
PARITAIR COMITÉ 330
RESIDUAIRE SECTOREN
LOONBAREMA'S vanaf 1 januari 2026

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 januari 2026** tot en met de maand waarin de spilindex van 135,95 punten wordt overschreden, en dit voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

Collectieve arbeidsovereenkomst van 10 januari 2022 betreffende loon- en arbeidsvoorwaarden

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - <i>benaderend en gemiddeld percentage</i>
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis (<i>brutoloon + RSZ + vakantiegeld</i>)
Uurloon	uurloon bij 38-uren-week

Het **gewaarborgd maandelijks minimumloon** is vanaf 1/01/2026: **2320,52 EUR**

- in toepassing van de CAO PC 330 van 10 januari 2022.

BAREMA'S PARITAIR COMITÉ 330 - RESIDUAIRE SECTOREN

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W 1 Werkliedenpersoneel - categorie 1						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.386,18	28.634,20	9.864,48	2.195,29	40.693,97	14,4910
1	2.394,02	28.728,19	9.896,86	2.202,49	40.827,55	14,5386
2	2.397,43	28.769,17	9.910,98	2.205,64	40.885,79	14,5593
3	2.400,84	28.810,14	9.925,09	2.208,78	40.944,01	14,5800
4	2.403,35	28.840,24	9.935,46	2.211,09	40.986,79	14,5953
5	2.406,77	28.881,22	9.949,58	2.214,23	41.045,02	14,6160
6	2.409,28	28.911,33	9.959,95	2.216,54	41.087,82	14,6312
7	2.412,69	28.952,31	9.974,07	2.219,68	41.146,05	14,6520
8	2.415,20	28.982,41	9.984,44	2.221,98	41.188,84	14,6672
9	2.418,62	29.023,40	9.998,56	2.225,13	41.247,08	14,6880
10	2.434,07	29.208,84	10.062,45	2.239,34	41.510,63	14,7818
11	2.437,48	29.249,80	10.076,56	2.242,48	41.568,84	14,8025
12	2.439,99	29.279,92	10.086,93	2.244,79	41.611,65	14,8178
13	2.443,41	29.320,90	10.101,05	2.247,94	41.669,89	14,8385
14	2.445,92	29.351,01	10.111,42	2.250,24	41.712,68	14,8537
15	2.449,33	29.391,98	10.125,54	2.253,39	41.770,91	14,8745
16	2.451,84	29.422,11	10.135,92	2.255,70	41.813,72	14,8897
17	2.455,26	29.463,08	10.150,03	2.258,84	41.871,95	14,9105
18	2.457,77	29.493,19	10.160,40	2.261,14	41.914,74	14,9257
19	2.461,18	29.534,16	10.174,52	2.264,29	41.972,97	14,9464
20	2.463,69	29.564,29	10.184,90	2.266,60	42.015,78	14,9617
21	2.467,95	29.615,38	10.202,50	2.270,51	42.088,38	14,9875
22	2.470,46	29.645,49	10.212,87	2.272,82	42.131,19	15,0028
23	2.486,00	29.831,98	10.277,12	2.287,12	42.396,21	15,0972
24	2.488,51	29.862,09	10.287,49	2.289,43	42.439,01	15,1124
25	2.504,04	30.048,54	10.351,72	2.303,72	42.703,98	15,2067
26	2.506,55	30.078,65	10.362,10	2.306,03	42.746,78	15,2220
27	2.509,07	30.108,78	10.372,47	2.308,34	42.789,59	15,2372
28	2.509,07	30.108,78	10.372,47	2.308,34	42.789,59	15,2372
29	2.509,07	30.108,78	10.372,47	2.308,34	42.789,59	15,2372
30	2.509,07	30.108,78	10.372,47	2.308,34	42.789,59	15,2372
31	2.509,07	30.108,78	10.372,47	2.308,34	42.789,59	15,2372
W 2 Werkliedenpersoneel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.392,49	28.709,94	9.890,57	2.201,10	40.801,61	14,5293
1	2.407,76	28.893,07	9.953,66	2.215,14	41.061,87	14,6220

2	2.413,81	28.965,70	9.978,68	2.220,70	41.165,08	14,6588
3	2.419,86	29.038,32	10.003,70	2.226,27	41.268,29	14,6955
4	2.424,50	29.094,02	10.022,89	2.230,54	41.347,45	14,7237
5	2.430,55	29.166,65	10.047,91	2.236,11	41.450,67	14,7604
6	2.435,20	29.222,36	10.067,10	2.240,38	41.529,84	14,7886
7	2.441,25	29.294,98	10.092,12	2.245,95	41.633,05	14,8254
8	2.445,89	29.350,69	10.111,31	2.250,22	41.712,22	14,8536
9	2.451,94	29.423,31	10.136,33	2.255,79	41.815,43	14,8903
10	2.469,64	29.635,64	10.209,48	2.272,07	42.117,19	14,9978
11	2.476,69	29.720,29	10.238,64	2.278,56	42.237,48	15,0406
12	2.482,33	29.788,01	10.261,97	2.283,75	42.333,73	15,0749
13	2.489,47	29.873,67	10.291,48	2.290,31	42.455,47	15,1183
14	2.495,12	29.941,41	10.314,81	2.295,51	42.551,73	15,1525
15	2.503,43	30.041,19	10.349,19	2.303,16	42.693,54	15,2030
16	2.509,08	30.108,92	10.372,52	2.308,35	42.789,79	15,2373
17	2.532,27	30.387,23	10.468,40	2.329,69	43.185,32	15,3782
18	2.537,91	30.454,95	10.491,73	2.334,88	43.281,57	15,4124
19	2.561,10	30.733,25	10.587,61	2.356,22	43.677,08	15,5533
20	2.566,75	30.800,97	10.610,93	2.361,41	43.773,31	15,5875
21	2.589,94	31.079,24	10.706,80	2.382,74	44.168,78	15,7284
22	2.595,58	31.146,95	10.730,13	2.387,93	44.265,01	15,7626
23	2.618,77	31.425,23	10.825,99	2.409,27	44.660,49	15,9035
24	2.624,41	31.492,96	10.849,32	2.414,46	44.756,74	15,9377
25	2.647,60	31.771,23	10.945,19	2.435,79	45.152,22	16,0786
26	2.653,24	31.838,94	10.968,51	2.440,99	45.248,44	16,1128
27	2.676,44	32.117,25	11.064,39	2.462,32	45.643,96	16,2537
28	2.682,08	32.184,97	11.087,72	2.467,51	45.740,20	16,2879
29	2.687,72	32.252,69	11.111,05	2.472,71	45.836,45	16,3222
30	2.687,72	32.252,69	11.111,05	2.472,71	45.836,45	16,3222
31	2.687,72	32.252,69	11.111,05	2.472,71	45.836,45	16,3222

W 3		Werkliedenpersoneel - categorie 3				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.407,74	28.892,91	9.953,61	2.215,12	41.061,64	14,6219
1	2.446,27	29.355,26	10.112,89	2.250,57	41.718,72	14,8559
2	2.451,64	29.419,66	10.135,07	2.255,51	41.810,24	14,8885
3	2.457,00	29.484,05	10.157,26	2.260,44	41.901,75	14,9211
4	2.462,02	29.544,26	10.178,00	2.265,06	41.987,32	14,9516
5	2.468,23	29.618,71	10.203,64	2.270,77	42.093,12	14,9892
6	2.473,25	29.678,94	10.224,40	2.275,39	42.178,72	15,0197
7	2.491,29	29.895,49	10.299,00	2.291,99	42.486,47	15,1293
8	2.496,31	29.955,71	10.319,74	2.296,60	42.572,06	15,1598
9	2.518,87	30.226,48	10.413,02	2.317,36	42.956,86	15,2968
10	2.538,56	30.462,75	10.494,42	2.335,48	43.292,65	15,4164
11	2.562,13	30.745,54	10.591,84	2.357,16	43.694,54	15,5595
12	2.568,15	30.817,79	10.616,73	2.362,70	43.797,21	15,5960
13	2.591,72	31.100,61	10.714,16	2.384,38	44.199,15	15,7392
14	2.597,74	31.172,86	10.739,05	2.389,92	44.301,82	15,7757
15	2.621,30	31.455,61	10.836,46	2.411,60	44.703,67	15,9188
16	2.627,32	31.527,86	10.861,35	2.417,14	44.806,34	15,9554
17	2.650,89	31.810,67	10.958,78	2.438,82	45.208,26	16,0985
18	2.656,91	31.882,94	10.983,67	2.444,36	45.310,97	16,1351
19	2.680,47	32.165,69	11.081,08	2.466,04	45.712,81	16,2782
20	2.686,49	32.237,93	11.105,97	2.471,57	45.815,47	16,3147
21	2.710,06	32.520,76	11.203,40	2.493,26	46.217,42	16,4579
22	2.716,08	32.593,00	11.228,29	2.498,80	46.320,08	16,4944
23	2.739,65	32.875,82	11.325,72	2.520,48	46.722,02	16,6376
24	2.745,67	32.948,04	11.350,60	2.526,02	46.824,66	16,6741
25	2.769,24	33.230,83	11.448,02	2.547,70	47.226,55	16,8172
26	2.775,26	33.303,08	11.472,91	2.553,24	47.329,22	16,8538
27	2.798,82	33.585,90	11.570,34	2.574,92	47.731,16	16,9969
28	2.804,84	33.658,13	11.595,23	2.580,46	47.833,82	17,0335
29	2.810,95	33.731,40	11.620,47	2.586,07	47.937,94	17,0705
30	2.810,95	33.731,40	11.620,47	2.586,07	47.937,94	17,0705
31	2.810,95	33.731,40	11.620,47	2.586,07	47.937,94	17,0705

W 4		Werkliedenpersoneel - categorie 4				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.427,00	29.123,99	10.033,21	2.232,84	41.390,04	14,7389
1	2.470,22	29.642,62	10.211,88	2.272,60	42.127,10	15,0013
2	2.481,13	29.773,56	10.256,99	2.282,64	42.313,19	15,0676
3	2.504,63	30.055,59	10.354,15	2.304,26	42.714,01	15,2103
4	2.509,65	30.115,83	10.374,90	2.308,88	42.799,61	15,2408
5	2.532,22	30.386,62	10.468,19	2.329,64	43.184,46	15,3778
6	2.537,24	30.446,85	10.488,94	2.334,26	43.270,04	15,4083
7	2.559,80	30.717,61	10.582,22	2.355,02	43.654,85	15,5454
8	2.564,82	30.777,86	10.602,97	2.359,64	43.740,46	15,5758
9	2.587,39	31.048,62	10.696,25	2.380,39	44.125,27	15,7129
10	2.606,88	31.282,59	10.776,85	2.398,33	44.457,78	15,8313
11	2.630,45	31.565,39	10.874,28	2.420,01	44.859,69	15,9744
12	2.636,47	31.637,64	10.899,17	2.425,55	44.962,36	16,0110
13	2.660,03	31.920,42	10.996,58	2.447,23	45.364,23	16,1541
14	2.666,06	31.992,66	11.021,47	2.452,77	45.466,91	16,1906
15	2.689,62	32.275,46	11.118,90	2.474,45	45.868,81	16,3337

16	2.695,64	32.347,71	11.143,79	2.479,99	45.971,49	16,3703
17	2.719,21	32.630,52	11.241,21	2.501,67	46.373,41	16,5134
18	2.725,23	32.702,77	11.266,10	2.507,21	46.476,08	16,5500
19	2.751,20	33.014,42	11.373,47	2.531,11	46.918,99	16,7077
20	2.757,22	33.086,67	11.398,36	2.536,64	47.021,67	16,7443
21	2.783,20	33.398,36	11.505,74	2.560,54	47.464,64	16,9020
22	2.789,22	33.470,59	11.530,62	2.566,08	47.567,28	16,9386
23	2.815,19	33.782,24	11.637,98	2.589,97	48.010,19	17,0963
24	2.821,21	33.854,48	11.662,87	2.595,51	48.112,85	17,1328
25	2.847,18	34.166,16	11.770,24	2.619,41	48.555,81	17,2906
26	2.853,21	34.238,55	11.795,18	2.624,96	48.658,68	17,3272
27	2.879,31	34.551,69	11.903,06	2.648,96	49.103,70	17,4857
28	2.885,45	34.625,35	11.928,43	2.654,61	49.208,40	17,5230
29	2.891,59	34.699,02	11.953,81	2.660,26	49.313,09	17,5602
30	2.891,59	34.699,02	11.953,81	2.660,26	49.313,09	17,5602
31	2.891,59	34.699,02	11.953,81	2.660,26	49.313,09	17,5602

W 5		Werkliedenpersoneel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.523,48	30.281,80	10.432,08	2.321,60	43.035,48	15,3248
1	2.576,22	30.914,64	10.650,10	2.370,12	43.934,86	15,6451
2	2.589,08	31.068,90	10.703,24	2.381,95	44.154,09	15,7231
3	2.611,50	31.338,02	10.795,95	2.402,58	44.536,55	15,8593
4	2.611,50	31.338,02	10.795,95	2.402,58	44.536,55	15,8593
5	2.638,62	31.663,46	10.908,06	2.427,53	44.999,05	16,0240
6	2.638,62	31.663,46	10.908,06	2.427,53	44.999,05	16,0240
7	2.665,74	31.988,91	11.020,18	2.452,48	45.461,57	16,1887
8	2.665,74	31.988,91	11.020,18	2.452,48	45.461,57	16,1887
9	2.692,86	32.314,36	11.132,30	2.477,43	45.924,09	16,3534
10	2.705,63	32.467,51	11.185,06	2.489,18	46.141,74	16,4309
11	2.735,94	32.831,25	11.310,36	2.517,06	46.658,67	16,6150
12	2.735,94	32.831,25	11.310,36	2.517,06	46.658,67	16,6150
13	2.766,25	33.195,02	11.435,68	2.544,95	47.175,65	16,7991
14	2.766,25	33.195,02	11.435,68	2.544,95	47.175,65	16,7991
15	2.796,56	33.558,70	11.560,97	2.572,83	47.692,50	16,9831
16	2.796,56	33.558,70	11.560,97	2.572,83	47.692,50	16,9831
17	2.826,87	33.922,44	11.686,28	2.600,72	48.209,44	17,1672
18	2.826,87	33.922,44	11.686,28	2.600,72	48.209,44	17,1672
19	2.859,59	34.315,03	11.821,53	2.630,82	48.767,37	17,3659
20	2.859,59	34.315,03	11.821,53	2.630,82	48.767,37	17,3659
21	2.892,37	34.708,40	11.957,04	2.660,98	49.326,43	17,5650
22	2.892,37	34.708,40	11.957,04	2.660,98	49.326,43	17,5650
23	2.925,33	35.104,02	12.093,33	2.691,31	49.888,66	17,7652
24	2.925,33	35.104,02	12.093,33	2.691,31	49.888,66	17,7652
25	2.962,11	35.545,33	12.245,37	2.725,14	50.515,84	17,9885
26	2.962,11	35.545,33	12.245,37	2.725,14	50.515,84	17,9885
27	3.000,23	36.002,75	12.402,95	2.760,21	51.165,91	18,2200
28	3.000,23	36.002,75	12.402,95	2.760,21	51.165,91	18,2200
29	3.013,24	36.158,94	12.456,75	2.772,19	51.387,87	18,2991
30	3.013,24	36.158,94	12.456,75	2.772,19	51.387,87	18,2991
31	3.026,26	36.315,13	12.510,56	2.784,16	51.609,86	18,3781

AP 1		Administratief personeel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.386,18	28.634,20	9.864,48	2.195,29	40.693,97	14,4910
1	2.401,78	28.821,34	9.928,95	2.209,64	40.959,93	14,5857
2	2.406,56	28.878,72	9.948,72	2.214,04	41.041,48	14,6147
3	2.411,34	28.936,09	9.968,48	2.218,43	41.123,01	14,6438
4	2.415,98	28.991,80	9.987,68	2.222,70	41.202,18	14,6720
5	2.420,77	29.049,18	10.007,44	2.227,10	41.283,73	14,7010
6	2.425,41	29.104,90	10.026,64	2.231,38	41.362,91	14,7292
7	2.430,19	29.162,26	10.046,40	2.235,77	41.444,44	14,7582
8	2.434,83	29.217,98	10.065,59	2.240,04	41.523,62	14,7864
9	2.439,61	29.275,34	10.085,35	2.244,44	41.605,13	14,8155
10	2.457,31	29.487,69	10.158,51	2.260,72	41.906,92	14,9229
11	2.463,09	29.557,08	10.182,42	2.266,04	42.005,54	14,9580
12	2.468,73	29.624,80	10.205,74	2.271,23	42.101,78	14,9923
13	2.474,60	29.695,21	10.230,00	2.276,63	42.201,84	15,0279
14	2.480,25	29.762,95	10.253,33	2.281,83	42.298,11	15,0622
15	2.503,43	30.041,19	10.349,19	2.303,16	42.693,54	15,2030
16	2.509,08	30.108,92	10.372,52	2.308,35	42.789,79	15,2373
17	2.532,27	30.387,23	10.468,40	2.329,69	43.185,32	15,3782
18	2.537,91	30.454,95	10.491,73	2.334,88	43.281,57	15,4124
19	2.561,10	30.733,25	10.587,61	2.356,22	43.677,08	15,5533
20	2.566,75	30.800,97	10.610,93	2.361,41	43.773,31	15,5875
21	2.589,94	31.079,24	10.706,80	2.382,74	44.168,78	15,7284
22	2.595,58	31.146,95	10.730,13	2.387,93	44.265,01	15,7626
23	2.618,77	31.425,23	10.825,99	2.409,27	44.660,49	15,9035
24	2.624,41	31.492,96	10.849,32	2.414,46	44.756,74	15,9377
25	2.647,60	31.771,23	10.945,19	2.435,79	45.152,22	16,0786
26	2.653,24	31.838,94	10.968,51	2.440,99	45.248,44	16,1128
27	2.676,44	32.117,25	11.064,39	2.462,32	45.643,96	16,2537
28	2.682,08	32.184,97	11.087,72	2.467,51	45.740,20	16,2879
29	2.687,72	32.252,69	11.111,05	2.472,71	45.836,45	16,3222

30	2.687,72	32.252,69	11.111,05	2.472,71	45.836,45	16,3222
31	2.687,72	32.252,69	11.111,05	2.472,71	45.836,45	16,3222
AP 2 Administratief personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.389,13	28.669,55	9.876,66	2.198,00	40.744,21	14,5089
1	2.428,46	29.141,50	10.039,25	2.234,18	41.414,92	14,7477
2	2.434,37	29.212,41	10.063,67	2.239,62	41.515,70	14,7836
3	2.440,28	29.283,36	10.088,12	2.245,06	41.616,53	14,8195
4	2.445,05	29.340,55	10.107,82	2.249,44	41.697,81	14,8485
5	2.450,96	29.411,48	10.132,25	2.254,88	41.798,61	14,8844
6	2.455,72	29.468,69	10.151,96	2.259,27	41.879,91	14,9133
7	2.462,10	29.545,25	10.178,34	2.265,14	41.988,73	14,9521
8	2.466,87	29.602,45	10.198,04	2.269,52	42.070,02	14,9810
9	2.497,05	29.964,56	10.322,79	2.297,28	42.584,64	15,1643
10	2.516,58	30.199,01	10.403,56	2.315,26	42.917,83	15,2829
11	2.547,77	30.573,20	10.532,47	2.343,95	43.449,62	15,4723
12	2.553,54	30.642,45	10.556,32	2.349,25	43.548,02	15,5073
13	2.584,72	31.016,61	10.685,22	2.377,94	44.079,77	15,6967
14	2.590,49	31.085,86	10.709,08	2.383,25	44.178,19	15,7317
15	2.636,75	31.641,03	10.900,33	2.425,81	44.967,17	16,0127
16	2.642,52	31.710,27	10.924,19	2.431,12	45.065,58	16,0477
17	2.688,79	32.265,43	11.115,44	2.473,68	45.854,55	16,3287
18	2.694,56	32.334,67	11.139,29	2.478,99	45.952,95	16,3637
19	2.740,82	32.889,81	11.330,54	2.521,55	46.741,91	16,6446
20	2.746,59	32.959,08	11.354,40	2.526,86	46.840,34	16,6797
21	2.792,85	33.514,18	11.545,64	2.569,42	47.629,24	16,9606
22	2.798,62	33.583,41	11.569,49	2.574,73	47.727,63	16,9957
23	2.845,88	34.150,62	11.764,89	2.618,21	48.533,72	17,2827
24	2.851,65	34.219,86	11.788,74	2.623,52	48.632,12	17,3177
25	2.908,06	34.896,68	12.021,91	2.675,41	49.594,00	17,6603
26	2.913,83	34.965,92	12.045,76	2.680,72	49.692,41	17,6953
27	2.970,23	35.642,76	12.278,93	2.732,61	50.654,30	18,0378
28	2.976,00	35.712,01	12.302,79	2.737,92	50.752,72	18,0729
29	3.032,40	36.388,80	12.535,94	2.789,81	51.714,55	18,4154
30	3.032,40	36.388,80	12.535,94	2.789,81	51.714,55	18,4154
31	3.032,40	36.388,80	12.535,94	2.789,81	51.714,55	18,4154
AP 3 Administratief personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.445,20	29.342,41	10.108,46	2.249,59	41.700,46	14,8494
1	2.515,52	30.186,19	10.399,14	2.314,27	42.899,61	15,2764
2	2.545,94	30.551,31	10.524,93	2.342,27	43.418,51	15,4612
3	2.585,94	31.031,31	10.690,29	2.379,07	44.100,67	15,7041
4	2.585,94	31.031,31	10.690,29	2.379,07	44.100,67	15,7041
5	2.624,86	31.498,32	10.851,17	2.414,87	44.764,36	15,9404
6	2.624,86	31.498,32	10.851,17	2.414,87	44.764,36	15,9404
7	2.663,77	31.965,29	11.012,04	2.450,67	45.428,00	16,1768
8	2.663,77	31.965,29	11.012,04	2.450,67	45.428,00	16,1768
9	2.744,39	32.932,68	11.345,31	2.524,84	46.802,82	16,6663
10	2.757,15	33.085,83	11.398,07	2.536,58	47.020,48	16,7438
11	2.844,41	34.132,90	11.758,79	2.616,86	48.508,55	17,2737
12	2.844,41	34.132,90	11.758,79	2.616,86	48.508,55	17,2737
13	2.945,94	35.351,23	12.178,50	2.710,26	50.239,98	17,8903
14	2.945,94	35.351,23	12.178,50	2.710,26	50.239,98	17,8903
15	3.047,46	36.569,51	12.598,20	2.803,66	51.971,37	18,5068
16	3.047,46	36.569,51	12.598,20	2.803,66	51.971,37	18,5068
17	3.148,98	37.787,81	13.017,90	2.897,07	53.702,78	19,1234
18	3.148,98	37.787,81	13.017,90	2.897,07	53.702,78	19,1234
19	3.250,51	39.006,15	13.437,62	2.990,47	55.434,24	19,7400
20	3.250,51	39.006,15	13.437,62	2.990,47	55.434,24	19,7400
21	3.352,10	40.225,22	13.857,59	3.083,93	57.166,74	20,3569
22	3.352,10	40.225,22	13.857,59	3.083,93	57.166,74	20,3569
23	3.453,88	41.446,55	14.278,33	3.177,57	58.902,45	20,9750
24	3.453,88	41.446,55	14.278,33	3.177,57	58.902,45	20,9750
25	3.550,52	42.606,29	14.677,87	3.266,48	60.550,64	21,5619
26	3.553,43	42.641,17	14.689,88	3.269,16	60.600,21	21,5795
27	3.629,76	43.557,13	15.005,43	3.339,38	61.901,95	22,0431
28	3.632,26	43.587,09	15.015,75	3.341,68	61.944,52	22,0582
29	3.726,95	44.723,38	15.407,21	3.428,79	63.559,38	22,6333
30	3.726,95	44.723,38	15.407,21	3.428,79	63.559,38	22,6333
31	3.726,95	44.723,38	15.407,21	3.428,79	63.559,38	22,6333
AP 4 Administratief personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.524,19	30.290,26	10.434,99	2.322,25	43.047,50	15,3291
1	2.596,10	31.153,19	10.732,27	2.388,41	44.273,88	15,7658
2	2.626,52	31.518,30	10.858,05	2.416,40	44.792,75	15,9506
3	2.666,53	31.998,34	11.023,43	2.453,21	45.474,98	16,1935
4	2.666,53	31.998,34	11.023,43	2.453,21	45.474,98	16,1935
5	2.709,72	32.516,60	11.201,97	2.492,94	46.211,51	16,4558
6	2.709,72	32.516,60	11.201,97	2.492,94	46.211,51	16,4558
7	2.775,83	33.309,90	11.475,26	2.553,76	47.338,92	16,8572
8	2.775,83	33.309,90	11.475,26	2.553,76	47.338,92	16,8572

9	2.893,61	34.723,32	11.962,18	2.662,12	49.347,63	17,5725
10	2.906,37	34.876,48	12.014,95	2.673,86	49.565,29	17,6500
11	3.030,15	36.361,86	12.526,66	2.787,74	51.676,26	18,4018
12	3.030,15	36.361,86	12.526,66	2.787,74	51.676,26	18,4018
13	3.141,42	37.696,99	12.986,61	2.890,10	53.573,70	19,0774
14	3.141,42	37.696,99	12.986,61	2.890,10	53.573,70	19,0774
15	3.252,96	39.035,47	13.447,72	2.992,72	55.475,90	19,7548
16	3.252,96	39.035,47	13.447,72	2.992,72	55.475,90	19,7548
17	3.364,50	40.373,97	13.908,83	3.095,34	57.378,14	20,4322
18	3.364,50	40.373,97	13.908,83	3.095,34	57.378,14	20,4322
19	3.476,04	41.712,50	14.369,96	3.197,96	59.280,42	21,1096
20	3.476,04	41.712,50	14.369,96	3.197,96	59.280,42	21,1096
21	3.587,59	43.051,03	14.831,08	3.300,58	61.182,68	21,7870
22	3.587,59	43.051,03	14.831,08	3.300,58	61.182,68	21,7870
23	3.699,13	44.389,53	15.292,19	3.403,20	63.084,92	22,4643
24	3.699,13	44.389,53	15.292,19	3.403,20	63.084,92	22,4643
25	3.810,67	45.728,00	15.753,30	3.505,81	64.987,11	23,1417
26	3.810,67	45.728,00	15.753,30	3.505,81	64.987,11	23,1417
27	3.922,21	47.066,49	16.214,41	3.608,43	66.889,33	23,8191
28	3.922,21	47.066,49	16.214,41	3.608,43	66.889,33	23,8191
29	4.013,39	48.160,65	16.591,34	3.692,32	68.444,31	24,3728
30	4.018,58	48.222,93	16.612,80	3.697,09	68.532,83	24,4043
31	4.023,40	48.280,80	16.632,74	3.701,53	68.615,06	24,4336

AP 5		Administratief personeel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.815,67	33.788,07	11.639,99	2.590,42	48.018,47	17,0992
1	2.894,26	34.731,12	11.964,87	2.662,72	49.358,71	17,5765
2	2.930,69	35.168,30	12.115,48	2.696,24	49.980,01	17,7977
3	2.992,92	35.915,09	12.372,75	2.753,49	51.041,33	18,1757
4	2.992,92	35.915,09	12.372,75	2.753,49	51.041,33	18,1757
5	3.080,54	36.966,51	12.734,96	2.834,10	52.535,57	18,7077
6	3.080,54	36.966,51	12.734,96	2.834,10	52.535,57	18,7077
7	3.478,97	41.747,62	14.382,05	3.200,65	59.330,32	21,1273
8	3.478,97	41.747,62	14.382,05	3.200,65	59.330,32	21,1273
9	3.579,63	42.955,55	14.798,19	3.293,26	61.047,00	21,7386
10	3.592,65	43.111,75	14.852,00	3.305,23	61.268,98	21,8177
11	3.693,31	44.319,71	15.268,14	3.397,84	62.985,70	22,4290
12	3.693,31	44.319,71	15.268,14	3.397,84	62.985,70	22,4290
13	3.791,44	45.497,34	15.673,83	3.488,13	64.659,30	23,0250
14	3.791,44	45.497,34	15.673,83	3.488,13	64.659,30	23,0250
15	3.889,58	46.674,92	16.079,51	3.578,41	66.332,84	23,6209
16	4.166,66	49.999,86	17.224,95	3.833,32	71.058,13	25,3036
17	4.265,38	51.184,53	17.633,07	3.924,15	72.741,75	25,9031
18	4.351,81	52.221,78	17.990,40	4.003,67	74.215,85	26,4280
19	4.449,95	53.399,40	18.396,09	4.093,95	75.889,45	27,0240
20	4.449,95	53.399,40	18.396,09	4.093,95	75.889,45	27,0240
21	4.548,09	54.577,04	18.801,79	4.184,24	77.563,07	27,6200
22	4.548,09	54.577,04	18.801,79	4.184,24	77.563,07	27,6200
23	4.646,22	55.754,64	19.207,47	4.274,52	79.236,64	28,2159
24	4.646,22	55.754,64	19.207,47	4.274,52	79.236,64	28,2159
25	4.744,36	56.932,28	19.613,17	4.364,81	80.910,25	28,8119
26	4.744,36	56.932,28	19.613,17	4.364,81	80.910,25	28,8119
27	4.842,49	58.109,87	20.018,85	4.455,09	82.583,81	29,4078
28	4.842,49	58.109,87	20.018,85	4.455,09	82.583,81	29,4078
29	4.860,21	58.322,58	20.092,13	4.471,40	82.886,10	29,5155
30	4.860,21	58.322,58	20.092,13	4.471,40	82.886,10	29,5155
31	4.860,21	58.322,58	20.092,13	4.471,40	82.886,10	29,5155

T&P 1		Technisch en paramedisch personeel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.388,80	28.665,56	9.875,29	2.197,69	40.738,54	14,5069
1	2.427,12	29.125,41	10.033,70	2.232,95	41.392,06	14,7396
2	2.432,02	29.184,25	10.053,97	2.237,46	41.475,69	14,7694
3	2.436,93	29.243,12	10.074,25	2.241,97	41.559,34	14,7991
4	2.441,69	29.300,31	10.093,96	2.246,36	41.640,62	14,8281
5	2.446,60	29.359,15	10.114,23	2.250,87	41.724,24	14,8579
6	2.451,36	29.416,36	10.133,94	2.255,25	41.805,55	14,8868
7	2.456,27	29.475,19	10.154,20	2.259,76	41.889,16	14,9166
8	2.461,03	29.532,38	10.173,90	2.264,15	41.970,43	14,9455
9	2.465,94	29.591,23	10.194,18	2.268,66	42.054,07	14,9753
10	2.485,47	29.825,68	10.274,95	2.286,64	42.387,27	15,0940
11	2.491,38	29.896,61	10.299,38	2.292,07	42.488,07	15,1299
12	2.497,15	29.965,86	10.323,24	2.297,38	42.586,48	15,1649
13	2.503,15	30.037,80	10.348,02	2.302,90	42.688,72	15,2013
14	2.508,92	30.107,04	10.371,88	2.308,21	42.787,12	15,2364
15	2.532,24	30.386,83	10.468,26	2.329,66	43.184,74	15,3779
16	2.538,01	30.456,08	10.492,12	2.334,97	43.283,16	15,4130
17	2.561,33	30.735,91	10.588,52	2.356,42	43.680,85	15,5546
18	2.567,10	30.805,15	10.612,37	2.361,73	43.779,25	15,5897
19	2.590,41	31.084,96	10.708,77	2.383,18	44.176,90	15,7313
20	2.596,19	31.154,23	10.732,63	2.388,49	44.275,36	15,7663
21	2.619,50	31.434,01	10.829,02	2.409,94	44.672,96	15,9079
22	2.625,27	31.503,24	10.852,87	2.415,25	44.771,35	15,9429

23	2.648,59	31.783,05	10.949,26	2.436,70	45.169,01	16,0845
24	2.654,36	31.852,30	10.973,12	2.442,01	45.267,43	16,1196
25	2.677,67	32.132,10	11.069,51	2.463,46	45.665,06	16,2612
26	2.683,44	32.201,33	11.093,36	2.468,77	45.763,45	16,2962
27	2.706,76	32.481,16	11.189,76	2.490,22	46.161,14	16,4378
28	2.712,53	32.550,41	11.213,62	2.495,53	46.259,56	16,4729
29	2.718,30	32.619,64	11.237,47	2.500,84	46.357,95	16,5079
30	2.718,30	32.619,64	11.237,47	2.500,84	46.357,95	16,5079
31	2.718,30	32.619,64	11.237,47	2.500,84	46.357,95	16,5079
T&P 2 Technisch en paramedisch personeel - categorie 2						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.412,53	28.950,41	9.973,41	2.219,53	41.143,35	14,6510
1	2.456,31	29.475,67	10.154,37	2.259,80	41.889,84	14,9168
2	2.466,91	29.602,96	10.198,22	2.269,56	42.070,74	14,9813
3	2.478,30	29.739,59	10.245,29	2.280,04	42.264,91	15,0504
4	2.483,32	29.799,80	10.266,03	2.284,65	42.350,48	15,0809
5	2.495,98	29.951,81	10.318,40	2.296,31	42.566,51	15,1578
6	2.501,00	30.012,03	10.339,14	2.300,92	42.652,10	15,1883
7	2.534,60	30.415,20	10.478,04	2.331,83	43.225,07	15,3923
8	2.539,62	30.475,41	10.498,78	2.336,45	43.310,64	15,4228
9	2.573,22	30.878,60	10.637,68	2.367,36	43.883,63	15,6268
10	2.592,91	31.114,86	10.719,07	2.385,47	44.219,40	15,7464
11	2.627,50	31.530,06	10.862,10	2.417,30	44.809,46	15,9565
12	2.633,53	31.602,31	10.887,00	2.422,84	44.912,15	15,9931
13	2.668,12	32.017,45	11.030,01	2.454,67	45.502,14	16,2032
14	2.674,14	32.089,69	11.054,90	2.460,21	45.604,80	16,2397
15	2.720,65	32.647,84	11.247,18	2.503,00	46.398,02	16,5222
16	2.726,67	32.720,09	11.272,07	2.508,54	46.500,70	16,5587
17	2.773,19	33.278,22	11.464,35	2.551,33	47.293,90	16,8412
18	2.779,21	33.350,48	11.489,24	2.556,87	47.396,59	16,8778
19	2.825,72	33.908,60	11.681,51	2.599,66	48.189,77	17,1602
20	2.831,74	33.980,82	11.706,39	2.605,20	48.292,41	17,1968
21	2.886,81	34.641,76	11.934,09	2.655,87	49.231,71	17,5313
22	2.892,83	34.713,99	11.958,97	2.661,41	49.334,36	17,5678
23	2.949,49	35.393,82	12.193,17	2.713,53	50.300,52	17,9119
24	2.955,50	35.466,06	12.218,06	2.719,06	50.403,18	17,9484
25	3.012,16	36.145,86	12.452,25	2.771,18	51.369,29	18,2924
26	3.018,18	36.218,11	12.477,14	2.776,72	51.471,97	18,3290
27	3.074,82	36.897,89	12.711,32	2.828,84	52.438,05	18,6730
28	3.080,84	36.970,13	12.736,21	2.834,38	52.540,71	18,7096
29	3.137,58	37.650,98	12.970,76	2.886,58	53.508,32	19,0541
30	3.137,58	37.650,98	12.970,76	2.886,58	53.508,32	19,0541
31	3.137,58	37.650,98	12.970,76	2.886,58	53.508,32	19,0541
T&P 3 Technisch en paramedisch personeel - categorie 3						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.551,90	30.622,75	10.549,54	2.347,74	43.520,03	15,4973
1	2.615,49	31.385,93	10.812,45	2.406,25	44.604,64	15,8836
2	2.645,92	31.751,05	10.938,24	2.434,25	45.123,54	16,0683
3	2.676,35	32.116,17	11.064,02	2.462,24	45.642,43	16,2531
4	2.681,37	32.176,40	11.084,77	2.466,86	45.728,03	16,2836
5	2.716,81	32.601,74	11.231,30	2.499,47	46.332,51	16,4989
6	2.721,83	32.661,96	11.252,05	2.504,08	46.418,09	16,5293
7	2.757,28	33.087,35	11.398,59	2.536,70	47.022,63	16,7446
8	2.762,30	33.147,57	11.419,34	2.541,31	47.108,22	16,7751
9	2.799,91	33.598,92	11.574,83	2.575,92	47.749,66	17,0035
10	2.819,60	33.835,25	11.656,24	2.594,04	48.085,53	17,1231
11	2.863,63	34.363,60	11.838,26	2.634,54	48.836,40	17,3905
12	2.869,65	34.435,86	11.863,15	2.640,08	48.939,09	17,4271
13	2.926,39	35.116,72	12.097,71	2.692,28	49.906,71	17,7716
14	2.932,41	35.188,98	12.122,60	2.697,82	50.009,40	17,8082
15	2.989,16	35.869,88	12.357,17	2.750,02	50.977,07	18,1528
16	2.995,18	35.942,10	12.382,05	2.755,56	51.079,72	18,1893
17	3.051,91	36.622,95	12.616,60	2.807,76	52.047,31	18,5339
18	3.057,93	36.695,18	12.641,49	2.813,30	52.149,97	18,5704
19	3.114,67	37.376,07	12.876,06	2.865,50	53.117,62	18,9150
20	3.120,69	37.448,30	12.900,94	2.871,04	53.220,28	18,9516
21	3.177,43	38.129,19	13.135,51	2.923,24	54.187,94	19,2961
22	3.183,45	38.201,44	13.160,40	2.928,78	54.290,61	19,3327
23	3.240,19	38.882,29	13.394,95	2.980,98	55.258,22	19,6773
24	3.246,32	38.955,85	13.420,29	2.986,61	55.362,75	19,7145
25	3.303,18	39.638,12	13.655,33	3.038,92	56.332,38	20,0598
26	3.309,32	39.711,82	13.680,72	3.044,57	56.437,12	20,0971
27	3.366,18	40.394,10	13.915,77	3.096,88	57.406,75	20,4424
28	3.372,31	40.467,78	13.941,15	3.102,53	57.511,46	20,4796
29	3.429,17	41.150,09	14.176,21	3.154,84	58.481,13	20,8249
30	3.429,17	41.150,09	14.176,21	3.154,84	58.481,13	20,8249
31	3.479,89	41.758,73	14.385,88	3.201,50	59.346,11	21,1330
T&P 4 Technisch en paramedisch personeel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.634,67	31.616,08	10.891,74	2.423,90	44.931,71	16,0000
1	2.706,59	32.479,06	11.189,03	2.490,06	46.158,15	16,4368

2	2.737,01	32.844,14	11.314,81	2.518,05	46.677,00	16,6215
3	2.777,01	33.324,15	11.480,17	2.554,85	47.359,17	16,8644
4	2.777,01	33.324,15	11.480,17	2.554,85	47.359,17	16,8644
5	2.823,66	33.883,92	11.673,01	2.597,77	48.154,70	17,1477
6	2.823,66	33.883,92	11.673,01	2.597,77	48.154,70	17,1477
7	2.956,84	35.482,06	12.223,57	2.720,29	50.425,92	17,9565
8	2.956,84	35.482,06	12.223,57	2.720,29	50.425,92	17,9565
9	3.077,81	36.933,70	12.723,66	2.831,58	52.488,94	18,6911
10	3.090,82	37.089,88	12.777,47	2.843,56	52.710,91	18,7702
11	3.211,79	38.541,45	13.277,53	2.954,84	54.773,82	19,5048
12	3.211,79	38.541,45	13.277,53	2.954,84	54.773,82	19,5048
13	3.320,07	39.840,90	13.725,19	3.054,47	56.620,55	20,1624
14	3.320,07	39.840,90	13.725,19	3.054,47	56.620,55	20,1624
15	3.428,36	41.140,38	14.172,86	3.154,10	58.467,33	20,8200
16	3.428,36	41.140,38	14.172,86	3.154,10	58.467,33	20,8200
17	3.536,65	42.439,80	14.620,51	3.253,72	60.314,02	21,4776
18	3.536,65	42.439,80	14.620,51	3.253,72	60.314,02	21,4776
19	3.644,94	43.739,24	15.068,17	3.353,34	62.160,74	22,1352
20	3.644,94	43.739,24	15.068,17	3.353,34	62.160,74	22,1352
21	3.753,22	45.038,67	15.515,82	3.452,96	64.007,45	22,7928
22	3.753,22	45.038,67	15.515,82	3.452,96	64.007,45	22,7928
23	3.861,51	46.338,13	15.963,48	3.552,59	65.854,20	23,4505
24	3.861,51	46.338,13	15.963,48	3.552,59	65.854,20	23,4505
25	3.969,80	47.637,58	16.411,14	3.652,21	67.700,93	24,1081
26	3.969,80	47.637,58	16.411,14	3.652,21	67.700,93	24,1081
27	4.078,08	48.937,00	16.858,80	3.751,84	69.547,64	24,7657
28	4.078,08	48.937,00	16.858,80	3.751,84	69.547,64	24,7657
29	4.166,85	50.002,15	17.225,74	3.833,50	71.061,39	25,3047
30	4.166,85	50.002,15	17.225,74	3.833,50	71.061,39	25,3047
31	4.166,85	50.002,15	17.225,74	3.833,50	71.061,39	25,3047

T&P 5		Technisch en paramedisch personeel - categorie 5				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.822,53	33.870,31	11.668,32	2.596,72	48.135,36	17,1408
1	2.909,99	34.919,87	12.029,89	2.677,19	49.626,95	17,6720
2	2.954,37	35.452,41	12.213,36	2.718,02	50.383,78	17,9415
3	3.017,89	36.214,68	12.475,96	2.776,46	51.467,10	18,3273
4	3.017,89	36.214,68	12.475,96	2.776,46	51.467,10	18,3273
5	3.113,12	37.357,41	12.869,63	2.864,07	53.091,11	18,9056
6	3.113,12	37.357,41	12.869,63	2.864,07	53.091,11	18,9056
7	3.516,60	42.199,21	14.537,63	3.235,27	59.972,11	21,3559
8	3.516,60	42.199,21	14.537,63	3.235,27	59.972,11	21,3559
9	3.612,20	43.346,45	14.932,85	3.323,23	61.602,54	21,9365
10	3.682,08	44.184,99	15.221,73	3.387,52	62.794,24	22,3608
11	3.779,00	45.347,94	15.622,37	3.476,68	64.446,98	22,9494
12	3.779,00	45.347,94	15.622,37	3.476,68	64.446,98	22,9494
13	3.874,60	46.495,18	16.017,59	3.564,63	66.077,40	23,5300
14	3.874,60	46.495,18	16.017,59	3.564,63	66.077,40	23,5300
15	3.970,20	47.642,43	16.412,82	3.652,59	67.707,83	24,1105
16	4.247,28	50.967,39	17.558,27	3.907,50	72.433,15	25,7932
17	4.343,47	52.121,68	17.955,92	3.996,00	74.073,59	26,3774
18	4.429,91	53.158,94	18.313,25	4.075,52	75.547,71	26,9023
19	4.546,38	54.556,55	18.794,73	4.182,67	77.533,95	27,6096
20	4.546,38	54.556,55	18.794,73	4.182,67	77.533,95	27,6096
21	4.641,26	55.695,12	19.186,97	4.269,96	79.152,05	28,1858
22	4.641,26	55.695,12	19.186,97	4.269,96	79.152,05	28,1858
23	4.736,14	56.833,69	19.579,21	4.357,25	80.770,15	28,7620
24	4.736,14	56.833,69	19.579,21	4.357,25	80.770,15	28,7620
25	4.831,02	57.972,27	19.971,45	4.444,54	82.388,26	29,3382
26	4.831,02	57.972,27	19.971,45	4.444,54	82.388,26	29,3382
27	4.925,90	59.110,84	20.363,68	4.531,83	84.006,35	29,9144
28	4.925,90	59.110,84	20.363,68	4.531,83	84.006,35	29,9144
29	4.925,90	59.110,84	20.363,68	4.531,83	84.006,35	29,9144
30	4.925,90	59.110,84	20.363,68	4.531,83	84.006,35	29,9144
31	4.925,90	59.110,84	20.363,68	4.531,83	84.006,35	29,9144

V 1		Verplegingspersoneel - categorie 1				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.388,80	28.665,56	9.875,29	2.197,69	40.738,54	14,5069
1	2.429,68	29.156,15	10.044,29	2.235,30	41.435,75	14,7551
2	2.437,14	29.245,74	10.075,16	2.242,17	41.563,07	14,8005
3	2.444,61	29.335,34	10.106,02	2.249,04	41.690,40	14,8458
4	2.449,38	29.392,52	10.125,72	2.253,43	41.771,67	14,8748
5	2.457,68	29.492,16	10.160,05	2.261,07	41.913,27	14,9252
6	2.462,45	29.549,37	10.179,76	2.265,45	41.994,58	14,9541
7	2.480,24	29.762,86	10.253,31	2.281,82	42.297,99	15,0622
8	2.485,00	29.820,06	10.273,01	2.286,20	42.379,27	15,0911
9	2.507,32	30.087,79	10.365,24	2.306,73	42.759,76	15,2266
10	2.526,85	30.322,23	10.446,01	2.324,70	43.092,94	15,3453
11	2.550,17	30.602,06	10.542,41	2.346,16	43.490,62	15,4869
12	2.555,94	30.671,31	10.566,27	2.351,47	43.589,05	15,5219
13	2.579,26	30.951,12	10.662,66	2.372,92	43.986,70	15,6635
14	2.585,03	31.020,36	10.686,51	2.378,23	44.085,10	15,6986
15	2.608,35	31.300,16	10.782,90	2.399,68	44.482,74	15,8402

16	2.614,12	31.369,40	10.806,76	2.404,99	44.581,15	15,8752
17	2.637,44	31.649,23	10.903,16	2.426,44	44.978,83	16,0168
18	2.643,21	31.718,47	10.927,01	2.431,75	45.077,24	16,0519
19	2.666,52	31.998,25	11.023,40	2.453,20	45.474,84	16,1934
20	2.672,29	32.067,51	11.047,26	2.458,51	45.573,28	16,2285
21	2.695,61	32.347,33	11.143,65	2.479,96	45.970,95	16,3701
22	2.701,38	32.416,57	11.167,51	2.485,27	46.069,35	16,4051
23	2.724,70	32.696,40	11.263,91	2.506,72	46.467,03	16,5468
24	2.730,47	32.765,64	11.287,76	2.512,03	46.565,44	16,5818
25	2.753,79	33.045,43	11.384,15	2.533,48	46.963,06	16,7234
26	2.759,56	33.114,66	11.408,00	2.538,79	47.061,45	16,7584
27	2.782,87	33.394,50	11.504,41	2.560,24	47.459,15	16,9001
28	2.788,65	33.463,74	11.528,26	2.565,55	47.557,56	16,9351
29	2.794,42	33.532,99	11.552,11	2.570,86	47.655,96	16,9701
30	2.794,42	33.532,99	11.552,11	2.570,86	47.655,96	16,9701
31	2.794,42	33.532,99	11.552,11	2.570,86	47.655,96	16,9701

V 2		Verplegingspersoneel - categorie 2				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.412,53	28.950,41	9.973,41	2.219,53	41.143,35	14,6510
1	2.456,31	29.475,67	10.154,37	2.259,80	41.889,84	14,9168
2	2.466,91	29.602,96	10.198,22	2.269,56	42.070,74	14,9813
3	2.478,30	29.739,59	10.245,29	2.280,04	42.264,91	15,0504
4	2.483,32	29.799,80	10.266,03	2.284,65	42.350,48	15,0809
5	2.495,98	29.951,81	10.318,40	2.296,31	42.566,51	15,1578
6	2.501,00	30.012,03	10.339,14	2.300,92	42.652,10	15,1883
7	2.534,60	30.415,20	10.478,04	2.331,83	43.225,07	15,3923
8	2.539,62	30.475,41	10.498,78	2.336,45	43.310,64	15,4228
9	2.573,22	30.878,60	10.637,68	2.367,36	43.883,63	15,6268
10	2.592,91	31.114,86	10.719,07	2.385,47	44.219,40	15,7464
11	2.627,50	31.530,06	10.862,10	2.417,30	44.809,46	15,9565
12	2.633,53	31.602,31	10.887,00	2.422,84	44.912,15	15,9931
13	2.668,12	32.017,45	11.030,01	2.454,67	45.502,14	16,2032
14	2.674,14	32.089,69	11.054,90	2.460,21	45.604,80	16,2397
15	2.720,65	32.647,84	11.247,18	2.503,00	46.398,02	16,5222
16	2.726,67	32.720,09	11.272,07	2.508,54	46.500,70	16,5587
17	2.773,19	33.278,22	11.464,35	2.551,33	47.293,90	16,8412
18	2.779,21	33.350,48	11.489,24	2.556,87	47.396,59	16,8778
19	2.825,72	33.908,60	11.681,51	2.599,66	48.189,77	17,1602
20	2.831,74	33.980,82	11.706,39	2.605,20	48.292,41	17,1968
21	2.886,81	34.641,76	11.934,09	2.655,87	49.231,71	17,5313
22	2.892,83	34.713,99	11.958,97	2.661,41	49.334,36	17,5678
23	2.949,49	35.393,82	12.193,17	2.713,53	50.300,52	17,9119
24	2.955,50	35.466,06	12.218,06	2.719,06	50.403,18	17,9484
25	3.012,16	36.145,86	12.452,25	2.771,18	51.369,29	18,2924
26	3.018,18	36.218,11	12.477,14	2.776,72	51.471,97	18,3290
27	3.074,82	36.897,89	12.711,32	2.828,84	52.438,05	18,6730
28	3.080,84	36.970,13	12.736,21	2.834,38	52.540,71	18,7096
29	3.137,58	37.650,98	12.970,76	2.886,58	53.508,32	19,0541
30	3.137,58	37.650,98	12.970,76	2.886,58	53.508,32	19,0541
31	3.137,58	37.650,98	12.970,76	2.886,58	53.508,32	19,0541

V 3		Verplegingspersoneel - categorie 3				
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.551,90	30.622,75	10.549,54	2.347,74	43.520,03	15,4973
1	2.615,49	31.385,93	10.812,45	2.406,25	44.604,64	15,8836
2	2.645,92	31.751,05	10.938,24	2.434,25	45.123,54	16,0683
3	2.676,35	32.116,17	11.064,02	2.462,24	45.642,43	16,2531
4	2.681,37	32.176,40	11.084,77	2.466,86	45.728,03	16,2836
5	2.716,81	32.601,74	11.231,30	2.499,47	46.332,51	16,4989
6	2.721,83	32.661,96	11.252,05	2.504,08	46.418,09	16,5293
7	2.757,28	33.087,35	11.398,59	2.536,70	47.022,63	16,7446
8	2.762,30	33.147,57	11.419,34	2.541,31	47.108,22	16,7751
9	2.799,91	33.598,92	11.574,83	2.575,92	47.749,66	17,0035
10	2.819,60	33.835,25	11.656,24	2.594,04	48.085,53	17,1231
11	2.863,63	34.363,60	11.838,26	2.634,54	48.836,40	17,3905
12	2.869,65	34.435,86	11.863,15	2.640,08	48.939,09	17,4271
13	2.926,39	35.116,72	12.097,71	2.692,28	49.906,71	17,7716
14	2.932,41	35.188,98	12.122,60	2.697,82	50.009,40	17,8082
15	2.989,16	35.869,88	12.357,17	2.750,02	50.977,07	18,1528
16	2.995,18	35.942,10	12.382,05	2.755,56	51.079,72	18,1893
17	3.051,91	36.622,95	12.616,60	2.807,76	52.047,31	18,5339
18	3.057,93	36.695,18	12.641,49	2.813,30	52.149,97	18,5704
19	3.114,67	37.376,07	12.876,06	2.865,50	53.117,62	18,9150
20	3.120,69	37.448,30	12.900,94	2.871,04	53.220,28	18,9516
21	3.177,43	38.129,19	13.135,51	2.923,24	54.187,94	19,2961
22	3.183,45	38.201,44	13.160,40	2.928,78	54.290,61	19,3327
23	3.240,19	38.882,29	13.394,95	2.980,98	55.258,22	19,6773
24	3.246,32	38.955,85	13.420,29	2.986,61	55.362,75	19,7145
25	3.303,18	39.638,12	13.655,33	3.038,92	56.332,38	20,0598
26	3.309,32	39.711,82	13.680,72	3.044,57	56.437,12	20,0971
27	3.366,18	40.394,10	13.915,77	3.096,88	57.406,75	20,4424
28	3.372,31	40.467,78	13.941,15	3.102,53	57.511,46	20,4796
29	3.429,17	41.150,09	14.176,21	3.154,84	58.481,13	20,8249

30	3.429,17	41.150,09	14.176,21	3.154,84	58.481,13	20,8249
31	3.479,89	41.758,73	14.385,88	3.201,50	59.346,11	21,1330
V 4 Verplegingspersoneel - categorie 4						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.634,67	31.616,08	10.891,74	2.423,90	44.931,71	16,0000
1	2.706,59	32.479,06	11.189,03	2.490,06	46.158,15	16,4368
2	2.737,01	32.844,14	11.314,81	2.518,05	46.677,00	16,6215
3	2.777,01	33.324,15	11.480,17	2.554,85	47.359,17	16,8644
4	2.777,01	33.324,15	11.480,17	2.554,85	47.359,17	16,8644
5	2.823,66	33.883,92	11.673,01	2.597,77	48.154,70	17,1477
6	2.823,66	33.883,92	11.673,01	2.597,77	48.154,70	17,1477
7	2.956,84	35.482,06	12.223,57	2.720,29	50.425,92	17,9565
8	2.956,84	35.482,06	12.223,57	2.720,29	50.425,92	17,9565
9	3.077,81	36.933,70	12.723,66	2.831,58	52.488,94	18,6911
10	3.090,82	37.089,88	12.777,47	2.843,56	52.710,91	18,7702
11	3.211,79	38.541,45	13.277,53	2.954,84	54.773,82	19,5048
12	3.211,79	38.541,45	13.277,53	2.954,84	54.773,82	19,5048
13	3.320,07	39.840,90	13.725,19	3.054,47	56.620,55	20,1624
14	3.320,07	39.840,90	13.725,19	3.054,47	56.620,55	20,1624
15	3.428,36	41.140,38	14.172,86	3.154,10	58.467,33	20,8200
16	3.428,36	41.140,38	14.172,86	3.154,10	58.467,33	20,8200
17	3.536,65	42.439,80	14.620,51	3.253,72	60.314,02	21,4776
18	3.536,65	42.439,80	14.620,51	3.253,72	60.314,02	21,4776
19	3.644,94	43.739,24	15.068,17	3.353,34	62.160,74	22,1352
20	3.644,94	43.739,24	15.068,17	3.353,34	62.160,74	22,1352
21	3.753,22	45.038,67	15.515,82	3.452,96	64.007,45	22,7928
22	3.753,22	45.038,67	15.515,82	3.452,96	64.007,45	22,7928
23	3.861,51	46.338,13	15.963,48	3.552,59	65.854,20	23,4505
24	3.861,51	46.338,13	15.963,48	3.552,59	65.854,20	23,4505
25	3.969,80	47.637,58	16.411,14	3.652,21	67.700,93	24,1081
26	3.969,80	47.637,58	16.411,14	3.652,21	67.700,93	24,1081
27	4.078,08	48.937,00	16.858,80	3.751,84	69.547,64	24,7657
28	4.078,08	48.937,00	16.858,80	3.751,84	69.547,64	24,7657
29	4.166,85	50.002,15	17.225,74	3.833,50	71.061,39	25,3047
30	4.166,85	50.002,15	17.225,74	3.833,50	71.061,39	25,3047
31	4.166,85	50.002,15	17.225,74	3.833,50	71.061,39	25,3047
V 5 Verplegingspersoneel - categorie 5						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.822,53	33.870,31	11.668,32	2.596,72	48.135,36	17,1408
1	2.909,99	34.919,87	12.029,89	2.677,19	49.626,95	17,6720
2	2.954,37	35.452,41	12.213,36	2.718,02	50.383,78	17,9415
3	3.017,89	36.214,68	12.475,96	2.776,46	51.467,10	18,3273
4	3.017,89	36.214,68	12.475,96	2.776,46	51.467,10	18,3273
5	3.113,12	37.357,41	12.869,63	2.864,07	53.091,11	18,9056
6	3.113,12	37.357,41	12.869,63	2.864,07	53.091,11	18,9056
7	3.516,60	42.199,21	14.537,63	3.235,27	59.972,11	21,3559
8	3.516,60	42.199,21	14.537,63	3.235,27	59.972,11	21,3559
9	3.612,20	43.346,45	14.932,85	3.323,23	61.602,54	21,9365
10	3.682,08	44.184,99	15.221,73	3.387,52	62.794,24	22,3608
11	3.779,00	45.347,94	15.622,37	3.476,68	64.446,98	22,9494
12	3.779,00	45.347,94	15.622,37	3.476,68	64.446,98	22,9494
13	3.874,60	46.495,18	16.017,59	3.564,63	66.077,40	23,5300
14	3.874,60	46.495,18	16.017,59	3.564,63	66.077,40	23,5300
15	3.970,20	47.642,43	16.412,82	3.652,59	67.707,83	24,1105
16	4.247,28	50.967,39	17.558,27	3.907,50	72.433,15	25,7932
17	4.343,47	52.121,68	17.955,92	3.996,00	74.073,59	26,3774
18	4.429,91	53.158,94	18.313,25	4.075,52	75.547,71	26,9023
19	4.546,38	54.556,55	18.794,73	4.182,67	77.533,95	27,6096
20	4.546,38	54.556,55	18.794,73	4.182,67	77.533,95	27,6096
21	4.641,26	55.695,12	19.186,97	4.269,96	79.152,05	28,1858
22	4.641,26	55.695,12	19.186,97	4.269,96	79.152,05	28,1858
23	4.736,14	56.833,69	19.579,21	4.357,25	80.770,15	28,7620
24	4.736,14	56.833,69	19.579,21	4.357,25	80.770,15	28,7620
25	4.831,02	57.972,27	19.971,45	4.444,54	82.388,26	29,3382
26	4.831,02	57.972,27	19.971,45	4.444,54	82.388,26	29,3382
27	4.925,90	59.110,84	20.363,68	4.531,83	84.006,35	29,9144
28	4.925,90	59.110,84	20.363,68	4.531,83	84.006,35	29,9144
29	4.925,90	59.110,84	20.363,68	4.531,83	84.006,35	29,9144
30	4.925,90	59.110,84	20.363,68	4.531,83	84.006,35	29,9144
31	4.925,90	59.110,84	20.363,68	4.531,83	84.006,35	29,9144
V 6 Verplegingspersoneel - categorie 6						
Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	2.971,27	35.655,20	12.283,21	2.733,56	50.671,97	18,0441
1	3.035,99	36.431,91	12.550,79	2.793,11	51.775,81	18,4372
2	3.081,57	36.978,88	12.739,23	2.835,05	52.553,16	18,7140
3	3.146,30	37.755,61	13.006,81	2.894,60	53.657,01	19,1071
4	3.146,30	37.755,61	13.006,81	2.894,60	53.657,01	19,1071
5	3.318,47	39.821,63	13.718,55	3.052,99	56.593,17	20,1526
6	3.318,47	39.821,63	13.718,55	3.052,99	56.593,17	20,1526
7	3.657,43	43.889,19	15.119,83	3.364,84	62.373,86	22,2111
8	3.670,45	44.045,38	15.173,63	3.376,81	62.595,83	22,2902

9	3.768,12	45.217,38	15.577,39	3.466,67	64.261,44	22,8833
10	3.783,57	45.402,83	15.641,27	3.480,88	64.524,98	22,9771
11	3.880,54	46.566,44	16.042,14	3.570,09	66.178,68	23,5660
12	3.880,54	46.566,44	16.042,14	3.570,09	66.178,68	23,5660
13	3.979,20	47.750,37	16.450,00	3.660,86	67.861,24	24,1652
14	4.046,45	48.557,45	16.728,04	3.722,74	69.008,22	24,5736
15	4.145,94	49.751,25	17.139,31	3.814,26	70.704,82	25,1778
16	4.362,88	52.354,50	18.036,13	4.013,85	74.404,48	26,4952
17	4.462,97	53.555,64	18.449,92	4.105,93	76.111,50	27,1031
18	4.552,34	54.628,06	18.819,37	4.188,15	77.635,58	27,6458
19	4.664,87	55.978,46	19.284,58	4.291,68	79.554,72	28,3292
20	4.664,87	55.978,46	19.284,58	4.291,68	79.554,72	28,3292
21	4.761,81	57.141,77	19.685,34	4.380,87	81.207,98	28,9179
22	4.761,81	57.141,77	19.685,34	4.380,87	81.207,98	28,9179
23	4.858,76	58.305,14	20.086,12	4.470,06	82.861,32	29,5066
24	4.858,76	58.305,14	20.086,12	4.470,06	82.861,32	29,5066
25	4.955,71	59.468,47	20.486,89	4.559,25	84.514,61	30,0954
26	4.955,71	59.468,47	20.486,89	4.559,25	84.514,61	30,0954
27	5.033,12	60.397,50	20.806,94	4.630,47	85.834,91	30,5655
28	5.033,12	60.397,50	20.806,94	4.630,47	85.834,91	30,5655
29	5.033,12	60.397,50	20.806,94	4.630,47	85.834,91	30,5655
30	5.033,12	60.397,50	20.806,94	4.630,47	85.834,91	30,5655
31	5.033,12	60.397,50	20.806,94	4.630,47	85.834,91	30,5655