

---

**PARITAIR COMITÉ 331**  
**GEZONDHEIDSINRICHTINGEN EN -DIENSTEN**  
**LOONBAREMA'S met correctiereserve**  
**geldig vanaf 1 maart 2025**

---

In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO tot wijziging van bijlage 1 van de CAO van 09/07/2021 betreffende de loonvoorwaarden voor diverse inrichtingen en diensten, op 05/09/2022 afgesloten in Paritair Comité 331, zijn de loonbarema's van onderstaande gezondheidsinrichtingen en -diensten verhoogd met de correctiereserve.

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 maart 2025** tot en met de maand volgende op deze waarin de spilindex van 133,28 punten wordt overschreden, en dit voor de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de Vlaamse welzijns- en gezondheidssector (PC 331) en die door de Vlaamse Gemeenschap of de Vlaamse Gemeenschapscommissie worden erkend en/of gesubsidieerd:

- de centra voor geboorteregeling
- de centra voor tele-onthaal
- de sociale vrijwilligersorganisaties
- de diensten voor de strijd tegen toxicomanie
- de centra voor huwelijkscontacten
- de centra voor prenatale raadpleging
- de consultatiebureaus voor het jonge kind
- de vertrouwenscentra kindermishandeling
- de diensten voor adoptie
- de centra voor ontwikkelingsstoornissen
- de consultatiecentra voor gehandicaptenzorg
- de samenwerkingsinitiatieven eerstelijnsgezondheidszorg, de eerstelijnszones en de zorggraden
- de diensten en de centra voor gezondheidspromotie en preventie.

**Legende tabellen loonbarema's**

<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>BJW</b>	bruto jaarwedde
<b>ET</b>	eindejaarstoelage = bruto maandwedde van oktober
<b>RSZ</b>	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % <i>(benaderend en gemiddeld percentage)</i>
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>KOST</b>	benaderende loonkost op jaarbasis <i>(bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld)</i>
<b>Uurloon</b>	uurloon bij 38-uren-week

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

1.

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>BAREMA'S PARITAIR COMITÉ 331 - Gezondheidsinrichtingen en -diensten</b>		
<b>Barema</b>	<b>Functie</b>	<b>pagina</b>
<b>L4</b>	Logistiek personeel klasse 4	2
<b>L3</b>	Logistiek personeel klasse 3	3
<b>L2</b>	Logistiek personeel klasse 2	4
<b>B3</b>	Begeleidend en verzorgend personeel klasse 3	5
<b>B2b</b>	Begeleidend en verzorgend personeel klasse 2B	6
<b>B2a</b>	Begeleidend en verzorgend personeel klasse 2A	7
<b>B1c</b>	Begeleidend personeel klasse 1	8
<b>B1b</b>	Diensthofd	9
<b>MV2</b>	Gebrevetteerde verpleegkundige	10
<b>MV1</b>	Sociaal, verpleegkundig, paramedisch en therapeutisch personeel	11
<b>A3</b>	Administratief personeel klasse 3	12
<b>A2</b>	Administratief personeel klasse 2	13
<b>A1</b>	Administratief en logistiek personeel klasse 1	14
<b>L1</b>	Licenciaten / masters	15
<b>K3</b>	Directie	16
<b>G1</b>	Geneesheer omnipracticus	17
<b>GS</b>	Geneesheer specialist	18
<b>Gewaarborgd inkomen</b>		19
<b>Weddesupplement zaterdagprestaties</b>		19
<b>Vergoeding vakantieverblijven</b>		19

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>L4 Logistiek personeel klasse 4</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.249,94</b>	22.591,66	26.999,29	2.249,94	10.076,36	2.069,95	41.395,54	13,6636
1	<b>2.277,99</b>	22.873,33	27.335,92	2.277,99	10.201,99	2.095,75	41.911,66	13,8340
2	<b>2.306,00</b>	23.154,51	27.671,95	2.306,00	10.327,40	2.121,52	42.426,87	14,0040
3	<b>2.334,05</b>	23.436,17	28.008,57	2.334,05	10.453,03	2.147,32	42.942,97	14,1744
4	<b>2.367,02</b>	23.767,23	28.404,22	2.367,02	10.600,69	2.177,66	43.549,58	14,3746
5	<b>2.391,35</b>	24.011,59	28.696,25	2.391,35	10.709,68	2.200,05	43.997,33	14,5224
6	<b>2.479,40</b>	24.895,68	29.752,83	2.479,40	11.104,00	2.281,05	45.617,28	15,0571
7	<b>2.495,71</b>	25.059,42	29.948,51	2.495,71	11.177,03	2.296,05	45.917,31	15,1561
8	<b>2.591,79</b>	26.024,18	31.101,50	2.591,79	11.607,34	2.384,45	47.685,08	15,7396
9	<b>2.600,06</b>	26.107,24	31.200,76	2.600,06	11.644,38	2.392,06	47.837,27	15,7899
10	<b>2.704,18</b>	27.152,69	32.450,18	2.704,18	12.110,68	2.487,85	49.752,89	16,4222
11	<b>2.704,47</b>	27.155,59	32.453,65	2.704,47	12.111,97	2.488,11	49.758,20	16,4239
12	<b>2.816,57</b>	28.281,18	33.798,84	2.816,57	12.614,01	2.591,24	51.820,66	17,1047
13	<b>2.816,57</b>	28.281,18	33.798,84	2.816,57	12.614,01	2.591,24	51.820,66	17,1047
14	<b>2.928,96</b>	29.409,69	35.147,52	2.928,96	13.117,35	2.694,64	53.888,47	17,7872
15	<b>2.928,96</b>	29.409,69	35.147,52	2.928,96	13.117,35	2.694,64	53.888,47	17,7872
16	<b>2.976,60</b>	29.888,08	35.719,24	2.976,60	13.330,72	2.738,48	54.765,04	18,0765
17	<b>2.976,60</b>	29.888,08	35.719,24	2.976,60	13.330,72	2.738,48	54.765,04	18,0765
18	<b>3.088,99</b>	31.016,58	37.067,91	3.088,99	13.834,05	2.841,87	56.832,84	18,7591
19	<b>3.088,99</b>	31.016,58	37.067,91	3.088,99	13.834,05	2.841,87	56.832,84	18,7591
20	<b>3.201,38</b>	32.145,09	38.416,60	3.201,38	14.337,39	2.945,27	58.900,65	19,4416
21	<b>3.201,38</b>	32.145,09	38.416,60	3.201,38	14.337,39	2.945,27	58.900,65	19,4416
22	<b>3.278,43</b>	32.918,76	39.341,21	3.278,43	14.682,47	3.016,16	60.318,27	19,9095
23	<b>3.361,42</b>	33.751,98	40.336,99	3.361,42	15.054,10	3.092,50	61.845,01	20,4135
24	<b>3.473,80</b>	34.880,45	41.685,63	3.473,80	15.557,42	3.195,90	63.912,75	21,0960
25	<b>3.480,10</b>	34.943,73	41.761,25	3.480,10	15.585,65	3.201,70	64.028,70	21,1342
26	<b>3.485,94</b>	35.002,37	41.831,33	3.485,94	15.611,80	3.207,07	64.136,15	21,1697
27	<b>3.491,36</b>	35.056,70	41.896,26	3.491,36	15.636,03	3.212,05	64.235,70	21,2026
28	<b>3.496,37</b>	35.107,03	41.956,41	3.496,37	15.658,48	3.216,66	64.327,92	21,2330
29	<b>3.501,01</b>	35.153,63	42.012,10	3.501,01	15.679,27	3.220,93	64.413,31	21,2612
30	<b>3.505,31</b>	35.196,84	42.063,74	3.505,31	15.698,54	3.224,89	64.492,48	21,2873
31	<b>3.509,29</b>	35.236,83	42.111,54	3.509,29	15.716,38	3.228,55	64.565,76	21,3115
32	<b>3.512,98</b>	35.273,87	42.155,80	3.512,98	15.732,90	3.231,94	64.633,63	21,3339
33	<b>3.516,40</b>	35.308,15	42.196,77	3.516,40	15.748,19	3.235,09	64.696,44	21,3546
34	<b>3.519,56</b>	35.339,92	42.234,74	3.519,56	15.762,36	3.238,00	64.754,65	21,3739
35	<b>3.522,49</b>	35.369,31	42.269,86	3.522,49	15.775,46	3.240,69	64.808,51	21,3916

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>L3 Logistiek personeel klasse 3</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.354,62</b>	23.642,75	28.255,45	2.354,62	10.545,17	2.166,25	43.321,49	14,2993
1	<b>2.444,89</b>	24.549,13	29.338,67	2.444,89	10.949,43	2.249,30	44.982,29	14,8475
2	<b>2.536,13</b>	25.465,33	30.433,62	2.536,13	11.358,08	2.333,24	46.661,07	15,4016
3	<b>2.627,38</b>	26.381,56	31.528,60	2.627,38	11.766,74	2.417,19	48.339,92	15,9558
4	<b>2.718,63</b>	27.297,76	32.623,55	2.718,63	12.175,38	2.501,14	50.018,70	16,5099
5	<b>2.718,63</b>	27.297,76	32.623,55	2.718,63	12.175,38	2.501,14	50.018,70	16,5099
6	<b>2.848,68</b>	28.603,55	34.184,10	2.848,68	12.757,79	2.620,78	52.411,35	17,2996
7	<b>2.848,68</b>	28.603,55	34.184,10	2.848,68	12.757,79	2.620,78	52.411,35	17,2996
8	<b>2.961,47</b>	29.736,12	35.537,64	2.961,47	13.262,94	2.724,55	54.486,60	17,9846
9	<b>2.961,47</b>	29.736,12	35.537,64	2.961,47	13.262,94	2.724,55	54.486,60	17,9846
10	<b>3.044,03</b>	30.565,13	36.528,39	3.044,03	13.632,70	2.800,51	56.005,63	18,4860
11	<b>3.044,03</b>	30.565,13	36.528,39	3.044,03	13.632,70	2.800,51	56.005,63	18,4860
12	<b>3.174,08</b>	31.870,94	38.088,96	3.174,08	14.215,12	2.920,15	58.398,31	19,2758
13	<b>3.174,08</b>	31.870,94	38.088,96	3.174,08	14.215,12	2.920,15	58.398,31	19,2758
14	<b>3.278,43</b>	32.918,76	39.341,21	3.278,43	14.682,47	3.016,16	60.318,27	19,9095
15	<b>3.278,43</b>	32.918,76	39.341,21	3.278,43	14.682,47	3.016,16	60.318,27	19,9095
16	<b>3.369,44</b>	33.832,54	40.433,27	3.369,44	15.090,03	3.099,88	61.992,62	20,4622
17	<b>3.369,44</b>	33.832,54	40.433,27	3.369,44	15.090,03	3.099,88	61.992,62	20,4622
18	<b>3.499,48</b>	35.138,33	41.993,82	3.499,48	15.672,44	3.219,53	64.385,27	21,2519
19	<b>3.499,48</b>	35.138,33	41.993,82	3.499,48	15.672,44	3.219,53	64.385,27	21,2519
20	<b>3.629,54</b>	36.444,18	43.554,44	3.629,54	16.254,88	3.339,17	66.778,03	22,0417
21	<b>3.629,54</b>	36.444,18	43.554,44	3.629,54	16.254,88	3.339,17	66.778,03	22,0417
22	<b>3.759,59</b>	37.750,03	45.115,06	3.759,59	16.837,32	3.458,82	69.170,79	22,8315
23	<b>3.889,64</b>	39.055,84	46.675,63	3.889,64	17.419,74	3.578,47	71.563,47	23,6213
24	<b>4.019,69</b>	40.361,69	48.236,26	4.019,69	18.002,17	3.698,11	73.956,23	24,4111
25	<b>4.026,98</b>	40.434,91	48.323,76	4.026,98	18.034,83	3.704,82	74.090,39	24,4553
26	<b>4.033,74</b>	40.502,77	48.404,86	4.033,74	18.065,10	3.711,04	74.214,74	24,4964
27	<b>4.040,00</b>	40.565,63	48.479,98	4.040,00	18.093,13	3.716,80	74.329,92	24,5344
28	<b>4.045,80</b>	40.623,87	48.549,59	4.045,80	18.119,11	3.722,14	74.436,63	24,5696
29	<b>4.051,17</b>	40.677,80	48.614,04	4.051,17	18.143,16	3.727,08	74.535,45	24,6022
30	<b>4.056,15</b>	40.727,80	48.673,79	4.056,15	18.165,47	3.731,66	74.627,07	24,6325
31	<b>4.060,76</b>	40.774,07	48.729,09	4.060,76	18.186,10	3.735,90	74.711,85	24,6605
32	<b>4.065,03</b>	40.816,93	48.780,31	4.065,03	18.205,22	3.739,82	74.790,38	24,6864
33	<b>4.068,98</b>	40.856,60	48.827,72	4.068,98	18.222,91	3.743,46	74.863,07	24,7104
34	<b>4.072,64</b>	40.893,36	48.871,65	4.072,64	18.239,31	3.746,83	74.930,43	24,7326
35	<b>4.076,02</b>	40.927,37	48.912,30	4.076,02	18.254,48	3.749,94	74.992,75	24,7532

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

4.

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>L2 Logistiek personeel klasse 2</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.545,86</b>	25.562,97	30.550,31	2.545,86	11.401,63	2.342,19	46.839,98	15,4607
1	<b>2.644,99</b>	26.558,33	31.739,86	2.644,99	11.845,58	2.433,39	48.663,82	16,0627
2	<b>2.744,12</b>	27.553,69	32.929,41	2.744,12	12.289,53	2.524,59	50.487,65	16,6647
3	<b>2.843,25</b>	28.549,06	34.118,98	2.843,25	12.733,49	2.615,79	52.311,51	17,2667
4	<b>2.942,38</b>	29.544,42	35.308,54	2.942,38	13.177,44	2.706,99	54.135,34	17,8687
5	<b>2.942,38</b>	29.544,42	35.308,54	2.942,38	13.177,44	2.706,99	54.135,34	17,8687
6	<b>3.018,92</b>	30.313,00	36.227,07	3.018,92	13.520,24	2.777,41	55.543,64	18,3335
7	<b>3.018,92</b>	30.313,00	36.227,07	3.018,92	13.520,24	2.777,41	55.543,64	18,3335
8	<b>3.160,21</b>	31.731,68	37.922,53	3.160,21	14.153,00	2.907,39	58.143,14	19,1916
9	<b>3.160,21</b>	31.731,68	37.922,53	3.160,21	14.153,00	2.907,39	58.143,14	19,1916
10	<b>3.278,43</b>	32.918,76	39.341,21	3.278,43	14.682,47	3.016,16	60.318,27	19,9095
11	<b>3.278,43</b>	32.918,76	39.341,21	3.278,43	14.682,47	3.016,16	60.318,27	19,9095
12	<b>3.378,04</b>	33.918,95	40.536,54	3.378,04	15.128,57	3.107,80	62.150,96	20,5144
13	<b>3.378,04</b>	33.918,95	40.536,54	3.378,04	15.128,57	3.107,80	62.150,96	20,5144
14	<b>3.519,33</b>	35.337,63	42.232,00	3.519,33	15.761,33	3.237,79	64.750,46	21,3725
15	<b>3.519,33</b>	35.337,63	42.232,00	3.519,33	15.761,33	3.237,79	64.750,46	21,3725
16	<b>3.660,62</b>	36.756,31	43.927,47	3.660,62	16.394,10	3.367,77	67.349,96	22,2305
17	<b>3.660,62</b>	36.756,31	43.927,47	3.660,62	16.394,10	3.367,77	67.349,96	22,2305
18	<b>3.801,91</b>	38.175,00	45.622,94	3.801,91	17.026,86	3.497,76	69.949,48	23,0885
19	<b>3.801,91</b>	38.175,00	45.622,94	3.801,91	17.026,86	3.497,76	69.949,48	23,0885
20	<b>3.943,20</b>	39.593,68	47.318,41	3.943,20	17.659,62	3.627,74	72.548,98	23,9466
21	<b>3.943,20</b>	39.593,68	47.318,41	3.943,20	17.659,62	3.627,74	72.548,98	23,9466
22	<b>4.084,49</b>	41.012,35	49.013,86	4.084,49	18.292,38	3.757,73	75.148,46	24,8046
23	<b>4.225,78</b>	42.431,05	50.709,35	4.225,78	18.925,15	3.887,72	77.747,99	25,6626
24	<b>4.367,07</b>	43.849,72	52.404,80	4.367,07	19.557,91	4.017,70	80.347,48	26,5206
25	<b>4.374,99</b>	43.929,28	52.499,88	4.374,99	19.593,39	4.024,99	80.493,26	26,5688
26	<b>4.382,33</b>	44.003,00	52.587,99	4.382,33	19.626,27	4.031,75	80.628,34	26,6134
27	<b>4.389,13</b>	44.071,29	52.669,60	4.389,13	19.656,73	4.038,00	80.753,47	26,6547
28	<b>4.395,44</b>	44.134,57	52.745,22	4.395,44	19.684,96	4.043,80	80.869,42	26,6929
29	<b>4.401,27</b>	44.193,15	52.815,23	4.401,27	19.711,09	4.049,17	80.976,76	26,7284
30	<b>4.406,68</b>	44.247,47	52.880,15	4.406,68	19.735,31	4.054,14	81.076,29	26,7612
31	<b>4.411,69</b>	44.297,74	52.940,23	4.411,69	19.757,73	4.058,75	81.168,40	26,7916
32	<b>4.416,32</b>	44.344,30	52.995,87	4.416,32	19.778,50	4.063,02	81.253,71	26,8198
33	<b>4.420,62</b>	44.387,41	53.047,39	4.420,62	19.797,73	4.066,97	81.332,71	26,8458
34	<b>4.424,59</b>	44.427,34	53.095,11	4.424,59	19.815,54	4.070,63	81.405,87	26,8700
35	<b>4.428,27</b>	44.464,29	53.139,27	4.428,27	19.832,02	4.074,01	81.473,58	26,8923

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>B3 Begeleidend en verzorgend personeel klasse 3</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.700,02</b>	27.110,94	32.400,28	2.700,02	12.092,06	2.484,02	49.676,39	16,3969
1	<b>2.760,25</b>	27.715,70	33.123,03	2.760,25	12.361,79	2.539,43	50.784,51	16,7627
2	<b>2.821,11</b>	28.326,77	33.853,32	2.821,11	12.634,34	2.595,42	51.904,20	17,1322
3	<b>2.879,66</b>	28.914,64	34.555,89	2.879,66	12.896,54	2.649,28	52.981,37	17,4878
4	<b>2.935,72</b>	29.477,56	35.228,63	2.935,72	13.147,62	2.700,86	54.012,83	17,8283
5	<b>2.971,26</b>	29.834,47	35.655,18	2.971,26	13.306,81	2.733,56	54.666,81	18,0441
6	<b>3.030,84</b>	30.432,62	36.370,02	3.030,84	13.573,60	2.788,37	55.762,82	18,4059
7	<b>3.062,20</b>	30.747,51	36.746,35	3.062,20	13.714,04	2.817,22	56.339,81	18,5963
8	<b>3.107,76</b>	31.205,05	37.293,16	3.107,76	13.918,12	2.859,14	57.178,18	18,8731
9	<b>3.135,03</b>	31.478,81	37.620,33	3.135,03	14.040,22	2.884,22	57.679,80	19,0386
10	<b>3.184,11</b>	31.971,64	38.209,31	3.184,11	14.260,03	2.929,38	58.582,83	19,3367
11	<b>3.208,23</b>	32.213,82	38.498,74	3.208,23	14.368,05	2.951,57	59.026,58	19,4832
12	<b>3.256,95</b>	32.703,04	39.083,40	3.256,95	14.586,25	2.996,39	59.923,00	19,7791
13	<b>3.278,01</b>	32.914,51	39.336,13	3.278,01	14.680,57	3.015,77	60.310,48	19,9069
14	<b>3.311,25</b>	33.248,24	39.734,97	3.311,25	14.829,42	3.046,35	60.921,99	20,1088
15	<b>3.329,31</b>	33.429,62	39.951,74	3.329,31	14.910,32	3.062,97	61.254,34	20,2185
16	<b>3.407,01</b>	34.209,75	40.884,07	3.407,01	15.258,28	3.134,45	62.683,80	20,6903
17	<b>3.408,42</b>	34.223,94	40.901,03	3.408,42	15.264,61	3.135,75	62.709,80	20,6989
18	<b>3.538,47</b>	35.529,74	42.461,59	3.538,47	15.847,02	3.255,39	65.102,47	21,4887
19	<b>3.539,88</b>	35.543,93	42.478,55	3.539,88	15.853,35	3.256,69	65.128,47	21,4972
20	<b>3.669,93</b>	36.849,78	44.039,17	3.669,93	16.435,79	3.376,34	67.521,23	22,2870
21	<b>3.671,35</b>	36.863,98	44.056,14	3.671,35	16.442,12	3.377,64	67.547,24	22,2956
22	<b>3.801,39</b>	38.169,77	45.616,69	3.801,39	17.024,53	3.497,28	69.939,89	23,0854
23	<b>3.932,86</b>	39.489,82	47.194,28	3.932,86	17.613,30	3.618,23	72.358,67	23,8837
24	<b>4.062,91</b>	40.795,67	48.754,91	4.062,91	18.195,74	3.737,88	74.751,43	24,6735
25	<b>4.071,69</b>	40.883,85	48.860,29	4.071,69	18.235,07	3.745,96	74.913,00	24,7269
26	<b>4.078,52</b>	40.952,46	48.942,28	4.078,52	18.265,67	3.752,24	75.038,72	24,7684
27	<b>4.086,28</b>	41.030,33	49.035,35	4.086,28	18.300,40	3.759,38	75.181,40	24,8155
28	<b>4.092,15</b>	41.089,24	49.105,75	4.092,15	18.326,68	3.764,77	75.289,35	24,8511
29	<b>4.097,58</b>	41.143,78	49.170,93	4.097,58	18.351,00	3.769,77	75.389,28	24,8841
30	<b>4.102,61</b>	41.194,35	49.231,37	4.102,61	18.373,56	3.774,40	75.481,94	24,9147
31	<b>4.107,27</b>	41.241,15	49.287,30	4.107,27	18.394,43	3.778,69	75.567,70	24,9430
32	<b>4.111,59</b>	41.284,51	49.339,12	4.111,59	18.413,77	3.782,67	75.647,15	24,9692
33	<b>4.115,59</b>	41.324,63	49.387,07	4.115,59	18.431,66	3.786,34	75.720,66	24,9935
34	<b>4.119,29</b>	41.361,81	49.431,50	4.119,29	18.448,25	3.789,75	75.788,79	25,0159
35	<b>4.122,72</b>	41.396,21	49.472,61	4.122,72	18.463,59	3.792,90	75.851,82	25,0367

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>B2b Begeleidend en verzorgend personeel klasse 2B</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.732,48</b>	27.436,88	32.789,82	2.732,48	12.237,43	2.513,89	50.273,62	16,5940
1	<b>2.786,72</b>	27.981,46	33.440,64	2.786,72	12.480,33	2.563,78	51.271,47	16,9234
2	<b>2.839,75</b>	28.513,93	34.077,00	2.839,75	12.717,82	2.612,57	52.247,14	17,2454
3	<b>2.898,94</b>	29.108,27	34.787,29	2.898,94	12.982,91	2.667,03	53.336,17	17,6049
4	<b>2.955,69</b>	29.678,09	35.468,29	2.955,69	13.237,06	2.719,24	54.380,27	17,9495
5	<b>2.991,06</b>	30.033,28	35.892,77	2.991,06	13.395,48	2.751,78	55.031,10	18,1644
6	<b>3.047,58</b>	30.600,71	36.570,91	3.047,58	13.648,57	2.803,77	56.070,82	18,5075
7	<b>3.078,65</b>	30.912,71	36.943,78	3.078,65	13.787,73	2.832,36	56.642,51	18,6962
8	<b>3.126,29</b>	31.391,10	37.515,50	3.126,29	14.001,10	2.876,19	57.519,08	18,9856
9	<b>3.153,85</b>	31.667,86	37.846,26	3.153,85	14.124,54	2.901,55	58.026,20	19,1530
10	<b>3.206,80</b>	32.199,45	38.481,56	3.206,80	14.361,64	2.950,25	59.000,25	19,4745
11	<b>3.230,93</b>	32.441,74	38.771,12	3.230,93	14.469,71	2.972,45	59.444,21	19,6210
12	<b>3.278,43</b>	32.918,76	39.341,21	3.278,43	14.682,47	3.016,16	60.318,27	19,9095
13	<b>3.291,88</b>	33.053,81	39.502,61	3.291,88	14.742,70	3.028,53	60.565,73	19,9912
14	<b>3.396,81</b>	34.107,36	40.761,71	3.396,81	15.212,61	3.125,06	62.496,19	20,6284
15	<b>3.398,27</b>	34.122,08	40.779,30	3.398,27	15.219,17	3.126,41	62.523,16	20,6373
16	<b>3.533,14</b>	35.476,28	42.397,70	3.533,14	15.823,18	3.250,49	65.004,51	21,4563
17	<b>3.534,60</b>	35.490,97	42.415,26	3.534,60	15.829,73	3.251,84	65.031,43	21,4652
18	<b>3.669,47</b>	36.845,17	44.033,66	3.669,47	16.433,73	3.375,91	67.512,78	22,2842
19	<b>3.670,94</b>	36.859,91	44.051,28	3.670,94	16.440,30	3.377,26	67.539,79	22,2932
20	<b>3.805,81</b>	38.214,10	45.669,67	3.805,81	17.044,30	3.501,34	70.021,12	23,1122
21	<b>3.807,27</b>	38.228,79	45.687,23	3.807,27	17.050,85	3.502,69	70.048,04	23,1211
22	<b>3.942,14</b>	39.583,00	47.305,64	3.942,14	17.654,86	3.626,77	72.529,41	23,9401
23	<b>4.078,47</b>	40.951,92	48.941,64	4.078,47	18.265,43	3.752,19	75.037,73	24,7680
24	<b>4.213,34</b>	42.306,13	50.560,06	4.213,34	18.869,43	3.876,27	77.519,10	25,5871
25	<b>4.222,45</b>	42.397,59	50.669,36	4.222,45	18.910,23	3.884,65	77.686,68	25,6424
26	<b>4.229,53</b>	42.468,74	50.754,39	4.229,53	18.941,96	3.891,17	77.817,06	25,6854
27	<b>4.237,57</b>	42.549,47	50.850,87	4.237,57	18.977,97	3.898,57	77.964,98	25,7342
28	<b>4.243,66</b>	42.610,56	50.923,88	4.243,66	19.005,22	3.904,16	78.076,92	25,7712
29	<b>4.249,29</b>	42.667,12	50.991,48	4.249,29	19.030,44	3.909,35	78.180,55	25,8054
30	<b>4.254,51</b>	42.719,56	51.054,15	4.254,51	19.053,83	3.914,15	78.276,64	25,8371
31	<b>4.259,35</b>	42.768,10	51.112,16	4.259,35	19.075,48	3.918,60	78.365,58	25,8665
32	<b>4.263,82</b>	42.813,05	51.165,88	4.263,82	19.095,53	3.922,72	78.447,95	25,8937
33	<b>4.267,97</b>	42.854,66	51.215,60	4.267,97	19.114,09	3.926,53	78.524,19	25,9188
34	<b>4.271,81</b>	42.893,22	51.261,69	4.271,81	19.131,29	3.930,06	78.594,85	25,9421
35	<b>4.275,36</b>	42.928,90	51.304,33	4.275,36	19.147,20	3.933,33	78.660,22	25,9637

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>B2a Begeleidend en verzorgend personeel klasse 2A</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.923,17</b>	29.351,57	35.078,06	2.923,17	13.091,42	2.689,32	53.781,98	17,7521
1	<b>3.009,34</b>	30.216,78	36.112,07	3.009,34	13.477,33	2.768,59	55.367,33	18,2753
2	<b>3.101,87</b>	31.145,84	37.222,39	3.101,87	13.891,71	2.853,72	57.069,68	18,8372
3	<b>3.193,52</b>	32.066,16	38.322,27	3.193,52	14.302,19	2.938,04	58.756,02	19,3939
4	<b>3.278,98</b>	32.924,20	39.347,71	3.278,98	14.684,89	3.016,66	60.328,24	19,9128
5	<b>3.343,52</b>	33.572,30	40.122,26	3.343,52	14.973,96	3.076,04	61.515,78	20,3048
6	<b>3.423,13</b>	34.371,66	41.077,57	3.423,13	15.330,49	3.149,28	62.980,47	20,7882
7	<b>3.481,35</b>	34.956,24	41.776,20	3.481,35	15.591,23	3.202,84	64.051,62	21,1418
8	<b>3.564,80</b>	35.794,20	42.777,65	3.564,80	15.964,97	3.279,62	65.587,05	21,6486
9	<b>3.616,72</b>	36.315,46	43.400,61	3.616,72	16.197,47	3.327,38	66.542,17	21,9639
10	<b>3.682,03</b>	36.971,26	44.184,35	3.682,03	16.489,97	3.387,47	67.743,82	22,3605
11	<b>3.727,73</b>	37.430,17	44.732,80	3.727,73	16.694,65	3.429,51	68.584,70	22,6381
12	<b>3.798,61</b>	38.141,80	45.583,27	3.798,61	17.012,05	3.494,72	69.888,64	23,0685
13	<b>3.839,21</b>	38.549,55	46.070,57	3.839,21	17.193,92	3.532,08	70.635,78	23,3151
14	<b>3.905,73</b>	39.217,45	46.868,77	3.905,73	17.491,82	3.593,27	71.859,60	23,7190
15	<b>3.941,42</b>	39.575,79	47.297,03	3.941,42	17.651,64	3.626,11	72.516,20	23,9357
16	<b>4.003,25</b>	40.196,62	48.038,98	4.003,25	17.928,55	3.682,99	73.653,77	24,3112
17	<b>4.034,49</b>	40.510,30	48.413,86	4.034,49	18.068,46	3.711,73	74.228,53	24,5009
18	<b>4.092,12</b>	41.089,02	49.105,49	4.092,12	18.326,58	3.764,75	75.288,94	24,8510
19	<b>4.119,40</b>	41.362,89	49.432,79	4.119,40	18.448,73	3.789,85	75.790,77	25,0166
20	<b>4.173,30</b>	41.904,11	50.079,60	4.173,30	18.690,12	3.839,44	76.782,46	25,3439
21	<b>4.197,05</b>	42.142,59	50.364,61	4.197,05	18.796,49	3.861,29	77.219,44	25,4882
22	<b>4.247,65</b>	42.650,62	50.971,76	4.247,65	19.023,08	3.907,83	78.150,32	25,7954
23	<b>4.297,03</b>	43.146,53	51.564,42	4.297,03	19.244,27	3.953,27	79.059,00	26,0954
24	<b>4.413,91</b>	44.320,06	52.966,90	4.413,91	19.767,69	4.060,80	81.209,30	26,8051
25	<b>4.423,45</b>	44.415,89	53.081,43	4.423,45	19.810,43	4.069,58	81.384,89	26,8631
26	<b>4.430,88</b>	44.490,43	53.170,51	4.430,88	19.843,68	4.076,41	81.521,47	26,9082
27	<b>4.439,30</b>	44.575,01	53.271,59	4.439,30	19.881,40	4.084,16	81.676,45	26,9593
28	<b>4.445,67</b>	44.639,01	53.348,08	4.445,67	19.909,95	4.090,02	81.793,72	26,9980
29	<b>4.451,57</b>	44.698,26	53.418,89	4.451,57	19.936,38	4.095,45	81.902,29	27,0339
30	<b>4.457,05</b>	44.753,20	53.484,55	4.457,05	19.960,88	4.100,48	82.002,96	27,0671
31	<b>4.462,11</b>	44.804,05	53.545,32	4.462,11	19.983,56	4.105,14	82.096,13	27,0978
32	<b>4.466,80</b>	44.851,14	53.601,60	4.466,80	20.004,56	4.109,46	82.182,42	27,1263
33	<b>4.471,14</b>	44.894,73	53.653,69	4.471,14	20.024,00	4.113,45	82.262,29	27,1527
34	<b>4.475,16</b>	44.935,13	53.701,97	4.475,16	20.042,02	4.117,15	82.336,31	27,1771
35	<b>4.478,89</b>	44.972,50	53.746,63	4.478,89	20.058,69	4.120,58	82.404,79	27,1997



van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>B1c Begeleidend personeel klasse 1</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.174,29</b>	31.873,09	38.091,53	3.174,29	14.216,08	2.920,35	58.402,25	19,2771
1	<b>3.269,36</b>	32.827,60	39.232,26	3.269,36	14.641,81	3.007,81	60.151,24	19,8544
2	<b>3.372,29</b>	33.861,20	40.467,52	3.372,29	15.102,82	3.102,51	62.045,14	20,4795
3	<b>3.477,41</b>	34.916,63	41.728,86	3.477,41	15.573,56	3.199,21	63.979,04	21,1178
4	<b>3.574,54</b>	35.891,93	42.894,45	3.574,54	16.008,56	3.288,57	65.766,12	21,7077
5	<b>3.648,97</b>	36.639,31	43.787,64	3.648,97	16.341,91	3.357,05	67.135,57	22,1597
6	<b>3.743,40</b>	37.587,45	44.920,76	3.743,40	16.764,80	3.443,93	68.872,89	22,7332
7	<b>3.810,59</b>	38.262,16	45.727,11	3.810,59	17.065,74	3.505,74	70.109,18	23,1412
8	<b>3.906,60</b>	39.226,17	46.879,20	3.906,60	17.495,71	3.594,07	71.875,57	23,7243
9	<b>3.966,71</b>	39.829,70	47.600,47	3.966,71	17.764,89	3.649,37	72.981,44	24,0893
10	<b>4.055,77</b>	40.724,03	48.669,29	4.055,77	18.163,78	3.731,31	74.620,16	24,6302
11	<b>4.109,22</b>	41.260,68	49.310,64	4.109,22	18.403,14	3.780,48	75.603,48	24,9548
12	<b>4.191,81</b>	42.089,93	50.301,68	4.191,81	18.773,00	3.856,46	77.122,95	25,4563
13	<b>4.239,04</b>	42.564,16	50.868,43	4.239,04	18.984,52	3.899,91	77.991,90	25,7431
14	<b>4.315,68</b>	43.333,74	51.788,15	4.315,68	19.327,77	3.970,43	79.402,03	26,2086
15	<b>4.357,25</b>	43.751,18	52.287,04	4.357,25	19.513,96	4.008,67	80.166,92	26,4611
16	<b>4.432,79</b>	44.509,64	53.193,47	4.432,79	19.852,25	4.078,17	81.556,67	26,9198
17	<b>4.473,28</b>	44.916,21	53.679,36	4.473,28	20.033,59	4.115,42	82.301,65	27,1657
18	<b>4.543,51</b>	45.621,35	54.522,08	4.543,51	20.348,09	4.180,03	83.593,70	27,5921
19	<b>4.578,97</b>	45.977,46	54.947,66	4.578,97	20.506,93	4.212,65	84.246,21	27,8075
20	<b>4.644,44</b>	46.634,80	55.733,25	4.644,44	20.800,11	4.272,88	85.450,68	28,2051
21	<b>4.675,41</b>	46.945,77	56.104,89	4.675,41	20.938,81	4.301,37	86.020,48	28,3932
22	<b>4.736,63</b>	47.560,54	56.839,60	4.736,63	21.213,01	4.357,70	87.146,95	28,7650
23	<b>4.855,07</b>	48.749,80	58.260,89	4.855,07	21.743,45	4.466,67	89.326,08	29,4843
24	<b>5.015,63</b>	50.361,94	60.187,55	5.015,63	22.462,50	4.614,38	92.280,06	30,4593
25	<b>5.026,48</b>	50.470,86	60.317,72	5.026,48	22.511,08	4.624,36	92.479,64	30,5252
26	<b>5.034,91</b>	50.555,55	60.418,94	5.034,91	22.548,85	4.632,12	92.634,82	30,5764
27	<b>5.044,48</b>	50.651,60	60.533,73	5.044,48	22.591,69	4.640,92	92.810,81	30,6345
28	<b>5.051,72</b>	50.724,33	60.620,65	5.051,72	22.624,13	4.647,58	92.944,08	30,6785
29	<b>5.058,43</b>	50.791,66	60.701,11	5.058,43	22.654,16	4.653,75	93.067,45	30,7192
30	<b>5.064,64</b>	50.854,09	60.775,72	5.064,64	22.682,01	4.659,47	93.181,84	30,7569
31	<b>5.070,40</b>	50.911,87	60.844,78	5.070,40	22.707,78	4.664,77	93.287,72	30,7919
32	<b>5.075,73</b>	50.965,38	60.908,73	5.075,73	22.731,64	4.669,67	93.385,77	30,8243
33	<b>5.080,66</b>	51.014,92	60.967,93	5.080,66	22.753,74	4.674,21	93.476,54	30,8542
34	<b>5.085,23</b>	51.060,82	61.022,79	5.085,23	22.774,21	4.678,41	93.560,64	30,8820
35	<b>5.089,46</b>	51.103,28	61.073,53	5.089,46	22.793,15	4.682,30	93.638,45	30,9077

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>B1b Diensthoofd</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.415,77</b>	34.297,70	40.989,18	3.415,77	15.297,50	3.142,50	62.844,95	20,7435
1	<b>3.512,59</b>	35.269,88	42.151,03	3.512,59	15.731,12	3.231,58	64.626,32	21,3315
2	<b>3.615,67</b>	36.304,93	43.388,02	3.615,67	16.192,77	3.326,42	66.522,88	21,9575
3	<b>3.714,67</b>	37.299,04	44.576,08	3.714,67	16.636,17	3.417,50	68.344,42	22,5587
4	<b>3.812,69</b>	38.283,19	45.752,24	3.812,69	17.075,12	3.507,67	70.147,72	23,1540
5	<b>3.897,28</b>	39.132,56	46.767,32	3.897,28	17.453,95	3.585,49	71.704,05	23,6677
6	<b>4.003,30</b>	40.197,13	48.039,59	4.003,30	17.928,78	3.683,04	73.654,70	24,3115
7	<b>4.075,25</b>	40.919,63	48.903,05	4.075,25	18.251,03	3.749,23	74.978,56	24,7485
8	<b>4.178,05</b>	41.951,83	50.136,63	4.178,05	18.711,41	3.843,81	76.869,90	25,3728
9	<b>4.242,35</b>	42.597,39	50.908,14	4.242,35	18.999,34	3.902,96	78.052,79	25,7632
10	<b>4.337,70</b>	43.554,85	52.052,40	4.337,70	19.426,39	3.990,68	79.807,18	26,3423
11	<b>4.394,80</b>	44.128,16	52.737,56	4.394,80	19.682,10	4.043,21	80.857,67	26,6891
12	<b>4.483,22</b>	45.016,02	53.798,65	4.483,22	20.078,10	4.124,56	82.484,53	27,2260
13	<b>4.533,71</b>	45.522,94	54.404,47	4.533,71	20.304,20	4.171,01	83.413,38	27,5326
14	<b>4.615,77</b>	46.346,92	55.389,20	4.615,77	20.671,71	4.246,51	84.923,19	28,0310
15	<b>4.660,28</b>	46.793,92	55.923,41	4.660,28	20.871,08	4.287,46	85.742,24	28,3013
16	<b>4.741,16</b>	47.605,95	56.893,87	4.741,16	21.233,27	4.361,86	87.230,16	28,7924
17	<b>4.784,54</b>	48.041,55	57.414,46	4.784,54	21.427,55	4.401,77	88.028,32	29,0559
18	<b>4.859,72</b>	48.796,48	58.316,67	4.859,72	21.764,27	4.470,94	89.411,61	29,5125
19	<b>4.897,70</b>	49.177,85	58.772,45	4.897,70	21.934,37	4.505,89	90.110,41	29,7431
20	<b>4.967,79</b>	49.881,58	59.613,48	4.967,79	22.248,25	4.570,37	91.399,88	30,1688
21	<b>5.000,96</b>	50.214,69	60.011,58	5.000,96	22.396,82	4.600,89	92.010,25	30,3702
22	<b>5.066,50</b>	50.872,74	60.798,01	5.066,50	22.690,32	4.661,18	93.216,02	30,7682
23	<b>5.194,84</b>	52.161,37	62.338,05	5.194,84	23.265,08	4.779,25	95.577,22	31,5476
24	<b>5.366,63</b>	53.886,33	64.399,55	5.366,63	24.034,45	4.937,30	98.737,93	32,5909
25	<b>5.378,24</b>	54.002,90	64.538,87	5.378,24	24.086,44	4.947,98	98.951,53	32,6614
26	<b>5.387,26</b>	54.093,52	64.647,17	5.387,26	24.126,86	4.956,28	99.117,57	32,7162
27	<b>5.397,50</b>	54.196,28	64.769,97	5.397,50	24.172,69	4.965,70	99.305,86	32,7783
28	<b>5.405,25</b>	54.274,09	64.862,96	5.405,25	24.207,40	4.972,83	99.448,44	32,8254
29	<b>5.412,42</b>	54.346,14	64.949,07	5.412,42	24.239,53	4.979,43	99.580,46	32,8690
30	<b>5.419,08</b>	54.412,94	65.028,90	5.419,08	24.269,33	4.985,55	99.702,86	32,9094
31	<b>5.425,23</b>	54.474,76	65.102,79	5.425,23	24.296,90	4.991,21	99.816,13	32,9468
32	<b>5.430,93</b>	54.532,02	65.171,22	5.430,93	24.322,44	4.996,46	99.921,05	32,9814
33	<b>5.436,21</b>	54.585,02	65.234,56	5.436,21	24.346,08	5.001,32	100.018,17	33,0134
34	<b>5.441,10</b>	54.634,13	65.293,25	5.441,10	24.367,98	5.005,82	100.108,15	33,0431
35	<b>5.445,63</b>	54.679,57	65.347,55	5.445,63	24.388,25	5.009,98	100.191,41	33,0706

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>MV2 Gebrevetteerde verpleegkundige</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.951,74</b>	29.638,46	35.420,92	2.951,74	13.219,38	2.715,60	54.307,66	17,9256
1	<b>3.047,85</b>	30.603,47	36.574,21	3.047,85	13.649,80	2.804,02	56.075,88	18,5092
2	<b>3.139,62</b>	31.524,96	37.675,48	3.139,62	14.060,80	2.888,45	57.764,36	19,0665
3	<b>3.224,67</b>	32.378,94	38.696,07	3.224,67	14.441,70	2.966,70	59.329,14	19,5830
4	<b>3.314,40</b>	33.279,92	39.772,83	3.314,40	14.843,55	3.049,25	60.980,04	20,1280
5	<b>3.379,22</b>	33.930,71	40.550,59	3.379,22	15.133,82	3.108,88	62.172,50	20,5216
6	<b>3.469,20</b>	34.834,29	41.630,46	3.469,20	15.536,83	3.191,67	63.828,17	21,0680
7	<b>3.527,11</b>	35.415,74	42.325,35	3.527,11	15.796,17	3.244,94	64.893,58	21,4197
8	<b>3.602,26</b>	36.170,32	43.227,15	3.602,26	16.132,73	3.314,08	66.276,23	21,8761
9	<b>3.654,53</b>	36.695,14	43.854,36	3.654,53	16.366,81	3.362,17	67.237,87	22,1935
10	<b>3.734,16</b>	37.494,75	44.809,98	3.734,16	16.723,46	3.435,43	68.703,03	22,6771
11	<b>3.780,10</b>	37.956,00	45.361,22	3.780,10	16.929,18	3.477,69	69.548,19	22,9561
12	<b>3.854,09</b>	38.698,88	46.249,03	3.854,09	17.260,52	3.545,76	70.909,40	23,4054
13	<b>3.894,61</b>	39.105,80	46.735,34	3.894,61	17.442,02	3.583,04	71.655,02	23,6515
14	<b>3.963,42</b>	39.796,66	47.560,99	3.963,42	17.750,16	3.646,34	72.920,90	24,0693
15	<b>3.999,02</b>	40.154,20	47.988,28	3.999,02	17.909,63	3.679,10	73.576,04	24,2856
16	<b>4.063,14</b>	40.797,99	48.757,68	4.063,14	18.196,77	3.738,09	74.755,68	24,6749
17	<b>4.094,38</b>	41.111,72	49.132,62	4.094,38	18.336,70	3.766,83	75.330,54	24,8647
18	<b>4.154,31</b>	41.713,41	49.851,70	4.154,31	18.605,07	3.821,96	76.433,04	25,2286
19	<b>4.181,61</b>	41.987,53	50.179,30	4.181,61	18.727,33	3.847,08	76.935,32	25,3944
20	<b>4.304,01</b>	43.216,59	51.648,15	4.304,01	19.275,52	3.959,69	79.187,37	26,1377
21	<b>4.305,67</b>	43.233,23	51.668,03	4.305,67	19.282,94	3.961,22	79.217,86	26,1478
22	<b>4.458,20</b>	44.764,78	53.498,39	4.458,20	19.966,04	4.101,54	82.024,18	27,0741
23	<b>4.612,38</b>	46.312,95	55.348,61	4.612,38	20.656,56	4.243,39	84.860,94	28,0104
24	<b>4.764,91</b>	47.844,50	57.178,96	4.764,91	21.339,67	4.383,72	87.667,26	28,9367
25	<b>4.775,22</b>	47.947,94	57.302,58	4.775,22	21.385,80	4.393,20	87.856,80	28,9993
26	<b>4.783,23</b>	48.028,40	57.398,74	4.783,23	21.421,69	4.400,57	88.004,23	29,0479
27	<b>4.792,32</b>	48.119,68	57.507,83	4.792,32	21.462,40	4.408,93	88.171,48	29,1032
28	<b>4.799,20</b>	48.188,77	57.590,40	4.799,20	21.493,22	4.415,26	88.298,08	29,1449
29	<b>4.805,57</b>	48.252,74	57.666,85	4.805,57	21.521,75	4.421,13	88.415,29	29,1836
30	<b>4.811,48</b>	48.312,05	57.737,73	4.811,48	21.548,20	4.426,56	88.523,97	29,2195
31	<b>4.816,94</b>	48.366,94	57.803,33	4.816,94	21.572,68	4.431,59	88.624,55	29,2527
32	<b>4.822,01</b>	48.417,78	57.864,09	4.822,01	21.595,36	4.436,25	88.717,70	29,2834
33	<b>4.826,69</b>	48.464,84	57.920,33	4.826,69	21.616,35	4.440,56	88.803,93	29,3119
34	<b>4.831,04</b>	48.508,44	57.972,44	4.831,04	21.635,80	4.444,55	88.883,82	29,3383
35	<b>4.835,05</b>	48.548,79	58.020,66	4.835,05	21.653,79	4.448,25	88.957,76	29,3627

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.174,29</b>	31.873,09	38.091,53	3.174,29	14.216,08	2.920,35	58.402,25	19,2771
1	<b>3.269,36</b>	32.827,60	39.232,26	3.269,36	14.641,81	3.007,81	60.151,24	19,8544
2	<b>3.372,29</b>	33.861,20	40.467,52	3.372,29	15.102,82	3.102,51	62.045,14	20,4795
3	<b>3.477,41</b>	34.916,63	41.728,86	3.477,41	15.573,56	3.199,21	63.979,04	21,1178
4	<b>3.574,54</b>	35.891,93	42.894,45	3.574,54	16.008,56	3.288,57	65.766,12	21,7077
5	<b>3.648,97</b>	36.639,31	43.787,64	3.648,97	16.341,91	3.357,05	67.135,57	22,1597
6	<b>3.743,40</b>	37.587,45	44.920,76	3.743,40	16.764,80	3.443,93	68.872,89	22,7332
7	<b>3.847,78</b>	38.635,59	46.173,39	3.847,78	17.232,30	3.539,96	70.793,43	23,3671
8	<b>3.911,13</b>	39.271,64	46.933,54	3.911,13	17.515,99	3.598,24	71.958,89	23,7518
9	<b>3.989,99</b>	40.063,53	47.879,92	3.989,99	17.869,19	3.670,79	73.409,90	24,2307
10	<b>4.056,60</b>	40.732,28	48.679,15	4.056,60	18.167,46	3.732,07	74.635,28	24,6352
11	<b>4.118,54</b>	41.354,30	49.422,52	4.118,54	18.444,90	3.789,06	75.775,03	25,0114
12	<b>4.192,51</b>	42.096,95	50.310,06	4.192,51	18.776,14	3.857,10	77.135,81	25,4606
13	<b>4.239,61</b>	42.569,97	50.875,37	4.239,61	18.987,11	3.900,45	78.002,54	25,7466
14	<b>4.316,26</b>	43.339,55	51.795,10	4.316,26	19.330,36	3.970,96	79.412,67	26,2121
15	<b>4.357,71</b>	43.755,75	52.292,50	4.357,71	19.516,00	4.009,09	80.175,29	26,4638
16	<b>4.447,15</b>	44.653,86	53.365,83	4.447,15	19.916,57	4.091,38	81.820,93	27,0070
17	<b>4.506,34</b>	45.248,18	54.076,10	4.506,34	20.181,65	4.145,83	82.909,93	27,3664
18	<b>4.571,19</b>	45.899,28	54.854,23	4.571,19	20.472,06	4.205,49	84.102,96	27,7602
19	<b>4.625,35</b>	46.443,13	55.504,18	4.625,35	20.714,62	4.255,32	85.099,48	28,0892
20	<b>4.658,15</b>	46.772,51	55.897,83	4.658,15	20.861,53	4.285,50	85.703,01	28,2884
21	<b>4.707,82</b>	47.271,22	56.493,84	4.707,82	21.083,97	4.331,19	86.616,82	28,5900
22	<b>4.737,86</b>	47.572,84	56.854,30	4.737,86	21.218,50	4.358,83	87.169,49	28,7724
23	<b>4.860,49</b>	48.804,20	58.325,90	4.860,49	21.767,71	4.471,65	89.425,76	29,5172
24	<b>5.021,05</b>	50.416,34	60.252,57	5.021,05	22.486,76	4.619,36	92.379,74	30,4922
25	<b>5.031,30</b>	50.519,29	60.375,60	5.031,30	22.532,68	4.628,80	92.568,38	30,5545
26	<b>5.039,74</b>	50.604,07	60.476,92	5.039,74	22.570,49	4.636,56	92.723,72	30,6057
27	<b>5.048,72</b>	50.694,17	60.584,60	5.048,72	22.610,68	4.644,82	92.888,82	30,6602
28	<b>5.055,97</b>	50.766,95	60.671,58	5.055,97	22.643,14	4.651,49	93.022,18	30,7042
29	<b>5.062,68</b>	50.834,35	60.752,13	5.062,68	22.673,20	4.657,66	93.145,67	30,7450
30	<b>5.068,90</b>	50.896,83	60.826,80	5.068,90	22.701,07	4.663,39	93.260,16	30,7828
31	<b>5.074,66</b>	50.954,65	60.895,90	5.074,66	22.726,86	4.668,69	93.366,10	30,8178
32	<b>5.079,99</b>	51.008,21	60.959,91	5.079,99	22.750,75	4.673,59	93.464,24	30,8502
33	<b>5.084,93</b>	51.057,79	61.019,16	5.084,93	22.772,86	4.678,14	93.555,09	30,8801
34	<b>5.089,51</b>	51.103,73	61.074,07	5.089,51	22.793,35	4.682,35	93.639,27	30,9079
35	<b>5.093,74</b>	51.146,23	61.124,86	5.093,74	22.812,31	4.686,24	93.717,14	30,9336

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>A3 Administratief personeel klasse 3</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.353,64</b>	23.632,95	28.243,74	2.353,64	10.540,80	2.165,35	43.303,54	14,2934
1	<b>2.444,89</b>	24.549,13	29.338,67	2.444,89	10.949,43	2.249,30	44.982,29	14,8475
2	<b>2.536,13</b>	25.465,33	30.433,62	2.536,13	11.358,08	2.333,24	46.661,07	15,4016
3	<b>2.627,38</b>	26.381,56	31.528,60	2.627,38	11.766,74	2.417,19	48.339,92	15,9558
4	<b>2.718,63</b>	27.297,76	32.623,55	2.718,63	12.175,38	2.501,14	50.018,70	16,5099
5	<b>2.718,63</b>	27.297,76	32.623,55	2.718,63	12.175,38	2.501,14	50.018,70	16,5099
6	<b>2.848,68</b>	28.603,55	34.184,10	2.848,68	12.757,79	2.620,78	52.411,35	17,2996
7	<b>2.848,68</b>	28.603,55	34.184,10	2.848,68	12.757,79	2.620,78	52.411,35	17,2996
8	<b>2.961,47</b>	29.736,12	35.537,64	2.961,47	13.262,94	2.724,55	54.486,60	17,9846
9	<b>2.961,47</b>	29.736,12	35.537,64	2.961,47	13.262,94	2.724,55	54.486,60	17,9846
10	<b>3.044,03</b>	30.565,13	36.528,39	3.044,03	13.632,70	2.800,51	56.005,63	18,4860
11	<b>3.044,03</b>	30.565,13	36.528,39	3.044,03	13.632,70	2.800,51	56.005,63	18,4860
12	<b>3.174,08</b>	31.870,94	38.088,96	3.174,08	14.215,12	2.920,15	58.398,31	19,2758
13	<b>3.174,08</b>	31.870,94	38.088,96	3.174,08	14.215,12	2.920,15	58.398,31	19,2758
14	<b>3.278,43</b>	32.918,76	39.341,21	3.278,43	14.682,47	3.016,16	60.318,27	19,9095
15	<b>3.278,43</b>	32.918,76	39.341,21	3.278,43	14.682,47	3.016,16	60.318,27	19,9095
16	<b>3.369,44</b>	33.832,54	40.433,27	3.369,44	15.090,03	3.099,88	61.992,62	20,4622
17	<b>3.369,44</b>	33.832,54	40.433,27	3.369,44	15.090,03	3.099,88	61.992,62	20,4622
18	<b>3.499,48</b>	35.138,33	41.993,82	3.499,48	15.672,44	3.219,53	64.385,27	21,2519
19	<b>3.499,48</b>	35.138,33	41.993,82	3.499,48	15.672,44	3.219,53	64.385,27	21,2519
20	<b>3.629,54</b>	36.444,18	43.554,44	3.629,54	16.254,88	3.339,17	66.778,03	22,0417
21	<b>3.629,54</b>	36.444,18	43.554,44	3.629,54	16.254,88	3.339,17	66.778,03	22,0417
22	<b>3.759,59</b>	37.750,03	45.115,06	3.759,59	16.837,32	3.458,82	69.170,79	22,8315
23	<b>3.889,64</b>	39.055,84	46.675,63	3.889,64	17.419,74	3.578,47	71.563,47	23,6213
24	<b>4.019,69</b>	40.361,69	48.236,26	4.019,69	18.002,17	3.698,11	73.956,23	24,4111
25	<b>4.026,98</b>	40.434,91	48.323,76	4.026,98	18.034,83	3.704,82	74.090,39	24,4553
26	<b>4.033,74</b>	40.502,77	48.404,86	4.033,74	18.065,10	3.711,04	74.214,74	24,4964
27	<b>4.040,00</b>	40.565,63	48.479,98	4.040,00	18.093,13	3.716,80	74.329,92	24,5344
28	<b>4.045,80</b>	40.623,87	48.549,59	4.045,80	18.119,11	3.722,14	74.436,63	24,5696
29	<b>4.051,17</b>	40.677,80	48.614,04	4.051,17	18.143,16	3.727,08	74.535,45	24,6022
30	<b>4.056,15</b>	40.727,80	48.673,79	4.056,15	18.165,47	3.731,66	74.627,07	24,6325
31	<b>4.060,76</b>	40.774,07	48.729,09	4.060,76	18.186,10	3.735,90	74.711,85	24,6605
32	<b>4.065,03</b>	40.816,93	48.780,31	4.065,03	18.205,22	3.739,82	74.790,38	24,6864
33	<b>4.068,98</b>	40.856,60	48.827,72	4.068,98	18.222,91	3.743,46	74.863,07	24,7104
34	<b>4.072,64</b>	40.893,36	48.871,65	4.072,64	18.239,31	3.746,83	74.930,43	24,7326
35	<b>4.076,02</b>	40.927,37	48.912,30	4.076,02	18.254,48	3.749,94	74.992,75	24,7532

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>A2 Administratief personeel klasse 2</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.545,86</b>	25.562,97	30.550,31	2.545,86	11.401,63	2.342,19	46.839,98	15,4607
1	<b>2.644,99</b>	26.558,33	31.739,86	2.644,99	11.845,58	2.433,39	48.663,82	16,0627
2	<b>2.744,12</b>	27.553,69	32.929,41	2.744,12	12.289,53	2.524,59	50.487,65	16,6647
3	<b>2.843,25</b>	28.549,06	34.118,98	2.843,25	12.733,49	2.615,79	52.311,51	17,2667
4	<b>2.942,38</b>	29.544,42	35.308,54	2.942,38	13.177,44	2.706,99	54.135,34	17,8687
5	<b>2.942,38</b>	29.544,42	35.308,54	2.942,38	13.177,44	2.706,99	54.135,34	17,8687
6	<b>3.018,92</b>	30.313,00	36.227,07	3.018,92	13.520,24	2.777,41	55.543,64	18,3335
7	<b>3.018,92</b>	30.313,00	36.227,07	3.018,92	13.520,24	2.777,41	55.543,64	18,3335
8	<b>3.160,21</b>	31.731,68	37.922,53	3.160,21	14.153,00	2.907,39	58.143,14	19,1916
9	<b>3.160,21</b>	31.731,68	37.922,53	3.160,21	14.153,00	2.907,39	58.143,14	19,1916
10	<b>3.278,43</b>	32.918,76	39.341,21	3.278,43	14.682,47	3.016,16	60.318,27	19,9095
11	<b>3.278,43</b>	32.918,76	39.341,21	3.278,43	14.682,47	3.016,16	60.318,27	19,9095
12	<b>3.378,04</b>	33.918,95	40.536,54	3.378,04	15.128,57	3.107,80	62.150,96	20,5144
13	<b>3.378,04</b>	33.918,95	40.536,54	3.378,04	15.128,57	3.107,80	62.150,96	20,5144
14	<b>3.519,33</b>	35.337,63	42.232,00	3.519,33	15.761,33	3.237,79	64.750,46	21,3725
15	<b>3.519,33</b>	35.337,63	42.232,00	3.519,33	15.761,33	3.237,79	64.750,46	21,3725
16	<b>3.660,62</b>	36.756,31	43.927,47	3.660,62	16.394,10	3.367,77	67.349,96	22,2305
17	<b>3.660,62</b>	36.756,31	43.927,47	3.660,62	16.394,10	3.367,77	67.349,96	22,2305
18	<b>3.801,91</b>	38.175,00	45.622,94	3.801,91	17.026,86	3.497,76	69.949,48	23,0885
19	<b>3.801,91</b>	38.175,00	45.622,94	3.801,91	17.026,86	3.497,76	69.949,48	23,0885
20	<b>3.943,20</b>	39.593,68	47.318,41	3.943,20	17.659,62	3.627,74	72.548,98	23,9466
21	<b>3.943,20</b>	39.593,68	47.318,41	3.943,20	17.659,62	3.627,74	72.548,98	23,9466
22	<b>4.084,49</b>	41.012,35	49.013,86	4.084,49	18.292,38	3.757,73	75.148,46	24,8046
23	<b>4.225,78</b>	42.431,05	50.709,35	4.225,78	18.925,15	3.887,72	77.747,99	25,6626
24	<b>4.367,07</b>	43.849,72	52.404,80	4.367,07	19.557,91	4.017,70	80.347,48	26,5206
25	<b>4.374,99</b>	43.929,28	52.499,88	4.374,99	19.593,39	4.024,99	80.493,26	26,5688
26	<b>4.382,33</b>	44.003,00	52.587,99	4.382,33	19.626,27	4.031,75	80.628,34	26,6134
27	<b>4.389,13</b>	44.071,29	52.669,60	4.389,13	19.656,73	4.038,00	80.753,47	26,6547
28	<b>4.395,44</b>	44.134,57	52.745,22	4.395,44	19.684,96	4.043,80	80.869,42	26,6929
29	<b>4.401,27</b>	44.193,15	52.815,23	4.401,27	19.711,09	4.049,17	80.976,76	26,7284
30	<b>4.406,68</b>	44.247,47	52.880,15	4.406,68	19.735,31	4.054,14	81.076,29	26,7612
31	<b>4.411,69</b>	44.297,74	52.940,23	4.411,69	19.757,73	4.058,75	81.168,40	26,7916
32	<b>4.416,32</b>	44.344,30	52.995,87	4.416,32	19.778,50	4.063,02	81.253,71	26,8198
33	<b>4.420,62</b>	44.387,41	53.047,39	4.420,62	19.797,73	4.066,97	81.332,71	26,8458
34	<b>4.424,59</b>	44.427,34	53.095,11	4.424,59	19.815,54	4.070,63	81.405,87	26,8700
35	<b>4.428,27</b>	44.464,29	53.139,27	4.428,27	19.832,02	4.074,01	81.473,58	26,8923

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>A1 Administratief en logistiek personeel klasse 1</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.961,47</b>	29.736,12	35.537,64	2.961,47	13.262,94	2.724,55	54.486,60	17,9846
1	<b>2.961,47</b>	29.736,12	35.537,64	2.961,47	13.262,94	2.724,55	54.486,60	17,9846
2	<b>3.035,91</b>	30.483,61	36.430,96	3.035,91	13.596,34	2.793,04	55.856,26	18,4367
3	<b>3.148,56</b>	31.614,70	37.782,73	3.148,56	14.100,83	2.896,68	57.928,79	19,1208
4	<b>3.261,21</b>	32.745,80	39.134,51	3.261,21	14.605,32	3.000,31	60.001,35	19,8049
5	<b>3.261,21</b>	32.745,80	39.134,51	3.261,21	14.605,32	3.000,31	60.001,35	19,8049
6	<b>3.357,02</b>	33.707,84	40.284,24	3.357,02	15.034,41	3.088,46	61.764,13	20,3868
7	<b>3.535,45</b>	35.499,43	42.425,37	3.535,45	15.833,50	3.252,61	65.046,93	21,4703
8	<b>3.535,45</b>	35.499,43	42.425,37	3.535,45	15.833,50	3.252,61	65.046,93	21,4703
9	<b>3.628,01</b>	36.428,87	43.536,14	3.628,01	16.248,05	3.337,77	66.749,98	22,0325
10	<b>3.678,13</b>	36.932,12	44.137,58	3.678,13	16.472,51	3.383,88	67.672,10	22,3368
11	<b>3.720,52</b>	37.357,77	44.646,27	3.720,52	16.662,36	3.422,88	68.452,03	22,5943
12	<b>3.838,69</b>	38.544,26	46.064,25	3.838,69	17.191,56	3.531,59	70.626,08	23,3119
13	<b>3.838,69</b>	38.544,26	46.064,25	3.838,69	17.191,56	3.531,59	70.626,08	23,3119
14	<b>3.999,24</b>	40.156,39	47.990,90	3.999,24	17.910,60	3.679,30	73.580,05	24,2869
15	<b>3.999,24</b>	40.156,39	47.990,90	3.999,24	17.910,60	3.679,30	73.580,05	24,2869
16	<b>4.224,23</b>	42.415,47	50.690,73	4.224,23	18.918,20	3.886,29	77.719,45	25,6532
17	<b>4.316,74</b>	43.344,37	51.800,86	4.316,74	19.332,51	3.971,40	79.421,50	26,2150
18	<b>4.449,20</b>	44.674,40	53.390,38	4.449,20	19.925,73	4.093,26	81.858,57	27,0194
19	<b>4.541,71</b>	45.603,30	54.500,50	4.541,71	20.340,04	4.178,37	83.560,63	27,5812
20	<b>4.541,71</b>	45.603,30	54.500,50	4.541,71	20.340,04	4.178,37	83.560,63	27,5812
21	<b>4.634,22</b>	46.532,20	55.610,63	4.634,22	20.754,35	4.263,48	85.262,68	28,1430
22	<b>4.641,46</b>	46.604,95	55.697,58	4.641,46	20.786,80	4.270,15	85.395,99	28,1870
23	<b>4.802,02</b>	48.217,09	57.624,24	4.802,02	21.505,85	4.417,86	88.349,97	29,1621
24	<b>4.962,58</b>	49.829,24	59.550,92	4.962,58	22.224,90	4.565,57	91.303,97	30,1371
25	<b>4.971,58</b>	49.919,64	59.658,96	4.971,58	22.265,22	4.573,85	91.469,62	30,1918
26	<b>4.979,92</b>	50.003,41	59.759,08	4.979,92	22.302,58	4.581,53	91.623,11	30,2424
27	<b>4.987,65</b>	50.081,02	59.851,83	4.987,65	22.337,20	4.588,64	91.765,32	30,2894
28	<b>4.994,81</b>	50.152,92	59.937,75	4.994,81	22.369,27	4.595,23	91.897,06	30,3329
29	<b>5.001,44</b>	50.219,50	60.017,32	5.001,44	22.398,97	4.601,33	92.019,06	30,3731
30	<b>5.007,59</b>	50.281,23	60.091,10	5.007,59	22.426,50	4.606,98	92.132,17	30,4105
31	<b>5.013,28</b>	50.338,35	60.159,36	5.013,28	22.451,98	4.612,22	92.236,84	30,4450
32	<b>5.018,55</b>	50.391,26	60.222,59	5.018,55	22.475,57	4.617,07	92.333,78	30,4770
33	<b>5.023,43</b>	50.440,24	60.281,13	5.023,43	22.497,42	4.621,55	92.423,53	30,5066
34	<b>5.027,95</b>	50.485,62	60.335,36	5.027,95	22.517,66	4.625,71	92.506,68	30,5341
35	<b>5.032,13</b>	50.527,61	60.385,55	5.032,13	22.536,39	4.629,56	92.583,62	30,5595

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

L1 Licenciaten / masters								
Anc	BMW	Basis	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.744,05	37.594,05	44.928,65	3.744,05	16.767,75	3.444,53	68.884,98	22,7372
1	3.874,20	38.900,87	46.490,43	3.874,20	17.350,62	3.564,27	71.279,51	23,5275
2	3.999,98	40.163,76	47.999,71	3.999,98	17.913,89	3.679,98	73.593,55	24,2914
3	4.121,26	41.381,61	49.455,16	4.121,26	18.457,08	3.791,56	75.825,07	25,0279
4	4.242,85	42.602,49	50.914,24	4.242,85	19.001,62	3.903,42	78.062,13	25,7663
5	4.367,22	43.851,27	52.406,65	4.367,22	19.558,60	4.017,84	80.350,32	26,5216
6	4.452,43	44.706,85	53.429,16	4.452,43	19.940,21	4.096,24	81.918,03	27,0390
7	4.567,90	45.866,25	54.814,76	4.567,90	20.457,32	4.202,46	84.042,44	27,7403
8	4.644,36	46.634,04	55.732,34	4.644,36	20.799,77	4.272,81	85.449,29	28,2046
9	4.751,29	47.707,68	57.015,45	4.751,29	21.278,64	4.371,18	87.416,56	28,8540
10	4.821,77	48.415,43	57.861,28	4.821,77	21.594,31	4.436,03	88.713,40	29,2820
11	4.918,31	49.384,73	59.019,69	4.918,31	22.026,64	4.524,84	90.489,48	29,8683
12	4.988,80	50.092,56	59.865,62	4.988,80	22.342,35	4.589,70	91.786,47	30,2964
13	5.070,12	50.909,08	60.841,44	5.070,12	22.706,53	4.664,51	93.282,61	30,7902
14	5.141,22	51.623,04	61.694,70	5.141,22	23.024,97	4.729,93	94.590,82	31,2220
15	5.207,95	52.293,08	62.495,46	5.207,95	23.323,83	4.791,32	95.818,56	31,6273
16	5.322,69	53.445,10	63.872,24	5.322,69	23.837,65	4.896,87	97.929,45	32,3240
17	5.367,29	53.893,01	64.407,54	5.367,29	24.037,43	4.937,91	98.750,17	32,5949
18	5.531,36	55.540,42	66.376,36	5.531,36	24.772,21	5.088,85	101.768,78	33,5913
19	5.537,82	55.605,21	66.453,79	5.537,82	24.801,11	5.094,79	101.887,50	33,6305
20	5.740,04	57.635,71	68.880,44	5.740,04	25.706,75	5.280,83	105.608,06	34,8585
21	5.744,81	57.683,62	68.937,69	5.744,81	25.728,12	5.285,22	105.695,85	34,8875
22	5.948,71	59.731,03	71.384,55	5.948,71	26.641,31	5.472,82	109.447,39	36,1258
23	6.157,39	61.826,32	73.888,64	6.157,39	27.575,85	5.664,80	113.286,67	37,3930
24	6.361,29	63.873,73	76.335,49	6.361,29	28.489,04	5.852,39	117.038,22	38,6313
25	6.372,83	63.989,62	76.473,99	6.372,83	28.540,73	5.863,01	117.250,57	38,7014
26	6.383,53	64.097,00	76.602,32	6.383,53	28.588,63	5.872,84	117.447,32	38,7664
27	6.393,43	64.196,48	76.721,21	6.393,43	28.633,00	5.881,96	117.629,60	38,8265
28	6.402,61	64.288,65	76.831,37	6.402,61	28.674,11	5.890,40	117.798,49	38,8823
29	6.411,11	64.373,99	76.933,36	6.411,11	28.712,17	5.898,22	117.954,86	38,9339
30	6.418,99	64.453,12	77.027,92	6.418,99	28.747,46	5.905,47	118.099,85	38,9817
31	6.426,29	64.526,34	77.115,43	6.426,29	28.780,12	5.912,18	118.234,02	39,0260
32	6.433,04	64.594,17	77.196,49	6.433,04	28.810,37	5.918,40	118.358,31	39,0671
33	6.439,29	64.656,95	77.271,52	6.439,29	28.838,38	5.924,15	118.473,34	39,1050
34	6.445,09	64.715,13	77.341,05	6.445,09	28.864,33	5.929,48	118.579,95	39,1402
35	6.450,45	64.768,95	77.405,37	6.450,45	28.888,33	5.934,41	118.678,56	39,1728



van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>K3 Directie</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.852,59</b>	38.683,82	46.231,03	3.852,59	17.253,81	3.544,38	70.881,81	23,3963
1	<b>3.963,72</b>	39.799,70	47.564,62	3.963,72	17.751,51	3.646,62	72.926,47	24,0712
2	<b>4.079,48</b>	40.962,08	48.953,78	4.079,48	18.269,96	3.753,12	75.056,35	24,7742
3	<b>4.195,24</b>	42.124,43	50.342,91	4.195,24	18.788,39	3.859,62	77.186,16	25,4772
4	<b>4.334,16</b>	43.519,30	52.009,92	4.334,16	19.410,53	3.987,43	79.742,04	26,3208
5	<b>4.514,75</b>	45.332,60	54.176,99	4.514,75	20.219,30	4.153,57	83.064,61	27,4175
6	<b>4.514,75</b>	45.332,60	54.176,99	4.514,75	20.219,30	4.153,57	83.064,61	27,4175
7	<b>4.699,97</b>	47.192,38	56.399,61	4.699,97	21.048,81	4.323,97	86.472,36	28,5423
8	<b>4.699,97</b>	47.192,38	56.399,61	4.699,97	21.048,81	4.323,97	86.472,36	28,5423
9	<b>4.885,19</b>	49.052,20	58.622,28	4.885,19	21.878,32	4.494,38	89.880,17	29,6671
10	<b>4.885,19</b>	49.052,20	58.622,28	4.885,19	21.878,32	4.494,38	89.880,17	29,6671
11	<b>5.116,72</b>	51.376,95	61.400,59	5.116,72	22.915,21	4.707,38	94.139,90	31,0732
12	<b>5.116,72</b>	51.376,95	61.400,59	5.116,72	22.915,21	4.707,38	94.139,90	31,0732
13	<b>5.325,09</b>	53.469,22	63.901,06	5.325,09	23.848,41	4.899,08	97.973,65	32,3386
14	<b>5.325,09</b>	53.469,22	63.901,06	5.325,09	23.848,41	4.899,08	97.973,65	32,3386
15	<b>5.533,46</b>	55.561,51	66.401,56	5.533,46	24.781,62	5.090,79	101.807,43	33,6040
16	<b>5.533,46</b>	55.561,51	66.401,56	5.533,46	24.781,62	5.090,79	101.807,43	33,6040
17	<b>5.764,99</b>	57.886,26	69.179,87	5.764,99	25.818,50	5.303,79	106.067,15	35,0101
18	<b>5.764,99</b>	57.886,26	69.179,87	5.764,99	25.818,50	5.303,79	106.067,15	35,0101
19	<b>5.764,99</b>	57.886,26	69.179,87	5.764,99	25.818,50	5.303,79	106.067,15	35,0101
20	<b>5.973,36</b>	59.978,50	71.680,31	5.973,36	26.751,69	5.495,49	109.900,84	36,2755
21	<b>5.973,36</b>	59.978,50	71.680,31	5.973,36	26.751,69	5.495,49	109.900,84	36,2755
22	<b>6.204,88</b>	62.303,24	74.458,60	6.204,88	27.788,57	5.708,49	114.160,55	37,6815
23	<b>6.436,41</b>	64.628,03	77.236,96	6.436,41	28.825,48	5.921,50	118.420,35	39,0875
24	<b>6.621,63</b>	66.487,81	79.459,58	6.621,63	29.654,98	6.091,90	121.828,09	40,2123
25	<b>6.633,65</b>	66.608,44	79.603,75	6.633,65	29.708,78	6.102,95	122.049,13	40,2853
26	<b>6.644,78</b>	66.720,21	79.737,32	6.644,78	29.758,63	6.113,19	122.253,93	40,3529
27	<b>6.655,09</b>	66.823,77	79.861,09	6.655,09	29.804,82	6.122,68	122.443,68	40,4155
28	<b>6.664,65</b>	66.919,71	79.975,75	6.664,65	29.847,61	6.131,47	122.619,48	40,4736
29	<b>6.673,49</b>	67.008,54	80.081,91	6.673,49	29.887,23	6.139,61	122.782,25	40,5273
30	<b>6.681,69</b>	67.090,90	80.180,33	6.681,69	29.923,97	6.147,16	122.933,16	40,5771
31	<b>6.689,29</b>	67.167,13	80.271,44	6.689,29	29.957,97	6.154,14	123.072,84	40,6232
32	<b>6.696,32</b>	67.237,73	80.355,81	6.696,32	29.989,46	6.160,61	123.202,20	40,6659
33	<b>6.702,83</b>	67.303,08	80.433,91	6.702,83	30.018,61	6.166,60	123.321,94	40,7054
34	<b>6.708,86</b>	67.363,64	80.506,29	6.708,86	30.045,62	6.172,15	123.432,91	40,7420
35	<b>6.714,44</b>	67.419,66	80.573,24	6.714,44	30.070,60	6.177,28	123.535,56	40,7759

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

<b>G1 Geneesheer omnipracticus</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>4.450,15</b>	44.683,97	53.401,81	4.450,15	19.930,00	4.094,14	81.876,10	27,0252
1	<b>4.558,11</b>	45.767,98	54.697,31	4.558,11	20.413,49	4.193,46	83.862,38	27,6808
2	<b>4.666,06</b>	46.851,93	55.992,74	4.666,06	20.896,96	4.292,78	85.848,54	28,3364
3	<b>4.773,96</b>	47.935,38	57.287,57	4.773,96	21.380,20	4.392,05	87.833,78	28,9917
4	<b>4.773,96</b>	47.935,38	57.287,57	4.773,96	21.380,20	4.392,05	87.833,78	28,9917
5	<b>4.962,86</b>	49.832,06	59.554,29	4.962,86	22.226,16	4.565,83	91.309,14	30,1388
6	<b>4.962,86</b>	49.832,06	59.554,29	4.962,86	22.226,16	4.565,83	91.309,14	30,1388
7	<b>5.151,75</b>	51.728,76	61.821,04	5.151,75	23.072,13	4.739,61	94.784,54	31,2860
8	<b>5.151,75</b>	51.728,76	61.821,04	5.151,75	23.072,13	4.739,61	94.784,54	31,2860
9	<b>5.340,65</b>	53.625,48	64.087,81	5.340,65	23.918,11	4.913,40	98.259,97	32,4331
10	<b>5.340,65</b>	53.625,48	64.087,81	5.340,65	23.918,11	4.913,40	98.259,97	32,4331
11	<b>5.529,54</b>	55.522,16	66.354,53	5.529,54	24.764,06	5.087,18	101.735,32	33,5802
12	<b>5.529,54</b>	55.522,16	66.354,53	5.529,54	24.764,06	5.087,18	101.735,32	33,5802
13	<b>5.718,44</b>	57.418,87	68.621,29	5.718,44	25.610,04	5.260,97	105.210,74	34,7274
14	<b>5.718,44</b>	57.418,87	68.621,29	5.718,44	25.610,04	5.260,97	105.210,74	34,7274
15	<b>5.907,28</b>	59.315,00	70.887,36	5.907,28	26.455,75	5.434,70	108.685,09	35,8742
16	<b>5.907,28</b>	59.315,00	70.887,36	5.907,28	26.455,75	5.434,70	108.685,09	35,8742
17	<b>6.096,18</b>	61.211,72	73.154,13	6.096,18	27.301,73	5.608,48	112.160,52	37,0213
18	<b>6.096,18</b>	61.211,72	73.154,13	6.096,18	27.301,73	5.608,48	112.160,52	37,0213
19	<b>6.285,07</b>	63.108,43	75.420,88	6.285,07	28.147,70	5.782,27	115.635,93	38,1685
20	<b>6.285,07</b>	63.108,43	75.420,88	6.285,07	28.147,70	5.782,27	115.635,93	38,1685
21	<b>6.473,97</b>	65.005,11	77.687,61	6.473,97	28.993,66	5.956,05	119.111,29	39,3156
22	<b>6.473,97</b>	65.005,11	77.687,61	6.473,97	28.993,66	5.956,05	119.111,29	39,3156
23	<b>6.662,86</b>	66.901,83	79.954,38	6.662,86	29.839,64	6.129,84	122.586,72	40,4627
24	<b>6.662,86</b>	66.901,83	79.954,38	6.662,86	29.839,64	6.129,84	122.586,72	40,4627
25	<b>6.674,95</b>	67.023,21	80.099,44	6.674,95	29.893,78	6.140,96	122.809,13	40,5362
26	<b>6.686,15</b>	67.135,68	80.233,85	6.686,15	29.943,94	6.151,26	123.015,21	40,6042
27	<b>6.696,53</b>	67.239,88	80.358,38	6.696,53	29.990,42	6.160,81	123.206,14	40,6672
28	<b>6.706,15</b>	67.336,42	80.473,76	6.706,15	30.033,48	6.169,65	123.383,03	40,7256
29	<b>6.715,05</b>	67.425,80	80.580,57	6.715,05	30.073,34	6.177,84	123.546,81	40,7796
30	<b>6.723,30</b>	67.508,68	80.679,62	6.723,30	30.110,31	6.185,44	123.698,67	40,8298
31	<b>6.730,94</b>	67.585,37	80.771,28	6.730,94	30.144,51	6.192,46	123.839,19	40,8762
32	<b>6.738,01</b>	67.656,41	80.856,18	6.738,01	30.176,20	6.198,97	123.969,36	40,9191
33	<b>6.744,56</b>	67.722,17	80.934,77	6.744,56	30.205,53	6.205,00	124.089,86	40,9589
34	<b>6.750,63</b>	67.783,11	81.007,59	6.750,63	30.232,71	6.210,58	124.201,52	40,9957
35	<b>6.756,25</b>	67.839,48	81.074,96	6.756,25	30.257,85	6.215,75	124.304,81	41,0298

met correctiereserve

van toepassing vanaf 01/03/2025

tot overschrijding spilindex 133,28

GS Geneesheer specialist								
Anc	BMW	Basis	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	5.915,03	59.392,84	70.980,38	5.915,03	26.490,47	5.441,83	108.827,71	35,9212
1	5.915,03	59.392,84	70.980,38	5.915,03	26.490,47	5.441,83	108.827,71	35,9212
2	6.146,34	61.715,36	73.756,03	6.146,34	27.526,36	5.654,63	113.083,35	37,3259
3	6.146,34	61.715,36	73.756,03	6.146,34	27.526,36	5.654,63	113.083,35	37,3259
4	6.377,64	64.037,87	76.531,66	6.377,64	28.562,25	5.867,43	117.338,98	38,7306
5	6.377,64	64.037,87	76.531,66	6.377,64	28.562,25	5.867,43	117.338,98	38,7306
6	6.608,89	66.359,83	79.306,63	6.608,89	29.597,90	6.080,18	121.593,59	40,1349
7	6.608,89	66.359,83	79.306,63	6.608,89	29.597,90	6.080,18	121.593,59	40,1349
8	6.840,19	68.682,35	82.082,28	6.840,19	30.633,79	6.292,97	125.849,23	41,5396
9	6.840,19	68.682,35	82.082,28	6.840,19	30.633,79	6.292,97	125.849,23	41,5396
10	7.071,49	71.004,86	84.857,91	7.071,49	31.669,68	6.505,77	130.104,85	42,9443
11	7.071,49	71.004,86	84.857,91	7.071,49	31.669,68	6.505,77	130.104,85	42,9443
12	7.302,79	73.327,36	87.633,53	7.302,79	32.705,56	6.718,57	134.360,46	44,3490
13	7.302,79	73.327,36	87.633,53	7.302,79	32.705,56	6.718,57	134.360,46	44,3490
14	7.534,10	75.649,87	90.409,16	7.534,10	33.741,45	6.931,37	138.616,08	45,7536
15	7.534,10	75.649,87	90.409,16	7.534,10	33.741,45	6.931,37	138.616,08	45,7536
16	7.765,40	77.972,39	93.184,80	7.765,40	34.777,35	7.144,17	142.871,72	47,1583
17	7.765,40	77.972,39	93.184,80	7.765,40	34.777,35	7.144,17	142.871,72	47,1583
18	7.996,70	80.294,90	95.960,43	7.996,70	35.813,23	7.356,97	147.127,34	48,5630
19	7.996,70	80.294,90	95.960,43	7.996,70	35.813,23	7.356,97	147.127,34	48,5630
20	8.228,01	82.617,42	98.736,08	8.228,01	36.849,13	7.569,77	151.382,98	49,9677
21	8.228,01	82.617,42	98.736,08	8.228,01	36.849,13	7.569,77	151.382,98	49,9677
22	8.459,25	84.939,38	101.511,05	8.459,25	37.884,77	7.782,51	155.637,59	51,3720
23	8.459,25	84.939,38	101.511,05	8.459,25	37.884,77	7.782,51	155.637,59	51,3720
24	8.459,25	84.939,38	101.511,05	8.459,25	37.884,77	7.782,51	155.637,59	51,3720
25	8.474,60	85.093,48	101.695,22	8.474,60	37.953,50	7.796,63	155.919,96	51,4652
26	8.488,82	85.236,27	101.865,87	8.488,82	38.017,19	7.809,72	156.181,60	51,5516
27	8.502,00	85.368,56	102.023,97	8.502,00	38.076,19	7.821,84	156.423,99	51,6316
28	8.514,20	85.491,13	102.170,45	8.514,20	38.130,86	7.833,07	156.648,58	51,7057
29	8.525,51	85.604,62	102.306,08	8.525,51	38.181,48	7.843,47	156.856,54	51,7743
30	8.535,99	85.709,84	102.431,83	8.535,99	38.228,41	7.853,11	157.049,34	51,8380
31	8.545,68	85.807,21	102.548,20	8.545,68	38.271,84	7.862,03	157.227,75	51,8969
32	8.554,67	85.897,41	102.655,99	8.554,67	38.312,07	7.870,29	157.393,03	51,9514
33	8.562,98	85.980,90	102.755,77	8.562,98	38.349,31	7.877,94	157.546,01	52,0019
34	8.570,69	86.058,26	102.848,23	8.570,69	38.383,82	7.885,03	157.687,76	52,0487
35	8.577,81	86.129,83	102.933,76	8.577,81	38.415,74	7.891,59	157.818,90	52,0920

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

19.

van toepassing vanaf 01/03/2025  
tot overschrijding spilindex 133,28

	<i>basis</i>	<b>bedrag vanaf 01/03/2025</b>	
<b>Gewaarborgd inkomen</b>	23.133,23	<b>per jaar</b>	<b>27.646,52</b>
		<b>per maand</b>	<b>2.303,88</b>
		<b>per uur</b>	<b>13,9912</b>
<b>Weddesupplement zaterdagprestaties per uur</b>	1,6924	<b>2,0226</b>	
<b>Vergoeding vakantieverblijven per dag</b>	29,6256	<b>48,60</b>	