
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 januari 2024

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 januari 2024** tot en met de maand waarin de spilindex van 128,11 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 10 januari 2022 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

BAREMA'S PARITAIR COMITÉ 330		
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WL 1 Werkliedenpersoneel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.248,57	9.295,59	2.068,69	38.347,13	13,6553
1	2.264,71	9.362,32	2.083,53	38.622,39	13,7533
2	2.271,06	9.388,58	2.089,38	38.730,73	13,7919
3	2.277,41	9.414,83	2.095,22	38.839,02	13,8305
4	2.282,98	9.437,82	2.100,34	38.933,86	13,8642
5	2.289,33	9.464,08	2.106,18	39.042,18	13,9028
6	2.294,89	9.487,06	2.111,29	39.136,98	13,9366
7	2.301,24	9.513,31	2.117,14	39.245,29	13,9751
8	2.306,80	9.536,30	2.122,25	39.340,11	14,0089
9	2.313,15	9.562,57	2.128,10	39.448,47	14,0475
10	2.347,39	9.704,11	2.159,60	40.032,40	14,2554
11	2.353,74	9.730,36	2.165,44	40.140,67	14,2940
12	2.359,30	9.753,35	2.170,56	40.235,52	14,3277
13	2.365,65	9.779,61	2.176,40	40.343,84	14,3663
14	2.371,21	9.802,60	2.181,52	40.438,67	14,4001
15	2.377,56	9.828,85	2.187,36	40.546,98	14,4386
16	2.383,13	9.851,84	2.192,48	40.641,81	14,4724
17	2.389,48	9.878,10	2.198,32	40.750,14	14,5110
18	2.395,04	9.901,09	2.203,43	40.844,97	14,5448
19	2.401,39	9.927,34	2.209,28	40.953,28	14,5833
20	2.406,95	9.950,33	2.214,39	41.048,14	14,6171
21	2.413,30	9.976,59	2.220,24	41.156,46	14,6557
22	2.418,86	9.999,58	2.225,35	41.251,28	14,6894
23	2.434,99	10.066,23	2.240,19	41.526,26	14,7874
24	2.440,55	10.089,22	2.245,30	41.621,10	14,8211
25	2.456,67	10.155,87	2.260,13	41.896,02	14,9190
26	2.462,23	10.178,86	2.265,25	41.990,88	14,9528
27	2.467,79	10.201,85	2.270,37	42.085,70	14,9866
28	2.467,79	10.201,85	2.270,37	42.085,70	14,9866
29	2.467,79	10.201,85	2.270,37	42.085,70	14,9866
30	2.467,79	10.201,85	2.270,37	42.085,70	14,9866
31	2.467,79	10.201,85	2.270,37	42.085,70	14,9866
WL 2 Werkliedenpersoneel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.256,24	9.327,30	2.075,74	38.477,92	13,7019
1	2.288,16	9.459,26	2.105,11	39.022,29	13,8957
2	2.299,68	9.506,87	2.115,70	39.218,73	13,9657
3	2.311,20	9.554,49	2.126,30	39.415,15	14,0356
4	2.321,48	9.597,01	2.135,76	39.590,55	14,0981
5	2.333,00	9.644,62	2.146,36	39.786,98	14,1680
6	2.343,29	9.687,15	2.155,82	39.962,43	14,2305
7	2.354,80	9.734,76	2.166,42	40.158,82	14,3004
8	2.365,09	9.777,29	2.175,88	40.334,26	14,3629
9	2.376,61	9.824,89	2.186,48	40.530,64	14,4328
10	2.415,81	9.986,97	2.222,55	41.199,28	14,6709
11	2.429,55	10.043,76	2.235,19	41.433,56	14,7544
12	2.442,06	10.095,46	2.246,69	41.646,81	14,8303
13	2.455,79	10.152,23	2.259,33	41.881,03	14,9137
14	2.468,30	10.203,93	2.270,83	42.094,32	14,9897
15	2.482,03	10.260,71	2.283,47	42.328,54	15,0731
16	2.494,54	10.312,41	2.294,97	42.541,80	15,1490
17	2.521,27	10.422,92	2.319,57	42.997,68	15,3113
18	2.533,77	10.474,60	2.331,07	43.210,90	15,3873
19	2.560,50	10.585,10	2.355,66	43.666,75	15,5496
20	2.573,00	10.636,79	2.367,16	43.879,98	15,6255
21	2.599,73	10.747,29	2.391,75	44.335,81	15,7878
22	2.612,23	10.798,97	2.403,25	44.549,03	15,8638
23	2.638,96	10.909,47	2.427,84	45.004,85	16,0261
24	2.651,47	10.961,16	2.439,35	45.218,11	16,1020
25	2.678,19	11.071,65	2.463,94	45.673,91	16,2643
26	2.690,70	11.123,34	2.475,44	45.887,13	16,3403
27	2.717,43	11.233,85	2.500,03	46.343,01	16,5026
28	2.729,93	11.285,54	2.511,54	46.556,27	16,5785
29	2.742,44	11.337,23	2.523,04	46.769,51	16,6545
30	2.742,44	11.337,23	2.523,04	46.769,51	16,6545
31	2.742,44	11.337,23	2.523,04	46.769,51	16,6545

WL 3 Werkliedenpersoneel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.283,71	9.440,84	2.101,01	38.946,31	13,8687
1	2.368,61	9.791,83	2.179,12	40.394,27	14,3843
2	2.380,03	9.839,06	2.189,63	40.589,10	14,4536
3	2.391,46	9.886,28	2.200,14	40.783,90	14,5230
4	2.402,57	9.932,24	2.210,37	40.973,50	14,5905
5	2.414,00	9.979,47	2.220,88	41.168,34	14,6599
6	2.425,12	10.025,44	2.231,11	41.357,98	14,7274
7	2.446,80	10.115,06	2.251,05	41.727,70	14,8591
8	2.457,92	10.161,03	2.261,28	41.917,34	14,9266
9	2.483,26	10.265,80	2.284,60	42.349,54	15,0805
10	2.526,89	10.446,15	2.324,73	43.093,51	15,3455
11	2.554,45	10.560,08	2.350,09	43.563,52	15,5128
12	2.567,79	10.615,23	2.362,36	43.791,02	15,5938
13	2.595,35	10.729,17	2.387,72	44.261,07	15,7612
14	2.608,69	10.784,32	2.399,99	44.488,57	15,8422
15	2.636,25	10.898,25	2.425,35	44.958,56	16,0096
16	2.649,59	10.953,39	2.437,62	45.186,05	16,0906
17	2.677,15	11.067,33	2.462,98	45.656,07	16,2580
18	2.690,49	11.122,48	2.475,25	45.883,60	16,3390
19	2.718,05	11.236,42	2.500,61	46.353,62	16,5064
20	2.731,39	11.291,55	2.512,88	46.581,07	16,5874
21	2.758,95	11.405,51	2.538,24	47.051,18	16,7548
22	2.772,29	11.460,65	2.550,51	47.278,63	16,8358
23	2.799,85	11.574,60	2.575,87	47.748,71	17,0032
24	2.813,19	11.629,73	2.588,14	47.976,16	17,0842
25	2.840,75	11.743,67	2.613,49	48.446,18	17,2515
26	2.854,09	11.798,81	2.625,76	48.673,67	17,3325
27	2.881,65	11.912,76	2.651,12	49.143,73	17,4999
28	2.894,99	11.967,91	2.663,39	49.371,23	17,5809
29	2.908,52	12.023,83	2.675,84	49.601,93	17,6631
30	2.908,52	12.023,83	2.675,84	49.601,93	17,6631
31	2.908,52	12.023,83	2.675,84	49.601,93	17,6631
WL 4 Werkliedenpersoneel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.320,06	9.591,11	2.134,45	39.566,22	14,0894
1	2.408,64	9.957,33	2.215,95	41.077,00	14,6274
2	2.423,75	10.019,78	2.229,85	41.334,60	14,7191
3	2.449,85	10.127,69	2.253,86	41.779,77	14,8776
4	2.460,97	10.173,66	2.264,10	41.969,44	14,9452
5	2.486,32	10.278,44	2.287,41	42.401,66	15,0991
6	2.497,44	10.324,40	2.297,64	42.591,28	15,1666
7	2.522,78	10.429,16	2.320,96	43.023,45	15,3205
8	2.533,90	10.475,14	2.331,19	43.213,13	15,3881
9	2.559,24	10.579,91	2.354,50	43.645,31	15,5420
10	2.602,44	10.758,50	2.394,25	44.382,05	15,8043
11	2.630,00	10.872,44	2.419,60	44.852,09	15,9717
12	2.643,34	10.927,58	2.431,88	45.079,58	16,0527
13	2.670,90	11.041,51	2.457,23	45.549,57	16,2201
14	2.684,24	11.096,66	2.469,50	45.777,07	16,3011
15	2.711,81	11.210,61	2.494,86	46.247,14	16,4685
16	2.725,15	11.265,75	2.507,13	46.474,62	16,5495
17	2.752,71	11.379,69	2.532,49	46.944,66	16,7168
18	2.766,05	11.434,83	2.544,76	47.172,15	16,7978
19	2.795,56	11.556,83	2.571,91	47.675,42	16,9771
20	2.808,90	11.611,98	2.584,18	47.902,91	17,0581
21	2.838,41	11.733,99	2.611,34	48.406,26	17,2373
22	2.851,75	11.789,12	2.623,61	48.633,69	17,3183
23	2.881,26	11.911,13	2.650,76	49.136,99	17,4975
24	2.894,60	11.966,26	2.663,03	49.364,45	17,5785
25	2.924,11	12.088,27	2.690,18	49.867,79	17,7578
26	2.937,48	12.143,53	2.702,48	50.095,74	17,8389
27	2.967,26	12.266,64	2.729,88	50.603,58	18,0198
28	2.980,86	12.322,87	2.742,39	50.835,56	18,1024
29	2.994,46	12.379,11	2.754,91	51.067,58	18,1850
30	2.994,46	12.379,11	2.754,91	51.067,58	18,1850
31	2.994,46	12.379,11	2.754,91	51.067,58	18,1850

WL 5 Werkliedenpersoneel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.438,76	10.081,85	2.243,66	41.590,67	14,8103
1	2.537,56	10.490,27	2.334,56	43.275,55	15,4103
2	2.547,98	10.533,35	2.344,14	43.453,24	15,4736
3	2.579,61	10.664,12	2.373,24	43.992,71	15,6657
4	2.579,61	10.664,12	2.373,24	43.992,71	15,6657
5	2.615,05	10.810,61	2.405,85	44.597,05	15,8809
6	2.615,05	10.810,61	2.405,85	44.597,05	15,8809
7	2.650,48	10.957,10	2.438,45	45.201,36	16,0961
8	2.650,48	10.957,10	2.438,45	45.201,36	16,0961
9	2.685,92	11.103,60	2.471,05	45.805,72	16,3113
10	2.714,20	11.220,51	2.497,07	46.288,00	16,4830
11	2.756,71	11.396,23	2.536,17	47.012,89	16,7411
12	2.756,71	11.396,23	2.536,17	47.012,89	16,7411
13	2.799,21	11.571,95	2.575,28	47.737,78	16,9993
14	2.799,21	11.571,95	2.575,28	47.737,78	16,9993
15	2.841,72	11.747,65	2.614,38	48.462,62	17,2574
16	2.841,72	11.747,65	2.614,38	48.462,62	17,2574
17	2.884,22	11.923,37	2.653,48	49.187,50	17,5155
18	2.884,22	11.923,37	2.653,48	49.187,50	17,5155
19	2.928,67	12.107,14	2.694,38	49.945,60	17,7855
20	2.928,67	12.107,14	2.694,38	49.945,60	17,7855
21	2.973,27	12.291,51	2.735,41	50.706,18	18,0563
22	2.973,27	12.291,51	2.735,41	50.706,18	18,0563
23	3.018,29	12.477,59	2.776,82	51.473,83	18,3297
24	3.018,29	12.477,59	2.776,82	51.473,83	18,3297
25	3.063,30	12.663,67	2.818,23	52.241,46	18,6030
26	3.063,30	12.663,67	2.818,23	52.241,46	18,6030
27	3.108,31	12.849,76	2.859,65	53.009,15	18,8764
28	3.108,31	12.849,76	2.859,65	53.009,15	18,8764
29	3.137,15	12.968,97	2.886,18	53.500,94	19,0515
30	3.137,15	12.968,97	2.886,18	53.500,94	19,0515
31	3.165,99	13.088,20	2.912,71	53.992,79	19,2267
AD 1 Administratief personeel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.248,57	9.295,59	2.068,69	38.347,13	13,6553
1	2.282,94	9.437,67	2.100,30	38.933,26	13,8640
2	2.293,35	9.480,70	2.109,88	39.110,75	13,9272
3	2.303,76	9.523,73	2.119,46	39.288,25	13,9904
4	2.314,04	9.566,24	2.128,92	39.463,64	14,0529
5	2.324,45	9.609,27	2.138,49	39.641,14	14,1161
6	2.334,74	9.651,80	2.147,96	39.816,61	14,1786
7	2.345,14	9.694,82	2.157,53	39.994,06	14,2418
8	2.355,43	9.737,35	2.167,00	40.169,50	14,3042
9	2.365,84	9.780,36	2.176,57	40.346,95	14,3674
10	2.405,04	9.942,45	2.212,64	41.015,61	14,6055
11	2.417,67	9.994,65	2.224,26	41.230,94	14,6822
12	2.430,17	10.046,34	2.235,76	41.444,19	14,7581
13	2.442,80	10.098,53	2.247,37	41.659,48	14,8348
14	2.455,31	10.150,23	2.258,88	41.872,77	14,9108
15	2.482,03	10.260,71	2.283,47	42.328,54	15,0731
16	2.494,54	10.312,41	2.294,97	42.541,80	15,1490
17	2.521,27	10.422,92	2.319,57	42.997,68	15,3113
18	2.533,77	10.474,60	2.331,07	43.210,90	15,3873
19	2.560,50	10.585,10	2.355,66	43.666,75	15,5496
20	2.573,00	10.636,79	2.367,16	43.879,98	15,6255
21	2.599,73	10.747,29	2.391,75	44.335,81	15,7878
22	2.612,23	10.798,97	2.403,25	44.549,03	15,8638
23	2.638,96	10.909,47	2.427,84	45.004,85	16,0261
24	2.651,47	10.961,16	2.439,35	45.218,11	16,1020
25	2.678,19	11.071,65	2.463,94	45.673,91	16,2643
26	2.690,70	11.123,34	2.475,44	45.887,13	16,3403
27	2.717,43	11.233,85	2.500,03	46.343,01	16,5026
28	2.729,93	11.285,54	2.511,54	46.556,27	16,5785
29	2.742,44	11.337,23	2.523,04	46.769,51	16,6545
30	2.742,44	11.337,23	2.523,04	46.769,51	16,6545
31	2.742,44	11.337,23	2.523,04	46.769,51	16,6545

AD 2 Administratief personeel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.254,65	9.320,73	2.074,28	38.450,82	13,6922
1	2.340,25	9.674,60	2.153,03	39.910,67	14,2121
2	2.351,81	9.722,39	2.163,67	40.107,78	14,2823
3	2.363,37	9.770,19	2.174,30	40.304,97	14,3525
4	2.373,93	9.813,83	2.184,02	40.485,03	14,4166
5	2.385,49	9.861,62	2.194,65	40.682,16	14,4868
6	2.396,05	9.905,28	2.204,37	40.862,29	14,5509
7	2.407,61	9.953,06	2.215,00	41.059,40	14,6211
8	2.418,17	9.996,72	2.224,72	41.239,50	14,6853
9	2.449,33	10.125,52	2.253,38	41.770,85	14,8745
10	2.492,62	10.304,48	2.293,21	42.509,10	15,1374
11	2.526,00	10.442,50	2.323,92	43.078,46	15,3401
12	2.538,79	10.495,35	2.335,69	43.296,51	15,4177
13	2.572,17	10.633,36	2.366,40	43.865,82	15,6205
14	2.584,96	10.686,21	2.378,16	44.083,87	15,6981
15	2.630,57	10.874,77	2.420,12	44.861,71	15,9751
16	2.643,35	10.927,63	2.431,89	45.079,76	16,0528
17	2.688,97	11.116,18	2.473,85	45.857,61	16,3297
18	2.701,75	11.169,03	2.485,61	46.075,62	16,4074
19	2.747,36	11.357,57	2.527,57	46.853,41	16,6843
20	2.760,15	11.410,44	2.539,33	47.071,53	16,7620
21	2.805,75	11.598,98	2.581,29	47.849,29	17,0390
22	2.818,54	11.651,83	2.593,05	48.067,31	17,1166
23	2.864,15	11.840,38	2.635,01	48.845,16	17,3936
24	2.876,93	11.893,24	2.646,78	49.063,21	17,4713
25	2.922,54	12.081,79	2.688,74	49.841,04	17,7482
26	2.935,33	12.134,64	2.700,50	50.059,05	17,8259
27	2.980,94	12.323,19	2.742,46	50.836,89	18,1029
28	2.993,72	12.376,05	2.754,22	51.054,94	18,1805
29	3.039,33	12.564,58	2.796,18	51.832,71	18,4575
30	3.039,33	12.564,58	2.796,18	51.832,71	18,4575
31	3.039,33	12.564,58	2.796,18	51.832,71	18,4575
AD 3 Administratief personeel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.375,31	9.819,52	2.185,28	40.508,49	14,4249
1	2.488,35	10.286,85	2.289,28	42.436,35	15,1114
2	2.513,02	10.388,81	2.311,97	42.856,97	15,2612
3	2.558,89	10.578,47	2.354,18	43.639,37	15,5398
4	2.558,89	10.578,47	2.354,18	43.639,37	15,5398
5	2.603,89	10.764,50	2.395,58	44.406,80	15,8131
6	2.603,89	10.764,50	2.395,58	44.406,80	15,8131
7	2.648,89	10.950,50	2.436,98	45.174,14	16,0864
8	2.648,89	10.950,50	2.436,98	45.174,14	16,0864
9	2.727,69	11.276,27	2.509,47	46.518,03	16,5649
10	2.755,97	11.393,18	2.535,49	47.000,31	16,7367
11	2.841,83	11.748,14	2.614,49	48.464,61	17,2581
12	2.841,83	11.748,14	2.614,49	48.464,61	17,2581
13	2.927,70	12.103,09	2.693,48	49.928,91	17,7795
14	2.927,70	12.103,09	2.693,48	49.928,91	17,7795
15	3.013,56	12.458,05	2.772,47	51.393,22	18,3010
16	3.013,56	12.458,05	2.772,47	51.393,22	18,3010
17	3.099,42	12.813,00	2.851,47	52.857,51	18,8224
18	3.099,42	12.813,00	2.851,47	52.857,51	18,8224
19	3.185,28	13.167,96	2.930,46	54.321,84	19,3438
20	3.185,28	13.167,96	2.930,46	54.321,84	19,3438
21	3.271,29	13.523,51	3.009,59	55.788,57	19,8661
22	3.271,29	13.523,51	3.009,59	55.788,57	19,8661
23	3.357,71	13.880,78	3.089,09	57.262,41	20,3910
24	3.357,71	13.880,78	3.089,09	57.262,41	20,3910
25	3.446,56	14.248,07	3.170,83	58.777,59	20,9305
26	3.446,56	14.248,07	3.170,83	58.777,59	20,9305
27	3.553,99	14.692,18	3.269,67	60.609,67	21,5829
28	3.553,99	14.692,18	3.269,67	60.609,67	21,5829
29	3.661,42	15.136,30	3.368,50	62.441,83	22,2353
30	3.661,42	15.136,30	3.368,50	62.441,83	22,2353
31	3.661,42	15.136,30	3.368,50	62.441,83	22,2353

AD 4 Administratief personeel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.439,34	10.084,21	2.244,19	41.600,43	14,8138
1	2.555,92	10.566,15	2.351,44	43.588,57	15,5218
2	2.580,58	10.668,11	2.374,13	44.009,17	15,6715
3	2.626,46	10.857,78	2.416,34	44.791,61	15,9501
4	2.626,46	10.857,78	2.416,34	44.791,61	15,9501
5	2.679,40	11.076,65	2.465,05	45.694,53	16,2717
6	2.679,40	11.076,65	2.465,05	45.694,53	16,2717
7	2.768,86	11.446,46	2.547,35	47.220,12	16,8149
8	2.768,86	11.446,46	2.547,35	47.220,12	16,8149
9	2.891,24	11.952,38	2.659,94	49.307,18	17,5581
10	2.919,52	12.069,29	2.685,96	49.789,45	17,7299
11	3.034,82	12.545,96	2.792,04	51.755,88	18,4301
12	3.034,82	12.545,96	2.792,04	51.755,88	18,4301
13	3.142,26	12.990,09	2.890,88	53.588,06	19,0825
14	3.142,26	12.990,09	2.890,88	53.588,06	19,0825
15	3.250,31	13.436,79	2.990,29	55.430,82	19,7387
16	3.250,31	13.436,79	2.990,29	55.430,82	19,7387
17	3.358,37	13.883,49	3.089,70	57.273,60	20,3949
18	3.358,37	13.883,49	3.089,70	57.273,60	20,3949
19	3.466,43	14.330,21	3.189,11	59.116,45	21,0512
20	3.466,43	14.330,21	3.189,11	59.116,45	21,0512
21	3.574,48	14.776,91	3.288,52	60.959,24	21,7074
22	3.574,48	14.776,91	3.288,52	60.959,24	21,7074
23	3.682,54	15.223,63	3.387,94	62.802,07	22,3636
24	3.682,54	15.223,63	3.387,94	62.802,07	22,3636
25	3.790,60	15.670,32	3.487,35	64.644,81	23,0198
26	3.790,60	15.670,32	3.487,35	64.644,81	23,0198
27	3.898,65	16.117,02	3.586,76	66.487,58	23,6760
28	3.898,65	16.117,02	3.586,76	66.487,58	23,6760
29	3.948,56	16.323,35	3.632,68	67.338,74	23,9791
30	3.963,38	16.384,61	3.646,31	67.591,48	24,0691
31	3.977,15	16.441,54	3.658,98	67.826,32	24,1527
AD 5 Administratief personeel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.766,78	11.437,85	2.545,43	47.184,61	16,8023
1	2.891,02	11.951,47	2.659,74	49.303,44	17,5568
2	2.919,80	12.070,45	2.686,22	49.794,25	17,7316
3	2.991,00	12.364,79	2.751,72	51.008,50	18,1640
4	2.991,00	12.364,79	2.751,72	51.008,50	18,1640
5	3.082,78	12.744,20	2.836,15	52.573,67	18,7213
6	3.082,78	12.744,20	2.836,15	52.573,67	18,7213
7	3.529,63	14.591,49	3.247,26	60.194,31	21,4350
8	3.529,63	14.591,49	3.247,26	60.194,31	21,4350
9	3.622,24	14.974,36	3.332,46	61.773,75	21,9974
10	3.651,08	15.093,58	3.359,00	62.265,56	22,1726
11	3.743,70	15.476,45	3.444,20	63.845,05	22,7350
12	3.743,70	15.476,45	3.444,20	63.845,05	22,7350
13	3.836,31	15.859,31	3.529,41	65.424,46	23,2974
14	3.836,31	15.859,31	3.529,41	65.424,46	23,2974
15	3.928,92	16.242,17	3.614,61	67.003,87	23,8599
16	4.248,03	17.561,34	3.908,18	72.445,85	25,7977
17	4.341,12	17.946,17	3.993,83	74.033,39	26,3631
18	4.411,18	18.235,83	4.058,29	75.228,31	26,7886
19	4.503,80	18.618,70	4.143,49	76.807,76	27,3510
20	4.503,80	18.618,70	4.143,49	76.807,76	27,3510
21	4.596,41	19.001,57	4.228,70	78.387,22	27,9134
22	4.596,41	19.001,57	4.228,70	78.387,22	27,9134
23	4.689,03	19.384,44	4.313,90	79.966,66	28,4759
24	4.689,03	19.384,44	4.313,90	79.966,66	28,4759
25	4.781,64	19.767,31	4.399,11	81.546,13	29,0383
26	4.781,64	19.767,31	4.399,11	81.546,13	29,0383
27	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
28	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
29	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
30	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
31	4.874,26	20.150,17	4.484,32	83.125,56	29,6007

T/PM 1 Technisch en paramedisch personeel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.254,36	9.319,53	2.074,01	38.445,87	13.6905
1	2.339,08	9.669,76	2.151,96	39.890,70	14.2049
2	2.349,76	9.713,91	2.161,78	40.072,82	14.2698
3	2.360,44	9.758,07	2.171,61	40.255,00	14.3347
4	2.371,00	9.801,72	2.181,32	40.435,06	14.3988
5	2.381,68	9.845,87	2.191,15	40.617,20	14.4637
6	2.392,24	9.889,54	2.200,86	40.797,33	14.5278
7	2.402,92	9.933,67	2.210,69	40.979,41	14.5926
8	2.413,48	9.977,33	2.220,40	41.159,50	14.6568
9	2.424,16	10.021,49	2.230,23	41.341,67	14.7216
10	2.467,45	10.200,45	2.270,06	42.079,92	14.9845
11	2.480,36	10.253,81	2.281,93	42.300,06	15.0629
12	2.493,15	10.306,66	2.293,69	42.518,11	15.1406
13	2.506,05	10.360,02	2.305,57	42.738,22	15.2189
14	2.518,84	10.412,88	2.317,33	42.956,27	15.2966
15	2.545,85	10.524,53	2.342,18	43.416,88	15.4606
16	2.558,63	10.577,39	2.353,94	43.634,93	15.5383
17	2.585,65	10.689,06	2.378,79	44.095,59	15.7023
18	2.598,43	10.741,90	2.390,55	44.313,60	15.7799
19	2.625,44	10.853,56	2.415,40	44.774,23	15.9440
20	2.638,23	10.906,43	2.427,17	44.992,33	16.0216
21	2.665,24	11.018,08	2.452,02	45.452,92	16.1856
22	2.678,02	11.070,93	2.463,78	45.670,94	16.2633
23	2.705,03	11.182,59	2.488,63	46.131,58	16.4273
24	2.717,82	11.235,45	2.500,39	46.349,62	16.5049
25	2.744,83	11.347,11	2.525,24	46.810,25	16.6690
26	2.757,61	11.399,95	2.537,00	47.028,25	16.7466
27	2.784,62	11.511,62	2.561,85	47.488,90	16.9106
28	2.797,41	11.564,47	2.573,61	47.706,94	16.9883
29	2.810,19	11.617,33	2.585,38	47.924,99	17.0659
30	2.810,19	11.617,33	2.585,38	47.924,99	17.0659
31	2.810,19	11.617,33	2.585,38	47.924,99	17.0659
T/PM 2 Technisch en paramedisch personeel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.287,89	9.458,14	2.104,86	39.017,69	13.8941
1	2.377,37	9.828,06	2.187,18	40.543,74	14.4375
2	2.393,38	9.894,22	2.201,91	40.816,66	14.5347
3	2.409,38	9.960,37	2.216,63	41.089,55	14.6319
4	2.420,50	10.006,33	2.226,86	41.279,15	14.6994
5	2.436,50	10.072,49	2.241,58	41.552,06	14.7966
6	2.447,62	10.118,46	2.251,81	41.741,71	14.8641
7	2.481,91	10.260,20	2.283,35	42.326,41	15.0723
8	2.493,02	10.306,16	2.293,58	42.516,02	15.1398
9	2.527,31	10.447,91	2.325,13	43.100,79	15.3481
10	2.570,94	10.628,25	2.365,26	43.844,75	15.6130
11	2.607,44	10.779,16	2.398,84	44.467,28	15.8347
12	2.620,78	10.834,30	2.411,12	44.694,78	15.9157
13	2.657,28	10.985,21	2.444,70	45.317,31	16.1373
14	2.670,62	11.040,35	2.456,97	45.544,78	16.2184
15	2.716,78	11.231,18	2.499,44	46.332,02	16.4987
16	2.730,12	11.286,33	2.511,71	46.559,51	16.5797
17	2.776,28	11.477,15	2.554,18	47.346,72	16.8600
18	2.789,62	11.532,30	2.566,45	47.574,24	16.9410
19	2.835,78	11.723,13	2.608,92	48.361,45	17.2214
20	2.849,12	11.778,26	2.621,19	48.588,89	17.3023
21	2.895,29	11.969,11	2.663,66	49.376,19	17.5827
22	2.908,62	12.024,25	2.675,93	49.603,65	17.6637
23	2.954,79	12.215,09	2.718,40	50.390,93	17.9440
24	2.968,12	12.270,22	2.730,67	50.618,36	18.0250
25	3.014,28	12.461,05	2.773,14	51.405,60	18.3054
26	3.027,62	12.516,19	2.785,41	51.633,07	18.3864
27	3.073,78	12.707,02	2.827,88	52.420,29	18.6667
28	3.087,12	12.762,16	2.840,15	52.647,77	18.7477
29	3.133,47	12.953,78	2.882,79	53.438,24	19.0292
30	3.133,47	12.953,78	2.882,79	53.438,24	19.0292
31	3.133,47	12.953,78	2.882,79	53.438,24	19.0292

T/PM 3 Technisch en paramedisch personeel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.443,67	10.102,15	2.248,18	41.674,41	14,8401
1	2.548,88	10.537,06	2.344,97	43.468,54	15,4790
2	2.580,59	10.668,18	2.374,15	44.009,45	15,6716
3	2.612,31	10.799,28	2.403,32	44.550,29	15,8642
4	2.623,43	10.845,25	2.413,55	44.739,95	15,9318
5	2.659,21	10.993,19	2.446,48	45.350,22	16,1491
6	2.670,33	11.039,16	2.456,71	45.539,86	16,2166
7	2.706,12	11.187,10	2.489,63	46.150,16	16,4339
8	2.717,24	11.233,07	2.499,86	46.339,81	16,5015
9	2.753,03	11.381,01	2.532,78	46.950,09	16,7188
10	2.796,66	11.561,39	2.572,93	47.694,24	16,9838
11	2.834,66	11.718,48	2.607,89	48.342,26	17,2145
12	2.848,00	11.773,63	2.620,16	48.569,79	17,2955
13	2.894,23	11.964,75	2.662,69	49.358,21	17,5763
14	2.907,57	12.019,90	2.674,97	49.585,73	17,6573
15	2.953,81	12.211,03	2.717,50	50.374,20	17,9381
16	2.967,14	12.266,16	2.729,77	50.601,63	18,0191
17	3.013,38	12.457,29	2.772,31	51.390,10	18,2998
18	3.026,71	12.512,43	2.784,58	51.617,55	18,3808
19	3.072,95	12.703,56	2.827,11	52.406,05	18,6616
20	3.086,29	12.758,70	2.839,38	52.633,50	18,7426
21	3.132,52	12.949,83	2.881,92	53.421,98	19,0234
22	3.145,86	13.004,97	2.894,19	53.649,45	19,1044
23	3.192,09	13.196,10	2.936,72	54.437,89	19,3852
24	3.205,67	13.252,24	2.949,22	54.669,48	19,4676
25	3.252,16	13.444,44	2.991,99	55.462,39	19,7500
26	3.265,77	13.500,69	3.004,51	55.694,43	19,8326
27	3.312,26	13.692,90	3.047,28	56.487,35	20,1150
28	3.325,87	13.749,15	3.059,80	56.719,39	20,1976
29	3.372,37	13.941,37	3.102,58	57.512,37	20,4800
30	3.372,37	13.941,37	3.102,58	57.512,37	20,4800
31	3.405,26	14.077,36	3.132,84	58.073,35	20,6797
T/PM 4 Technisch en paramedisch personeel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.555,80	10.565,67	2.351,33	43.586,57	15,5210
1	2.672,38	11.047,62	2.458,59	45.574,77	16,2290
2	2.697,04	11.149,57	2.481,28	45.995,35	16,3788
3	2.742,92	11.339,23	2.523,49	46.777,74	16,6574
4	2.742,92	11.339,23	2.523,49	46.777,74	16,6574
5	2.795,87	11.558,12	2.572,20	47.680,72	16,9790
6	2.795,87	11.558,12	2.572,20	47.680,72	16,9790
7	3.011,47	12.449,42	2.770,55	51.357,62	18,2883
8	3.011,47	12.449,42	2.770,55	51.357,62	18,2883
9	3.120,55	12.900,34	2.870,90	53.217,80	18,9507
10	3.149,39	13.019,56	2.897,43	53.709,61	19,1258
11	3.258,46	13.470,45	2.997,78	55.569,69	19,7882
12	3.258,46	13.470,45	2.997,78	55.569,69	19,7882
13	3.359,30	13.887,35	3.090,56	57.289,52	20,4006
14	3.359,30	13.887,35	3.090,56	57.289,52	20,4006
15	3.460,15	14.304,24	3.183,33	59.009,31	21,0130
16	3.460,15	14.304,24	3.183,33	59.009,31	21,0130
17	3.560,99	14.721,12	3.276,11	60.729,08	21,6254
18	3.560,99	14.721,12	3.276,11	60.729,08	21,6254
19	3.661,83	15.138,01	3.368,89	62.448,88	22,2378
20	3.661,83	15.138,01	3.368,89	62.448,88	22,2378
21	3.762,67	15.554,89	3.461,66	64.168,63	22,8502
22	3.762,67	15.554,89	3.461,66	64.168,63	22,8502
23	3.863,52	15.971,78	3.554,44	65.888,44	23,4627
24	3.863,52	15.971,78	3.554,44	65.888,44	23,4627
25	3.964,36	16.388,67	3.647,21	67.608,24	24,0751
26	3.964,36	16.388,67	3.647,21	67.608,24	24,0751
27	4.065,21	16.805,56	3.739,99	69.328,01	24,6875
28	4.065,21	16.805,56	3.739,99	69.328,01	24,6875
29	4.122,79	17.043,60	3.792,96	70.310,00	25,0372
30	4.122,79	17.043,60	3.792,96	70.310,00	25,0372
31	4.122,79	17.043,60	3.792,96	70.310,00	25,0372

T/PM 5 Technisch en paramedisch personeel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.766,78	11.437,85	2.545,43	47.184,61	16,8023
1	2.891,02	11.951,47	2.659,74	49.303,44	17,5568
2	2.919,80	12.070,45	2.686,22	49.794,25	17,7316
3	2.991,00	12.364,79	2.751,72	51.008,50	18,1640
4	2.991,00	12.364,79	2.751,72	51.008,50	18,1640
5	3.082,78	12.744,20	2.836,15	52.573,67	18,7213
6	3.082,78	12.744,20	2.836,15	52.573,67	18,7213
7	3.529,63	14.591,49	3.247,26	60.194,31	21,4350
8	3.529,63	14.591,49	3.247,26	60.194,31	21,4350
9	3.622,24	14.974,36	3.332,46	61.773,75	21,9974
10	3.651,08	15.093,58	3.359,00	62.265,56	22,1726
11	3.743,70	15.476,45	3.444,20	63.845,05	22,7350
12	3.743,70	15.476,45	3.444,20	63.845,05	22,7350
13	3.836,31	15.859,31	3.529,41	65.424,46	23,2974
14	3.836,31	15.859,31	3.529,41	65.424,46	23,2974
15	3.928,92	16.242,17	3.614,61	67.003,87	23,8599
16	4.248,03	17.561,34	3.908,18	72.445,85	25,7977
17	4.341,12	17.946,17	3.993,83	74.033,39	26,3631
18	4.411,18	18.235,83	4.058,29	75.228,31	26,7886
19	4.503,80	18.618,70	4.143,49	76.807,76	27,3510
20	4.503,80	18.618,70	4.143,49	76.807,76	27,3510
21	4.596,41	19.001,57	4.228,70	78.387,22	27,9134
22	4.596,41	19.001,57	4.228,70	78.387,22	27,9134
23	4.689,03	19.384,44	4.313,90	79.966,66	28,4759
24	4.689,03	19.384,44	4.313,90	79.966,66	28,4759
25	4.781,64	19.767,31	4.399,11	81.546,13	29,0383
26	4.781,64	19.767,31	4.399,11	81.546,13	29,0383
27	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
28	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
29	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
30	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
31	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
VP 1 Verplegingspersoneel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.254,36	9.319,53	2.074,01	38.445,87	13,6905
1	2.341,32	9.679,01	2.154,01	39.928,86	14,2185
2	2.354,24	9.732,41	2.165,90	40.149,15	14,2970
3	2.367,16	9.785,83	2.177,78	40.369,49	14,3754
4	2.377,72	9.829,47	2.187,50	40.549,55	14,4396
5	2.390,63	9.882,87	2.199,38	40.769,83	14,5180
6	2.401,19	9.926,54	2.209,10	40.949,97	14,5822
7	2.422,31	10.013,83	2.228,53	41.310,09	14,7104
8	2.432,87	10.057,49	2.238,24	41.490,18	14,7745
9	2.457,65	10.159,94	2.261,04	41.912,81	14,9250
10	2.500,94	10.338,89	2.300,87	42.651,04	15,1879
11	2.527,95	10.450,56	2.325,72	43.111,70	15,3519
12	2.540,74	10.503,41	2.337,48	43.329,75	15,4296
13	2.567,75	10.615,07	2.362,33	43.790,37	15,5936
14	2.580,53	10.667,92	2.374,09	44.008,42	15,6713
15	2.607,54	10.779,58	2.398,94	44.469,03	15,8353
16	2.620,33	10.832,44	2.410,70	44.687,08	15,9129
17	2.647,34	10.944,10	2.435,55	45.147,74	16,0770
18	2.660,12	10.996,95	2.447,31	45.365,76	16,1546
19	2.687,13	11.108,60	2.472,16	45.826,32	16,3186
20	2.699,92	11.161,47	2.483,93	46.044,44	16,3963
21	2.726,93	11.273,13	2.508,78	46.505,06	16,5603
22	2.739,71	11.325,98	2.520,54	46.723,09	16,6379
23	2.766,73	11.437,64	2.545,39	47.183,74	16,8020
24	2.779,51	11.490,50	2.557,15	47.401,79	16,8796
25	2.806,52	11.602,16	2.582,00	47.862,41	17,0436
26	2.819,30	11.655,00	2.593,76	48.080,41	17,1213
27	2.846,32	11.766,67	2.618,61	48.541,07	17,2853
28	2.859,10	11.819,53	2.630,37	48.759,12	17,3630
29	2.871,89	11.872,39	2.642,14	48.977,18	17,4406
30	2.871,89	11.872,39	2.642,14	48.977,18	17,4406
31	2.871,89	11.872,39	2.642,14	48.977,18	17,4406

VP 2 Verplegingspersoneel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.287,89	9.458,14	2.104,86	39.017,69	13,8941
1	2.377,37	9.828,06	2.187,18	40.543,74	14,4375
2	2.393,38	9.894,22	2.201,91	40.816,66	14,5347
3	2.409,38	9.960,37	2.216,63	41.089,55	14,6319
4	2.420,50	10.006,33	2.226,86	41.279,15	14,6994
5	2.436,50	10.072,49	2.241,58	41.552,06	14,7966
6	2.447,62	10.118,46	2.251,81	41.741,71	14,8641
7	2.481,91	10.260,20	2.283,35	42.326,41	15,0723
8	2.493,02	10.306,16	2.293,58	42.516,02	15,1398
9	2.527,31	10.447,91	2.325,13	43.100,79	15,3481
10	2.570,94	10.628,25	2.365,26	43.844,75	15,6130
11	2.607,44	10.779,16	2.398,84	44.467,28	15,8347
12	2.620,78	10.834,30	2.411,12	44.694,78	15,9157
13	2.657,28	10.985,21	2.444,70	45.317,31	16,1373
14	2.670,62	11.040,35	2.456,97	45.544,78	16,2184
15	2.716,78	11.231,18	2.499,44	46.332,02	16,4987
16	2.730,12	11.286,33	2.511,71	46.559,51	16,5797
17	2.776,28	11.477,15	2.554,18	47.346,72	16,8600
18	2.789,62	11.532,30	2.566,45	47.574,24	16,9410
19	2.835,78	11.723,13	2.608,92	48.361,45	17,2214
20	2.849,12	11.778,26	2.621,19	48.588,89	17,3023
21	2.895,29	11.969,11	2.663,66	49.376,19	17,5827
22	2.908,62	12.024,25	2.675,93	49.603,65	17,6637
23	2.954,79	12.215,09	2.718,40	50.390,93	17,9440
24	2.968,12	12.270,22	2.730,67	50.618,36	18,0250
25	3.014,28	12.461,05	2.773,14	51.405,60	18,3054
26	3.027,62	12.516,19	2.785,41	51.633,07	18,3864
27	3.073,78	12.707,02	2.827,88	52.420,29	18,6667
28	3.087,12	12.762,16	2.840,15	52.647,77	18,7477
29	3.133,47	12.953,78	2.882,79	53.438,24	19,0292
30	3.133,47	12.953,78	2.882,79	53.438,24	19,0292
31	3.133,47	12.953,78	2.882,79	53.438,24	19,0292
VP 3 Verplegingspersoneel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.443,67	10.102,15	2.248,18	41.674,41	14,8401
1	2.548,88	10.537,06	2.344,97	43.468,54	15,4790
2	2.580,59	10.668,18	2.374,15	44.009,45	15,6716
3	2.612,31	10.799,28	2.403,32	44.550,29	15,8642
4	2.623,43	10.845,25	2.413,55	44.739,95	15,9318
5	2.659,21	10.993,19	2.446,48	45.350,22	16,1491
6	2.670,33	11.039,16	2.456,71	45.539,86	16,2166
7	2.706,12	11.187,10	2.489,63	46.150,16	16,4339
8	2.717,24	11.233,07	2.499,86	46.339,81	16,5015
9	2.753,03	11.381,01	2.532,78	46.950,09	16,7188
10	2.796,66	11.561,39	2.572,93	47.694,24	16,9838
11	2.834,66	11.718,48	2.607,89	48.342,26	17,2145
12	2.848,00	11.773,63	2.620,16	48.569,79	17,2955
13	2.894,23	11.964,75	2.662,69	49.358,21	17,5763
14	2.907,57	12.019,90	2.674,97	49.585,73	17,6573
15	2.953,81	12.211,03	2.717,50	50.374,20	17,9381
16	2.967,14	12.266,16	2.729,77	50.601,63	18,0191
17	3.013,38	12.457,29	2.772,31	51.390,10	18,2998
18	3.026,71	12.512,43	2.784,58	51.617,55	18,3808
19	3.072,95	12.703,56	2.827,11	52.406,05	18,6616
20	3.086,29	12.758,70	2.839,38	52.633,50	18,7426
21	3.132,52	12.949,83	2.881,92	53.421,98	19,0234
22	3.145,86	13.004,97	2.894,19	53.649,45	19,1044
23	3.192,09	13.196,10	2.936,72	54.437,89	19,3852
24	3.205,67	13.252,24	2.949,22	54.669,48	19,4676
25	3.252,16	13.444,44	2.991,99	55.462,39	19,7500
26	3.265,77	13.500,69	3.004,51	55.694,43	19,8326
27	3.312,26	13.692,90	3.047,28	56.487,35	20,1150
28	3.325,87	13.749,15	3.059,80	56.719,39	20,1976
29	3.372,37	13.941,37	3.102,58	57.512,37	20,4800
30	3.372,37	13.941,37	3.102,58	57.512,37	20,4800
31	3.405,26	14.077,36	3.132,84	58.073,35	20,6797

VP 4 Verplegingspersoneel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.555,80	10.565,67	2.351,33	43.586,57	15,5210
1	2.672,38	11.047,62	2.458,59	45.574,77	16,2290
2	2.697,04	11.149,57	2.481,28	45.995,35	16,3788
3	2.742,92	11.339,23	2.523,49	46.777,74	16,6574
4	2.742,92	11.339,23	2.523,49	46.777,74	16,6574
5	2.795,87	11.558,12	2.572,20	47.680,72	16,9790
6	2.795,87	11.558,12	2.572,20	47.680,72	16,9790
7	3.011,47	12.449,42	2.770,55	51.357,62	18,2883
8	3.011,47	12.449,42	2.770,55	51.357,62	18,2883
9	3.120,55	12.900,34	2.870,90	53.217,80	18,9507
10	3.149,39	13.019,56	2.897,43	53.709,61	19,1258
11	3.258,46	13.470,45	2.997,78	55.569,69	19,7882
12	3.258,46	13.470,45	2.997,78	55.569,69	19,7882
13	3.359,30	13.887,35	3.090,56	57.289,52	20,4006
14	3.359,30	13.887,35	3.090,56	57.289,52	20,4006
15	3.460,15	14.304,24	3.183,33	59.009,31	21,0130
16	3.460,15	14.304,24	3.183,33	59.009,31	21,0130
17	3.560,99	14.721,12	3.276,11	60.729,08	21,6254
18	3.560,99	14.721,12	3.276,11	60.729,08	21,6254
19	3.661,83	15.138,01	3.368,89	62.448,88	22,2378
20	3.661,83	15.138,01	3.368,89	62.448,88	22,2378
21	3.762,67	15.554,89	3.461,66	64.168,63	22,8502
22	3.762,67	15.554,89	3.461,66	64.168,63	22,8502
23	3.863,52	15.971,78	3.554,44	65.888,44	23,4627
24	3.863,52	15.971,78	3.554,44	65.888,44	23,4627
25	3.964,36	16.388,67	3.647,21	67.608,24	24,0751
26	3.964,36	16.388,67	3.647,21	67.608,24	24,0751
27	4.065,21	16.805,56	3.739,99	69.328,01	24,6875
28	4.065,21	16.805,56	3.739,99	69.328,01	24,6875
29	4.122,79	17.043,60	3.792,96	70.310,00	25,0372
30	4.122,79	17.043,60	3.792,96	70.310,00	25,0372
31	4.122,79	17.043,60	3.792,96	70.310,00	25,0372
VP 5 Verplegingspersoneel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.766,78	11.437,85	2.545,43	47.184,61	16,8023
1	2.891,02	11.951,47	2.659,74	49.303,44	17,5568
2	2.919,80	12.070,45	2.686,22	49.794,25	17,7316
3	2.991,00	12.364,79	2.751,72	51.008,50	18,1640
4	2.991,00	12.364,79	2.751,72	51.008,50	18,1640
5	3.082,78	12.744,20	2.836,15	52.573,67	18,7213
6	3.082,78	12.744,20	2.836,15	52.573,67	18,7213
7	3.529,63	14.591,49	3.247,26	60.194,31	21,4350
8	3.529,63	14.591,49	3.247,26	60.194,31	21,4350
9	3.622,24	14.974,36	3.332,46	61.773,75	21,9974
10	3.651,08	15.093,58	3.359,00	62.265,56	22,1726
11	3.743,70	15.476,45	3.444,20	63.845,05	22,7350
12	3.743,70	15.476,45	3.444,20	63.845,05	22,7350
13	3.836,31	15.859,31	3.529,41	65.424,46	23,2974
14	3.836,31	15.859,31	3.529,41	65.424,46	23,2974
15	3.928,92	16.242,17	3.614,61	67.003,87	23,8599
16	4.248,03	17.561,34	3.908,18	72.445,85	25,7977
17	4.341,12	17.946,17	3.993,83	74.033,39	26,3631
18	4.411,18	18.235,83	4.058,29	75.228,31	26,7886
19	4.503,80	18.618,70	4.143,49	76.807,76	27,3510
20	4.503,80	18.618,70	4.143,49	76.807,76	27,3510
21	4.596,41	19.001,57	4.228,70	78.387,22	27,9134
22	4.596,41	19.001,57	4.228,70	78.387,22	27,9134
23	4.689,03	19.384,44	4.313,90	79.966,66	28,4759
24	4.689,03	19.384,44	4.313,90	79.966,66	28,4759
25	4.781,64	19.767,31	4.399,11	81.546,13	29,0383
26	4.781,64	19.767,31	4.399,11	81.546,13	29,0383
27	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
28	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
29	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
30	4.874,26	20.150,17	4.484,32	83.125,56	29,6007
31	4.874,26	20.150,17	4.484,32	83.125,56	29,6007

VP 6 Verplegingspersoneel - categorie 6					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.911,58	12.036,47	2.678,65	49.654,07	17,6817
1	2.983,75	12.334,84	2.745,05	50.884,94	18,1200
2	3.013,51	12.457,85	2.772,43	51.392,41	18,3007
3	3.085,69	12.756,23	2.838,83	52.623,30	18,7390
4	3.085,69	12.756,23	2.838,83	52.623,30	18,7390
5	3.345,03	13.828,37	3.077,43	57.046,21	20,3140
6	3.345,03	13.828,37	3.077,43	57.046,21	20,3140
7	3.634,92	15.026,75	3.344,12	61.989,90	22,0744
8	3.663,76	15.145,97	3.370,66	62.481,72	22,2495
9	3.758,04	15.535,75	3.457,40	64.089,67	22,8221
10	3.758,04	15.535,75	3.457,40	64.089,67	22,8221
11	3.852,33	15.925,54	3.544,14	65.697,65	23,3947
12	3.852,33	15.925,54	3.544,14	65.697,65	23,3947
13	3.946,62	16.315,32	3.630,89	67.305,64	23,9673
14	4.095,64	16.931,37	3.767,99	69.847,00	24,8723
15	4.189,92	17.321,13	3.854,73	71.454,91	25,4449
16	4.365,77	18.048,10	4.016,51	74.453,87	26,5128
17	4.460,55	18.439,92	4.103,71	76.070,23	27,0884
18	4.532,99	18.739,40	4.170,35	77.305,68	27,5283
19	4.627,28	19.129,19	4.257,10	78.913,70	28,1009
20	4.627,28	19.129,19	4.257,10	78.913,70	28,1009
21	4.721,57	19.518,97	4.343,84	80.521,65	28,6735
22	4.721,57	19.518,97	4.343,84	80.521,65	28,6735
23	4.815,86	19.908,76	4.430,59	82.129,65	29,2461
24	4.815,86	19.908,76	4.430,59	82.129,65	29,2461
25	4.910,15	20.298,54	4.517,33	83.737,63	29,8187
26	4.910,15	20.298,54	4.517,33	83.737,63	29,8187
27	4.961,17	20.509,48	4.564,28	84.607,79	30,1286
28	4.961,17	20.509,48	4.564,28	84.607,79	30,1286
29	4.961,17	20.509,48	4.564,28	84.607,79	30,1286
30	4.961,17	20.509,48	4.564,28	84.607,79	30,1286
31	4.961,17	20.509,48	4.564,28	84.607,79	30,1286