
PARITAIR COMITÉ 330
RESIDUAIRE SECTOREN
LOONBAREMA'S vanaf 1 februari 2025

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 februari 2025** tot en met de maand waarin de spijindex van 133,28 punten wordt overschreden, en dit voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

Collectieve arbeidsovereenkomst van 10 januari 2022 betreffende loon- en arbeidsvoorwaarden

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** is vanaf 1/02/2025: **2.275,0897 EUR**
- in toepassing van de CAO PC 330 van 10 januari 2022.

BAREMA'S PARITAIR COMITÉ 330 - RESIDUAIRE SECTOREN

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W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.339,41	28.072,96	9.671,13	2.152,26	39.896,35	14.2070
1	2.347,09	28.165,11	9.702,88	2.159,32	40.027,31	14,2536
2	2.350,44	28.205,29	9.716,72	2.162,41	40.084,41	14,2739
3	2.353,79	28.245,45	9.730,56	2.165,48	40.141,48	14,2943
4	2.356,25	28.274,96	9.740,72	2.167,75	40.183,43	14,3092
5	2.359,59	28.315,13	9.754,56	2.170,83	40.240,52	14,3295
6	2.362,05	28.344,66	9.764,73	2.173,09	40.282,48	14,3445
7	2.365,40	28.384,83	9.778,57	2.176,17	40.339,57	14,3648
8	2.367,86	28.414,34	9.788,74	2.178,43	40.381,52	14,3797
9	2.371,21	28.454,52	9.802,58	2.181,51	40.438,62	14,4001
10	2.386,36	28.636,33	9.865,22	2.195,45	40.697,00	14,4921
11	2.389,71	28.676,49	9.879,05	2.198,53	40.754,08	14,5124
12	2.392,17	28.706,02	9.889,22	2.200,79	40.796,04	14,5273
13	2.395,52	28.746,20	9.903,07	2.203,88	40.853,14	14,5477
14	2.397,98	28.775,72	9.913,23	2.206,14	40.895,09	14,5626
15	2.401,32	28.815,89	9.927,07	2.209,22	40.952,18	14,5829
16	2.403,79	28.845,42	9.937,25	2.211,48	40.994,15	14,5979
17	2.407,13	28.885,59	9.951,09	2.214,56	41.051,24	14,6182
18	2.409,59	28.915,11	9.961,26	2.216,83	41.093,19	14,6332
19	2.412,94	28.955,28	9.975,09	2.219,90	41.150,28	14,6535
20	2.415,40	28.984,82	9.985,27	2.222,17	41.192,25	14,6684
21	2.419,58	29.034,90	10.002,52	2.226,01	41.263,43	14,6938
22	2.422,04	29.064,43	10.012,70	2.228,27	41.305,40	14,7087
23	2.437,27	29.247,26	10.075,68	2.242,29	41.565,23	14,8012
24	2.439,73	29.276,78	10.085,85	2.244,55	41.607,19	14,8162
25	2.454,96	29.459,57	10.148,82	2.258,57	41.866,96	14,9087
26	2.457,42	29.489,10	10.158,99	2.260,83	41.908,92	14,9236
27	2.459,89	29.518,63	10.169,17	2.263,10	41.950,90	14,9386
28	2.459,89	29.518,63	10.169,17	2.263,10	41.950,90	14,9386
29	2.459,89	29.518,63	10.169,17	2.263,10	41.950,90	14,9386
30	2.459,89	29.518,63	10.169,17	2.263,10	41.950,90	14,9386
31	2.459,89	29.518,63	10.169,17	2.263,10	41.950,90	14,9386
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.345,60	28.147,21	9.696,71	2.157,95	40.001,88	14,2445
1	2.360,56	28.326,75	9.758,57	2.171,72	40.257,04	14,3354
2	2.366,50	28.397,96	9.783,10	2.177,18	40.358,23	14,3714

3	2.372,43	28.469,15	9.807,62	2.182,63	40.459,41	14,4075
4	2.376,98	28.523,76	9.826,44	2.186,82	40.537,02	14,4351
5	2.382,91	28.594,97	9.850,97	2.192,28	40.638,21	14,4711
6	2.387,47	28.649,59	9.869,78	2.196,47	40.715,84	14,4988
7	2.393,40	28.720,78	9.894,31	2.201,93	40.817,02	14,5348
8	2.397,95	28.775,40	9.913,13	2.206,11	40.894,64	14,5625
9	2.403,88	28.846,60	9.937,65	2.211,57	40.995,82	14,5985
10	2.421,23	29.054,77	10.009,37	2.227,53	41.291,67	14,7038
11	2.428,15	29.137,75	10.037,96	2.233,89	41.409,61	14,7458
12	2.433,68	29.204,15	10.060,83	2.238,99	41.503,97	14,7794
13	2.440,68	29.288,13	10.089,76	2.245,42	41.623,32	14,8219
14	2.446,21	29.354,54	10.112,64	2.250,51	41.717,70	14,8555
15	2.454,36	29.452,37	10.146,34	2.258,02	41.856,73	14,9050
16	2.459,90	29.518,77	10.169,22	2.263,11	41.951,09	14,9386
17	2.482,64	29.791,63	10.263,21	2.284,02	42.338,86	15,0767
18	2.488,17	29.858,02	10.286,09	2.289,12	42.433,23	15,1103
19	2.510,91	30.130,87	10.380,08	2.310,03	42.820,99	15,2484
20	2.516,44	30.197,26	10.402,95	2.315,12	42.915,33	15,2820
21	2.539,17	30.470,07	10.496,94	2.336,04	43.303,05	15,4201
22	2.544,70	30.536,46	10.519,81	2.341,13	43.397,40	15,4537
23	2.567,44	30.809,28	10.613,80	2.362,04	43.785,12	15,5917
24	2.572,97	30.875,68	10.636,67	2.367,14	43.879,49	15,6253
25	2.595,71	31.148,50	10.730,66	2.388,05	44.267,22	15,7634
26	2.601,24	31.214,88	10.753,53	2.393,14	44.361,55	15,7970
27	2.623,98	31.487,74	10.847,53	2.414,06	44.749,32	15,9351
28	2.629,51	31.554,13	10.870,40	2.419,15	44.843,67	15,9687
29	2.635,04	31.620,52	10.893,27	2.424,24	44.938,03	16,0023
30	2.635,04	31.620,52	10.893,27	2.424,24	44.938,03	16,0023
31	2.635,04	31.620,52	10.893,27	2.424,24	44.938,03	16,0023

W 3 Werkliedenpersoneel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.360,55	28.326,60	9.758,51	2.171,71	40.256,81	14,3353
1	2.398,32	28.779,89	9.914,67	2.206,46	40.901,02	14,5647
2	2.403,58	28.843,02	9.936,42	2.211,30	40.990,74	14,5967
3	2.408,85	28.906,15	9.958,17	2.216,14	41.080,46	14,6286
4	2.413,77	28.965,18	9.978,51	2.220,66	41.164,35	14,6585
5	2.419,85	29.038,17	10.003,65	2.226,26	41.268,08	14,6954
6	2.424,77	29.097,22	10.023,99	2.230,79	41.352,00	14,7253
7	2.442,46	29.309,52	10.097,13	2.247,06	41.653,72	14,8328
8	2.447,38	29.368,57	10.117,47	2.251,59	41.737,63	14,8626
9	2.469,50	29.634,03	10.208,92	2.271,94	42.114,89	14,9970
10	2.488,81	29.865,67	10.288,72	2.289,70	42.444,10	15,1142
11	2.511,91	30.142,92	10.384,23	2.310,96	42.838,11	15,2545
12	2.517,81	30.213,75	10.408,64	2.316,39	42.938,77	15,2904
13	2.540,92	30.491,02	10.504,16	2.337,65	43.332,83	15,4307
14	2.546,82	30.561,85	10.528,56	2.343,08	43.433,49	15,4665
15	2.569,92	30.839,07	10.624,06	2.364,33	43.827,46	15,6068
16	2.575,82	30.909,90	10.648,46	2.369,76	43.928,12	15,6427
17	2.598,93	31.187,17	10.743,98	2.391,02	44.322,16	15,7830
18	2.604,83	31.258,02	10.768,39	2.396,45	44.422,85	15,8188
19	2.627,94	31.535,23	10.863,89	2.417,70	44.816,82	15,9591
20	2.633,84	31.606,05	10.888,28	2.423,13	44.917,47	15,9950
21	2.656,94	31.883,34	10.983,81	2.444,39	45.311,54	16,1353
22	2.662,85	31.954,16	11.008,21	2.449,82	45.412,19	16,1711
23	2.685,95	32.231,44	11.103,73	2.471,08	45.806,24	16,3115
24	2.691,85	32.302,25	11.128,12	2.476,51	45.906,87	16,3473
25	2.714,96	32.579,49	11.223,63	2.497,76	46.300,89	16,4876
26	2.720,86	32.650,32	11.248,04	2.503,19	46.401,55	16,5234
27	2.743,97	32.927,60	11.343,56	2.524,45	46.795,61	16,6638
28	2.749,87	32.998,42	11.367,96	2.529,88	46.896,25	16,6996
29	2.755,85	33.070,25	11.392,70	2.535,39	46.998,33	16,7360
30	2.755,85	33.070,25	11.392,70	2.535,39	46.998,33	16,7360
31	2.755,85	33.070,25	11.392,70	2.535,39	46.998,33	16,7360

W 4 Werkliedenpersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.379,43	28.553,14	9.836,56	2.189,07	40.578,78	14,4500
1	2.421,80	29.061,61	10.011,72	2.228,06	41.301,39	14,7073
2	2.432,50	29.189,98	10.055,95	2.237,90	41.483,83	14,7723
3	2.455,54	29.466,49	10.151,21	2.259,10	41.876,79	14,9122
4	2.460,46	29.525,54	10.171,55	2.263,62	41.960,72	14,9421
5	2.482,59	29.791,03	10.263,01	2.283,98	42.338,02	15,0764
6	2.487,51	29.850,07	10.283,35	2.288,51	42.421,93	15,1063
7	2.509,63	30.115,53	10.374,80	2.308,86	42.799,19	15,2407
8	2.514,55	30.174,60	10.395,15	2.313,39	42.883,13	15,2705
9	2.536,67	30.440,05	10.486,60	2.333,74	43.260,39	15,4049
10	2.555,79	30.669,44	10.565,62	2.351,32	43.586,39	15,5210
11	2.578,89	30.946,70	10.661,14	2.372,58	43.980,42	15,6613
12	2.584,79	31.017,53	10.685,54	2.378,01	44.081,08	15,6971
13	2.607,90	31.294,76	10.781,05	2.399,27	44.475,08	15,8374
14	2.613,80	31.365,59	10.805,45	2.404,70	44.575,74	15,8733
15	2.636,90	31.642,85	10.900,96	2.425,95	44.969,76	16,0136
16	2.642,81	31.713,68	10.925,36	2.431,38	45.070,43	16,0494

17	2.665,91	31.990,95	11.020,88	2.452,64	45.464,47	16,1898
18	2.671,81	32.061,78	11.045,28	2.458,07	45.565,13	16,2256
19	2.697,28	32.367,32	11.150,54	2.481,49	45.999,36	16,3802
20	2.703,18	32.438,15	11.174,94	2.486,93	46.100,02	16,4161
21	2.728,64	32.743,74	11.280,22	2.510,35	46.534,31	16,5707
22	2.734,55	32.814,55	11.304,61	2.515,78	46.634,94	16,6066
23	2.760,01	33.120,09	11.409,87	2.539,21	47.069,17	16,7612
24	2.765,91	33.190,91	11.434,27	2.544,64	47.169,82	16,7970
25	2.791,37	33.496,49	11.539,54	2.568,06	47.604,09	16,9517
26	2.797,29	33.567,46	11.563,99	2.573,50	47.704,95	16,9876
27	2.822,87	33.874,46	11.669,75	2.597,04	48.141,25	17,1429
28	2.828,89	33.946,68	11.694,63	2.602,58	48.243,89	17,1795
29	2.834,91	34.018,91	11.719,51	2.608,12	48.346,53	17,2160
30	2.834,91	34.018,91	11.719,51	2.608,12	48.346,53	17,2160
31	2.834,91	34.018,91	11.719,51	2.608,12	48.346,53	17,2160

W 5		Werkliedenpersoneel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.474,02	29.688,26	10.227,61	2.276,10	42.191,97	15,0244
1	2.525,73	30.308,70	10.441,35	2.323,67	43.073,72	15,3384
2	2.538,33	30.459,94	10.493,45	2.335,26	43.288,65	15,4149
3	2.560,32	30.723,78	10.584,34	2.355,49	43.663,61	15,5485
4	2.560,32	30.723,78	10.584,34	2.355,49	43.663,61	15,5485
5	2.586,90	31.042,84	10.694,26	2.379,95	44.117,05	15,7099
6	2.586,90	31.042,84	10.694,26	2.379,95	44.117,05	15,7099
7	2.613,49	31.361,91	10.804,18	2.404,41	44.570,50	15,8714
8	2.613,49	31.361,91	10.804,18	2.404,41	44.570,50	15,8714
9	2.640,08	31.680,98	10.914,10	2.428,88	45.023,95	16,0329
10	2.652,59	31.831,13	10.965,82	2.440,39	45.237,34	16,1089
11	2.682,31	32.187,74	11.088,68	2.467,73	45.744,14	16,2893
12	2.682,31	32.187,74	11.088,68	2.467,73	45.744,14	16,2893
13	2.712,03	32.544,38	11.211,54	2.495,07	46.250,98	16,4698
14	2.712,03	32.544,38	11.211,54	2.495,07	46.250,98	16,4698
15	2.741,74	32.900,93	11.334,37	2.522,40	46.757,71	16,6503
16	2.741,74	32.900,93	11.334,37	2.522,40	46.757,71	16,6503
17	2.771,46	33.257,54	11.457,22	2.549,74	47.264,51	16,8307
18	2.771,46	33.257,54	11.457,22	2.549,74	47.264,51	16,8307
19	2.803,54	33.642,44	11.589,82	2.579,25	47.811,51	17,0255
20	2.803,54	33.642,44	11.589,82	2.579,25	47.811,51	17,0255
21	2.835,68	34.028,10	11.722,68	2.608,82	48.359,61	17,2207
22	2.835,68	34.028,10	11.722,68	2.608,82	48.359,61	17,2207
23	2.868,00	34.415,96	11.856,30	2.638,56	48.910,82	17,4170
24	2.868,00	34.415,96	11.856,30	2.638,56	48.910,82	17,4170
25	2.904,05	34.848,62	12.005,35	2.671,73	49.525,70	17,6359
26	2.904,05	34.848,62	12.005,35	2.671,73	49.525,70	17,6359
27	2.941,42	35.297,08	12.159,84	2.706,11	50.163,03	17,8629
28	2.941,42	35.297,08	12.159,84	2.706,11	50.163,03	17,8629
29	2.954,18	35.450,20	12.212,60	2.717,85	50.380,65	17,9404
30	2.954,18	35.450,20	12.212,60	2.717,85	50.380,65	17,9404
31	2.966,95	35.603,34	12.265,35	2.729,59	50.598,28	18,0179

AP 1		Administratief personeel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.339,41	28.072,96	9.671,13	2.152,26	39.896,35	14,2070
1	2.354,70	28.256,43	9.734,34	2.166,33	40.157,10	14,2998
2	2.359,39	28.312,69	9.753,72	2.170,64	40.237,05	14,3283
3	2.364,08	28.368,93	9.773,10	2.174,95	40.316,98	14,3567
4	2.368,63	28.423,55	9.791,91	2.179,14	40.394,60	14,3844
5	2.373,32	28.479,81	9.811,29	2.183,45	40.474,55	14,4129
6	2.377,87	28.534,43	9.830,11	2.187,64	40.552,18	14,4405
7	2.382,56	28.590,67	9.849,49	2.191,95	40.632,11	14,4690
8	2.387,11	28.645,29	9.868,30	2.196,14	40.709,73	14,4966
9	2.391,79	28.701,53	9.887,68	2.200,45	40.789,65	14,5251
10	2.409,14	28.909,72	9.959,40	2.216,41	41.085,53	14,6304
11	2.414,81	28.977,75	9.982,84	2.221,63	41.182,21	14,6649
12	2.420,34	29.044,14	10.005,71	2.226,72	41.276,56	14,6985
13	2.426,10	29.113,17	10.029,49	2.232,01	41.374,67	14,7334
14	2.431,63	29.179,58	10.052,36	2.237,10	41.469,04	14,7670
15	2.454,36	29.452,37	10.146,34	2.258,02	41.856,73	14,9050
16	2.459,90	29.518,77	10.169,22	2.263,11	41.951,09	14,9386
17	2.482,64	29.791,63	10.263,21	2.284,02	42.338,86	15,0767
18	2.488,17	29.858,02	10.286,09	2.289,12	42.433,23	15,1103
19	2.510,91	30.130,87	10.380,08	2.310,03	42.820,99	15,2484
20	2.516,44	30.197,26	10.402,95	2.315,12	42.915,33	15,2820
21	2.539,17	30.470,07	10.496,94	2.336,04	43.303,05	15,4201
22	2.544,70	30.536,46	10.519,81	2.341,13	43.397,40	15,4537
23	2.567,44	30.809,28	10.613,80	2.362,04	43.785,12	15,5917
24	2.572,97	30.875,68	10.636,67	2.367,14	43.879,49	15,6253
25	2.595,71	31.148,50	10.730,66	2.388,05	44.267,22	15,7634
26	2.601,24	31.214,88	10.753,53	2.393,14	44.361,55	15,7970
27	2.623,98	31.487,74	10.847,53	2.414,06	44.749,32	15,9351
28	2.629,51	31.554,13	10.870,40	2.419,15	44.843,67	15,9687
29	2.635,04	31.620,52	10.893,27	2.424,24	44.938,03	16,0023
30	2.635,04	31.620,52	10.893,27	2.424,24	44.938,03	16,0023

31	2.635,04	31.620,52	10.893,27	2.424,24	44.938,03	16,0023
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AP 2	Administratief personeel - categorie 2					
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Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.342,30	28.107,61	9.683,07	2.154,92	39.945,60	14,2245
1	2.380,86	28.570,31	9.842,47	2.190,39	40.603,17	14,4587
2	2.386,65	28.639,83	9.866,42	2.195,72	40.701,97	14,4938
3	2.392,45	28.709,39	9.890,39	2.201,05	40.800,83	14,5290
4	2.397,12	28.765,46	9.909,70	2.205,35	40.880,51	14,5574
5	2.402,92	28.835,00	9.933,66	2.210,68	40.979,34	14,5926
6	2.407,59	28.891,09	9.952,98	2.214,98	41.059,05	14,6210
7	2.413,85	28.966,15	9.978,84	2.220,74	41.165,73	14,6590
8	2.418,52	29.022,23	9.998,16	2.225,04	41.245,42	14,6874
9	2.448,10	29.377,24	10.120,46	2.252,26	41.749,96	14,8670
10	2.467,26	29.607,10	10.199,65	2.269,88	42.076,62	14,9834
11	2.497,83	29.973,96	10.326,03	2.298,00	42.597,99	15,1690
12	2.503,49	30.041,84	10.349,41	2.303,21	42.694,46	15,2034
13	2.534,06	30.408,67	10.475,79	2.331,33	43.215,78	15,3890
14	2.539,71	30.476,56	10.499,18	2.336,54	43.312,27	15,4234
15	2.585,07	31.020,85	10.686,68	2.378,26	44.085,79	15,6988
16	2.590,73	31.088,73	10.710,07	2.383,47	44.182,27	15,7332
17	2.636,08	31.633,01	10.897,57	2.425,20	44.955,78	16,0086
18	2.641,74	31.700,89	10.920,96	2.430,40	45.052,25	16,0430
19	2.687,10	32.245,16	11.108,46	2.472,13	45.825,74	16,3184
20	2.692,76	32.313,07	11.131,85	2.477,34	45.922,25	16,3528
21	2.738,11	32.857,29	11.319,34	2.519,06	46.695,68	16,6282
22	2.743,76	32.925,16	11.342,72	2.524,26	46.792,15	16,6625
23	2.790,10	33.481,25	11.534,29	2.566,90	47.582,43	16,9440
24	2.795,76	33.549,13	11.557,68	2.572,10	47.678,91	16,9783
25	2.851,06	34.212,69	11.786,27	2.622,97	48.621,94	17,3141
26	2.856,71	34.280,58	11.809,66	2.628,18	48.718,41	17,3485
27	2.912,01	34.944,14	12.038,26	2.679,05	49.661,45	17,6843
28	2.917,67	35.012,04	12.061,65	2.684,26	49.757,94	17,7186
29	2.972,96	35.675,57	12.290,23	2.735,13	50.700,92	18,0544
30	2.972,96	35.675,57	12.290,23	2.735,13	50.700,92	18,0544
31	2.972,96	35.675,57	12.290,23	2.735,13	50.700,92	18,0544

AP 3	Administratief personeel - categorie 3					
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Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.397,27	28.767,29	9.910,33	2.205,49	40.883,11	14,5583
1	2.466,21	29.594,53	10.195,32	2.268,91	42.058,76	14,9770
2	2.496,04	29.952,49	10.318,63	2.296,36	42.567,48	15,1581
3	2.535,26	30.423,09	10.480,75	2.332,44	43.236,27	15,3963
4	2.535,26	30.423,09	10.480,75	2.332,44	43.236,27	15,3963
5	2.573,41	30.880,93	10.638,48	2.367,54	43.886,95	15,6280
6	2.573,41	30.880,93	10.638,48	2.367,54	43.886,95	15,6280
7	2.611,56	31.338,75	10.796,20	2.402,64	44.537,59	15,8597
8	2.611,56	31.338,75	10.796,20	2.402,64	44.537,59	15,8597
9	2.690,60	32.287,18	11.122,93	2.475,35	45.885,46	16,3397
10	2.703,11	32.437,33	11.174,66	2.486,86	46.098,85	16,4157
11	2.788,66	33.463,88	11.528,31	2.565,56	47.557,76	16,9352
12	2.788,66	33.463,88	11.528,31	2.565,56	47.557,76	16,9352
13	2.888,19	34.658,33	11.939,79	2.657,14	49.255,26	17,5396
14	2.888,19	34.658,33	11.939,79	2.657,14	49.255,26	17,5396
15	2.987,73	35.852,74	12.351,27	2.748,71	50.952,71	18,1441
16	2.987,73	35.852,74	12.351,27	2.748,71	50.952,71	18,1441
17	3.087,26	37.047,16	12.762,75	2.840,28	52.650,18	18,7486
18	3.087,26	37.047,16	12.762,75	2.840,28	52.650,18	18,7486
19	3.186,80	38.241,61	13.174,23	2.931,86	54.347,70	19,3530
20	3.186,80	38.241,61	13.174,23	2.931,86	54.347,70	19,3530
21	3.286,40	39.436,79	13.585,97	3.023,49	56.046,25	19,9579
22	3.286,40	39.436,79	13.585,97	3.023,49	56.046,25	19,9579
23	3.386,18	40.634,17	13.998,47	3.115,29	57.747,93	20,5639
24	3.386,18	40.634,17	13.998,47	3.115,29	57.747,93	20,5639
25	3.480,93	41.771,19	14.390,17	3.202,46	59.363,82	21,1393
26	3.483,78	41.805,38	14.401,95	3.205,08	59.412,42	21,1566
27	3.558,62	42.703,39	14.711,32	3.273,93	60.688,64	21,6110
28	3.561,06	42.732,77	14.721,44	3.276,18	60.730,38	21,6259
29	3.653,90	43.846,78	15.105,22	3.361,59	62.313,59	22,1897
30	3.653,90	43.846,78	15.105,22	3.361,59	62.313,59	22,1897
31	3.653,90	43.846,78	15.105,22	3.361,59	62.313,59	22,1897

AP 4	Administratief personeel - categorie 4					
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Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.474,71	29.696,55	10.230,46	2.276,74	42.203,75	15,0286
1	2.545,21	30.542,58	10.521,92	2.341,60	43.406,09	15,4568
2	2.575,04	30.900,53	10.645,23	2.369,04	43.914,80	15,6379
3	2.614,26	31.371,16	10.807,36	2.405,12	44.583,65	15,8761
4	2.614,26	31.371,16	10.807,36	2.405,12	44.583,65	15,8761
5	2.656,61	31.879,26	10.982,41	2.444,08	45.305,74	16,1332
6	2.656,61	31.879,26	10.982,41	2.444,08	45.305,74	16,1332
7	2.721,42	32.657,01	11.250,34	2.503,70	46.411,06	16,5268
8	2.721,42	32.657,01	11.250,34	2.503,70	46.411,06	16,5268
9	2.836,89	34.042,73	11.727,72	2.609,94	48.380,39	17,2281

10	2.849,41	34.192,88	11.779,45	2.621,45	48.593,78	17,3041
11	2.970,76	35.649,15	12.281,13	2.733,10	50.663,38	18,0411
12	2.970,76	35.649,15	12.281,13	2.733,10	50.663,38	18,0411
13	3.079,84	36.958,11	12.732,07	2.833,45	52.523,63	18,7035
14	3.079,84	36.958,11	12.732,07	2.833,45	52.523,63	18,7035
15	3.189,20	38.270,35	13.184,14	2.934,06	54.388,55	19,3676
16	3.189,20	38.270,35	13.184,14	2.934,06	54.388,55	19,3676
17	3.298,55	39.582,62	13.636,21	3.034,67	56.253,50	20,0317
18	3.298,55	39.582,62	13.636,21	3.034,67	56.253,50	20,0317
19	3.407,91	40.894,92	14.088,30	3.135,28	58.118,50	20,6958
20	3.407,91	40.894,92	14.088,30	3.135,28	58.118,50	20,6958
21	3.517,27	42.207,21	14.540,38	3.235,89	59.983,48	21,3599
22	3.517,27	42.207,21	14.540,38	3.235,89	59.983,48	21,3599
23	3.626,62	43.519,47	14.992,46	3.336,49	61.848,43	22,0240
24	3.626,62	43.519,47	14.992,46	3.336,49	61.848,43	22,0240
25	3.735,98	44.831,71	15.444,52	3.437,10	63.713,33	22,6881
26	3.735,98	44.831,71	15.444,52	3.437,10	63.713,33	22,6881
27	3.845,33	46.143,97	15.896,60	3.537,70	65.578,27	23,3522
28	3.845,33	46.143,97	15.896,60	3.537,70	65.578,27	23,3522
29	3.934,72	47.216,68	16.266,15	3.619,95	67.102,77	23,8951
30	3.939,81	47.277,74	16.287,18	3.624,63	67.189,55	23,9260
31	3.944,54	47.334,48	16.306,73	3.628,98	67.270,18	23,9547

AP 5		Administratief personeel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.760,48	33.125,81	11.411,84	2.539,65	47.077,29	16,7641
1	2.837,53	34.050,38	11.730,36	2.610,53	48.391,26	17,2320
2	2.873,25	34.478,98	11.878,01	2.643,39	49.000,38	17,4489
3	2.934,26	35.211,14	12.130,24	2.699,52	50.040,90	17,8194
4	2.934,26	35.211,14	12.130,24	2.699,52	50.040,90	17,8194
5	3.020,16	36.241,95	12.485,35	2.778,55	51.505,85	18,3411
6	3.020,16	36.241,95	12.485,35	2.778,55	51.505,85	18,3411
7	3.410,78	40.929,35	14.100,16	3.137,92	58.167,42	20,7132
8	3.410,78	40.929,35	14.100,16	3.137,92	58.167,42	20,7132
9	3.509,47	42.113,60	14.508,14	3.228,71	59.850,45	21,3126
10	3.522,23	42.266,74	14.560,89	3.240,45	60.068,08	21,3901
11	3.620,92	43.451,03	14.968,88	3.331,25	61.751,15	21,9894
12	3.620,92	43.451,03	14.968,88	3.331,25	61.751,15	21,9894
13	3.717,13	44.605,57	15.366,62	3.419,76	63.391,95	22,5737
14	3.717,13	44.605,57	15.366,62	3.419,76	63.391,95	22,5737
15	3.813,34	45.760,07	15.764,34	3.508,27	65.032,69	23,1579
16	4.084,99	49.019,84	16.887,33	3.758,19	69.665,36	24,8076
17	4.181,77	50.181,29	17.287,45	3.847,23	71.315,98	25,3954
18	4.266,62	51.198,21	17.637,78	3.925,20	72.761,19	25,9100
19	4.362,73	52.352,75	18.035,52	4.013,71	74.401,98	26,4943
20	4.362,73	52.352,75	18.035,52	4.013,71	74.401,98	26,4943
21	4.458,94	53.507,30	18.433,27	4.102,23	76.042,80	27,0786
22	4.458,94	53.507,30	18.433,27	4.102,23	76.042,80	27,0786
23	4.555,15	54.661,83	18.831,00	4.190,74	77.683,56	27,6629
24	4.555,15	54.661,83	18.831,00	4.190,74	77.683,56	27,6629
25	4.651,36	55.816,38	19.228,74	4.279,26	79.324,38	28,2472
26	4.651,36	55.816,38	19.228,74	4.279,26	79.324,38	28,2472
27	4.747,57	56.970,89	19.626,47	4.367,77	80.965,13	28,8314
28	4.747,57	56.970,89	19.626,47	4.367,77	80.965,13	28,8314
29	4.764,95	57.179,43	19.698,31	4.383,76	81.261,50	28,9370
30	4.764,95	57.179,43	19.698,31	4.383,76	81.261,50	28,9370
31	4.764,95	57.179,43	19.698,31	4.383,76	81.261,50	28,9370

T&P 1		Technisch en paramedisch personeel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.341,98	28.103,70	9.681,72	2.154,62	39.940,04	14,2225
1	2.379,54	28.554,54	9.837,04	2.189,18	40.580,76	14,4507
2	2.384,35	28.612,23	9.856,91	2.193,60	40.662,74	14,4799
3	2.389,16	28.669,94	9.876,79	2.198,03	40.744,76	14,5091
4	2.393,83	28.726,01	9.896,11	2.202,33	40.824,44	14,5375
5	2.398,64	28.783,70	9.915,98	2.206,75	40.906,63	14,5666
6	2.403,32	28.839,78	9.935,31	2.211,05	40.986,14	14,5950
7	2.408,12	28.897,46	9.955,18	2.215,47	41.068,11	14,6242
8	2.412,79	28.953,53	9.974,49	2.219,77	41.147,79	14,6526
9	2.417,60	29.011,23	9.994,37	2.224,19	41.229,80	14,6818
10	2.436,76	29.241,09	10.073,55	2.241,82	41.556,46	14,7981
11	2.442,55	29.310,63	10.097,51	2.247,15	41.655,29	14,8333
12	2.448,21	29.378,51	10.120,90	2.252,35	41.751,76	14,8677
13	2.454,09	29.449,04	10.145,20	2.257,76	41.852,00	14,9034
14	2.459,74	29.516,93	10.168,58	2.262,96	41.948,47	14,9377
15	2.482,60	29.791,23	10.263,08	2.283,99	42.338,30	15,0765
16	2.488,26	29.859,13	10.286,47	2.289,20	42.434,79	15,1109
17	2.511,12	30.133,47	10.380,98	2.310,23	42.824,68	15,2497
18	2.516,78	30.201,36	10.404,37	2.315,44	42.921,16	15,2841
19	2.539,64	30.475,68	10.498,87	2.336,47	43.311,02	15,4229
20	2.545,30	30.543,60	10.522,27	2.341,68	43.407,54	15,4573
21	2.568,16	30.817,89	10.616,76	2.362,70	43.797,35	15,5961
22	2.573,81	30.885,76	10.640,14	2.367,91	43.893,82	15,6304
23	2.596,67	31.160,08	10.734,65	2.388,94	44.283,67	15,7693

24	2.602,33	31.227,98	10.758,04	2.394,15	44.380,17	15,8036
25	2.625,19	31.502,29	10.852,54	2.415,18	44.770,01	15,9425
26	2.630,85	31.570,17	10.875,92	2.420,38	44.866,47	15,9768
27	2.653,71	31.844,51	10.970,43	2.441,41	45.256,36	16,1156
28	2.659,37	31.912,41	10.993,82	2.446,62	45.352,85	16,1500
29	2.665,02	31.980,28	11.017,21	2.451,82	45.449,31	16,1844
30	2.665,02	31.980,28	11.017,21	2.451,82	45.449,31	16,1844
31	2.665,02	31.980,28	11.017,21	2.451,82	45.449,31	16,1844

T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.365,25	28.382,97	9.777,93	2.176,03	40.336,92	14,3638
1	2.408,16	28.897,93	9.955,34	2.215,51	41.068,78	14,6245
2	2.418,56	29.022,73	9.998,33	2.225,08	41.246,13	14,6876
3	2.429,72	29.156,68	10.044,48	2.235,35	41.436,50	14,7554
4	2.434,64	29.215,71	10.064,81	2.239,87	41.520,40	14,7853
5	2.447,06	29.364,74	10.116,15	2.251,30	41.732,19	14,8607
6	2.451,98	29.423,78	10.136,49	2.255,82	41.816,10	14,8906
7	2.484,92	29.819,05	10.272,66	2.286,13	42.377,84	15,0906
8	2.489,84	29.878,08	10.293,00	2.290,65	42.461,73	15,1205
9	2.522,78	30.273,36	10.429,17	2.320,96	43.023,49	15,3205
10	2.542,08	30.505,00	10.508,97	2.338,72	43.352,68	15,4378
11	2.576,00	30.912,05	10.649,20	2.369,92	43.931,18	15,6438
12	2.581,91	30.982,89	10.673,61	2.375,36	44.031,86	15,6796
13	2.615,82	31.389,90	10.813,82	2.406,56	44.610,28	15,8856
14	2.621,73	31.460,72	10.838,22	2.411,99	44.710,92	15,9214
15	2.667,33	32.007,93	11.026,73	2.453,94	45.488,60	16,1983
16	2.673,23	32.078,76	11.051,13	2.459,37	45.589,26	16,2342
17	2.718,83	32.625,96	11.239,64	2.501,32	46.366,92	16,5111
18	2.724,73	32.696,80	11.264,05	2.506,75	46.467,60	16,5470
19	2.770,33	33.243,97	11.452,55	2.548,70	47.245,23	16,8239
20	2.776,23	33.314,78	11.476,94	2.554,13	47.345,86	16,8597
21	2.830,23	33.962,77	11.700,17	2.603,81	48.266,75	17,1876
22	2.836,13	34.033,58	11.724,57	2.609,24	48.367,38	17,2235
23	2.891,67	34.700,09	11.954,18	2.660,34	49.314,61	17,5608
24	2.897,58	34.770,91	11.978,58	2.665,77	49.415,25	17,5966
25	2.953,12	35.437,39	12.208,18	2.716,87	50.362,43	17,9339
26	2.959,02	35.508,22	12.232,58	2.722,30	50.463,09	17,9697
27	3.014,56	36.174,68	12.462,18	2.773,39	51.410,24	18,3070
28	3.020,46	36.245,50	12.486,57	2.778,82	51.510,89	18,3429
29	3.076,08	36.913,01	12.716,53	2.830,00	52.459,54	18,6807
30	3.076,08	36.913,01	12.716,53	2.830,00	52.459,54	18,6807
31	3.076,08	36.913,01	12.716,53	2.830,00	52.459,54	18,6807

T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.501,88	30.022,53	10.342,76	2.301,73	42.667,02	15,1936
1	2.564,23	30.770,76	10.600,53	2.359,09	43.730,37	15,5722
2	2.594,06	31.128,72	10.723,84	2.386,53	44.239,09	15,7534
3	2.623,89	31.486,68	10.847,16	2.413,98	44.747,81	15,9346
4	2.628,81	31.545,73	10.867,50	2.418,51	44.831,74	15,9644
5	2.663,56	31.962,73	11.011,16	2.450,48	45.424,37	16,1755
6	2.668,48	32.021,77	11.031,50	2.455,00	45.508,28	16,2054
7	2.703,23	32.438,82	11.175,17	2.486,98	46.100,97	16,4164
8	2.708,16	32.497,86	11.195,51	2.491,50	46.184,88	16,4463
9	2.745,03	32.940,36	11.347,96	2.525,43	46.813,75	16,6702
10	2.764,34	33.172,06	11.427,78	2.543,19	47.143,03	16,7875
11	2.807,50	33.690,06	11.606,22	2.582,90	47.879,18	17,0496
12	2.813,41	33.760,90	11.630,63	2.588,34	47.979,86	17,0855
13	2.869,03	34.428,42	11.860,59	2.639,51	48.928,52	17,4233
14	2.874,94	34.499,26	11.884,99	2.644,94	49.029,20	17,4591
15	2.930,57	35.166,81	12.114,97	2.696,12	49.977,90	17,7970
16	2.936,47	35.237,62	12.139,36	2.701,55	50.078,53	17,8328
17	2.992,09	35.905,12	12.369,31	2.752,73	51.027,16	18,1706
18	2.997,99	35.975,94	12.393,71	2.758,16	51.127,81	18,2064
19	3.053,62	36.643,48	12.623,68	2.809,33	52.076,49	18,5443
20	3.059,53	36.714,30	12.648,08	2.814,76	52.177,14	18,5801
21	3.115,15	37.381,84	12.878,04	2.865,94	53.125,83	18,9179
22	3.121,06	37.452,67	12.902,45	2.871,37	53.226,49	18,9538
23	3.176,68	38.120,18	13.132,40	2.922,55	54.175,13	19,2916
24	3.182,69	38.192,29	13.157,25	2.928,08	54.277,61	19,3281
25	3.238,43	38.861,20	13.387,68	2.979,36	55.228,24	19,6666
26	3.244,45	38.933,45	13.412,57	2.984,90	55.330,93	19,7032
27	3.300,20	39.602,36	13.643,01	3.036,18	56.281,55	20,0417
28	3.306,22	39.674,59	13.667,90	3.041,72	56.384,21	20,0782
29	3.361,96	40.343,53	13.898,35	3.093,00	57.334,88	20,4168
30	3.361,96	40.343,53	13.898,35	3.093,00	57.334,88	20,4168
31	3.411,69	40.940,24	14.103,91	3.138,75	58.182,90	20,7187

T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.583,03	30.996,39	10.678,26	2.376,39	44.051,03	15,6864
1	2.653,54	31.842,45	10.969,72	2.441,25	45.253,43	16,1146
2	2.683,37	32.200,38	11.093,03	2.468,70	45.762,11	16,2957

3	2.722,58	32.670,98	11.255,15	2.504,78	46.430,91	16,5339
4	2.722,58	32.670,98	11.255,15	2.504,78	46.430,91	16,5339
5	2.768,32	33.219,78	11.444,22	2.546,85	47.210,85	16,8116
6	2.768,32	33.219,78	11.444,22	2.546,85	47.210,85	16,8116
7	2.898,88	34.786,60	11.983,98	2.666,97	49.437,55	17,6046
8	2.898,88	34.786,60	11.983,98	2.666,97	49.437,55	17,6046
9	3.017,48	36.209,78	12.474,27	2.776,08	51.460,13	18,3248
10	3.030,24	36.362,91	12.527,02	2.787,82	51.677,75	18,4023
11	3.148,83	37.786,02	13.017,28	2.896,93	53.700,23	19,1225
12	3.148,83	37.786,02	13.017,28	2.896,93	53.700,23	19,1225
13	3.255,00	39.060,00	13.456,17	2.994,60	55.510,77	19,7672
14	3.255,00	39.060,00	13.456,17	2.994,60	55.510,77	19,7672
15	3.361,17	40.334,01	13.895,07	3.092,27	57.321,35	20,4119
16	3.361,17	40.334,01	13.895,07	3.092,27	57.321,35	20,4119
17	3.467,33	41.607,96	14.333,94	3.189,94	59.131,84	21,0567
18	3.467,33	41.607,96	14.333,94	3.189,94	59.131,84	21,0567
19	3.573,49	42.881,93	14.772,82	3.287,61	60.942,37	21,7014
20	3.573,49	42.881,93	14.772,82	3.287,61	60.942,37	21,7014
21	3.679,66	44.155,89	15.211,70	3.385,28	62.752,87	22,3461
22	3.679,66	44.155,89	15.211,70	3.385,28	62.752,87	22,3461
23	3.785,82	45.429,88	15.650,59	3.482,96	64.563,43	22,9908
24	3.785,82	45.429,88	15.650,59	3.482,96	64.563,43	22,9908
25	3.891,99	46.703,86	16.089,48	3.580,63	66.373,97	23,6356
26	3.891,99	46.703,86	16.089,48	3.580,63	66.373,97	23,6356
27	3.998,15	47.977,82	16.528,36	3.678,30	68.184,47	24,2803
28	3.998,15	47.977,82	16.528,36	3.678,30	68.184,47	24,2803
29	4.085,17	49.022,09	16.888,11	3.758,36	69.668,56	24,8087
30	4.085,17	49.022,09	16.888,11	3.758,36	69.668,56	24,8087
31	4.085,17	49.022,09	16.888,11	3.758,36	69.668,56	24,8087

T&P 5		Technisch en paramedisch personeel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.767,20	33.206,44	11.439,62	2.545,83	47.191,88	16,8049
1	2.852,95	34.235,42	11.794,10	2.624,72	48.654,24	17,3256
2	2.896,46	34.757,53	11.973,97	2.664,74	49.396,24	17,5898
3	2.958,74	35.504,86	12.231,42	2.722,04	50.458,32	17,9680
4	2.958,74	35.504,86	12.231,42	2.722,04	50.458,32	17,9680
5	3.052,10	36.625,19	12.617,38	2.807,93	52.050,50	18,5350
6	3.052,10	36.625,19	12.617,38	2.807,93	52.050,50	18,5350
7	3.447,67	41.372,09	14.252,68	3.171,86	58.796,63	20,9373
8	3.447,67	41.372,09	14.252,68	3.171,86	58.796,63	20,9373
9	3.541,40	42.496,84	14.640,16	3.258,09	60.395,10	21,5065
10	3.609,91	43.318,95	14.923,38	3.321,12	61.563,44	21,9225
11	3.704,93	44.459,10	15.316,16	3.408,53	63.183,79	22,4995
12	3.704,93	44.459,10	15.316,16	3.408,53	63.183,79	22,4995
13	3.798,65	45.583,86	15.703,64	3.494,76	64.782,26	23,0688
14	3.798,65	45.583,86	15.703,64	3.494,76	64.782,26	23,0688
15	3.892,38	46.708,61	16.091,12	3.580,99	66.380,72	23,6380
16	4.164,03	49.968,40	17.214,12	3.830,91	71.013,43	25,2877
17	4.258,34	51.100,07	17.603,97	3.917,67	72.621,71	25,8604
18	4.343,08	52.117,00	17.954,31	3.995,64	74.066,94	26,3750
19	4.457,27	53.487,21	18.426,35	4.100,69	76.014,25	27,0684
20	4.457,27	53.487,21	18.426,35	4.100,69	76.014,25	27,0684
21	4.550,29	54.603,47	18.810,90	4.186,27	77.600,63	27,6333
22	4.550,29	54.603,47	18.810,90	4.186,27	77.600,63	27,6333
23	4.643,31	55.719,72	19.195,45	4.271,85	79.187,02	28,1982
24	4.643,31	55.719,72	19.195,45	4.271,85	79.187,02	28,1982
25	4.736,33	56.835,99	19.580,00	4.357,43	80.773,42	28,7632
26	4.736,33	56.835,99	19.580,00	4.357,43	80.773,42	28,7632
27	4.829,35	57.952,24	19.964,55	4.443,00	82.359,79	29,3281
28	4.829,35	57.952,24	19.964,55	4.443,00	82.359,79	29,3281
29	4.829,35	57.952,24	19.964,55	4.443,00	82.359,79	29,3281
30	4.829,35	57.952,24	19.964,55	4.443,00	82.359,79	29,3281
31	4.829,35	57.952,24	19.964,55	4.443,00	82.359,79	29,3281

V 1		Verplegingspersoneel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.341,98	28.103,70	9.681,72	2.154,62	39.940,04	14,2225
1	2.382,06	28.584,68	9.847,42	2.191,49	40.623,59	14,4659
2	2.389,38	28.672,51	9.877,68	2.198,23	40.748,41	14,5104
3	2.396,70	28.760,35	9.907,94	2.204,96	40.873,25	14,5548
4	2.401,37	28.816,42	9.927,26	2.209,26	40.952,93	14,5832
5	2.409,51	28.914,10	9.960,91	2.216,75	41.091,75	14,6326
6	2.414,18	28.970,19	9.980,23	2.221,05	41.171,47	14,6610
7	2.431,62	29.179,50	10.052,34	2.237,09	41.468,93	14,7670
8	2.436,30	29.235,57	10.071,65	2.241,39	41.548,62	14,7953
9	2.458,17	29.498,06	10.162,08	2.261,52	41.921,65	14,9282
10	2.477,33	29.727,90	10.241,26	2.279,14	42.248,30	15,0445
11	2.500,19	30.002,24	10.335,77	2.300,17	42.638,19	15,1833
12	2.505,85	30.070,14	10.359,16	2.305,38	42.734,68	15,2177
13	2.528,71	30.344,46	10.453,67	2.326,41	43.124,54	15,3565
14	2.534,36	30.412,35	10.477,05	2.331,61	43.221,02	15,3909
15	2.557,22	30.686,66	10.571,55	2.352,64	43.610,86	15,5297
16	2.562,88	30.754,55	10.594,94	2.357,85	43.707,34	15,5640

17	2.585,74	31.028,89	10.689,45	2.378,88	44.097,22	15,7029
18	2.591,40	31.096,78	10.712,84	2.384,09	44.193,70	15,7372
19	2.614,26	31.371,07	10.807,33	2.405,12	44.583,51	15,8760
20	2.619,91	31.438,97	10.830,73	2.410,32	44.680,02	15,9104
21	2.642,78	31.713,31	10.925,23	2.431,35	45.069,89	16,0492
22	2.648,43	31.781,19	10.948,62	2.436,56	45.166,37	16,0836
23	2.671,29	32.055,54	11.043,13	2.457,59	45.556,26	16,2224
24	2.676,95	32.123,42	11.066,52	2.462,80	45.652,74	16,2568
25	2.699,81	32.397,72	11.161,02	2.483,83	46.042,56	16,3956
26	2.705,47	32.465,60	11.184,40	2.489,03	46.139,03	16,4300
27	2.728,33	32.739,95	11.278,91	2.510,06	46.528,93	16,5688
28	2.733,99	32.807,84	11.302,30	2.515,27	46.625,41	16,6032
29	2.739,64	32.875,72	11.325,69	2.520,47	46.721,88	16,6375
30	2.739,64	32.875,72	11.325,69	2.520,47	46.721,88	16,6375
31	2.739,64	32.875,72	11.325,69	2.520,47	46.721,88	16,6375

V 2		Verplegingspersoneel - categorie 2				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.365,25	28.382,97	9.777,93	2.176,03	40.336,92	14,3638
1	2.408,16	28.897,93	9.955,34	2.215,51	41.068,78	14,6245
2	2.418,56	29.022,73	9.998,33	2.225,08	41.246,13	14,6876
3	2.429,72	29.156,68	10.044,48	2.235,35	41.436,50	14,7554
4	2.434,64	29.215,71	10.064,81	2.239,87	41.520,40	14,7853
5	2.447,06	29.364,74	10.116,15	2.251,30	41.732,19	14,8607
6	2.451,98	29.423,78	10.136,49	2.255,82	41.816,10	14,8906
7	2.484,92	29.819,05	10.272,66	2.286,13	42.377,84	15,0906
8	2.489,84	29.878,08	10.293,00	2.290,65	42.461,73	15,1205
9	2.522,78	30.273,36	10.429,17	2.320,96	43.023,49	15,3205
10	2.542,08	30.505,00	10.508,97	2.338,72	43.352,68	15,4378
11	2.576,00	30.912,05	10.649,20	2.369,92	43.931,18	15,6438
12	2.581,91	30.982,89	10.673,61	2.375,36	44.031,86	15,6796
13	2.615,82	31.389,90	10.813,82	2.406,56	44.610,28	15,8856
14	2.621,73	31.460,72	10.838,22	2.411,99	44.710,92	15,9214
15	2.667,33	32.007,93	11.026,73	2.453,94	45.488,60	16,1983
16	2.673,23	32.078,76	11.051,13	2.459,37	45.589,26	16,2342
17	2.718,83	32.625,96	11.239,64	2.501,32	46.366,92	16,5111
18	2.724,73	32.696,80	11.264,05	2.506,75	46.467,60	16,5470
19	2.770,33	33.243,97	11.452,55	2.548,70	47.245,23	16,8239
20	2.776,23	33.314,78	11.476,94	2.554,13	47.345,86	16,8597
21	2.830,23	33.962,77	11.700,17	2.603,81	48.266,75	17,1876
22	2.836,13	34.033,58	11.724,57	2.609,24	48.367,38	17,2235
23	2.891,67	34.700,09	11.954,18	2.660,34	49.314,61	17,5608
24	2.897,58	34.770,91	11.978,58	2.665,77	49.415,25	17,5966
25	2.953,12	35.437,39	12.208,18	2.716,87	50.362,43	17,9339
26	2.959,02	35.508,22	12.232,58	2.722,30	50.463,09	17,9697
27	3.014,56	36.174,68	12.462,18	2.773,39	51.410,24	18,3070
28	3.020,46	36.245,50	12.486,57	2.778,82	51.510,89	18,3429
29	3.076,08	36.913,01	12.716,53	2.830,00	52.459,54	18,6807
30	3.076,08	36.913,01	12.716,53	2.830,00	52.459,54	18,6807
31	3.076,08	36.913,01	12.716,53	2.830,00	52.459,54	18,6807

V 3		Verplegingspersoneel - categorie 3				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.501,88	30.022,53	10.342,76	2.301,73	42.667,02	15,1936
1	2.564,23	30.770,76	10.600,53	2.359,09	43.730,37	15,5722
2	2.594,06	31.128,72	10.723,84	2.386,53	44.239,09	15,7534
3	2.623,89	31.486,68	10.847,16	2.413,98	44.747,81	15,9346
4	2.628,81	31.545,73	10.867,50	2.418,51	44.831,74	15,9644
5	2.663,56	31.962,73	11.011,16	2.450,48	45.424,37	16,1755
6	2.668,48	32.021,77	11.031,50	2.455,00	45.508,28	16,2054
7	2.703,23	32.438,82	11.175,17	2.486,98	46.100,97	16,4164
8	2.708,16	32.497,86	11.195,51	2.491,50	46.184,88	16,4463
9	2.745,03	32.940,36	11.347,96	2.525,43	46.813,75	16,6702
10	2.764,34	33.172,06	11.427,78	2.543,19	47.143,03	16,7875
11	2.807,50	33.690,06	11.606,22	2.582,90	47.879,18	17,0496
12	2.813,41	33.760,90	11.630,63	2.588,34	47.979,86	17,0855
13	2.869,03	34.428,42	11.860,59	2.639,51	48.928,52	17,4233
14	2.874,94	34.499,26	11.884,99	2.644,94	49.029,20	17,4591
15	2.930,57	35.166,81	12.114,97	2.696,12	49.977,90	17,7970
16	2.936,47	35.237,62	12.139,36	2.701,55	50.078,53	17,8328
17	2.992,09	35.905,12	12.369,31	2.752,73	51.027,16	18,1706
18	2.997,99	35.975,94	12.393,71	2.758,16	51.127,81	18,2064
19	3.053,62	36.643,48	12.623,68	2.809,33	52.076,49	18,5443
20	3.059,53	36.714,30	12.648,08	2.814,76	52.177,14	18,5801
21	3.115,15	37.381,84	12.878,04	2.865,94	53.125,83	18,9179
22	3.121,06	37.452,67	12.902,45	2.871,37	53.226,49	18,9538
23	3.176,68	38.120,18	13.132,40	2.922,55	54.175,13	19,2916
24	3.182,69	38.192,29	13.157,25	2.928,08	54.277,61	19,3281
25	3.238,43	38.861,20	13.387,68	2.979,36	55.228,24	19,6666
26	3.244,45	38.933,45	13.412,57	2.984,90	55.330,93	19,7032
27	3.300,20	39.602,36	13.643,01	3.036,18	56.281,55	20,0417
28	3.306,22	39.674,59	13.667,90	3.041,72	56.384,21	20,0782
29	3.361,96	40.343,53	13.898,35	3.093,00	57.334,88	20,4168
30	3.361,96	40.343,53	13.898,35	3.093,00	57.334,88	20,4168

31	3.411,69	40.940,24	14.103,91	3.138,75	58.182,90	20.7187
V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.583,03	30.996,39	10.678,26	2.376,39	44.051,03	15,6864
1	2.653,54	31.842,45	10.969,72	2.441,25	45.253,43	16,1146
2	2.683,37	32.200,38	11.093,03	2.468,70	45.762,11	16,2957
3	2.722,58	32.670,98	11.255,15	2.504,78	46.430,91	16,5339
4	2.722,58	32.670,98	11.255,15	2.504,78	46.430,91	16,5339
5	2.768,32	33.219,78	11.444,22	2.546,85	47.210,85	16,8116
6	2.768,32	33.219,78	11.444,22	2.546,85	47.210,85	16,8116
7	2.898,88	34.786,60	11.983,98	2.666,97	49.437,55	17,6046
8	2.898,88	34.786,60	11.983,98	2.666,97	49.437,55	17,6046
9	3.017,48	36.209,78	12.474,27	2.776,08	51.460,13	18,3248
10	3.030,24	36.362,91	12.527,02	2.787,82	51.677,75	18,4023
11	3.148,83	37.786,02	13.017,28	2.896,93	53.700,23	19,1225
12	3.148,83	37.786,02	13.017,28	2.896,93	53.700,23	19,1225
13	3.255,00	39.060,00	13.456,17	2.994,60	55.510,77	19,7672
14	3.255,00	39.060,00	13.456,17	2.994,60	55.510,77	19,7672
15	3.361,17	40.334,01	13.895,07	3.092,27	57.321,35	20,4119
16	3.361,17	40.334,01	13.895,07	3.092,27	57.321,35	20,4119
17	3.467,33	41.607,96	14.333,94	3.189,94	59.131,84	21,0567
18	3.467,33	41.607,96	14.333,94	3.189,94	59.131,84	21,0567
19	3.573,49	42.881,93	14.772,82	3.287,61	60.942,37	21,7014
20	3.573,49	42.881,93	14.772,82	3.287,61	60.942,37	21,7014
21	3.679,66	44.155,89	15.211,70	3.385,28	62.752,87	22,3461
22	3.679,66	44.155,89	15.211,70	3.385,28	62.752,87	22,3461
23	3.785,82	45.429,88	15.650,59	3.482,96	64.563,43	22,9908
24	3.785,82	45.429,88	15.650,59	3.482,96	64.563,43	22,9908
25	3.891,99	46.703,86	16.089,48	3.580,63	66.373,97	23,6356
26	3.891,99	46.703,86	16.089,48	3.580,63	66.373,97	23,6356
27	3.998,15	47.977,82	16.528,36	3.678,30	68.184,47	24,2803
28	3.998,15	47.977,82	16.528,36	3.678,30	68.184,47	24,2803
29	4.085,17	49.022,09	16.888,11	3.758,36	69.668,56	24,8087
30	4.085,17	49.022,09	16.888,11	3.758,36	69.668,56	24,8087
31	4.085,17	49.022,09	16.888,11	3.758,36	69.668,56	24,8087
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.767,20	33.206,44	11.439,62	2.545,83	47.191,88	16,8049
1	2.852,95	34.235,42	11.794,10	2.624,72	48.654,24	17,3256
2	2.896,46	34.757,53	11.973,97	2.664,74	49.396,24	17,5898
3	2.958,74	35.504,86	12.231,42	2.722,04	50.458,32	17,9680
4	2.958,74	35.504,86	12.231,42	2.722,04	50.458,32	17,9680
5	3.052,10	36.625,19	12.617,38	2.807,93	52.050,50	18,5350
6	3.052,10	36.625,19	12.617,38	2.807,93	52.050,50	18,5350
7	3.447,67	41.372,09	14.252,68	3.171,86	58.796,63	20,9373
8	3.447,67	41.372,09	14.252,68	3.171,86	58.796,63	20,9373
9	3.541,40	42.496,84	14.640,16	3.258,09	60.395,10	21,5065
10	3.609,91	43.318,95	14.923,38	3.321,12	61.563,44	21,9225
11	3.704,93	44.459,10	15.316,16	3.408,53	63.183,79	22,4995
12	3.704,93	44.459,10	15.316,16	3.408,53	63.183,79	22,4995
13	3.798,65	45.583,86	15.703,64	3.494,76	64.782,26	23,0688
14	3.798,65	45.583,86	15.703,64	3.494,76	64.782,26	23,0688
15	3.892,38	46.708,61	16.091,12	3.580,99	66.380,72	23,6380
16	4.164,03	49.968,40	17.214,12	3.830,91	71.013,43	25,2877
17	4.258,34	51.100,07	17.603,97	3.917,67	72.621,71	25,8604
18	4.343,08	52.117,00	17.954,31	3.995,64	74.066,94	26,3750
19	4.457,27	53.487,21	18.426,35	4.100,69	76.014,25	27,0684
20	4.457,27	53.487,21	18.426,35	4.100,69	76.014,25	27,0684
21	4.550,29	54.603,47	18.810,90	4.186,27	77.600,63	27,6333
22	4.550,29	54.603,47	18.810,90	4.186,27	77.600,63	27,6333
23	4.643,31	55.719,72	19.195,45	4.271,85	79.187,02	28,1982
24	4.643,31	55.719,72	19.195,45	4.271,85	79.187,02	28,1982
25	4.736,33	56.835,99	19.580,00	4.357,43	80.773,42	28,7632
26	4.736,33	56.835,99	19.580,00	4.357,43	80.773,42	28,7632
27	4.829,35	57.952,24	19.964,55	4.443,00	82.359,79	29,3281
28	4.829,35	57.952,24	19.964,55	4.443,00	82.359,79	29,3281
29	4.829,35	57.952,24	19.964,55	4.443,00	82.359,79	29,3281
30	4.829,35	57.952,24	19.964,55	4.443,00	82.359,79	29,3281
31	4.829,35	57.952,24	19.964,55	4.443,00	82.359,79	29,3281
V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.913,03	34.956,34	12.042,46	2.679,99	49.678,78	17,6905
1	2.976,49	35.717,83	12.304,79	2.738,37	50.760,98	18,0758
2	3.021,17	36.254,08	12.489,53	2.779,48	51.523,09	18,3472
3	3.084,63	37.015,58	12.751,87	2.837,86	52.605,31	18,7326
4	3.084,63	37.015,58	12.751,87	2.837,86	52.605,31	18,7326
5	3.253,43	39.041,10	13.449,66	2.993,15	55.483,92	19,7576
6	3.253,43	39.041,10	13.449,66	2.993,15	55.483,92	19,7576
7	3.585,75	43.028,95	14.823,47	3.298,89	61.151,30	21,7758
8	3.598,51	43.182,07	14.876,22	3.310,63	61.368,92	21,8533
9	3.694,26	44.331,10	15.272,06	3.398,72	63.001,88	22,4348

10	3.709,41	44.512,91	15.334,70	3.412,66	63.260,26	22,5268
11	3.804,48	45.653,72	15.727,71	3.500,12	64.881,54	23,1041
12	3.804,48	45.653,72	15.727,71	3.500,12	64.881,54	23,1041
13	3.901,20	46.814,44	16.127,58	3.589,11	66.531,12	23,6915
14	3.967,14	47.605,70	16.400,16	3.649,77	67.655,63	24,0920
15	4.064,68	48.776,11	16.803,37	3.739,50	69.318,98	24,6843
16	4.277,36	51.328,33	17.682,61	3.935,17	72.946,11	25,9759
17	4.375,49	52.505,93	18.088,29	4.025,45	74.619,68	26,5718
18	4.463,11	53.557,33	18.450,50	4.106,06	76.113,89	27,1039
19	4.573,44	54.881,26	18.906,59	4.207,56	77.995,41	27,7739
20	4.573,44	54.881,26	18.906,59	4.207,56	77.995,41	27,7739
21	4.668,48	56.021,76	19.299,50	4.295,00	79.616,26	28,3511
22	4.668,48	56.021,76	19.299,50	4.295,00	79.616,26	28,3511
23	4.763,53	57.162,33	19.692,42	4.382,45	81.237,20	28,9283
24	4.763,53	57.162,33	19.692,42	4.382,45	81.237,20	28,9283
25	4.858,57	58.302,86	20.085,34	4.469,89	82.858,08	29,5055
26	4.858,57	58.302,86	20.085,34	4.469,89	82.858,08	29,5055
27	4.934,47	59.213,68	20.399,11	4.539,72	84.152,51	29,9664
28	4.934,47	59.213,68	20.399,11	4.539,72	84.152,51	29,9664
29	4.934,47	59.213,68	20.399,11	4.539,72	84.152,51	29,9664
30	4.934,47	59.213,68	20.399,11	4.539,72	84.152,51	29,9664
31	4.934,47	59.213,68	20.399,11	4.539,72	84.152,51	29,9664