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**PARITAIR COMITÉ 331**  
**GEZONDHEIDSINRICHTINGEN EN -DIENSTEN**  
**LOONBAREMA'S met correctiereserve**  
**geldig vanaf 1 februari 2026**

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In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO tot wijziging van bijlage 1 van de CAO van 09/07/2021 betreffende de loonvoorwaarden voor diverse inrichtingen en diensten, op 05/09/2022 afgesloten in Paritair Comité 331, zijn de loonbarema's van onderstaande gezondheidsinrichtingen en -diensten verhoogd met de correctiereserve.

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 februari 2026** tot en met de maand volgende op deze waarin de spilindex van 135,95 punten wordt overschreden, en dit voor de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de Vlaamse welzijns- en gezondheidssector (PC 331) en die door de Vlaamse Gemeenschap of de Vlaamse Gemeenschapscommissie worden erkend en/of gesubsidieerd:

- de centra voor geboorteregeling
- de centra voor tele-onthaal
- de sociale vrijwilligersorganisaties
- de diensten voor de strijd tegen toxicomanie
- de centra voor huwelijkscontacten
- de centra voor prenatale raadpleging
- de consultatiebureaus voor het jonge kind
- de vertrouwenscentra kindermishandeling
- de diensten voor adoptie
- de centra voor ontwikkelingsstoornissen
- de consultatiecentra voor gehandicaptenzorg
- de samenwerkingsinitiatieven eerstelijnsgezondheidszorg, de eerstelijnszones en de zorggraden
- de diensten en de centra voor gezondheidspromotie en preventie.

**Legende tabellen loonbarema's**

<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>BJW</b>	bruto jaarwedde
<b>ET</b>	eindejaarstoelage = bruto maandwedde van oktober
<b>RSZ</b>	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % <i>(benaderend en gemiddeld percentage)</i>
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>KOST</b>	benaderende loonkost op jaarbasis <i>(bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld)</i>
<b>Uurloon</b>	uurloon bij 38-uren-week

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

1.

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>BAREMA'S PARITAIR COMITÉ 331 - Gezondheidsinrichtingen en -diensten</b>		
<b>Barema</b>	<b>Functie</b>	<b>pagina</b>
<b>L4</b>	Logistiek personeel klasse 4	2
<b>L3</b>	Logistiek personeel klasse 3	3
<b>L2</b>	Logistiek personeel klasse 2	4
<b>B3</b>	Begeleidend en verzorgend personeel klasse 3	5
<b>B2b</b>	Begeleidend en verzorgend personeel klasse 2B	6
<b>B2a</b>	Begeleidend en verzorgend personeel klasse 2A	7
<b>B1c</b>	Begeleidend personeel klasse 1	8
<b>B1b</b>	Diensthofd	9
<b>MV2</b>	Gebrevetteerde verpleegkundige	10
<b>MV1</b>	Sociaal, verpleegkundig, paramedisch en therapeutisch personeel	11
<b>A3</b>	Administratief personeel klasse 3	12
<b>A2</b>	Administratief personeel klasse 2	13
<b>A1</b>	Administratief en logistiek personeel klasse 1	14
<b>L1</b>	Licenciaten / masters	15
<b>K3</b>	Directie	16
<b>G1</b>	Geneesheer omnipracticus	17
<b>GS</b>	Geneesheer specialist	18
<b>Gewaarborgd inkomen</b>		19
<b>Weddesupplement zaterdagprestaties</b>		19
<b>Vergoeding vakantieverblijven</b>		19

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

2.

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>L4 Logistiek personeel klasse 4</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
	<b>2.294,94</b>	22.591,66	27.539,23	2.294,94	10.277,87	2.111,34	42.223,38	13,9369
1	<b>2.323,55</b>	22.873,33	27.882,59	2.323,55	10.406,01	2.137,67	42.749,82	14,1106
2	<b>2.352,11</b>	23.154,51	28.225,35	2.352,11	10.533,93	2.163,94	43.275,34	14,2841
3	<b>2.380,72</b>	23.436,17	28.568,69	2.380,72	10.662,07	2.190,27	43.801,76	14,4578
4	<b>2.414,35</b>	23.767,23	28.972,25	2.414,35	10.812,69	2.221,21	44.420,50	14,6621
5	<b>2.439,18</b>	24.011,59	29.270,13	2.439,18	10.923,86	2.244,04	44.877,20	14,8128
6	<b>2.528,99</b>	24.895,68	30.347,83	2.528,99	11.326,06	2.326,67	46.529,55	15,3582
7	<b>2.545,62</b>	25.059,42	30.547,43	2.545,62	11.400,56	2.341,97	46.835,58	15,4592
8	<b>2.643,62</b>	26.024,18	31.723,48	2.643,62	11.839,47	2.432,13	48.638,70	16,0544
9	<b>2.652,06</b>	26.107,24	31.824,73	2.652,06	11.877,25	2.439,90	48.793,93	16,1056
10	<b>2.758,26</b>	27.152,69	33.099,13	2.758,26	12.352,87	2.537,60	50.747,86	16,7506
11	<b>2.758,56</b>	27.155,59	33.102,66	2.758,56	12.354,19	2.537,87	50.753,28	16,7524
12	<b>2.872,90</b>	28.281,18	34.474,76	2.872,90	12.866,27	2.643,06	52.856,99	17,4467
13	<b>2.872,90</b>	28.281,18	34.474,76	2.872,90	12.866,27	2.643,06	52.856,99	17,4467
14	<b>2.987,53</b>	29.409,69	35.850,41	2.987,53	13.379,67	2.748,53	54.966,15	18,1429
15	<b>2.987,53</b>	29.409,69	35.850,41	2.987,53	13.379,67	2.748,53	54.966,15	18,1429
16	<b>3.036,13</b>	29.888,08	36.433,57	3.036,13	13.597,31	2.793,24	55.860,25	18,4380
17	<b>3.036,13</b>	29.888,08	36.433,57	3.036,13	13.597,31	2.793,24	55.860,25	18,4380
18	<b>3.150,77</b>	31.016,58	37.809,21	3.150,77	14.110,71	2.898,71	57.969,40	19,1342
19	<b>3.150,77</b>	31.016,58	37.809,21	3.150,77	14.110,71	2.898,71	57.969,40	19,1342
20	<b>3.265,41</b>	32.145,09	39.184,86	3.265,41	14.624,12	3.004,17	60.078,56	19,8304
21	<b>3.265,41</b>	32.145,09	39.184,86	3.265,41	14.624,12	3.004,17	60.078,56	19,8304
22	<b>3.344,00</b>	32.918,76	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
23	<b>3.428,64</b>	33.751,98	41.143,66	3.428,64	15.355,16	3.154,35	63.081,81	20,8217
24	<b>3.543,27</b>	34.880,45	42.519,27	3.543,27	15.868,55	3.259,81	65.190,90	21,5178
25	<b>3.549,70</b>	34.943,73	42.596,41	3.549,70	15.897,33	3.265,72	65.309,17	21,5569
26	<b>3.555,66</b>	35.002,37	42.667,89	3.555,66	15.924,01	3.271,20	65.418,76	21,5931
27	<b>3.561,18</b>	35.056,70	42.734,12	3.561,18	15.948,73	3.276,28	65.520,30	21,6266
28	<b>3.566,29</b>	35.107,03	42.795,47	3.566,29	15.971,63	3.280,99	65.614,37	21,6576
29	<b>3.571,02</b>	35.153,63	42.852,27	3.571,02	15.992,83	3.285,34	65.701,47	21,6864
30	<b>3.575,41</b>	35.196,84	42.904,95	3.575,41	16.012,48	3.289,38	65.782,22	21,7130
31	<b>3.579,47</b>	35.236,83	42.953,70	3.579,47	16.030,68	3.293,12	65.856,96	21,7377
32	<b>3.583,24</b>	35.273,87	42.998,85	3.583,24	16.047,53	3.296,58	65.926,19	21,7606
33	<b>3.586,72</b>	35.308,15	43.040,63	3.586,72	16.063,12	3.299,78	65.990,26	21,7817
34	<b>3.589,95</b>	35.339,92	43.079,36	3.589,95	16.077,58	3.302,75	66.049,64	21,8013
35	<b>3.592,93</b>	35.369,31	43.115,19	3.592,93	16.090,95	3.305,50	66.104,57	21,8194

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

3.

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>L3 Logistiek personeel klasse 3</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.401,71</b>	23.642,75	28.820,51	2.401,71	10.756,06	2.209,57	44.187,85	14,5853
1	<b>2.493,78</b>	24.549,13	29.925,39	2.493,78	11.168,40	2.294,28	45.881,86	15,1444
2	<b>2.586,85</b>	25.465,33	31.042,24	2.586,85	11.585,22	2.379,90	47.594,22	15,7096
3	<b>2.679,93</b>	26.381,56	32.159,12	2.679,93	12.002,05	2.465,53	49.306,63	16,2749
4	<b>2.773,00</b>	27.297,76	33.275,97	2.773,00	12.418,87	2.551,16	51.018,99	16,8401
5	<b>2.773,00</b>	27.297,76	33.275,97	2.773,00	12.418,87	2.551,16	51.018,99	16,8401
6	<b>2.905,64</b>	28.603,55	34.867,73	2.905,64	13.012,93	2.673,19	53.459,49	17,6456
7	<b>2.905,64</b>	28.603,55	34.867,73	2.905,64	13.012,93	2.673,19	53.459,49	17,6456
8	<b>3.020,69</b>	29.736,12	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
9	<b>3.020,69</b>	29.736,12	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
10	<b>3.104,91</b>	30.565,13	37.258,89	3.104,91	13.905,33	2.856,52	57.125,65	18,8557
11	<b>3.104,91</b>	30.565,13	37.258,89	3.104,91	13.905,33	2.856,52	57.125,65	18,8557
12	<b>3.237,56</b>	31.870,94	38.850,68	3.237,56	14.499,40	2.978,55	59.566,18	19,6613
13	<b>3.237,56</b>	31.870,94	38.850,68	3.237,56	14.499,40	2.978,55	59.566,18	19,6613
14	<b>3.344,00</b>	32.918,76	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
15	<b>3.344,00</b>	32.918,76	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
16	<b>3.436,82</b>	33.832,54	41.241,87	3.436,82	15.391,81	3.161,88	63.232,37	20,8714
17	<b>3.436,82</b>	33.832,54	41.241,87	3.436,82	15.391,81	3.161,88	63.232,37	20,8714
18	<b>3.569,47</b>	35.138,33	42.833,62	3.569,47	15.985,87	3.283,91	65.672,87	21,6769
19	<b>3.569,47</b>	35.138,33	42.833,62	3.569,47	15.985,87	3.283,91	65.672,87	21,6769
20	<b>3.702,12</b>	36.444,18	44.425,46	3.702,12	16.579,95	3.405,95	68.113,48	22,4825
21	<b>3.702,12</b>	36.444,18	44.425,46	3.702,12	16.579,95	3.405,95	68.113,48	22,4825
22	<b>3.834,77</b>	37.750,03	46.017,29	3.834,77	17.174,03	3.527,99	70.554,09	23,2881
23	<b>3.967,42</b>	39.055,84	47.609,07	3.967,42	17.768,10	3.650,03	72.994,62	24,0937
24	<b>4.100,08</b>	40.361,69	49.200,90	4.100,08	18.362,19	3.772,07	75.435,23	24,8992
25	<b>4.107,51</b>	40.434,91	49.290,16	4.107,51	18.395,50	3.778,91	75.572,08	24,9444
26	<b>4.114,41</b>	40.502,77	49.372,88	4.114,41	18.426,37	3.785,25	75.698,91	24,9863
27	<b>4.120,79</b>	40.565,63	49.449,50	4.120,79	18.454,97	3.791,13	75.816,39	25,0251
28	<b>4.126,71</b>	40.623,87	49.520,50	4.126,71	18.481,46	3.796,57	75.925,24	25,0610
29	<b>4.132,19</b>	40.677,80	49.586,24	4.132,19	18.506,00	3.801,61	76.026,03	25,0943
30	<b>4.137,27</b>	40.727,80	49.647,19	4.137,27	18.528,74	3.806,28	76.119,48	25,1251
31	<b>4.141,97</b>	40.774,07	49.703,59	4.141,97	18.549,79	3.810,61	76.205,96	25,1536
32	<b>4.146,32</b>	40.816,93	49.755,84	4.146,32	18.569,29	3.814,61	76.286,06	25,1801
33	<b>4.150,35</b>	40.856,60	49.804,20	4.150,35	18.587,34	3.818,32	76.360,21	25,2046
34	<b>4.154,08</b>	40.893,36	49.849,01	4.154,08	18.604,06	3.821,76	76.428,91	25,2272
35	<b>4.157,54</b>	40.927,37	49.890,46	4.157,54	18.619,54	3.824,94	76.492,48	25,2482

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

4.

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>L2 Logistiek personeel klasse 2</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.596,77</b>	25.562,97	31.161,26	2.596,77	11.629,64	2.389,03	47.776,70	15,7699
1	<b>2.697,88</b>	26.558,33	32.374,60	2.697,88	12.082,47	2.482,05	49.637,01	16,3839
2	<b>2.799,00</b>	27.553,69	33.587,95	2.799,00	12.535,30	2.575,08	51.497,32	16,9979
3	<b>2.900,11</b>	28.549,06	34.801,30	2.900,11	12.988,14	2.668,10	53.357,65	17,6120
4	<b>3.001,22</b>	29.544,42	36.014,65	3.001,22	13.440,97	2.761,12	55.217,96	18,2260
5	<b>3.001,22</b>	29.544,42	36.014,65	3.001,22	13.440,97	2.761,12	55.217,96	18,2260
6	<b>3.079,30</b>	30.313,00	36.951,55	3.079,30	13.790,63	2.832,95	56.654,42	18,7002
7	<b>3.079,30</b>	30.313,00	36.951,55	3.079,30	13.790,63	2.832,95	56.654,42	18,7002
8	<b>3.223,41</b>	31.731,68	38.680,92	3.223,41	14.436,04	2.965,54	59.305,91	19,5754
9	<b>3.223,41</b>	31.731,68	38.680,92	3.223,41	14.436,04	2.965,54	59.305,91	19,5754
10	<b>3.344,00</b>	32.918,76	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
11	<b>3.344,00</b>	32.918,76	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
12	<b>3.445,60</b>	33.918,95	41.347,20	3.445,60	15.431,12	3.169,95	63.393,87	20,9247
13	<b>3.445,60</b>	33.918,95	41.347,20	3.445,60	15.431,12	3.169,95	63.393,87	20,9247
14	<b>3.589,71</b>	35.337,63	43.076,57	3.589,71	16.076,54	3.302,54	66.045,36	21,7999
15	<b>3.589,71</b>	35.337,63	43.076,57	3.589,71	16.076,54	3.302,54	66.045,36	21,7999
16	<b>3.733,83</b>	36.756,31	44.805,94	3.733,83	16.721,95	3.435,12	68.696,84	22,6751
17	<b>3.733,83</b>	36.756,31	44.805,94	3.733,83	16.721,95	3.435,12	68.696,84	22,6751
18	<b>3.877,94</b>	38.175,00	46.535,33	3.877,94	17.367,37	3.567,71	71.348,35	23,5503
19	<b>3.877,94</b>	38.175,00	46.535,33	3.877,94	17.367,37	3.567,71	71.348,35	23,5503
20	<b>4.022,06</b>	39.593,68	48.264,70	4.022,06	18.012,79	3.700,29	73.999,83	24,4255
21	<b>4.022,06</b>	39.593,68	48.264,70	4.022,06	18.012,79	3.700,29	73.999,83	24,4255
22	<b>4.166,17</b>	41.012,35	49.994,05	4.166,17	18.658,20	3.832,88	76.651,30	25,3006
23	<b>4.310,29</b>	42.431,05	51.723,45	4.310,29	19.303,62	3.965,46	79.302,82	26,1758
24	<b>4.454,40</b>	43.849,72	53.452,81	4.454,40	19.949,03	4.098,05	81.954,29	27,0510
25	<b>4.462,48</b>	43.929,28	53.549,79	4.462,48	19.985,23	4.105,48	82.102,99	27,1001
26	<b>4.469,97</b>	44.003,00	53.639,66	4.469,97	20.018,77	4.112,37	82.240,77	27,1456
27	<b>4.476,91</b>	44.071,29	53.722,90	4.476,91	20.049,83	4.118,76	82.368,40	27,1877
28	<b>4.483,34</b>	44.134,57	53.800,04	4.483,34	20.078,62	4.124,67	82.486,67	27,2267
29	<b>4.489,29</b>	44.193,15	53.871,45	4.489,29	20.105,27	4.130,14	82.596,16	27,2629
30	<b>4.494,81</b>	44.247,47	53.937,67	4.494,81	20.129,99	4.135,22	82.697,68	27,2964
31	<b>4.499,91</b>	44.297,74	53.998,95	4.499,91	20.152,86	4.139,92	82.791,63	27,3274
32	<b>4.504,64</b>	44.344,30	54.055,70	4.504,64	20.174,04	4.144,27	82.878,65	27,3561
33	<b>4.509,02</b>	44.387,41	54.108,25	4.509,02	20.193,65	4.148,30	82.959,22	27,3827
34	<b>4.513,08</b>	44.427,34	54.156,93	4.513,08	20.211,82	4.152,03	83.033,85	27,4074
35	<b>4.516,83</b>	44.464,29	54.201,97	4.516,83	20.228,63	4.155,48	83.102,91	27,4301

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>B3 Begeleidend en verzorgend personeel klasse 3</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.754,02</b>	27.110,94	33.048,24	2.754,02	12.333,88	2.533,70	50.669,83	16,7248
1	<b>2.815,45</b>	27.715,70	33.785,44	2.815,45	12.609,01	2.590,22	51.800,12	17,0979
2	<b>2.877,53</b>	28.326,77	34.530,33	2.877,53	12.887,01	2.647,33	52.942,19	17,4749
3	<b>2.937,25</b>	28.914,64	35.246,95	2.937,25	13.154,45	2.702,27	54.040,91	17,8375
4	<b>2.994,43</b>	29.477,56	35.933,15	2.994,43	13.410,55	2.754,87	55.093,00	18,1848
5	<b>3.030,68</b>	29.834,47	36.368,22	3.030,68	13.572,92	2.788,23	55.760,06	18,4050
6	<b>3.091,45</b>	30.432,62	37.097,36	3.091,45	13.845,05	2.844,13	56.877,99	18,7740
7	<b>3.123,43</b>	30.747,51	37.481,21	3.123,43	13.988,30	2.873,56	57.466,51	18,9682
8	<b>3.169,91</b>	31.205,05	38.038,96	3.169,91	14.196,46	2.916,32	58.321,64	19,2505
9	<b>3.197,72</b>	31.478,81	38.372,67	3.197,72	14.321,00	2.941,90	58.833,30	19,4194
10	<b>3.247,79</b>	31.971,64	38.973,43	3.247,79	14.545,21	2.987,96	59.754,39	19,7234
11	<b>3.272,39</b>	32.213,82	39.268,65	3.272,39	14.655,39	3.010,60	60.207,02	19,8728
12	<b>3.322,08</b>	32.703,04	39.865,01	3.322,08	14.877,95	3.056,32	61.121,36	20,1746
13	<b>3.343,57</b>	32.914,51	40.122,79	3.343,57	14.974,16	3.076,08	61.516,59	20,3051
14	<b>3.377,47</b>	33.248,24	40.529,60	3.377,47	15.125,99	3.107,27	62.140,33	20,5109
15	<b>3.395,89</b>	33.429,62	40.750,71	3.395,89	15.208,50	3.124,22	62.479,32	20,6228
16	<b>3.475,14</b>	34.209,75	41.701,69	3.475,14	15.563,42	3.197,13	63.937,37	21,1041
17	<b>3.476,58</b>	34.223,94	41.718,98	3.476,58	15.569,87	3.198,46	63.963,89	21,1128
18	<b>3.609,23</b>	35.529,74	43.310,75	3.609,23	16.163,93	3.320,49	66.404,41	21,9184
19	<b>3.610,67</b>	35.543,93	43.328,05	3.610,67	16.170,39	3.321,82	66.430,93	21,9272
20	<b>3.743,32</b>	36.849,78	44.919,88	3.743,32	16.764,47	3.443,86	68.871,54	22,7327
21	<b>3.744,77</b>	36.863,98	44.937,19	3.744,77	16.770,93	3.445,18	68.898,08	22,7415
22	<b>3.877,41</b>	38.169,77	46.528,95	3.877,41	17.364,99	3.567,22	71.338,57	23,5470
23	<b>4.011,51</b>	39.489,82	48.138,09	4.011,51	17.965,54	3.690,59	73.805,72	24,3614
24	<b>4.144,16</b>	40.795,67	49.729,92	4.144,16	18.559,62	3.812,63	76.246,33	25,1670
25	<b>4.153,12</b>	40.883,85	49.837,41	4.153,12	18.599,74	3.820,87	76.411,14	25,2214
26	<b>4.160,09</b>	40.952,46	49.921,05	4.160,09	18.630,95	3.827,28	76.539,37	25,2637
27	<b>4.168,00</b>	41.030,33	50.015,97	4.168,00	18.666,38	3.834,56	76.684,91	25,3117
28	<b>4.173,98</b>	41.089,24	50.087,78	4.173,98	18.693,18	3.840,06	76.795,01	25,3481
29	<b>4.179,52</b>	41.143,78	50.154,27	4.179,52	18.717,99	3.845,16	76.896,94	25,3817
30	<b>4.184,66</b>	41.194,35	50.215,91	4.184,66	18.741,00	3.849,89	76.991,46	25,4129
31	<b>4.189,41</b>	41.241,15	50.272,96	4.189,41	18.762,29	3.854,26	77.078,92	25,4418
32	<b>4.193,82</b>	41.284,51	50.325,82	4.193,82	18.782,01	3.858,31	77.159,96	25,4685
33	<b>4.197,89</b>	41.324,63	50.374,72	4.197,89	18.800,27	3.862,06	77.234,95	25,4933
34	<b>4.201,67</b>	41.361,81	50.420,05	4.201,67	18.817,18	3.865,54	77.304,44	25,5162
35	<b>4.205,16</b>	41.396,21	50.461,98	4.205,16	18.832,83	3.868,75	77.368,73	25,5374

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>B2b Begeleidend en verzorgend personeel klasse 2B</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.787,13</b>	27.436,88	33.445,56	2.787,13	12.482,16	2.564,16	51.279,01	16,9259
1	<b>2.842,45</b>	27.981,46	34.109,40	2.842,45	12.729,91	2.615,05	52.296,82	17,2618
2	<b>2.896,54</b>	28.513,93	34.758,48	2.896,54	12.972,15	2.664,82	53.291,99	17,5903
3	<b>2.956,92</b>	29.108,27	35.482,98	2.956,92	13.242,54	2.720,36	54.402,80	17,9570
4	<b>3.014,80</b>	29.678,09	36.177,59	3.014,80	13.501,78	2.773,62	55.467,79	18,3085
5	<b>3.050,88</b>	30.033,28	36.610,57	3.050,88	13.663,37	2.806,81	56.131,63	18,5276
6	<b>3.108,52</b>	30.600,71	37.302,27	3.108,52	13.921,52	2.859,84	57.192,14	18,8777
7	<b>3.140,22</b>	30.912,71	37.682,59	3.140,22	14.063,46	2.889,00	57.775,27	19,0701
8	<b>3.188,81</b>	31.391,10	38.265,75	3.188,81	14.281,10	2.933,71	58.669,37	19,3653
9	<b>3.216,93</b>	31.667,86	38.603,12	3.216,93	14.407,01	2.959,57	59.186,63	19,5360
10	<b>3.270,93</b>	32.199,45	39.251,13	3.270,93	14.648,85	3.009,25	60.180,16	19,8639
11	<b>3.295,54</b>	32.441,74	39.546,48	3.295,54	14.759,08	3.031,90	60.632,99	20,0134
12	<b>3.344,00</b>	32.918,76	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
13	<b>3.357,72</b>	33.053,81	40.292,59	3.357,72	15.037,53	3.089,10	61.776,94	20,3910
14	<b>3.464,74</b>	34.107,36	41.576,87	3.464,74	15.516,84	3.187,56	63.746,01	21,0409
15	<b>3.466,23</b>	34.122,08	41.594,82	3.466,23	15.523,53	3.188,94	63.773,52	21,0500
16	<b>3.603,80</b>	35.476,28	43.245,59	3.603,80	16.139,61	3.315,49	66.304,49	21,8854
17	<b>3.605,29</b>	35.490,97	43.263,49	3.605,29	16.146,30	3.316,87	66.331,95	21,8945
18	<b>3.742,86</b>	36.845,17	44.914,26	3.742,86	16.762,38	3.443,43	68.862,92	22,7299
19	<b>3.744,35</b>	36.859,91	44.932,23	3.744,35	16.769,08	3.444,80	68.890,47	22,7390
20	<b>3.881,92</b>	38.214,10	46.582,99	3.881,92	17.385,16	3.571,36	71.421,43	23,5744
21	<b>3.883,41</b>	38.228,79	46.600,90	3.883,41	17.391,84	3.572,74	71.448,88	23,5834
22	<b>4.020,97</b>	39.583,00	48.251,68	4.020,97	18.007,93	3.699,30	73.979,87	24,4189
23	<b>4.160,03</b>	40.951,92	49.920,39	4.160,03	18.630,71	3.827,23	76.538,36	25,2634
24	<b>4.297,60</b>	42.306,13	51.571,17	4.297,60	19.246,79	3.953,79	79.069,35	26,0988
25	<b>4.306,89</b>	42.397,59	51.682,66	4.306,89	19.288,40	3.962,34	79.240,29	26,1552
26	<b>4.314,12</b>	42.468,74	51.769,39	4.314,12	19.320,77	3.968,99	79.373,27	26,1991
27	<b>4.322,32</b>	42.549,47	51.867,80	4.322,32	19.357,50	3.976,53	79.524,15	26,2489
28	<b>4.328,52</b>	42.610,56	51.942,27	4.328,52	19.385,29	3.982,24	79.638,33	26,2866
29	<b>4.334,27</b>	42.667,12	52.011,22	4.334,27	19.411,02	3.987,53	79.744,03	26,3215
30	<b>4.339,60</b>	42.719,56	52.075,14	4.339,60	19.434,88	3.992,43	79.842,04	26,3538
31	<b>4.344,53</b>	42.768,10	52.134,31	4.344,53	19.456,96	3.996,96	79.932,76	26,3838
32	<b>4.349,09</b>	42.813,05	52.189,11	4.349,09	19.477,41	4.001,16	80.016,78	26,4115
33	<b>4.353,32</b>	42.854,66	52.239,83	4.353,32	19.496,34	4.005,05	80.094,54	26,4372
34	<b>4.357,24</b>	42.893,22	52.286,84	4.357,24	19.513,88	4.008,66	80.166,61	26,4609
35	<b>4.360,86</b>	42.928,90	52.330,33	4.360,86	19.530,11	4.011,99	80.233,30	26,4830

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

7.

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>B2a Begeleidend en verzorgend personeel klasse 2A</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.981,63</b>	29.351,57	35.779,56	2.981,63	13.353,23	2.743,10	54.857,53	18,1071
1	<b>3.069,52</b>	30.216,78	36.834,25	3.069,52	13.746,85	2.823,96	56.474,59	18,6408
2	<b>3.163,90</b>	31.145,84	37.966,78	3.163,90	14.169,52	2.910,79	58.210,98	19,2140
3	<b>3.257,39</b>	32.066,16	39.088,65	3.257,39	14.588,21	2.996,80	59.931,04	19,7817
4	<b>3.344,55</b>	32.924,20	40.134,60	3.344,55	14.978,57	3.076,99	61.534,70	20,3110
5	<b>3.410,39</b>	33.572,30	40.924,63	3.410,39	15.273,41	3.137,56	62.745,99	20,7108
6	<b>3.491,59</b>	34.371,66	41.899,05	3.491,59	15.637,08	3.212,26	64.239,98	21,2040
7	<b>3.550,97</b>	34.956,24	42.611,66	3.550,97	15.903,03	3.266,89	65.332,55	21,5646
8	<b>3.636,09</b>	35.794,20	43.633,13	3.636,09	16.284,25	3.345,21	66.898,68	22,0815
9	<b>3.689,05</b>	36.315,46	44.268,55	3.689,05	16.521,39	3.393,92	67.872,90	22,4031
10	<b>3.755,66</b>	36.971,26	45.067,97	3.755,66	16.819,74	3.455,21	69.098,58	22,8077
11	<b>3.802,28</b>	37.430,17	45.627,38	3.802,28	17.028,52	3.498,10	69.956,27	23,0908
12	<b>3.874,57</b>	38.141,80	46.494,85	3.874,57	17.352,27	3.564,61	71.286,30	23,5298
13	<b>3.915,99</b>	38.549,55	46.991,90	3.915,99	17.537,77	3.602,71	72.048,37	23,7813
14	<b>3.983,84</b>	39.217,45	47.806,07	3.983,84	17.841,62	3.665,13	73.296,67	24,1934
15	<b>4.020,24</b>	39.575,79	48.242,89	4.020,24	18.004,65	3.698,62	73.966,40	24,4144
16	<b>4.083,31</b>	40.196,62	48.999,68	4.083,31	18.287,09	3.756,64	75.126,72	24,7974
17	<b>4.115,17</b>	40.510,30	49.382,06	4.115,17	18.429,79	3.785,96	75.712,98	24,9909
18	<b>4.173,96</b>	41.089,02	50.087,52	4.173,96	18.693,08	3.840,04	76.794,60	25,3479
19	<b>4.201,78</b>	41.362,89	50.421,36	4.201,78	18.817,67	3.865,64	77.306,45	25,5169
20	<b>4.256,76</b>	41.904,11	51.081,11	4.256,76	19.063,90	3.916,22	78.317,98	25,8508
21	<b>4.280,98</b>	42.142,59	51.371,82	4.280,98	19.172,39	3.938,51	78.763,70	25,9979
22	<b>4.332,59</b>	42.650,62	51.991,11	4.332,59	19.403,51	3.985,98	79.713,20	26,3113
23	<b>4.382,97</b>	43.146,53	52.595,62	4.382,97	19.629,12	4.032,33	80.640,04	26,6172
24	<b>4.502,18</b>	44.320,06	54.026,15	4.502,18	20.163,01	4.142,01	82.833,35	27,3412
25	<b>4.511,91</b>	44.415,89	54.142,97	4.511,91	20.206,61	4.150,96	83.012,45	27,4003
26	<b>4.519,49</b>	44.490,43	54.233,83	4.519,49	20.240,52	4.157,93	83.151,77	27,4463
27	<b>4.528,08</b>	44.575,01	54.336,94	4.528,08	20.279,00	4.165,83	83.309,84	27,4984
28	<b>4.534,58</b>	44.639,01	54.414,95	4.534,58	20.308,11	4.171,81	83.429,46	27,5379
29	<b>4.540,60</b>	44.698,26	54.487,18	4.540,60	20.335,07	4.177,35	83.540,20	27,5745
30	<b>4.546,18</b>	44.753,20	54.554,15	4.546,18	20.360,06	4.182,48	83.642,88	27,6084
31	<b>4.551,34</b>	44.804,05	54.616,14	4.551,34	20.383,20	4.187,24	83.737,92	27,6397
32	<b>4.556,13</b>	44.851,14	54.673,54	4.556,13	20.404,62	4.191,64	83.825,93	27,6688
33	<b>4.560,56</b>	44.894,73	54.726,68	4.560,56	20.424,45	4.195,71	83.907,40	27,6957
34	<b>4.564,66</b>	44.935,13	54.775,92	4.564,66	20.442,83	4.199,49	83.982,90	27,7206
35	<b>4.568,46</b>	44.972,50	54.821,48	4.568,46	20.459,83	4.202,98	84.052,75	27,7437

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>B1c Begeleidend personeel klasse 1</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.237,77</b>	31.873,09	38.853,30	3.237,77	14.500,37	2.978,75	59.570,20	19,6626
1	<b>3.334,74</b>	32.827,60	40.016,84	3.334,74	14.934,62	3.067,96	61.354,16	20,2514
2	<b>3.439,73</b>	33.861,20	41.276,80	3.439,73	15.404,85	3.164,55	63.285,94	20,8891
3	<b>3.546,95</b>	34.916,63	42.563,37	3.546,95	15.885,01	3.263,19	65.258,52	21,5402
4	<b>3.646,02</b>	35.891,93	43.752,26	3.646,02	16.328,71	3.354,34	67.081,33	22,1418
5	<b>3.721,94</b>	36.639,31	44.663,32	3.721,94	16.668,72	3.424,19	68.478,17	22,6029
6	<b>3.818,26</b>	37.587,45	45.819,10	3.818,26	17.100,07	3.512,80	70.250,23	23,1878
7	<b>3.886,80</b>	38.262,16	46.641,57	3.886,80	17.407,02	3.575,85	71.511,25	23,6040
8	<b>3.984,73</b>	39.226,17	47.816,70	3.984,73	17.845,59	3.665,95	73.312,96	24,1987
9	<b>4.046,03</b>	39.829,70	48.552,40	4.046,03	18.120,16	3.722,35	74.440,95	24,5711
10	<b>4.136,88</b>	40.724,03	49.642,59	4.136,88	18.527,03	3.805,93	76.112,44	25,1228
11	<b>4.191,40</b>	41.260,68	50.296,77	4.191,40	18.771,17	3.856,09	77.115,43	25,4538
12	<b>4.275,64</b>	42.089,93	51.307,62	4.275,64	19.148,43	3.933,58	78.665,28	25,9654
13	<b>4.323,81</b>	42.564,16	51.885,71	4.323,81	19.364,18	3.977,90	79.551,60	26,2580
14	<b>4.401,99</b>	43.333,74	52.823,83	4.401,99	19.714,29	4.049,83	80.989,93	26,7327
15	<b>4.444,39</b>	43.751,18	53.332,69	4.444,39	19.904,20	4.088,84	81.770,12	26,9902
16	<b>4.521,44</b>	44.509,64	54.257,25	4.521,44	20.249,26	4.159,72	83.187,67	27,4581
17	<b>4.562,74</b>	44.916,21	54.752,86	4.562,74	20.434,22	4.197,72	83.947,54	27,7089
18	<b>4.634,37</b>	45.621,35	55.612,43	4.634,37	20.755,02	4.263,62	85.265,43	28,1439
19	<b>4.670,54</b>	45.977,46	56.046,52	4.670,54	20.917,03	4.296,90	85.931,00	28,3636
20	<b>4.737,32</b>	46.634,80	56.847,82	4.737,32	21.216,08	4.358,33	87.159,55	28,7691
21	<b>4.768,91</b>	46.945,77	57.226,89	4.768,91	21.357,55	4.387,40	87.740,75	28,9610
22	<b>4.831,36</b>	47.560,54	57.976,30	4.831,36	21.637,24	4.444,85	88.889,74	29,3402
23	<b>4.952,17</b>	48.749,80	59.426,01	4.952,17	22.178,28	4.555,99	91.112,45	30,0739
24	<b>5.115,93</b>	50.361,94	61.391,20	5.115,93	22.911,71	4.706,66	94.125,51	31,0684
25	<b>5.127,00</b>	50.470,86	61.523,98	5.127,00	22.961,26	4.716,84	94.329,08	31,1356
26	<b>5.135,60</b>	50.555,55	61.627,22	5.135,60	22.999,79	4.724,75	94.487,36	31,1879
27	<b>5.145,36</b>	50.651,60	61.744,30	5.145,36	23.043,49	4.733,73	94.666,88	31,2471
28	<b>5.152,75</b>	50.724,33	61.832,96	5.152,75	23.076,58	4.740,53	94.802,81	31,2920
29	<b>5.159,59</b>	50.791,66	61.915,03	5.159,59	23.107,21	4.746,82	94.928,65	31,3335
30	<b>5.165,93</b>	50.854,09	61.991,14	5.165,93	23.135,61	4.752,65	95.045,33	31,3720
31	<b>5.171,80</b>	50.911,87	62.061,57	5.171,80	23.161,89	4.758,05	95.153,32	31,4077
32	<b>5.177,23</b>	50.965,38	62.126,80	5.177,23	23.186,24	4.763,05	95.253,32	31,4407
33	<b>5.182,27</b>	51.014,92	62.187,19	5.182,27	23.208,78	4.767,68	95.345,91	31,4712
34	<b>5.186,93</b>	51.060,82	62.243,14	5.186,93	23.229,66	4.771,97	95.431,70	31,4996
35	<b>5.191,24</b>	51.103,28	62.294,90	5.191,24	23.248,98	4.775,94	95.511,06	31,5258

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

9.

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>B1b Diensthoofd</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.484,07</b>	34.297,70	41.808,90	3.484,07	15.603,43	3.205,35	64.101,75	21,1583
1	<b>3.582,83</b>	35.269,88	42.993,98	3.582,83	16.045,71	3.296,21	65.918,73	21,7581
2	<b>3.687,98</b>	36.304,93	44.255,71	3.687,98	16.516,60	3.392,94	67.853,22	22,3966
3	<b>3.788,96</b>	37.299,04	45.467,53	3.788,96	16.968,86	3.485,84	69.711,20	23,0099
4	<b>3.888,93</b>	38.283,19	46.667,21	3.888,93	17.416,59	3.577,82	71.550,55	23,6170
5	<b>3.975,22</b>	39.132,56	47.702,59	3.975,22	17.803,00	3.657,20	73.138,01	24,1410
6	<b>4.083,36</b>	40.197,13	49.000,30	4.083,36	18.287,32	3.756,69	75.127,67	24,7977
7	<b>4.156,75</b>	40.919,63	49.881,03	4.156,75	18.616,02	3.824,21	76.478,01	25,2434
8	<b>4.261,61</b>	41.951,83	51.139,28	4.261,61	19.085,61	3.920,68	78.407,17	25,8802
9	<b>4.327,18</b>	42.597,39	51.926,22	4.327,18	19.379,30	3.981,01	79.613,71	26,2785
10	<b>4.424,45</b>	43.554,85	53.093,36	4.424,45	19.814,89	4.070,49	81.403,19	26,8691
11	<b>4.482,69</b>	44.128,16	53.792,23	4.482,69	20.075,71	4.124,07	82.474,69	27,2228
12	<b>4.572,88</b>	45.016,02	54.874,53	4.572,88	20.479,63	4.207,05	84.134,08	27,7705
13	<b>4.624,37</b>	45.522,94	55.492,46	4.624,37	20.710,25	4.254,42	85.081,51	28,0832
14	<b>4.708,07</b>	46.346,92	56.496,90	4.708,07	21.085,11	4.331,43	86.621,51	28,5915
15	<b>4.753,48</b>	46.793,92	57.041,79	4.753,48	21.288,47	4.373,20	87.456,95	28,8673
16	<b>4.835,97</b>	47.605,95	58.031,65	4.835,97	21.657,90	4.449,09	88.974,61	29,3682
17	<b>4.880,22</b>	48.041,55	58.562,65	4.880,22	21.856,07	4.489,80	89.788,74	29,6370
18	<b>4.956,91</b>	48.796,48	59.482,91	4.956,91	22.199,52	4.560,36	91.199,69	30,1027
19	<b>4.995,65</b>	49.177,85	59.947,80	4.995,65	22.373,02	4.596,00	91.912,47	30,3380
20	<b>5.067,14</b>	49.881,58	60.805,65	5.067,14	22.693,17	4.661,77	93.227,72	30,7721
21	<b>5.100,98</b>	50.214,69	61.211,71	5.100,98	22.844,72	4.692,90	93.850,30	30,9776
22	<b>5.167,82</b>	50.872,74	62.013,87	5.167,82	23.144,09	4.754,40	95.080,18	31,3835
23	<b>5.298,73</b>	52.161,37	63.584,71	5.298,73	23.730,34	4.874,83	97.488,61	32,1785
24	<b>5.473,95</b>	53.886,33	65.687,44	5.473,95	24.515,10	5.036,04	100.712,52	33,2426
25	<b>5.485,79</b>	54.002,90	65.829,54	5.485,79	24.568,13	5.046,93	100.930,39	33,3145
26	<b>5.495,00</b>	54.093,52	65.940,00	5.495,00	24.609,36	5.055,40	101.099,76	33,3704
27	<b>5.505,44</b>	54.196,28	66.065,27	5.505,44	24.656,11	5.065,00	101.291,82	33,4338
28	<b>5.513,34</b>	54.274,09	66.160,12	5.513,34	24.691,51	5.072,28	101.437,24	33,4818
29	<b>5.520,66</b>	54.346,14	66.247,94	5.520,66	24.724,29	5.079,01	101.571,90	33,5263
30	<b>5.527,45</b>	54.412,94	66.329,37	5.527,45	24.754,68	5.085,25	101.696,75	33,5675
31	<b>5.533,73</b>	54.474,76	66.404,73	5.533,73	24.782,80	5.091,03	101.812,29	33,6056
32	<b>5.539,54</b>	54.532,02	66.474,53	5.539,54	24.808,85	5.096,38	101.919,31	33,6410
33	<b>5.544,93</b>	54.585,02	66.539,14	5.544,93	24.832,96	5.101,33	102.018,36	33,6737
34	<b>5.549,92</b>	54.634,13	66.599,00	5.549,92	24.855,30	5.105,92	102.110,15	33,7039
35	<b>5.554,53</b>	54.679,57	66.654,40	5.554,53	24.875,98	5.110,17	102.195,08	33,7320

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>MV2 Gebrevetteerde verpleegkundige</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.010,77</b>	29.638,46	36.129,28	3.010,77	13.483,75	2.769,91	55.393,72	18,2840
1	<b>3.108,80</b>	30.603,47	37.305,63	3.108,80	13.922,77	2.860,10	57.197,30	18,8794
2	<b>3.202,41</b>	31.524,96	38.428,93	3.202,41	14.342,00	2.946,22	58.919,55	19,4478
3	<b>3.289,16</b>	32.378,94	39.469,93	3.289,16	14.730,51	3.026,03	60.515,62	19,9747
4	<b>3.380,69</b>	33.279,92	40.568,22	3.380,69	15.140,40	3.110,23	62.199,54	20,5305
5	<b>3.446,79</b>	33.930,71	41.361,54	3.446,79	15.436,47	3.171,05	63.415,85	20,9320
6	<b>3.538,58</b>	34.834,29	42.463,00	3.538,58	15.847,55	3.255,50	65.104,62	21,4894
7	<b>3.597,65</b>	35.415,74	43.171,79	3.597,65	16.112,07	3.309,84	66.191,34	21,8481
8	<b>3.674,30</b>	36.170,32	44.091,62	3.674,30	16.455,36	3.380,36	67.601,64	22,3136
9	<b>3.727,61</b>	36.695,14	44.731,38	3.727,61	16.694,12	3.429,41	68.582,52	22,6373
10	<b>3.808,84</b>	37.494,75	45.706,10	3.808,84	17.057,90	3.504,13	70.076,97	23,1306
11	<b>3.855,70</b>	37.956,00	46.268,36	3.855,70	17.267,74	3.547,24	70.939,04	23,4152
12	<b>3.931,16</b>	38.698,88	47.173,93	3.931,16	17.605,71	3.616,67	72.327,47	23,8734
13	<b>3.972,50</b>	39.105,80	47.669,97	3.972,50	17.790,83	3.654,70	73.088,00	24,1245
14	<b>4.042,68</b>	39.796,66	48.512,13	4.042,68	18.105,13	3.719,26	74.379,20	24,5507
15	<b>4.079,00</b>	40.154,20	48.947,97	4.079,00	18.267,79	3.752,68	75.047,44	24,7712
16	<b>4.144,40</b>	40.797,99	49.732,75	4.144,40	18.560,68	3.812,84	76.250,67	25,1684
17	<b>4.176,27</b>	41.111,72	50.115,19	4.176,27	18.703,41	3.842,16	76.837,02	25,3619
18	<b>4.237,39</b>	41.713,41	50.848,65	4.237,39	18.977,14	3.898,40	77.961,57	25,7331
19	<b>4.265,23</b>	41.987,53	51.182,80	4.265,23	19.101,85	3.924,01	78.473,89	25,9022
20	<b>4.390,09</b>	43.216,59	52.681,02	4.390,09	19.661,00	4.038,88	80.770,98	26,6604
21	<b>4.391,78</b>	43.233,23	52.701,31	4.391,78	19.668,57	4.040,43	80.802,08	26,6707
22	<b>4.547,36</b>	44.764,78	54.568,27	4.547,36	20.365,33	4.183,57	83.664,52	27,6155
23	<b>4.704,62</b>	46.312,95	56.455,49	4.704,62	21.069,66	4.328,25	86.558,02	28,5706
24	<b>4.860,20</b>	47.844,50	58.322,45	4.860,20	21.766,42	4.471,39	89.420,46	29,5154
25	<b>4.870,71</b>	47.947,94	58.448,54	4.870,71	21.813,48	4.481,05	89.613,79	29,5792
26	<b>4.878,88</b>	48.028,40	58.546,62	4.878,88	21.850,09	4.488,57	89.764,17	29,6289
27	<b>4.888,16</b>	48.119,68	58.657,89	4.888,16	21.891,61	4.497,10	89.934,77	29,6852
28	<b>4.895,18</b>	48.188,77	58.742,11	4.895,18	21.923,05	4.503,56	90.063,89	29,7278
29	<b>4.901,67</b>	48.252,74	58.820,09	4.901,67	21.952,15	4.509,54	90.183,45	29,7673
30	<b>4.907,70</b>	48.312,05	58.892,39	4.907,70	21.979,13	4.515,08	90.294,30	29,8038
31	<b>4.913,27</b>	48.366,94	58.959,30	4.913,27	22.004,10	4.520,21	90.396,89	29,8377
32	<b>4.918,44</b>	48.417,78	59.021,27	4.918,44	22.027,23	4.524,96	90.491,91	29,8691
33	<b>4.923,22</b>	48.464,84	59.078,64	4.923,22	22.048,64	4.529,36	90.579,86	29,8981
34	<b>4.927,65</b>	48.508,44	59.131,79	4.927,65	22.068,48	4.533,44	90.661,35	29,9250
35	<b>4.931,75</b>	48.548,79	59.180,98	4.931,75	22.086,83	4.537,21	90.736,76	29,9499

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>MV1 Sociaal, verpleegkundig, paramedisch en therapeutisch personeel</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.237,77</b>	31.873,09	38.853,30	3.237,77	14.500,37	2.978,75	59.570,20	19,6626
1	<b>3.334,74</b>	32.827,60	40.016,84	3.334,74	14.934,62	3.067,96	61.354,16	20,2514
2	<b>3.439,73</b>	33.861,20	41.276,80	3.439,73	15.404,85	3.164,55	63.285,94	20,8891
3	<b>3.546,95</b>	34.916,63	42.563,37	3.546,95	15.885,01	3.263,19	65.258,52	21,5402
4	<b>3.646,02</b>	35.891,93	43.752,26	3.646,02	16.328,71	3.354,34	67.081,33	22,1418
5	<b>3.721,94</b>	36.639,31	44.663,32	3.721,94	16.668,72	3.424,19	68.478,17	22,6029
6	<b>3.818,26</b>	37.587,45	45.819,10	3.818,26	17.100,07	3.512,80	70.250,23	23,1878
7	<b>3.924,73</b>	38.635,59	47.096,78	3.924,73	17.576,91	3.610,75	72.209,18	23,8344
8	<b>3.989,34</b>	39.271,64	47.872,13	3.989,34	17.866,28	3.670,20	73.397,95	24,2268
9	<b>4.069,79</b>	40.063,53	48.837,44	4.069,79	18.226,54	3.744,20	74.877,97	24,7153
10	<b>4.137,72</b>	40.732,28	49.652,65	4.137,72	18.530,78	3.806,70	76.127,86	25,1279
11	<b>4.200,91</b>	41.354,30	50.410,89	4.200,91	18.813,76	3.864,84	77.290,40	25,5116
12	<b>4.276,35</b>	42.096,95	51.316,18	4.276,35	19.151,63	3.934,24	78.678,40	25,9697
13	<b>4.324,40</b>	42.569,97	51.892,79	4.324,40	19.366,82	3.978,45	79.562,46	26,2615
14	<b>4.402,58</b>	43.339,55	52.830,91	4.402,58	19.716,94	4.050,37	81.000,79	26,7363
15	<b>4.444,85</b>	43.755,75	53.338,26	4.444,85	19.906,28	4.089,27	81.778,66	26,9930
16	<b>4.536,09</b>	44.653,86	54.433,06	4.536,09	20.314,87	4.173,20	83.457,21	27,5471
17	<b>4.596,46</b>	45.248,18	55.157,53	4.596,46	20.585,25	4.228,74	84.567,99	27,9137
18	<b>4.662,60</b>	45.899,28	55.951,22	4.662,60	20.881,46	4.289,59	85.784,88	28,3154
19	<b>4.717,85</b>	46.443,13	56.614,18	4.717,85	21.128,88	4.340,42	86.801,33	28,6509
20	<b>4.751,31</b>	46.772,51	57.015,69	4.751,31	21.278,73	4.371,20	87.416,93	28,8541
21	<b>4.801,97</b>	47.271,22	57.623,62	4.801,97	21.505,61	4.417,81	88.349,01	29,1617
22	<b>4.832,61</b>	47.572,84	57.991,29	4.832,61	21.642,83	4.446,00	88.912,73	29,3478
23	<b>4.957,69</b>	48.804,20	59.492,32	4.957,69	22.203,03	4.561,08	91.214,12	30,1074
24	<b>5.121,46</b>	50.416,34	61.457,52	5.121,46	22.936,46	4.711,74	94.227,18	31,1020
25	<b>5.131,92</b>	50.519,29	61.583,01	5.131,92	22.983,29	4.721,36	94.419,59	31,1655
26	<b>5.140,53</b>	50.604,07	61.686,36	5.140,53	23.021,86	4.729,29	94.578,04	31,2178
27	<b>5.149,68</b>	50.694,17	61.796,19	5.149,68	23.062,85	4.737,71	94.746,44	31,2734
28	<b>5.157,08</b>	50.766,95	61.884,91	5.157,08	23.095,96	4.744,51	94.882,46	31,3183
29	<b>5.163,92</b>	50.834,35	61.967,07	5.163,92	23.126,63	4.750,81	95.008,43	31,3599
30	<b>5.170,27</b>	50.896,83	62.043,24	5.170,27	23.155,05	4.756,65	95.125,21	31,3984
31	<b>5.176,14</b>	50.954,65	62.113,72	5.176,14	23.181,36	4.762,05	95.233,27	31,4341
32	<b>5.181,58</b>	51.008,21	62.179,01	5.181,58	23.205,72	4.767,06	95.333,37	31,4671
33	<b>5.186,62</b>	51.057,79	62.239,45	5.186,62	23.228,28	4.771,69	95.426,04	31,4977
34	<b>5.191,29</b>	51.103,73	62.295,45	5.191,29	23.249,18	4.775,98	95.511,90	31,5260
35	<b>5.195,60</b>	51.146,23	62.347,25	5.195,60	23.268,51	4.779,96	95.591,33	31,5523

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>A3 Administratief personeel klasse 3</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.400,71</b>	23.632,95	28.808,57	2.400,71	10.751,60	2.208,66	44.169,53	14,5792
1	<b>2.493,78</b>	24.549,13	29.925,39	2.493,78	11.168,40	2.294,28	45.881,86	15,1444
2	<b>2.586,85</b>	25.465,33	31.042,24	2.586,85	11.585,22	2.379,90	47.594,22	15,7096
3	<b>2.679,93</b>	26.381,56	32.159,12	2.679,93	12.002,05	2.465,53	49.306,63	16,2749
4	<b>2.773,00</b>	27.297,76	33.275,97	2.773,00	12.418,87	2.551,16	51.018,99	16,8401
5	<b>2.773,00</b>	27.297,76	33.275,97	2.773,00	12.418,87	2.551,16	51.018,99	16,8401
6	<b>2.905,64</b>	28.603,55	34.867,73	2.905,64	13.012,93	2.673,19	53.459,49	17,6456
7	<b>2.905,64</b>	28.603,55	34.867,73	2.905,64	13.012,93	2.673,19	53.459,49	17,6456
8	<b>3.020,69</b>	29.736,12	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
9	<b>3.020,69</b>	29.736,12	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
10	<b>3.104,91</b>	30.565,13	37.258,89	3.104,91	13.905,33	2.856,52	57.125,65	18,8557
11	<b>3.104,91</b>	30.565,13	37.258,89	3.104,91	13.905,33	2.856,52	57.125,65	18,8557
12	<b>3.237,56</b>	31.870,94	38.850,68	3.237,56	14.499,40	2.978,55	59.566,18	19,6613
13	<b>3.237,56</b>	31.870,94	38.850,68	3.237,56	14.499,40	2.978,55	59.566,18	19,6613
14	<b>3.344,00</b>	32.918,76	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
15	<b>3.344,00</b>	32.918,76	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
16	<b>3.436,82</b>	33.832,54	41.241,87	3.436,82	15.391,81	3.161,88	63.232,37	20,8714
17	<b>3.436,82</b>	33.832,54	41.241,87	3.436,82	15.391,81	3.161,88	63.232,37	20,8714
18	<b>3.569,47</b>	35.138,33	42.833,62	3.569,47	15.985,87	3.283,91	65.672,87	21,6769
19	<b>3.569,47</b>	35.138,33	42.833,62	3.569,47	15.985,87	3.283,91	65.672,87	21,6769
20	<b>3.702,12</b>	36.444,18	44.425,46	3.702,12	16.579,95	3.405,95	68.113,48	22,4825
21	<b>3.702,12</b>	36.444,18	44.425,46	3.702,12	16.579,95	3.405,95	68.113,48	22,4825
22	<b>3.834,77</b>	37.750,03	46.017,29	3.834,77	17.174,03	3.527,99	70.554,09	23,2881
23	<b>3.967,42</b>	39.055,84	47.609,07	3.967,42	17.768,10	3.650,03	72.994,62	24,0937
24	<b>4.100,08</b>	40.361,69	49.200,90	4.100,08	18.362,19	3.772,07	75.435,23	24,8992
25	<b>4.107,51</b>	40.434,91	49.290,16	4.107,51	18.395,50	3.778,91	75.572,08	24,9444
26	<b>4.114,41</b>	40.502,77	49.372,88	4.114,41	18.426,37	3.785,25	75.698,91	24,9863
27	<b>4.120,79</b>	40.565,63	49.449,50	4.120,79	18.454,97	3.791,13	75.816,39	25,0251
28	<b>4.126,71</b>	40.623,87	49.520,50	4.126,71	18.481,46	3.796,57	75.925,24	25,0610
29	<b>4.132,19</b>	40.677,80	49.586,24	4.132,19	18.506,00	3.801,61	76.026,03	25,0943
30	<b>4.137,27</b>	40.727,80	49.647,19	4.137,27	18.528,74	3.806,28	76.119,48	25,1251
31	<b>4.141,97</b>	40.774,07	49.703,59	4.141,97	18.549,79	3.810,61	76.205,96	25,1536
32	<b>4.146,32</b>	40.816,93	49.755,84	4.146,32	18.569,29	3.814,61	76.286,06	25,1801
33	<b>4.150,35</b>	40.856,60	49.804,20	4.150,35	18.587,34	3.818,32	76.360,21	25,2046
34	<b>4.154,08</b>	40.893,36	49.849,01	4.154,08	18.604,06	3.821,76	76.428,91	25,2272
35	<b>4.157,54</b>	40.927,37	49.890,46	4.157,54	18.619,54	3.824,94	76.492,48	25,2482

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>A2 Administratief personeel klasse 2</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.596,77</b>	25.562,97	31.161,26	2.596,77	11.629,64	2.389,03	47.776,70	15,7699
1	<b>2.697,88</b>	26.558,33	32.374,60	2.697,88	12.082,47	2.482,05	49.637,01	16,3839
2	<b>2.799,00</b>	27.553,69	33.587,95	2.799,00	12.535,30	2.575,08	51.497,32	16,9979
3	<b>2.900,11</b>	28.549,06	34.801,30	2.900,11	12.988,14	2.668,10	53.357,65	17,6120
4	<b>3.001,22</b>	29.544,42	36.014,65	3.001,22	13.440,97	2.761,12	55.217,96	18,2260
5	<b>3.001,22</b>	29.544,42	36.014,65	3.001,22	13.440,97	2.761,12	55.217,96	18,2260
6	<b>3.079,30</b>	30.313,00	36.951,55	3.079,30	13.790,63	2.832,95	56.654,42	18,7002
7	<b>3.079,30</b>	30.313,00	36.951,55	3.079,30	13.790,63	2.832,95	56.654,42	18,7002
8	<b>3.223,41</b>	31.731,68	38.680,92	3.223,41	14.436,04	2.965,54	59.305,91	19,5754
9	<b>3.223,41</b>	31.731,68	38.680,92	3.223,41	14.436,04	2.965,54	59.305,91	19,5754
10	<b>3.344,00</b>	32.918,76	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
11	<b>3.344,00</b>	32.918,76	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
12	<b>3.445,60</b>	33.918,95	41.347,20	3.445,60	15.431,12	3.169,95	63.393,87	20,9247
13	<b>3.445,60</b>	33.918,95	41.347,20	3.445,60	15.431,12	3.169,95	63.393,87	20,9247
14	<b>3.589,71</b>	35.337,63	43.076,57	3.589,71	16.076,54	3.302,54	66.045,36	21,7999
15	<b>3.589,71</b>	35.337,63	43.076,57	3.589,71	16.076,54	3.302,54	66.045,36	21,7999
16	<b>3.733,83</b>	36.756,31	44.805,94	3.733,83	16.721,95	3.435,12	68.696,84	22,6751
17	<b>3.733,83</b>	36.756,31	44.805,94	3.733,83	16.721,95	3.435,12	68.696,84	22,6751
18	<b>3.877,94</b>	38.175,00	46.535,33	3.877,94	17.367,37	3.567,71	71.348,35	23,5503
19	<b>3.877,94</b>	38.175,00	46.535,33	3.877,94	17.367,37	3.567,71	71.348,35	23,5503
20	<b>4.022,06</b>	39.593,68	48.264,70	4.022,06	18.012,79	3.700,29	73.999,83	24,4255
21	<b>4.022,06</b>	39.593,68	48.264,70	4.022,06	18.012,79	3.700,29	73.999,83	24,4255
22	<b>4.166,17</b>	41.012,35	49.994,05	4.166,17	18.658,20	3.832,88	76.651,30	25,3006
23	<b>4.310,29</b>	42.431,05	51.723,45	4.310,29	19.303,62	3.965,46	79.302,82	26,1758
24	<b>4.454,40</b>	43.849,72	53.452,81	4.454,40	19.949,03	4.098,05	81.954,29	27,0510
25	<b>4.462,48</b>	43.929,28	53.549,79	4.462,48	19.985,23	4.105,48	82.102,99	27,1001
26	<b>4.469,97</b>	44.003,00	53.639,66	4.469,97	20.018,77	4.112,37	82.240,77	27,1456
27	<b>4.476,91</b>	44.071,29	53.722,90	4.476,91	20.049,83	4.118,76	82.368,40	27,1877
28	<b>4.483,34</b>	44.134,57	53.800,04	4.483,34	20.078,62	4.124,67	82.486,67	27,2267
29	<b>4.489,29</b>	44.193,15	53.871,45	4.489,29	20.105,27	4.130,14	82.596,16	27,2629
30	<b>4.494,81</b>	44.247,47	53.937,67	4.494,81	20.129,99	4.135,22	82.697,68	27,2964
31	<b>4.499,91</b>	44.297,74	53.998,95	4.499,91	20.152,86	4.139,92	82.791,63	27,3274
32	<b>4.504,64</b>	44.344,30	54.055,70	4.504,64	20.174,04	4.144,27	82.878,65	27,3561
33	<b>4.509,02</b>	44.387,41	54.108,25	4.509,02	20.193,65	4.148,30	82.959,22	27,3827
34	<b>4.513,08</b>	44.427,34	54.156,93	4.513,08	20.211,82	4.152,03	83.033,85	27,4074
35	<b>4.516,83</b>	44.464,29	54.201,97	4.516,83	20.228,63	4.155,48	83.102,91	27,4301

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>A1 Administratief en logistiek personeel klasse 1</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.020,69</b>	29.736,12	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
1	<b>3.020,69</b>	29.736,12	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
2	<b>3.096,63</b>	30.483,61	37.159,52	3.096,63	13.868,24	2.848,90	56.973,29	18,8054
3	<b>3.211,53</b>	31.614,70	38.538,32	3.211,53	14.382,82	2.954,60	59.087,27	19,5032
4	<b>3.326,43</b>	32.745,80	39.917,13	3.326,43	14.897,41	3.060,31	61.201,28	20,2010
5	<b>3.326,43</b>	32.745,80	39.917,13	3.326,43	14.897,41	3.060,31	61.201,28	20,2010
6	<b>3.424,15</b>	33.707,84	41.089,86	3.424,15	15.335,08	3.150,22	62.999,31	20,7945
7	<b>3.606,15</b>	35.499,43	43.273,81	3.606,15	16.150,14	3.317,66	66.347,76	21,8997
8	<b>3.606,15</b>	35.499,43	43.273,81	3.606,15	16.150,14	3.317,66	66.347,76	21,8997
9	<b>3.700,57</b>	36.428,87	44.406,79	3.700,57	16.572,99	3.404,52	68.084,86	22,4731
10	<b>3.751,69</b>	36.932,12	45.020,25	3.751,69	16.801,93	3.451,55	69.025,43	22,7835
11	<b>3.794,93</b>	37.357,77	45.539,12	3.794,93	16.995,58	3.491,33	69.820,96	23,0461
12	<b>3.915,45</b>	38.544,26	46.985,45	3.915,45	17.535,36	3.602,22	72.038,49	23,7781
13	<b>3.915,45</b>	38.544,26	46.985,45	3.915,45	17.535,36	3.602,22	72.038,49	23,7781
14	<b>4.079,22</b>	40.156,39	48.950,64	4.079,22	18.268,79	3.752,88	75.051,53	24,7726
15	<b>4.079,22</b>	40.156,39	48.950,64	4.079,22	18.268,79	3.752,88	75.051,53	24,7726
16	<b>4.308,70</b>	42.415,47	51.704,46	4.308,70	19.296,53	3.964,01	79.273,71	26,1662
17	<b>4.403,07</b>	43.344,37	52.836,79	4.403,07	19.719,13	4.050,82	81.009,80	26,7393
18	<b>4.538,17</b>	44.674,40	54.458,09	4.538,17	20.324,21	4.175,12	83.495,60	27,5598
19	<b>4.632,54</b>	45.603,30	55.590,42	4.632,54	20.746,81	4.261,93	85.231,70	28,1328
20	<b>4.632,54</b>	45.603,30	55.590,42	4.632,54	20.746,81	4.261,93	85.231,70	28,1328
21	<b>4.726,90</b>	46.532,20	56.722,75	4.726,90	21.169,40	4.348,74	86.967,80	28,7058
22	<b>4.734,29</b>	46.604,95	56.811,43	4.734,29	21.202,50	4.355,54	87.103,76	28,7507
23	<b>4.898,05</b>	48.217,09	58.776,63	4.898,05	21.935,93	4.506,21	90.116,82	29,7453
24	<b>5.061,82</b>	49.829,24	60.741,84	5.061,82	22.669,36	4.656,87	93.129,90	30,7398
25	<b>5.071,00</b>	49.919,64	60.852,04	5.071,00	22.710,49	4.665,32	93.298,86	30,7956
26	<b>5.079,51</b>	50.003,41	60.954,16	5.079,51	22.748,60	4.673,15	93.455,42	30,8472
27	<b>5.087,40</b>	50.081,02	61.048,76	5.087,40	22.783,91	4.680,41	93.600,47	30,8951
28	<b>5.094,70</b>	50.152,92	61.136,41	5.094,70	22.816,62	4.687,12	93.734,85	30,9395
29	<b>5.101,46</b>	50.219,50	61.217,57	5.101,46	22.846,91	4.693,35	93.859,29	30,9806
30	<b>5.107,73</b>	50.281,23	61.292,82	5.107,73	22.874,99	4.699,12	93.974,66	31,0186
31	<b>5.113,54</b>	50.338,35	61.362,45	5.113,54	22.900,98	4.704,45	94.081,42	31,0539
32	<b>5.118,91</b>	50.391,26	61.426,95	5.118,91	22.925,05	4.709,40	94.180,31	31,0865
33	<b>5.123,89</b>	50.440,24	61.486,65	5.123,89	22.947,33	4.713,98	94.271,85	31,1167
34	<b>5.128,50</b>	50.485,62	61.541,97	5.128,50	22.967,98	4.718,22	94.356,66	31,1447
35	<b>5.132,76</b>	50.527,61	61.593,16	5.132,76	22.987,08	4.722,14	94.435,14	31,1706

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

L1 Licenciaten / masters								
Anc	BMW	Basis	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.818,93	37.594,05	45.827,15	3.818,93	17.103,07	3.513,41	70.262,56	23,1919
1	3.951,68	38.900,87	47.420,16	3.951,68	17.697,60	3.635,55	72.704,99	23,9981
2	4.079,97	40.163,76	48.959,62	4.079,97	18.272,14	3.753,57	75.065,30	24,7771
3	4.203,68	41.381,61	50.444,18	4.203,68	18.826,19	3.867,39	77.341,44	25,5284
4	4.327,70	42.602,49	51.932,44	4.327,70	19.381,62	3.981,49	79.623,24	26,2816
5	4.454,56	43.851,27	53.454,70	4.454,56	19.949,74	4.098,19	81.957,19	27,0520
6	4.541,47	44.706,85	54.497,65	4.541,47	20.338,98	4.178,15	83.556,25	27,5798
7	4.659,25	45.866,25	55.910,96	4.659,25	20.866,44	4.286,51	85.723,15	28,2950
8	4.737,24	46.634,04	56.846,89	4.737,24	21.215,73	4.358,26	87.158,13	28,7687
9	4.846,31	47.707,68	58.155,66	4.846,31	21.704,18	4.458,60	89.164,75	29,4310
10	4.918,20	48.415,43	59.018,41	4.918,20	22.026,16	4.524,74	90.487,52	29,8676
11	5.016,67	49.384,73	60.199,99	5.016,67	22.467,14	4.615,33	92.299,12	30,4656
12	5.088,57	50.092,56	61.062,83	5.088,57	22.789,16	4.681,48	93.622,04	30,9022
13	5.171,51	50.909,08	62.058,17	5.171,51	23.160,63	4.757,79	95.148,10	31,4060
14	5.244,04	51.623,04	62.928,49	5.244,04	23.485,44	4.824,52	96.482,48	31,8464
15	5.312,11	52.293,08	63.745,26	5.312,11	23.790,26	4.887,14	97.734,77	32,2597
16	5.429,13	53.445,10	65.149,58	5.429,13	24.314,37	4.994,80	99.887,87	32,9704
17	5.474,63	53.893,01	65.695,58	5.474,63	24.518,14	5.036,66	100.725,01	33,2468
18	5.641,98	55.540,42	67.703,77	5.641,98	25.267,61	5.190,62	103.803,99	34,2630
19	5.648,56	55.605,21	67.782,75	5.648,56	25.297,09	5.196,68	103.925,08	34,3030
20	5.854,83	57.635,71	70.257,93	5.854,83	26.220,85	5.386,44	107.720,04	35,5556
21	5.859,69	57.683,62	70.316,33	5.859,69	26.242,64	5.390,92	107.809,59	35,5852
22	6.067,68	59.731,03	72.812,13	6.067,68	27.174,09	5.582,26	111.636,16	36,8482
23	6.280,52	61.826,32	75.366,28	6.280,52	28.127,33	5.778,08	115.552,21	38,1408
24	6.488,51	63.873,73	77.862,08	6.488,51	29.058,78	5.969,43	119.378,79	39,4039
25	6.500,28	63.989,62	78.003,35	6.500,28	29.111,50	5.980,26	119.595,38	39,4754
26	6.511,19	64.097,00	78.134,24	6.511,19	29.160,35	5.990,29	119.796,07	39,5416
27	6.521,29	64.196,48	78.255,51	6.521,29	29.205,61	5.999,59	119.982,00	39,6030
28	6.530,66	64.288,65	78.367,86	6.530,66	29.247,54	6.008,20	120.154,26	39,6599
29	6.539,32	64.373,99	78.471,89	6.539,32	29.286,36	6.016,18	120.313,76	39,7125
30	6.547,36	64.453,12	78.568,35	6.547,36	29.322,36	6.023,57	120.461,65	39,7613
31	6.554,80	64.526,34	78.657,61	6.554,80	29.355,67	6.030,42	120.598,50	39,8065
32	6.561,69	64.594,17	78.740,29	6.561,69	29.386,53	6.036,76	120.725,27	39,8483
33	6.568,07	64.656,95	78.816,82	6.568,07	29.415,09	6.042,62	120.842,61	39,8871
34	6.573,98	64.715,13	78.887,74	6.573,98	29.441,56	6.048,06	120.951,35	39,9229
35	6.579,45	64.768,95	78.953,35	6.579,45	29.466,05	6.053,09	121.051,93	39,9561

met correctiereserve

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

K3 Directie								
Anc	BMW	Basis	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	3.929,63	38.683,82	47.155,58	3.929,63	17.598,85	3.615,26	72.299,32	23,8642
1	4.042,99	39.799,70	48.515,83	4.042,99	18.106,51	3.719,55	74.384,88	24,5525
2	4.161,06	40.962,08	49.932,78	4.161,06	18.635,33	3.828,18	76.557,35	25,2696
3	4.279,14	42.124,43	51.349,68	4.279,14	19.164,13	3.936,81	78.729,76	25,9867
4	4.420,84	43.519,30	53.050,03	4.420,84	19.798,71	4.067,17	81.336,74	26,8472
5	4.605,04	45.332,60	55.260,44	4.605,04	20.623,66	4.236,63	84.725,77	27,9658
6	4.605,04	45.332,60	55.260,44	4.605,04	20.623,66	4.236,63	84.725,77	27,9658
7	4.793,96	47.192,38	57.527,51	4.793,96	21.469,75	4.410,44	88.201,66	29,1131
8	4.793,96	47.192,38	57.527,51	4.793,96	21.469,75	4.410,44	88.201,66	29,1131
9	4.982,89	49.052,20	59.794,63	4.982,89	22.315,85	4.584,26	91.677,63	30,2604
10	4.982,89	49.052,20	59.794,63	4.982,89	22.315,85	4.584,26	91.677,63	30,2604
11	5.219,04	51.376,95	62.628,50	5.219,04	23.373,48	4.801,52	96.022,54	31,6946
12	5.219,04	51.376,95	62.628,50	5.219,04	23.373,48	4.801,52	96.022,54	31,6946
13	5.431,58	53.469,22	65.178,98	5.431,58	24.325,34	4.997,06	99.932,95	32,9853
14	5.431,58	53.469,22	65.178,98	5.431,58	24.325,34	4.997,06	99.932,95	32,9853
15	5.644,12	55.561,51	67.729,48	5.644,12	25.277,21	5.192,59	103.843,40	34,2761
16	5.644,12	55.561,51	67.729,48	5.644,12	25.277,21	5.192,59	103.843,40	34,2761
17	5.880,28	57.886,26	70.563,35	5.880,28	26.334,83	5.409,86	108.188,32	35,7102
18	5.880,28	57.886,26	70.563,35	5.880,28	26.334,83	5.409,86	108.188,32	35,7102
19	5.880,28	57.886,26	70.563,35	5.880,28	26.334,83	5.409,86	108.188,32	35,7102
20	6.092,82	59.978,50	73.113,79	6.092,82	27.286,68	5.605,39	112.098,67	37,0009
21	6.092,82	59.978,50	73.113,79	6.092,82	27.286,68	5.605,39	112.098,67	37,0009
22	6.328,97	62.303,24	75.947,65	6.328,97	28.344,30	5.822,65	116.443,57	38,4350
23	6.565,13	64.628,03	78.781,57	6.565,13	29.401,94	6.039,92	120.788,56	39,8692
24	6.754,05	66.487,81	81.048,64	6.754,05	30.248,03	6.213,73	124.264,45	41,0165
25	6.766,31	66.608,44	81.195,69	6.766,31	30.302,91	6.225,00	124.489,91	41,0909
26	6.777,66	66.720,21	81.331,94	6.777,66	30.353,76	6.235,45	124.698,80	41,1599
27	6.788,18	66.823,77	81.458,18	6.788,18	30.400,87	6.245,13	124.892,35	41,2238
28	6.797,93	66.919,71	81.575,13	6.797,93	30.444,52	6.254,09	125.071,66	41,2830
29	6.806,95	67.008,54	81.683,41	6.806,95	30.484,93	6.262,39	125.237,69	41,3378
30	6.815,32	67.090,90	81.783,81	6.815,32	30.522,40	6.270,09	125.391,61	41,3886
31	6.823,06	67.167,13	81.876,73	6.823,06	30.557,08	6.277,22	125.534,09	41,4356
32	6.830,23	67.237,73	81.962,79	6.830,23	30.589,20	6.283,81	125.666,04	41,4791
33	6.836,87	67.303,08	82.042,45	6.836,87	30.618,93	6.289,92	125.788,17	41,5195
34	6.843,02	67.363,64	82.116,28	6.843,02	30.646,48	6.295,58	125.901,36	41,5568
35	6.848,71	67.419,66	82.184,57	6.848,71	30.671,96	6.300,82	126.006,06	41,5914

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

<b>G1 Geneesheer omnipracticus</b>								
<b>Anc</b>	<b>BMW</b>	<i>Basis</i>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>4.539,15</b>	44.683,97	54.469,76	4.539,15	20.328,57	4.176,01	83.513,49	27,5657
1	<b>4.649,26</b>	45.767,98	55.791,17	4.649,26	20.821,73	4.277,32	85.539,48	28,2344
2	<b>4.759,38</b>	46.851,93	57.112,50	4.759,38	21.314,86	4.378,63	87.565,37	28,9031
3	<b>4.869,44</b>	47.935,38	58.433,23	4.869,44	21.807,77	4.479,88	89.590,31	29,5715
4	<b>4.869,44</b>	47.935,38	58.433,23	4.869,44	21.807,77	4.479,88	89.590,31	29,5715
5	<b>5.062,11</b>	49.832,06	60.745,28	5.062,11	22.670,65	4.657,14	93.135,17	30,7415
6	<b>5.062,11</b>	49.832,06	60.745,28	5.062,11	22.670,65	4.657,14	93.135,17	30,7415
7	<b>5.254,78</b>	51.728,76	63.057,36	5.254,78	23.533,53	4.834,40	96.680,07	31,9116
8	<b>5.254,78</b>	51.728,76	63.057,36	5.254,78	23.533,53	4.834,40	96.680,07	31,9116
9	<b>5.447,46</b>	53.625,48	65.369,46	5.447,46	24.396,43	5.011,66	100.225,00	33,0817
10	<b>5.447,46</b>	53.625,48	65.369,46	5.447,46	24.396,43	5.011,66	100.225,00	33,0817
11	<b>5.640,13</b>	55.522,16	67.681,51	5.640,13	25.259,30	5.188,92	103.769,86	34,2518
12	<b>5.640,13</b>	55.522,16	67.681,51	5.640,13	25.259,30	5.188,92	103.769,86	34,2518
13	<b>5.832,80</b>	57.418,87	69.993,60	5.832,80	26.122,20	5.366,18	107.314,77	35,4219
14	<b>5.832,80</b>	57.418,87	69.993,60	5.832,80	26.122,20	5.366,18	107.314,77	35,4219
15	<b>6.025,42</b>	59.315,00	72.304,99	6.025,42	26.984,82	5.543,38	110.858,61	36,5916
16	<b>6.025,42</b>	59.315,00	72.304,99	6.025,42	26.984,82	5.543,38	110.858,61	36,5916
17	<b>6.218,09</b>	61.211,72	74.617,09	6.218,09	27.847,72	5.720,64	114.403,54	37,7617
18	<b>6.218,09</b>	61.211,72	74.617,09	6.218,09	27.847,72	5.720,64	114.403,54	37,7617
19	<b>6.410,76</b>	63.108,43	76.929,18	6.410,76	28.710,61	5.897,90	117.948,45	38,9318
20	<b>6.410,76</b>	63.108,43	76.929,18	6.410,76	28.710,61	5.897,90	117.948,45	38,9318
21	<b>6.603,44</b>	65.005,11	79.241,23	6.603,44	29.573,49	6.075,16	121.493,31	40,1018
22	<b>6.603,44</b>	65.005,11	79.241,23	6.603,44	29.573,49	6.075,16	121.493,31	40,1018
23	<b>6.796,11</b>	66.901,83	81.553,33	6.796,11	30.436,38	6.252,42	125.038,25	41,2719
24	<b>6.796,11</b>	66.901,83	81.553,33	6.796,11	30.436,38	6.252,42	125.038,25	41,2719
25	<b>6.808,44</b>	67.023,21	81.701,29	6.808,44	30.491,60	6.263,77	125.265,10	41,3468
26	<b>6.819,87</b>	67.135,68	81.838,39	6.819,87	30.542,77	6.274,28	125.475,31	41,4162
27	<b>6.830,45</b>	67.239,88	81.965,41	6.830,45	30.590,18	6.284,02	125.670,06	41,4805
28	<b>6.840,26</b>	67.336,42	82.083,10	6.840,26	30.634,10	6.293,04	125.850,49	41,5400
29	<b>6.849,34</b>	67.425,80	82.192,05	6.849,34	30.674,76	6.301,39	126.017,54	41,5952
30	<b>6.857,76</b>	67.508,68	82.293,08	6.857,76	30.712,46	6.309,14	126.172,44	41,6463
31	<b>6.865,55</b>	67.585,37	82.386,57	6.865,55	30.747,35	6.316,30	126.315,77	41,6936
32	<b>6.872,76</b>	67.656,41	82.473,16	6.872,76	30.779,67	6.322,94	126.448,54	41,7374
33	<b>6.879,44</b>	67.722,17	82.553,33	6.879,44	30.809,59	6.329,09	126.571,45	41,7780
34	<b>6.885,63</b>	67.783,11	82.627,61	6.885,63	30.837,31	6.334,78	126.685,34	41,8156
35	<b>6.891,36</b>	67.839,48	82.696,33	6.891,36	30.862,96	6.340,05	126.790,70	41,8504

met correctiereserve

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

GS Geneesheer specialist								
Anc	BMW	Basis	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	6.033,32	59.392,84	72.399,87	6.033,32	27.020,24	5.550,66	111.004,09	36,6396
1	6.033,32	59.392,84	72.399,87	6.033,32	27.020,24	5.550,66	111.004,09	36,6396
2	6.269,25	61.715,36	75.231,02	6.269,25	28.076,85	5.767,71	115.344,83	38,0724
3	6.269,25	61.715,36	75.231,02	6.269,25	28.076,85	5.767,71	115.344,83	38,0724
4	6.505,18	64.037,87	78.062,16	6.505,18	29.133,45	5.984,77	119.685,56	39,5051
5	6.505,18	64.037,87	78.062,16	6.505,18	29.133,45	5.984,77	119.685,56	39,5051
6	6.741,05	66.359,83	80.892,63	6.741,05	30.189,80	6.201,77	124.025,26	40,9376
7	6.741,05	66.359,83	80.892,63	6.741,05	30.189,80	6.201,77	124.025,26	40,9376
8	6.976,98	68.682,35	83.723,78	6.976,98	31.246,41	6.418,82	128.366,00	42,3703
9	6.976,98	68.682,35	83.723,78	6.976,98	31.246,41	6.418,82	128.366,00	42,3703
10	7.212,91	71.004,86	86.554,92	7.212,91	32.303,02	6.635,88	132.706,73	43,8031
11	7.212,91	71.004,86	86.554,92	7.212,91	32.303,02	6.635,88	132.706,73	43,8031
12	7.448,84	73.327,36	89.386,05	7.448,84	33.359,62	6.852,93	137.047,44	45,2359
13	7.448,84	73.327,36	89.386,05	7.448,84	33.359,62	6.852,93	137.047,44	45,2359
14	7.684,77	75.649,87	92.217,19	7.684,77	34.416,22	7.069,98	141.388,17	46,6686
15	7.684,77	75.649,87	92.217,19	7.684,77	34.416,22	7.069,98	141.388,17	46,6686
16	7.920,70	77.972,39	95.048,34	7.920,70	35.472,83	7.287,04	145.728,91	48,1014
17	7.920,70	77.972,39	95.048,34	7.920,70	35.472,83	7.287,04	145.728,91	48,1014
18	8.156,62	80.294,90	97.879,48	8.156,62	36.529,44	7.504,09	150.069,64	49,5342
19	8.156,62	80.294,90	97.879,48	8.156,62	36.529,44	7.504,09	150.069,64	49,5342
20	8.392,55	82.617,42	100.710,63	8.392,55	37.586,05	7.721,15	154.410,38	50,9669
21	8.392,55	82.617,42	100.710,63	8.392,55	37.586,05	7.721,15	154.410,38	50,9669
22	8.628,43	84.939,38	103.541,10	8.628,43	38.642,40	7.938,15	158.750,08	52,3993
23	8.628,43	84.939,38	103.541,10	8.628,43	38.642,40	7.938,15	158.750,08	52,3993
24	8.628,43	84.939,38	103.541,10	8.628,43	38.642,40	7.938,15	158.750,08	52,3993
25	8.644,08	85.093,48	103.728,95	8.644,08	38.712,51	7.952,55	159.038,09	52,4944
26	8.658,58	85.236,27	103.903,01	8.658,58	38.777,47	7.965,90	159.304,97	52,5825
27	8.672,02	85.368,56	104.064,27	8.672,02	38.837,65	7.978,26	159.552,21	52,6641
28	8.684,47	85.491,13	104.213,69	8.684,47	38.893,42	7.989,72	159.781,29	52,7397
29	8.696,00	85.604,62	104.352,03	8.696,00	38.945,05	8.000,32	159.993,40	52,8097
30	8.706,69	85.709,84	104.480,29	8.706,69	38.992,92	8.010,16	160.190,06	52,8746
31	8.716,58	85.807,21	104.598,99	8.716,58	39.037,21	8.019,26	160.372,04	52,9347
32	8.725,75	85.897,41	104.708,94	8.725,75	39.078,25	8.027,69	160.540,62	52,9904
33	8.734,23	85.980,90	104.810,72	8.734,23	39.116,23	8.035,49	160.696,66	53,0419
34	8.742,08	86.058,26	104.905,02	8.742,08	39.151,43	8.042,72	160.841,25	53,0896
35	8.749,36	86.129,83	104.992,26	8.749,36	39.183,99	8.049,41	160.975,01	53,1337

**Loonbarema's Paritair Comité 331 - Gezondheidsinrichtingen en -diensten met correctiereserve**

19.

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

	<i>basis</i>	<b>bedrag vanaf 01/03/2025</b>	
<b>Gewaarborgd inkomen</b>	23.133,23	<b>per jaar</b>	<b>28.199,41</b>
		<b>per maand</b>	<b>2.349,95</b>
		<b>per uur</b>	<b>14,2710</b>
<b>Weddesupplement zaterdagprestaties per uur</b>	1,6924	<b>2,0630</b>	
<b>Vergoeding vakantieverblijven per dag</b>	29,6256	<b>50,57</b>	