
PARITAIR COMITÉ 330
EXTERNE DIENSTEN VOOR PREVENTIE EN
BESCHERMING OP HET WERK
LOONBAREMA'S vanaf 1 januari 2026

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 januari 2026** tot en met de maand waarin de spilindex van 135,95 punten wordt overschreden, en dit voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 22 januari 2024 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

BAREMA'S PARITAIR COMITÉ 330		
EXTERNE DIENSTEN VOOR PREVENTIE EN BESCHERMING OP HET WERK		
Barema	Functie	pagina
WL 1	Werkliedenpersoneel - categorie 1	2
WL 2	Werkliedenpersoneel - categorie 2	2
WL 3	Werkliedenpersoneel - categorie 3	3
WL 4	Werkliedenpersoneel - categorie 4	3
WL 5	Werkliedenpersoneel - categorie 5	4
AD 1	Administratief personeel - categorie 1	4
AD 2	Administratief personeel - categorie 2	5
AD 3	Administratief personeel - categorie 3	5
AD 4	Administratief personeel - categorie 4	6
AD 5	Administratief personeel - categorie 5	6
T/PM 1	Technisch en paramedisch personeel - categorie 1	7
T/PM 2	Technisch en paramedisch personeel - categorie 2	7
T/PM 3	Technisch en paramedisch personeel - categorie 3	8
T/PM 4	Technisch en paramedisch personeel - categorie 4	8
T/PM 5	Technisch en paramedisch personeel - categorie 5	9
VP 1	Verplegingspersoneel - categorie 1	9
VP 2	Verplegingspersoneel - categorie 2	10
VP 3	Verplegingspersoneel - categorie 3	10
VP 4	Verplegingspersoneel - categorie 4	11
VP 5	Verplegingspersoneel - categorie 5	11
VP 6	Verplegingspersoneel - categorie 6	12

WL 1 Werkliedenpersoneel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.386,18	9.864,48	2.195,29	40.693,97	14,4910
1	2.403,31	9.935,29	2.211,05	40.986,08	14,5950
2	2.410,05	9.963,16	2.217,25	41.101,05	14,6360
3	2.416,79	9.991,02	2.223,45	41.215,97	14,6769
4	2.422,69	10.015,41	2.228,88	41.316,61	14,7127
5	2.429,43	10.043,28	2.235,08	41.431,56	14,7536
6	2.435,33	10.067,67	2.240,51	41.532,17	14,7895
7	2.442,07	10.095,53	2.246,71	41.647,10	14,8304
8	2.447,97	10.119,92	2.252,13	41.747,73	14,8662
9	2.454,72	10.147,79	2.258,34	41.862,72	14,9072
10	2.491,05	10.298,01	2.291,77	42.482,39	15,1278
11	2.497,79	10.325,86	2.297,96	42.597,28	15,1688
12	2.503,69	10.350,25	2.303,39	42.697,93	15,2046
13	2.510,43	10.378,12	2.309,60	42.812,88	15,2455
14	2.516,33	10.402,51	2.315,03	42.913,52	15,2814
15	2.523,07	10.430,38	2.321,23	43.028,45	15,3223
16	2.528,97	10.454,77	2.326,65	43.129,09	15,3581
17	2.535,71	10.482,64	2.332,86	43.244,04	15,3991
18	2.541,61	10.507,03	2.338,28	43.344,68	15,4349
19	2.548,35	10.534,89	2.344,49	43.459,62	15,4758
20	2.554,26	10.559,30	2.349,92	43.560,29	15,5117
21	2.561,00	10.587,16	2.356,12	43.675,24	15,5526
22	2.566,90	10.611,55	2.361,55	43.775,86	15,5884
23	2.584,01	10.682,29	2.377,29	44.067,67	15,6924
24	2.589,91	10.706,68	2.382,72	44.168,31	15,7282
25	2.607,02	10.777,41	2.398,46	44.460,06	15,8321
26	2.612,92	10.801,81	2.403,89	44.560,73	15,8679
27	2.618,82	10.826,20	2.409,31	44.661,35	15,9038
28	2.618,82	10.826,20	2.409,31	44.661,35	15,9038
29	2.618,82	10.826,20	2.409,31	44.661,35	15,9038
30	2.618,82	10.826,20	2.409,31	44.661,35	15,9038
31	2.618,82	10.826,20	2.409,31	44.661,35	15,9038
WL 2 Werkliedenpersoneel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.394,32	9.898,13	2.202,78	40.832,77	14,5404
1	2.428,20	10.038,16	2.233,94	41.410,46	14,7461
2	2.440,42	10.088,69	2.245,19	41.618,91	14,8204
3	2.452,64	10.139,22	2.256,43	41.827,36	14,8946
4	2.463,56	10.184,34	2.266,47	42.013,49	14,9609
5	2.475,78	10.234,87	2.277,72	42.221,95	15,0351
6	2.486,70	10.280,00	2.287,76	42.408,13	15,1014
7	2.498,92	10.330,52	2.299,00	42.616,54	15,1756
8	2.509,83	10.375,66	2.309,05	42.802,72	15,2419
9	2.522,05	10.426,17	2.320,29	43.011,11	15,3161
10	2.563,66	10.598,18	2.358,57	43.720,68	15,5688
11	2.578,24	10.658,44	2.371,98	43.969,29	15,6573
12	2.591,51	10.713,30	2.384,19	44.195,59	15,7379
13	2.606,08	10.773,55	2.397,60	44.444,15	15,8264
14	2.619,36	10.828,42	2.409,81	44.670,49	15,9070
15	2.633,93	10.888,67	2.423,22	44.919,05	15,9955
16	2.647,20	10.943,53	2.435,42	45.145,36	16,0761
17	2.675,57	11.060,80	2.461,52	45.629,14	16,2484
18	2.688,84	11.115,65	2.473,73	45.855,41	16,3290
19	2.717,20	11.232,91	2.499,83	46.339,16	16,5012
20	2.730,47	11.287,76	2.512,03	46.565,44	16,5818
21	2.758,83	11.405,02	2.538,13	47.049,16	16,7541
22	2.772,10	11.459,87	2.550,33	47.275,43	16,8346
23	2.800,47	11.577,13	2.576,43	47.759,15	17,0069
24	2.813,74	11.631,99	2.588,64	47.985,46	17,0875
25	2.842,10	11.749,24	2.614,73	48.469,15	17,2597
26	2.855,37	11.804,08	2.626,94	48.695,42	17,3403
27	2.883,73	11.921,36	2.653,04	49.179,20	17,5126
28	2.897,00	11.976,22	2.665,24	49.405,51	17,5931
29	2.910,27	12.031,07	2.677,45	49.631,81	17,6737
30	2.910,27	12.031,07	2.677,45	49.631,81	17,6737
31	2.910,27	12.031,07	2.677,45	49.631,81	17,6737

WL 3 Werkliedenpersoneel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.423,47	10.018,62	2.229,59	41.329,82	14.7174
1	2.513,57	10.391,09	2.312,48	42.866,40	15,2646
2	2.525,69	10.441,21	2.323,64	43.073,16	15,3382
3	2.537,81	10.491,32	2.334,79	43.279,88	15,4118
4	2.549,61	10.540,09	2.345,64	43.481,08	15,4835
5	2.561,74	10.590,22	2.356,80	43.687,84	15,5571
6	2.573,54	10.639,00	2.367,65	43.889,09	15,6288
7	2.596,54	10.734,11	2.388,82	44.281,43	15,7685
8	2.608,34	10.782,89	2.399,68	44.482,68	15,8401
9	2.635,24	10.894,07	2.424,42	44.941,34	16,0035
10	2.681,53	11.085,45	2.467,01	45.730,83	16,2846
11	2.710,78	11.206,36	2.493,92	46.229,61	16,4622
12	2.724,93	11.264,88	2.506,94	46.471,03	16,5482
13	2.754,18	11.385,80	2.533,85	46.969,85	16,7258
14	2.768,34	11.444,32	2.546,87	47.211,27	16,8118
15	2.797,59	11.565,22	2.573,78	47.710,03	16,9894
16	2.811,74	11.623,74	2.586,80	47.951,44	17,0754
17	2.840,99	11.744,65	2.613,71	48.450,23	17,2530
18	2.855,15	11.803,18	2.626,74	48.691,68	17,3390
19	2.884,39	11.924,09	2.653,64	49.190,47	17,5166
20	2.898,55	11.982,60	2.666,66	49.431,83	17,6025
21	2.927,80	12.103,53	2.693,58	49.930,71	17,7802
22	2.941,95	12.162,04	2.706,60	50.172,09	17,8661
23	2.971,21	12.282,96	2.733,51	50.670,93	18,0438
24	2.985,36	12.341,47	2.746,53	50.912,30	18,1297
25	3.014,61	12.462,38	2.773,44	51.411,09	18,3073
26	3.028,76	12.520,90	2.786,46	51.652,49	18,3933
27	3.058,01	12.641,82	2.813,37	52.151,33	18,5709
28	3.072,17	12.700,34	2.826,39	52.392,75	18,6569
29	3.086,52	12.759,69	2.839,60	52.637,57	18,7441
30	3.086,52	12.759,69	2.839,60	52.637,57	18,7441
31	3.086,52	12.759,69	2.839,60	52.637,57	18,7441
WL 4 Werkliedenpersoneel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.462,04	10.178,08	2.265,08	41.987,67	14,9517
1	2.556,05	10.566,72	2.351,57	43.590,92	15,5226
2	2.572,08	10.632,99	2.366,32	43.864,28	15,6199
3	2.599,78	10.747,50	2.391,80	44.336,69	15,7882
4	2.611,58	10.796,29	2.402,66	44.537,97	15,8598
5	2.638,48	10.907,48	2.427,40	44.996,64	16,0232
6	2.650,28	10.956,26	2.438,26	45.197,87	16,0948
7	2.677,17	11.067,43	2.463,00	45.656,48	16,2581
8	2.688,97	11.116,22	2.473,86	45.857,77	16,3298
9	2.715,87	11.227,40	2.498,60	46.316,40	16,4931
10	2.761,71	11.416,92	2.540,78	47.098,24	16,7715
11	2.790,96	11.537,83	2.567,68	47.597,04	16,9492
12	2.805,12	11.596,35	2.580,71	47.838,45	17,0351
13	2.834,36	11.717,25	2.607,61	48.337,20	17,2127
14	2.848,52	11.775,77	2.620,64	48.578,63	17,2987
15	2.877,77	11.896,69	2.647,55	49.077,46	17,4763
16	2.891,92	11.955,21	2.660,57	49.318,87	17,5623
17	2.921,17	12.076,13	2.687,48	49.817,67	17,7399
18	2.935,33	12.134,65	2.700,50	50.059,08	17,8259
19	2.966,64	12.264,11	2.729,31	50.593,16	18,0161
20	2.980,80	12.322,63	2.742,34	50.834,57	18,1020
21	3.012,12	12.452,11	2.771,15	51.368,72	18,2922
22	3.026,27	12.510,61	2.784,17	51.610,07	18,3782
23	3.057,59	12.640,09	2.812,98	52.144,18	18,5684
24	3.071,75	12.698,60	2.826,01	52.385,56	18,6543
25	3.103,07	12.828,08	2.854,82	52.919,69	18,8445
26	3.117,25	12.886,72	2.867,87	53.161,60	18,9307
27	3.148,85	13.017,35	2.896,94	53.700,52	19,1226
28	3.163,29	13.077,03	2.910,22	53.946,69	19,2102
29	3.177,72	13.136,71	2.923,51	54.192,91	19,2979
30	3.177,72	13.136,71	2.923,51	54.192,91	19,2979
31	3.177,72	13.136,71	2.923,51	54.192,91	19,2979

WL 5 Werkliedenpersoneel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.588,02	10.698,86	2.380,97	44.136,02	15,7167
1	2.692,86	11.132,28	2.477,43	45.924,01	16,3534
2	2.703,92	11.177,99	2.487,60	46.112,57	16,4205
3	2.737,48	11.316,76	2.518,49	46.685,07	16,6244
4	2.737,48	11.316,76	2.518,49	46.685,07	16,6244
5	2.775,09	11.472,22	2.553,08	47.326,39	16,8528
6	2.775,09	11.472,22	2.553,08	47.326,39	16,8528
7	2.812,69	11.627,68	2.587,68	47.967,68	17,0811
8	2.812,69	11.627,68	2.587,68	47.967,68	17,0811
9	2.850,30	11.783,14	2.622,28	48.609,03	17,3095
10	2.880,31	11.907,20	2.649,89	49.120,82	17,4918
11	2.925,42	12.093,68	2.691,38	49.890,08	17,7657
12	2.925,42	12.093,68	2.691,38	49.890,08	17,7657
13	2.970,53	12.280,15	2.732,88	50.659,34	18,0396
14	2.970,53	12.280,15	2.732,88	50.659,34	18,0396
15	3.015,63	12.466,61	2.774,38	51.428,53	18,3135
16	3.015,63	12.466,61	2.774,38	51.428,53	18,3135
17	3.060,74	12.653,08	2.815,88	52.197,78	18,5875
18	3.060,74	12.653,08	2.815,88	52.197,78	18,5875
19	3.107,91	12.848,09	2.859,28	53.002,27	18,8739
20	3.107,91	12.848,09	2.859,28	53.002,27	18,8739
21	3.155,24	13.043,75	2.902,82	53.809,39	19,1614
22	3.155,24	13.043,75	2.902,82	53.809,39	19,1614
23	3.203,00	13.241,22	2.946,76	54.624,03	19,4514
24	3.203,00	13.241,22	2.946,76	54.624,03	19,4514
25	3.250,77	13.438,68	2.990,71	55.438,64	19,7415
26	3.250,77	13.438,68	2.990,71	55.438,64	19,7415
27	3.298,54	13.636,17	3.034,66	56.253,31	20,0316
28	3.298,54	13.636,17	3.034,66	56.253,31	20,0316
29	3.329,14	13.762,68	3.062,81	56.775,20	20,2175
30	3.329,14	13.762,68	3.062,81	56.775,20	20,2175
31	3.359,75	13.889,20	3.090,97	57.297,15	20,4033
AD 1 Administratief personeel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.386,18	9.864,48	2.195,29	40.693,97	14,4910
1	2.422,66	10.015,26	2.228,84	41.315,97	14,7125
2	2.433,70	10.060,92	2.239,00	41.504,33	14,7796
3	2.444,75	10.106,58	2.249,17	41.692,69	14,8466
4	2.455,66	10.151,70	2.259,21	41.878,81	14,9129
5	2.466,70	10.197,36	2.269,37	42.067,18	14,9800
6	2.477,62	10.242,50	2.279,41	42.253,39	15,0463
7	2.488,67	10.288,14	2.289,57	42.441,70	15,1134
8	2.499,58	10.333,27	2.299,62	42.627,88	15,1796
9	2.510,62	10.378,92	2.309,77	42.816,18	15,2467
10	2.552,23	10.550,93	2.348,05	43.525,76	15,4994
11	2.565,63	10.606,32	2.360,38	43.754,28	15,5808
12	2.578,90	10.661,18	2.372,59	43.980,57	15,6613
13	2.592,30	10.716,56	2.384,91	44.209,04	15,7427
14	2.605,57	10.771,42	2.397,12	44.435,39	15,8233
15	2.633,93	10.888,67	2.423,22	44.919,05	15,9955
16	2.647,20	10.943,53	2.435,42	45.145,36	16,0761
17	2.675,57	11.060,80	2.461,52	45.629,14	16,2484
18	2.688,84	11.115,65	2.473,73	45.855,41	16,3290
19	2.717,20	11.232,91	2.499,83	46.339,16	16,5012
20	2.730,47	11.287,76	2.512,03	46.565,44	16,5818
21	2.758,83	11.405,02	2.538,13	47.049,16	16,7541
22	2.772,10	11.459,87	2.550,33	47.275,43	16,8346
23	2.800,47	11.577,13	2.576,43	47.759,15	17,0069
24	2.813,74	11.631,99	2.588,64	47.985,46	17,0875
25	2.842,10	11.749,24	2.614,73	48.469,15	17,2597
26	2.855,37	11.804,08	2.626,94	48.695,42	17,3403
27	2.883,73	11.921,36	2.653,04	49.179,20	17,5126
28	2.897,00	11.976,22	2.665,24	49.405,51	17,5931
29	2.910,27	12.031,07	2.677,45	49.631,81	17,6737
30	2.910,27	12.031,07	2.677,45	49.631,81	17,6737
31	2.910,27	12.031,07	2.677,45	49.631,81	17,6737

AD 2 Administratief personeel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.392,64	9.891,16	2.201,22	40.804,01	14.5302
1	2.483,48	10.266,69	2.284,80	42.353,20	15,0818
2	2.495,74	10.317,40	2.296,08	42.562,38	15,1563
3	2.508,01	10.368,12	2.307,37	42.771,63	15,2308
4	2.519,22	10.414,44	2.317,68	42.962,71	15,2989
5	2.531,48	10.465,15	2.328,96	43.171,91	15,3734
6	2.542,69	10.511,49	2.339,28	43.363,07	15,4414
7	2.554,96	10.562,19	2.350,56	43.572,23	15,5159
8	2.566,16	10.608,52	2.360,87	43.763,36	15,5840
9	2.599,23	10.745,21	2.391,29	44.327,22	15,7848
10	2.645,17	10.935,11	2.433,55	45.110,66	16,0638
11	2.680,59	11.081,58	2.466,15	45.714,86	16,2789
12	2.694,16	11.137,67	2.478,63	45.946,26	16,3613
13	2.729,59	11.284,12	2.511,22	46.550,40	16,5764
14	2.743,16	11.340,21	2.523,70	46.781,80	16,6588
15	2.791,56	11.540,31	2.568,23	47.607,25	16,9528
16	2.805,13	11.596,40	2.580,72	47.838,64	17,0352
17	2.853,53	11.796,49	2.625,25	48.664,09	17,3291
18	2.867,10	11.852,57	2.637,73	48.895,44	17,4115
19	2.915,49	12.052,65	2.682,25	49.720,83	17,7054
20	2.929,07	12.108,76	2.694,74	49.952,30	17,7879
21	2.977,46	12.308,83	2.739,27	50.777,67	18,0818
22	2.991,03	12.364,92	2.751,75	51.009,03	18,1642
23	3.039,43	12.565,01	2.796,28	51.834,48	18,4581
24	3.053,00	12.621,11	2.808,76	52.065,88	18,5405
25	3.101,40	12.821,20	2.853,29	52.891,31	18,8344
26	3.114,97	12.877,28	2.865,77	53.122,66	18,9168
27	3.163,37	13.077,37	2.910,30	53.948,11	19,2107
28	3.176,94	13.133,46	2.922,78	54.179,51	19,2931
29	3.225,34	13.333,54	2.967,31	55.004,87	19,5871
30	3.225,34	13.333,54	2.967,31	55.004,87	19,5871
31	3.225,34	13.333,54	2.967,31	55.004,87	19,5871
AD 3 Administratief personeel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.520,68	10.420,48	2.319,02	42.987,61	15,3078
1	2.640,64	10.916,40	2.429,39	45.033,45	16,0363
2	2.666,81	11.024,60	2.453,47	45.479,82	16,1952
3	2.715,50	11.225,87	2.498,26	46.310,10	16,4909
4	2.715,50	11.225,87	2.498,26	46.310,10	16,4909
5	2.763,25	11.423,28	2.542,19	47.124,49	16,7809
6	2.763,25	11.423,28	2.542,19	47.124,49	16,7809
7	2.811,00	11.620,68	2.586,12	47.938,80	17,0709
8	2.811,00	11.620,68	2.586,12	47.938,80	17,0709
9	2.894,62	11.966,38	2.663,05	49.364,93	17,5787
10	2.924,64	12.090,44	2.690,66	49.876,73	17,7609
11	3.015,75	12.467,12	2.774,49	51.430,65	18,3143
12	3.015,75	12.467,12	2.774,49	51.430,65	18,3143
13	3.106,87	12.843,80	2.858,32	52.984,56	18,8676
14	3.106,87	12.843,80	2.858,32	52.984,56	18,8676
15	3.197,99	13.220,48	2.942,15	54.538,49	19,4210
16	3.197,99	13.220,48	2.942,15	54.538,49	19,4210
17	3.289,10	13.597,16	3.025,98	56.092,39	19,9743
18	3.289,10	13.597,16	3.025,98	56.092,39	19,9743
19	3.380,22	13.973,84	3.109,81	57.646,33	20,5277
20	3.380,22	13.973,84	3.109,81	57.646,33	20,5277
21	3.471,49	14.351,15	3.193,77	59.202,83	21,0819
22	3.471,49	14.351,15	3.193,77	59.202,83	21,0819
23	3.563,20	14.730,28	3.278,15	60.766,87	21,6389
24	3.563,20	14.730,28	3.278,15	60.766,87	21,6389
25	3.657,49	15.120,05	3.364,89	62.374,78	22,2115
26	3.657,49	15.120,05	3.364,89	62.374,78	22,2115
27	3.771,49	15.591,34	3.469,77	64.318,99	22,9038
28	3.771,49	15.591,34	3.469,77	64.318,99	22,9038
29	3.885,50	16.062,65	3.574,66	66.263,27	23,5961
30	3.885,50	16.062,65	3.574,66	66.263,27	23,5961
31	3.885,50	16.062,65	3.574,66	66.263,27	23,5961

AD 4 Administratief personeel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.588,62	10.701,37	2.381,53	44.146,38	15,7204
1	2.712,34	11.212,80	2.495,35	46.256,20	16,4717
2	2.738,51	11.321,00	2.519,43	46.702,53	16,6306
3	2.787,20	11.522,27	2.564,22	47.532,85	16,9263
4	2.787,20	11.522,27	2.564,22	47.532,85	16,9263
5	2.843,38	11.754,54	2.615,91	48.491,04	17,2675
6	2.843,38	11.754,54	2.615,91	48.491,04	17,2675
7	2.938,31	12.146,99	2.703,25	50.110,00	17,8440
8	2.938,31	12.146,99	2.703,25	50.110,00	17,8440
9	3.068,18	12.683,86	2.822,73	52.324,78	18,6327
10	3.098,19	12.807,93	2.850,34	52.836,57	18,8149
11	3.220,55	13.313,77	2.962,91	54.923,34	19,5580
12	3.220,55	13.313,77	2.962,91	54.923,34	19,5580
13	3.334,56	13.785,09	3.067,80	56.867,65	20,2504
14	3.334,56	13.785,09	3.067,80	56.867,65	20,2504
15	3.449,23	14.259,12	3.173,29	58.823,18	20,9467
16	3.449,23	14.259,12	3.173,29	58.823,18	20,9467
17	3.563,90	14.733,16	3.278,79	60.778,74	21,6431
18	3.563,90	14.733,16	3.278,79	60.778,74	21,6431
19	3.678,57	15.207,22	3.384,29	62.734,38	22,3395
20	3.678,57	15.207,22	3.384,29	62.734,38	22,3395
21	3.793,24	15.681,26	3.489,78	64.689,94	23,0359
22	3.793,24	15.681,26	3.489,78	64.689,94	23,0359
23	3.907,91	16.155,31	3.595,28	66.645,55	23,7323
24	3.907,91	16.155,31	3.595,28	66.645,55	23,7323
25	4.022,58	16.629,34	3.700,77	68.601,07	24,4286
26	4.022,58	16.629,34	3.700,77	68.601,07	24,4286
27	4.137,25	17.103,38	3.806,27	70.556,62	25,1250
28	4.137,25	17.103,38	3.806,27	70.556,62	25,1250
29	4.190,21	17.322,34	3.854,99	71.459,87	25,4466
30	4.205,94	17.387,35	3.869,46	71.728,08	25,5421
31	4.220,55	17.447,76	3.882,91	71.977,29	25,6309
AD 5 Administratief personeel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.936,10	12.137,85	2.701,22	50.072,31	17,8306
1	3.067,95	12.682,90	2.822,51	52.320,81	18,6313
2	3.098,49	12.809,16	2.850,61	52.841,66	18,8167
3	3.174,05	13.121,52	2.920,12	54.130,22	19,2756
4	3.174,05	13.121,52	2.920,12	54.130,22	19,2756
5	3.271,44	13.524,14	3.009,73	55.791,18	19,8671
6	3.271,44	13.524,14	3.009,73	55.791,18	19,8671
7	3.745,64	15.484,49	3.445,99	63.878,20	22,7468
8	3.745,64	15.484,49	3.445,99	63.878,20	22,7468
9	3.843,93	15.890,79	3.536,41	65.554,31	23,3437
10	3.874,53	16.017,30	3.564,57	66.076,21	23,5295
11	3.972,81	16.423,61	3.654,99	67.752,36	24,1264
12	3.972,81	16.423,61	3.654,99	67.752,36	24,1264
13	4.071,09	16.829,90	3.745,41	69.428,44	24,7232
14	4.071,09	16.829,90	3.745,41	69.428,44	24,7232
15	4.169,37	17.236,19	3.835,82	71.104,51	25,3201
16	4.508,01	18.636,10	4.147,37	76.879,53	27,3766
17	4.606,79	19.044,48	4.238,25	78.564,23	27,9765
18	4.681,15	19.351,86	4.306,66	79.832,28	28,4280
19	4.779,43	19.758,16	4.397,08	81.508,40	29,0249
20	4.779,43	19.758,16	4.397,08	81.508,40	29,0249
21	4.877,71	20.164,47	4.487,50	83.184,52	29,6217
22	4.877,71	20.164,47	4.487,50	83.184,52	29,6217
23	4.976,00	20.570,76	4.577,92	84.860,62	30,2186
24	4.976,00	20.570,76	4.577,92	84.860,62	30,2186
25	5.074,28	20.977,07	4.668,34	86.536,75	30,8155
26	5.074,28	20.977,07	4.668,34	86.536,75	30,8155
27	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
28	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
29	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
30	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
31	5.172,56	21.383,36	4.758,76	88.212,84	31,4123

T/PM 1 Technisch en paramedisch personeel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.392,33	9.889,88	2.200,94	40.798,76	14,5283
1	2.482,23	10.261,55	2.283,65	42.332,01	15,0743
2	2.493,57	10.308,40	2.294,08	42.525,28	15,1431
3	2.504,90	10.355,27	2.304,51	42.718,61	15,2120
4	2.516,11	10.401,59	2.314,82	42.909,69	15,2800
5	2.527,44	10.448,44	2.325,25	43.102,97	15,3488
6	2.538,65	10.494,78	2.335,56	43.294,13	15,4169
7	2.549,98	10.541,62	2.345,98	43.487,35	15,4857
8	2.561,19	10.587,94	2.356,29	43.678,46	15,5538
9	2.572,52	10.634,80	2.366,72	43.871,78	15,6226
10	2.618,46	10.824,71	2.408,98	44.655,21	15,9016
11	2.632,16	10.881,34	2.421,59	44.888,82	15,9848
12	2.645,73	10.937,43	2.434,07	45.120,22	16,0672
13	2.659,42	10.994,05	2.446,67	45.353,80	16,1503
14	2.672,99	11.050,15	2.459,15	45.585,19	16,2327
15	2.701,65	11.168,64	2.485,52	46.074,00	16,4068
16	2.715,22	11.224,73	2.498,00	46.305,39	16,4892
17	2.743,89	11.343,23	2.524,38	46.794,24	16,6633
18	2.757,45	11.399,31	2.536,86	47.025,59	16,7457
19	2.786,12	11.517,80	2.563,23	47.514,41	16,9197
20	2.799,69	11.573,91	2.575,71	47.745,86	17,0021
21	2.828,35	11.692,39	2.602,08	48.234,64	17,1762
22	2.841,91	11.748,47	2.614,56	48.466,00	17,2586
23	2.870,58	11.866,97	2.640,93	48.954,83	17,4327
24	2.884,15	11.923,06	2.653,41	49.186,21	17,5151
25	2.912,81	12.041,55	2.679,78	49.675,03	17,6891
26	2.926,37	12.097,63	2.692,26	49.906,38	17,7715
27	2.955,04	12.216,13	2.718,63	50.395,22	17,9456
28	2.968,61	12.272,22	2.731,12	50.626,61	18,0280
29	2.982,17	12.328,31	2.743,60	50.858,00	18,1104
30	2.982,17	12.328,31	2.743,60	50.858,00	18,1104
31	2.982,17	12.328,31	2.743,60	50.858,00	18,1104
T/PM 2 Technisch en paramedisch personeel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.427,91	10.036,98	2.233,68	41.405,57	14,7444
1	2.522,87	10.429,54	2.321,04	43.025,02	15,3211
2	2.539,85	10.499,75	2.336,66	43.314,64	15,4242
3	2.556,83	10.569,95	2.352,29	43.604,23	15,5273
4	2.568,63	10.618,72	2.363,14	43.805,43	15,5990
5	2.585,61	10.688,92	2.378,76	44.095,04	15,7021
6	2.597,41	10.737,71	2.389,62	44.296,30	15,7738
7	2.633,80	10.888,12	2.423,09	44.916,78	15,9947
8	2.645,60	10.936,90	2.433,95	45.118,00	16,0664
9	2.681,98	11.087,32	2.467,43	45.738,56	16,2874
10	2.728,28	11.278,70	2.510,02	46.528,05	16,5685
11	2.767,02	11.438,84	2.545,65	47.188,68	16,8037
12	2.781,17	11.497,36	2.558,68	47.430,10	16,8897
13	2.819,91	11.657,50	2.594,32	48.090,73	17,1250
14	2.834,06	11.716,02	2.607,34	48.332,12	17,2109
15	2.883,05	11.918,53	2.652,41	49.167,54	17,5084
16	2.897,21	11.977,05	2.665,43	49.408,95	17,5944
17	2.946,19	12.179,55	2.710,50	50.244,34	17,8918
18	2.960,35	12.238,08	2.723,52	50.485,78	17,9778
19	3.009,33	12.440,58	2.768,59	51.321,17	18,2753
20	3.023,49	12.499,09	2.781,61	51.562,53	18,3613
21	3.072,48	12.701,62	2.826,68	52.398,01	18,6588
22	3.086,63	12.760,13	2.839,70	52.639,39	18,7447
23	3.135,62	12.962,65	2.884,77	53.474,86	19,0422
24	3.149,77	13.021,16	2.897,79	53.716,20	19,1282
25	3.198,76	13.223,67	2.942,86	54.551,63	19,4257
26	3.212,91	13.282,18	2.955,88	54.793,02	19,5116
27	3.261,90	13.484,69	3.000,95	55.628,41	19,8091
28	3.276,05	13.543,21	3.013,97	55.869,82	19,8951
29	3.325,24	13.746,55	3.059,22	56.708,66	20,1938
30	3.325,24	13.746,55	3.059,22	56.708,66	20,1938
31	3.325,24	13.746,55	3.059,22	56.708,66	20,1938

T/PM 3 Technisch en paramedisch personeel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.593,23	10.720,40	2.385,77	44.224,88	15,7483
1	2.704,87	11.181,92	2.488,48	46.128,82	16,4263
2	2.738,53	11.321,07	2.519,44	46.702,83	16,6307
3	2.772,18	11.460,20	2.550,41	47.276,77	16,8351
4	2.783,98	11.508,98	2.561,26	47.478,03	16,9068
5	2.821,96	11.665,97	2.596,20	48.125,66	17,1374
6	2.833,76	11.714,75	2.607,06	48.326,90	17,2091
7	2.871,73	11.871,75	2.641,99	48.974,55	17,4397
8	2.883,54	11.920,53	2.652,85	49.175,81	17,5113
9	2.921,51	12.077,52	2.687,79	49.823,43	17,7420
10	2.967,82	12.268,95	2.730,39	50.613,13	18,0232
11	3.008,14	12.435,65	2.767,49	51.300,81	18,2681
12	3.022,30	12.494,18	2.780,51	51.542,26	18,3540
13	3.071,36	12.696,99	2.825,65	52.378,94	18,6520
14	3.085,52	12.755,52	2.838,67	52.620,37	18,7379
15	3.134,58	12.958,35	2.883,81	53.457,11	19,0359
16	3.148,73	13.016,85	2.896,83	53.698,45	19,1218
17	3.197,79	13.219,68	2.941,97	54.535,17	19,4198
18	3.211,95	13.278,19	2.954,99	54.776,55	19,5058
19	3.261,01	13.481,02	3.000,13	55.613,30	19,8037
20	3.275,17	13.539,53	3.013,15	55.854,67	19,8897
21	3.324,23	13.742,36	3.058,29	56.691,41	20,1876
22	3.338,38	13.800,88	3.071,31	56.932,80	20,2736
23	3.387,45	14.003,70	3.116,45	57.769,49	20,5715
24	3.401,86	14.063,27	3.129,71	58.015,25	20,6590
25	3.451,20	14.267,24	3.175,10	58.856,69	20,9587
26	3.465,63	14.326,93	3.188,38	59.102,93	21,0464
27	3.514,97	14.530,91	3.233,78	59.944,38	21,3460
28	3.529,41	14.590,59	3.247,06	60.190,61	21,4337
29	3.578,76	14.794,58	3.292,46	61.032,13	21,7333
30	3.578,76	14.794,58	3.292,46	61.032,13	21,7333
31	3.613,66	14.938,89	3.324,57	61.627,44	21,9453
T/PM 4 Technisch en paramedisch personeel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.712,21	11.212,29	2.495,24	46.254,07	16,4709
1	2.835,93	11.723,73	2.609,06	48.363,94	17,2222
2	2.862,10	11.831,92	2.633,13	48.810,26	17,3812
3	2.910,79	12.033,19	2.677,92	49.640,54	17,6768
4	2.910,79	12.033,19	2.677,92	49.640,54	17,6768
5	2.966,97	12.265,47	2.729,62	50.598,78	18,0181
6	2.966,97	12.265,47	2.729,62	50.598,78	18,0181
7	3.195,77	13.211,32	2.940,11	54.500,71	19,4075
8	3.195,77	13.211,32	2.940,11	54.500,71	19,4075
9	3.311,52	13.689,84	3.046,60	56.474,73	20,1105
10	3.342,13	13.816,35	3.074,76	56.996,64	20,2963
11	3.457,87	14.294,84	3.181,24	58.970,56	20,9992
12	3.457,87	14.294,84	3.181,24	58.970,56	20,9992
13	3.564,89	14.737,26	3.279,70	60.795,63	21,6491
14	3.564,89	14.737,26	3.279,70	60.795,63	21,6491
15	3.671,91	15.179,66	3.378,15	62.620,68	22,2990
16	3.671,91	15.179,66	3.378,15	62.620,68	22,2990
17	3.778,92	15.622,06	3.476,61	64.445,70	22,9489
18	3.778,92	15.622,06	3.476,61	64.445,70	22,9489
19	3.885,94	16.064,46	3.575,06	66.270,75	23,5988
20	3.885,94	16.064,46	3.575,06	66.270,75	23,5988
21	3.992,95	16.506,85	3.673,51	68.095,75	24,2487
22	3.992,95	16.506,85	3.673,51	68.095,75	24,2487
23	4.099,97	16.949,26	3.771,97	69.920,81	24,8986
24	4.099,97	16.949,26	3.771,97	69.920,81	24,8986
25	4.206,98	17.391,66	3.870,42	71.745,86	25,5485
26	4.206,98	17.391,66	3.870,42	71.745,86	25,5485
27	4.314,00	17.834,06	3.968,88	73.570,88	26,1984
28	4.314,00	17.834,06	3.968,88	73.570,88	26,1984
29	4.375,10	18.086,67	4.025,09	74.612,98	26,5694
30	4.375,10	18.086,67	4.025,09	74.612,98	26,5694
31	4.375,10	18.086,67	4.025,09	74.612,98	26,5694

T/PM 5 Technisch en paramedisch personeel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.936,10	12.137,85	2.701,22	50.072,31	17,8306
1	3.067,95	12.682,90	2.822,51	52.320,81	18,6313
2	3.098,49	12.809,16	2.850,61	52.841,66	18,8167
3	3.174,05	13.121,52	2.920,12	54.130,22	19,2756
4	3.174,05	13.121,52	2.920,12	54.130,22	19,2756
5	3.271,44	13.524,14	3.009,73	55.791,18	19,8671
6	3.271,44	13.524,14	3.009,73	55.791,18	19,8671
7	3.745,64	15.484,49	3.445,99	63.878,20	22,7468
8	3.745,64	15.484,49	3.445,99	63.878,20	22,7468
9	3.843,93	15.890,79	3.536,41	65.554,31	23,3437
10	3.874,53	16.017,30	3.564,57	66.076,21	23,5295
11	3.972,81	16.423,61	3.654,99	67.752,36	24,1264
12	3.972,81	16.423,61	3.654,99	67.752,36	24,1264
13	4.071,09	16.829,90	3.745,41	69.428,44	24,7232
14	4.071,09	16.829,90	3.745,41	69.428,44	24,7232
15	4.169,37	17.236,19	3.835,82	71.104,51	25,3201
16	4.508,01	18.636,10	4.147,37	76.879,53	27,3766
17	4.606,79	19.044,48	4.238,25	78.564,23	27,9765
18	4.681,15	19.351,86	4.306,66	79.832,28	28,4280
19	4.779,43	19.758,16	4.397,08	81.508,40	29,0249
20	4.779,43	19.758,16	4.397,08	81.508,40	29,0249
21	4.877,71	20.164,47	4.487,50	83.184,52	29,6217
22	4.877,71	20.164,47	4.487,50	83.184,52	29,6217
23	4.976,00	20.570,76	4.577,92	84.860,62	30,2186
24	4.976,00	20.570,76	4.577,92	84.860,62	30,2186
25	5.074,28	20.977,07	4.668,34	86.536,75	30,8155
26	5.074,28	20.977,07	4.668,34	86.536,75	30,8155
27	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
28	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
29	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
30	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
31	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
VP 1 Verplegingspersoneel - categorie 1					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.392,33	9.889,88	2.200,94	40.798,76	14,5283
1	2.484,61	10.271,37	2.285,84	42.372,50	15,0887
2	2.498,32	10.328,04	2.298,45	42.606,28	15,1720
3	2.512,03	10.384,72	2.311,06	42.840,10	15,2552
4	2.523,23	10.431,04	2.321,37	43.031,18	15,3233
5	2.536,94	10.487,70	2.333,98	43.264,95	15,4065
6	2.548,15	10.534,04	2.344,30	43.456,10	15,4746
7	2.570,56	10.626,68	2.364,91	43.838,27	15,6107
8	2.581,76	10.673,01	2.375,22	44.029,38	15,6787
9	2.608,06	10.781,72	2.399,42	44.477,87	15,8384
10	2.654,00	10.971,63	2.441,68	45.261,29	16,1174
11	2.682,66	11.090,13	2.468,05	45.750,14	16,2915
12	2.696,23	11.146,22	2.480,53	45.981,53	16,3739
13	2.724,89	11.264,71	2.506,90	46.470,34	16,5479
14	2.738,46	11.320,80	2.519,39	46.701,73	16,6303
15	2.767,12	11.439,29	2.545,75	47.190,53	16,8044
16	2.780,69	11.495,38	2.558,24	47.421,93	16,8868
17	2.809,36	11.613,88	2.584,61	47.910,78	17,0609
18	2.822,92	11.669,97	2.597,09	48.142,14	17,1433
19	2.851,58	11.788,44	2.623,46	48.630,89	17,3173
20	2.865,16	11.844,55	2.635,94	48.862,36	17,3997
21	2.893,82	11.963,04	2.662,31	49.351,17	17,5738
22	2.907,38	12.019,13	2.674,79	49.582,54	17,6562
23	2.936,05	12.137,63	2.701,17	50.071,39	17,8303
24	2.949,62	12.193,72	2.713,65	50.302,78	17,9127
25	2.978,28	12.312,21	2.740,02	50.791,59	18,0867
26	2.991,85	12.368,29	2.752,50	51.022,93	18,1691
27	3.020,51	12.486,79	2.778,87	51.511,78	18,3432
28	3.034,08	12.542,88	2.791,35	51.743,18	18,4256
29	3.047,65	12.598,98	2.803,84	51.974,59	18,5080
30	3.047,65	12.598,98	2.803,84	51.974,59	18,5080
31	3.047,65	12.598,98	2.803,84	51.974,59	18,5080

VP 2 Verplegingspersoneel - categorie 2					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.427,91	10.036,98	2.233,68	41.405,57	14.7444
1	2.522,87	10.429,54	2.321,04	43.025,02	15,3211
2	2.539,85	10.499,75	2.336,66	43.314,64	15,4242
3	2.556,83	10.569,95	2.352,29	43.604,23	15,5273
4	2.568,63	10.618,72	2.363,14	43.805,43	15,5990
5	2.585,61	10.688,92	2.378,76	44.095,04	15,7021
6	2.597,41	10.737,71	2.389,62	44.296,30	15,7738
7	2.633,80	10.888,12	2.423,09	44.916,78	15,9947
8	2.645,60	10.936,90	2.433,95	45.118,00	16,0664
9	2.681,98	11.087,32	2.467,43	45.738,56	16,2874
10	2.728,28	11.278,70	2.510,02	46.528,05	16,5685
11	2.767,02	11.438,84	2.545,65	47.188,68	16,8037
12	2.781,17	11.497,36	2.558,68	47.430,10	16,8897
13	2.819,91	11.657,50	2.594,32	48.090,73	17,1250
14	2.834,06	11.716,02	2.607,34	48.332,12	17,2109
15	2.883,05	11.918,53	2.652,41	49.167,54	17,5084
16	2.897,21	11.977,05	2.665,43	49.408,95	17,5944
17	2.946,19	12.179,55	2.710,50	50.244,34	17,8918
18	2.960,35	12.238,08	2.723,52	50.485,78	17,9778
19	3.009,33	12.440,58	2.768,59	51.321,17	18,2753
20	3.023,49	12.499,09	2.781,61	51.562,53	18,3613
21	3.072,48	12.701,62	2.826,68	52.398,01	18,6588
22	3.086,63	12.760,13	2.839,70	52.639,39	18,7447
23	3.135,62	12.962,65	2.884,77	53.474,86	19,0422
24	3.149,77	13.021,16	2.897,79	53.716,20	19,1282
25	3.198,76	13.223,67	2.942,86	54.551,63	19,4257
26	3.212,91	13.282,18	2.955,88	54.793,02	19,5116
27	3.261,90	13.484,69	3.000,95	55.628,41	19,8091
28	3.276,05	13.543,21	3.013,97	55.869,82	19,8951
29	3.325,24	13.746,55	3.059,22	56.708,66	20,1938
30	3.325,24	13.746,55	3.059,22	56.708,66	20,1938
31	3.325,24	13.746,55	3.059,22	56.708,66	20,1938
VP 3 Verplegingspersoneel - categorie 3					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.593,23	10.720,40	2.385,77	44.224,88	15,7483
1	2.704,87	11.181,92	2.488,48	46.128,82	16,4263
2	2.738,53	11.321,07	2.519,44	46.702,83	16,6307
3	2.772,18	11.460,20	2.550,41	47.276,77	16,8351
4	2.783,98	11.508,98	2.561,26	47.478,03	16,9068
5	2.821,96	11.665,97	2.596,20	48.125,66	17,1374
6	2.833,76	11.714,75	2.607,06	48.326,90	17,2091
7	2.871,73	11.871,75	2.641,99	48.974,55	17,4397
8	2.883,54	11.920,53	2.652,85	49.175,81	17,5113
9	2.921,51	12.077,52	2.687,79	49.823,43	17,7420
10	2.967,82	12.268,95	2.730,39	50.613,13	18,0232
11	3.008,14	12.435,65	2.767,49	51.300,81	18,2681
12	3.022,30	12.494,18	2.780,51	51.542,26	18,3540
13	3.071,36	12.696,99	2.825,65	52.378,94	18,6520
14	3.085,52	12.755,52	2.838,67	52.620,37	18,7379
15	3.134,58	12.958,35	2.883,81	53.457,11	19,0359
16	3.148,73	13.016,85	2.896,83	53.698,45	19,1218
17	3.197,79	13.219,68	2.941,97	54.535,17	19,4198
18	3.211,95	13.278,19	2.954,99	54.776,55	19,5058
19	3.261,01	13.481,02	3.000,13	55.613,30	19,8037
20	3.275,17	13.539,53	3.013,15	55.854,67	19,8897
21	3.324,23	13.742,36	3.058,29	56.691,41	20,1876
22	3.338,38	13.800,88	3.071,31	56.932,80	20,2736
23	3.387,45	14.003,70	3.116,45	57.769,49	20,5715
24	3.401,86	14.063,27	3.129,71	58.015,25	20,6590
25	3.451,20	14.267,24	3.175,10	58.856,69	20,9587
26	3.465,63	14.326,93	3.188,38	59.102,93	21,0464
27	3.514,97	14.530,91	3.233,78	59.944,38	21,3460
28	3.529,41	14.590,59	3.247,06	60.190,61	21,4337
29	3.578,76	14.794,58	3.292,46	61.032,13	21,7333
30	3.578,76	14.794,58	3.292,46	61.032,13	21,7333
31	3.613,66	14.938,89	3.324,57	61.627,44	21,9453

VP 4 Verplegingspersoneel - categorie 4					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.712,21	11.212,29	2.495,24	46.254,07	16,4709
1	2.835,93	11.723,73	2.609,06	48.363,94	17,2222
2	2.862,10	11.831,92	2.633,13	48.810,26	17,3812
3	2.910,79	12.033,19	2.677,92	49.640,54	17,6768
4	2.910,79	12.033,19	2.677,92	49.640,54	17,6768
5	2.966,97	12.265,47	2.729,62	50.598,78	18,0181
6	2.966,97	12.265,47	2.729,62	50.598,78	18,0181
7	3.195,77	13.211,32	2.940,11	54.500,71	19,4075
8	3.195,77	13.211,32	2.940,11	54.500,71	19,4075
9	3.311,52	13.689,84	3.046,60	56.474,73	20,1105
10	3.342,13	13.816,35	3.074,76	56.996,64	20,2963
11	3.457,87	14.294,84	3.181,24	58.970,56	20,9992
12	3.457,87	14.294,84	3.181,24	58.970,56	20,9992
13	3.564,89	14.737,26	3.279,70	60.795,63	21,6491
14	3.564,89	14.737,26	3.279,70	60.795,63	21,6491
15	3.671,91	15.179,66	3.378,15	62.620,68	22,2990
16	3.671,91	15.179,66	3.378,15	62.620,68	22,2990
17	3.778,92	15.622,06	3.476,61	64.445,70	22,9489
18	3.778,92	15.622,06	3.476,61	64.445,70	22,9489
19	3.885,94	16.064,46	3.575,06	66.270,75	23,5988
20	3.885,94	16.064,46	3.575,06	66.270,75	23,5988
21	3.992,95	16.506,85	3.673,51	68.095,75	24,2487
22	3.992,95	16.506,85	3.673,51	68.095,75	24,2487
23	4.099,97	16.949,26	3.771,97	69.920,81	24,8986
24	4.099,97	16.949,26	3.771,97	69.920,81	24,8986
25	4.206,98	17.391,66	3.870,42	71.745,86	25,5485
26	4.206,98	17.391,66	3.870,42	71.745,86	25,5485
27	4.314,00	17.834,06	3.968,88	73.570,88	26,1984
28	4.314,00	17.834,06	3.968,88	73.570,88	26,1984
29	4.375,10	18.086,67	4.025,09	74.612,98	26,5694
30	4.375,10	18.086,67	4.025,09	74.612,98	26,5694
31	4.375,10	18.086,67	4.025,09	74.612,98	26,5694
VP 5 Verplegingspersoneel - categorie 5					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	2.936,10	12.137,85	2.701,22	50.072,31	17,8306
1	3.067,95	12.682,90	2.822,51	52.320,81	18,6313
2	3.098,49	12.809,16	2.850,61	52.841,66	18,8167
3	3.174,05	13.121,52	2.920,12	54.130,22	19,2756
4	3.174,05	13.121,52	2.920,12	54.130,22	19,2756
5	3.271,44	13.524,14	3.009,73	55.791,18	19,8671
6	3.271,44	13.524,14	3.009,73	55.791,18	19,8671
7	3.745,64	15.484,49	3.445,99	63.878,20	22,7468
8	3.745,64	15.484,49	3.445,99	63.878,20	22,7468
9	3.843,93	15.890,79	3.536,41	65.554,31	23,3437
10	3.874,53	16.017,30	3.564,57	66.076,21	23,5295
11	3.972,81	16.423,61	3.654,99	67.752,36	24,1264
12	3.972,81	16.423,61	3.654,99	67.752,36	24,1264
13	4.071,09	16.829,90	3.745,41	69.428,44	24,7232
14	4.071,09	16.829,90	3.745,41	69.428,44	24,7232
15	4.169,37	17.236,19	3.835,82	71.104,51	25,3201
16	4.508,01	18.636,10	4.147,37	76.879,53	27,3766
17	4.606,79	19.044,48	4.238,25	78.564,23	27,9765
18	4.681,15	19.351,86	4.306,66	79.832,28	28,4280
19	4.779,43	19.758,16	4.397,08	81.508,40	29,0249
20	4.779,43	19.758,16	4.397,08	81.508,40	29,0249
21	4.877,71	20.164,47	4.487,50	83.184,52	29,6217
22	4.877,71	20.164,47	4.487,50	83.184,52	29,6217
23	4.976,00	20.570,76	4.577,92	84.860,62	30,2186
24	4.976,00	20.570,76	4.577,92	84.860,62	30,2186
25	5.074,28	20.977,07	4.668,34	86.536,75	30,8155
26	5.074,28	20.977,07	4.668,34	86.536,75	30,8155
27	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
28	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
29	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
30	5.172,56	21.383,36	4.758,76	88.212,84	31,4123
31	5.172,56	21.383,36	4.758,76	88.212,84	31,4123

VP 6 Verplegingspersoneel - categorie 6					
Anc	BMW	RSZ	Vak	KOST jaar	Uurloon
	3.089,77	12.773,10	2.842,59	52.692,90	18,7638
1	3.166,36	13.089,73	2.913,05	53.999,10	19,2289
2	3.197,94	13.220,27	2.942,10	54.537,63	19,4207
3	3.274,53	13.536,91	3.012,57	55.843,85	19,8858
4	3.274,53	13.536,91	3.012,57	55.843,85	19,8858
5	3.549,75	14.674,67	3.265,77	60.537,44	21,5572
6	3.549,75	14.674,67	3.265,77	60.537,44	21,5572
7	3.857,38	15.946,39	3.548,79	65.783,68	23,4254
8	3.887,98	16.072,91	3.576,94	66.305,60	23,6112
9	3.988,04	16.486,54	3.668,99	68.011,96	24,2188
10	3.988,04	16.486,54	3.668,99	68.011,96	24,2188
11	4.088,09	16.900,18	3.761,05	69.718,35	24,8265
12	4.088,09	16.900,18	3.761,05	69.718,35	24,8265
13	4.188,15	17.313,82	3.853,10	71.424,75	25,4341
14	4.346,29	17.967,56	3.998,59	74.121,64	26,3945
15	4.446,34	18.381,19	4.090,64	75.827,95	27,0021
16	4.632,96	19.152,64	4.262,32	79.010,45	28,1354
17	4.733,54	19.568,44	4.354,85	80.725,73	28,7462
18	4.810,41	19.886,25	4.425,58	82.036,79	29,2130
19	4.910,47	20.299,90	4.517,64	83.743,22	29,8207
20	4.910,47	20.299,90	4.517,64	83.743,22	29,8207
21	5.010,53	20.713,53	4.609,69	85.449,58	30,4283
22	5.010,53	20.713,53	4.609,69	85.449,58	30,4283
23	5.110,59	21.127,17	4.701,74	87.155,98	31,0360
24	5.110,59	21.127,17	4.701,74	87.155,98	31,0360
25	5.210,65	21.540,81	4.793,80	88.862,37	31,6436
26	5.210,65	21.540,81	4.793,80	88.862,37	31,6436
27	5.264,79	21.764,66	4.843,61	89.785,79	31,9724
28	5.264,79	21.764,66	4.843,61	89.785,79	31,9724
29	5.264,79	21.764,66	4.843,61	89.785,79	31,9724
30	5.264,79	21.764,66	4.843,61	89.785,79	31,9724
31	5.264,79	21.764,66	4.843,61	89.785,79	31,9724