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**PARITAIR COMITÉ 331**  
**KINDEROPVANG - TRAP 2**  
**LOONBAREMA'S met correctiereserve**  
**geldig vanaf 1 februari 2026**

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In uitvoering van de koopkrachtmaatregelen in het zesde Vlaams Intersectoraal Akkoord (VIA 6) van 30/03/2021 en in toepassing van de CAO betreffende de loonvoorwaarden, op 05/09/2022 afgesloten in Paritair Comité 331, worden de loonbarema's van de kinderopvang trap 2 verhoogd met de correctiereserve.

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 februari 2026** tot en met de maand volgende op deze waarin de spilindex van 135,95 punten wordt overschreden.

**Barema's kinderopvang – organisatoren gesubsidieerd in toepassing van art. 8 van het decreet van 20/04/2012 en in toepassing van art. 17 of 18 van het subsidiebesluit van 22/11/2013 – trap 2 of subsidies voor inkomenstarief (voormalige erkende/gesubsidieerde kinderopvang)**

**Legende tabellen loonbarema's**

<b>Anc</b>	anciënniteit
<b>BMW</b>	bruto maandwedde
<b>BJW</b>	bruto jaarwedde
<b>ET</b>	eindejaarstoelage = bruto maandwedde van oktober
<b>RSZ</b>	RSZ-werkgeversbijdrage op bruto jaarwedde + eindejaarstoelage: 34,45 % - <i>benaderend en gemiddeld percentage</i>
<b>Vak</b>	vakantiegeld : 92 % van de bruto maandwedde
<b>KOST</b>	benaderende loonkost op jaarbasis ( <i>bruto jaarwedde + eindejaarstoelage + RSZ + vakantiegeld</i> )
<b>Uurloon</b>	uurloon bij 38-uren-week

**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A**

1.

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>BAREMA'S PARITAIR COMITÉ 331 - KINDEROPVANG TRAP 2</b>		
<b>Barema</b>	<b>Functie</b>	<b>pagina</b>
<b>L4</b>	Logistiek personeel klasse 4	2
<b>L3</b>	Logistiek personeel klasse 3	3
<b>L2</b>	Logistiek personeel klasse 2	4
<b>B3</b>	Begeleidend personeel klasse 3	5
<b>B2b</b>	Begeleidend personeel klasse 2B	6
<b>B2a</b>	Begeleidend personeel klasse 2A	7
<b>B1c</b>	Begeleidend personeel klasse 1	8
<b>B1b</b>	Diensthofid in de erkende kinderdagverblijven	9
<b>MV2</b>	Gebrevetteerde verpleegkundige	10
<b>MV1</b>	Sociaal, verpleegkundig, paramedisch en therapeutisch	11
<b>MV1bis</b>	Dienstverantwoordelijken in de diensten voor opvanggezinnen	12
<b>A3</b>	Administratief personeel klasse 3	13
<b>A2</b>	Administratief personeel klasse 2	14
<b>A1</b>	Administratief en logistiek personeel klasse 1	15
<b>L1</b>	Licenciaten / masters	16
<b>K3</b>	Directie in de erkende kinderdagverblijven	17
<b>G1</b>	Geneesheer omnipracticus	18
<b>GS</b>	Geneesheer specialist	19
<b>Gewaarbogd inkomen</b>		20
<b>Weddesupplement zaterdagprestaties</b>		20
<b>Vergoeding vakantieverblijven</b>		20

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van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>L4 Logistiek personeel klasse 4</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.294,94</b>	27.539,23	2.294,94	10.277,87	2.111,34	42.223,38	13,9369
1	<b>2.323,55</b>	27.882,59	2.323,55	10.406,01	2.137,67	42.749,82	14,1106
2	<b>2.352,11</b>	28.225,35	2.352,11	10.533,93	2.163,94	43.275,34	14,2841
3	<b>2.380,72</b>	28.568,69	2.380,72	10.662,07	2.190,27	43.801,76	14,4578
4	<b>2.414,35</b>	28.972,25	2.414,35	10.812,69	2.221,21	44.420,50	14,6621
5	<b>2.439,18</b>	29.270,13	2.439,18	10.923,86	2.244,04	44.877,20	14,8128
6	<b>2.528,99</b>	30.347,83	2.528,99	11.326,06	2.326,67	46.529,55	15,3582
7	<b>2.545,62</b>	30.547,43	2.545,62	11.400,56	2.341,97	46.835,58	15,4592
8	<b>2.643,62</b>	31.723,48	2.643,62	11.839,47	2.432,13	48.638,70	16,0544
9	<b>2.652,06</b>	31.824,73	2.652,06	11.877,25	2.439,90	48.793,93	16,1056
10	<b>2.758,26</b>	33.099,13	2.758,26	12.352,87	2.537,60	50.747,86	16,7506
11	<b>2.758,56</b>	33.102,66	2.758,56	12.354,19	2.537,87	50.753,28	16,7524
12	<b>2.872,90</b>	34.474,76	2.872,90	12.866,27	2.643,06	52.856,99	17,4467
13	<b>2.872,90</b>	34.474,76	2.872,90	12.866,27	2.643,06	52.856,99	17,4467
14	<b>2.987,53</b>	35.850,41	2.987,53	13.379,67	2.748,53	54.966,15	18,1429
15	<b>2.987,53</b>	35.850,41	2.987,53	13.379,67	2.748,53	54.966,15	18,1429
16	<b>3.036,13</b>	36.433,57	3.036,13	13.597,31	2.793,24	55.860,25	18,4380
17	<b>3.036,13</b>	36.433,57	3.036,13	13.597,31	2.793,24	55.860,25	18,4380
18	<b>3.150,77</b>	37.809,21	3.150,77	14.110,71	2.898,71	57.969,40	19,1342
19	<b>3.150,77</b>	37.809,21	3.150,77	14.110,71	2.898,71	57.969,40	19,1342
20	<b>3.265,41</b>	39.184,86	3.265,41	14.624,12	3.004,17	60.078,56	19,8304
21	<b>3.265,41</b>	39.184,86	3.265,41	14.624,12	3.004,17	60.078,56	19,8304
22	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
23	<b>3.428,64</b>	41.143,66	3.428,64	15.355,16	3.154,35	63.081,81	20,8217
24	<b>3.543,27</b>	42.519,27	3.543,27	15.868,55	3.259,81	65.190,90	21,5178
25	<b>3.549,70</b>	42.596,41	3.549,70	15.897,33	3.265,72	65.309,17	21,5569
26	<b>3.555,66</b>	42.667,89	3.555,66	15.924,01	3.271,20	65.418,76	21,5931
27	<b>3.561,18</b>	42.734,12	3.561,18	15.948,73	3.276,28	65.520,30	21,6266
28	<b>3.566,29</b>	42.795,47	3.566,29	15.971,63	3.280,99	65.614,37	21,6576
29	<b>3.571,02</b>	42.852,27	3.571,02	15.992,83	3.285,34	65.701,47	21,6864
30	<b>3.575,41</b>	42.904,95	3.575,41	16.012,48	3.289,38	65.782,22	21,7130
31	<b>3.579,47</b>	42.953,70	3.579,47	16.030,68	3.293,12	65.856,96	21,7377
32	<b>3.583,24</b>	42.998,85	3.583,24	16.047,53	3.296,58	65.926,19	21,7606
33	<b>3.586,72</b>	43.040,63	3.586,72	16.063,12	3.299,78	65.990,26	21,7817
34	<b>3.589,95</b>	43.079,36	3.589,95	16.077,58	3.302,75	66.049,64	21,8013
35	<b>3.592,93</b>	43.115,19	3.592,93	16.090,95	3.305,50	66.104,57	21,8194

met correctiereserve

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>L3 Logistiek personeel klasse 3</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.401,71</b>	28.820,51	2.401,71	10.756,06	2.209,57	44.187,85	14,5853
1	<b>2.493,78</b>	29.925,39	2.493,78	11.168,40	2.294,28	45.881,86	15,1444
2	<b>2.586,85</b>	31.042,24	2.586,85	11.585,22	2.379,90	47.594,22	15,7096
3	<b>2.679,93</b>	32.159,12	2.679,93	12.002,05	2.465,53	49.306,63	16,2749
4	<b>2.773,00</b>	33.275,97	2.773,00	12.418,87	2.551,16	51.018,99	16,8401
5	<b>2.773,00</b>	33.275,97	2.773,00	12.418,87	2.551,16	51.018,99	16,8401
6	<b>2.905,64</b>	34.867,73	2.905,64	13.012,93	2.673,19	53.459,49	17,6456
7	<b>2.905,64</b>	34.867,73	2.905,64	13.012,93	2.673,19	53.459,49	17,6456
8	<b>3.020,69</b>	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
9	<b>3.020,69</b>	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
10	<b>3.104,91</b>	37.258,89	3.104,91	13.905,33	2.856,52	57.125,65	18,8557
11	<b>3.104,91</b>	37.258,89	3.104,91	13.905,33	2.856,52	57.125,65	18,8557
12	<b>3.237,56</b>	38.850,68	3.237,56	14.499,40	2.978,55	59.566,18	19,6613
13	<b>3.237,56</b>	38.850,68	3.237,56	14.499,40	2.978,55	59.566,18	19,6613
14	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
15	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
16	<b>3.436,82</b>	41.241,87	3.436,82	15.391,81	3.161,88	63.232,37	20,8714
17	<b>3.436,82</b>	41.241,87	3.436,82	15.391,81	3.161,88	63.232,37	20,8714
18	<b>3.569,47</b>	42.833,62	3.569,47	15.985,87	3.283,91	65.672,87	21,6769
19	<b>3.569,47</b>	42.833,62	3.569,47	15.985,87	3.283,91	65.672,87	21,6769
20	<b>3.702,12</b>	44.425,46	3.702,12	16.579,95	3.405,95	68.113,48	22,4825
21	<b>3.702,12</b>	44.425,46	3.702,12	16.579,95	3.405,95	68.113,48	22,4825
22	<b>3.834,77</b>	46.017,29	3.834,77	17.174,03	3.527,99	70.554,09	23,2881
23	<b>3.967,42</b>	47.609,07	3.967,42	17.768,10	3.650,03	72.994,62	24,0937
24	<b>4.100,08</b>	49.200,90	4.100,08	18.362,19	3.772,07	75.435,23	24,8992
25	<b>4.107,51</b>	49.290,16	4.107,51	18.395,50	3.778,91	75.572,08	24,9444
26	<b>4.114,41</b>	49.372,88	4.114,41	18.426,37	3.785,25	75.698,91	24,9863
27	<b>4.120,79</b>	49.449,50	4.120,79	18.454,97	3.791,13	75.816,39	25,0251
28	<b>4.126,71</b>	49.520,50	4.126,71	18.481,46	3.796,57	75.925,24	25,0610
29	<b>4.132,19</b>	49.586,24	4.132,19	18.506,00	3.801,61	76.026,03	25,0943
30	<b>4.137,27</b>	49.647,19	4.137,27	18.528,74	3.806,28	76.119,48	25,1251
31	<b>4.141,97</b>	49.703,59	4.141,97	18.549,79	3.810,61	76.205,96	25,1536
32	<b>4.146,32</b>	49.755,84	4.146,32	18.569,29	3.814,61	76.286,06	25,1801
33	<b>4.150,35</b>	49.804,20	4.150,35	18.587,34	3.818,32	76.360,21	25,2046
34	<b>4.154,08</b>	49.849,01	4.154,08	18.604,06	3.821,76	76.428,91	25,2272
35	<b>4.157,54</b>	49.890,46	4.157,54	18.619,54	3.824,94	76.492,48	25,2482

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>L2 Logistiek personeel klasse 2</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.596,77</b>	31.161,26	2.596,77	11.629,64	2.389,03	47.776,70	15,7699
1	<b>2.697,88</b>	32.374,60	2.697,88	12.082,47	2.482,05	49.637,01	16,3839
2	<b>2.799,00</b>	33.587,95	2.799,00	12.535,30	2.575,08	51.497,32	16,9979
3	<b>2.900,11</b>	34.801,30	2.900,11	12.988,14	2.668,10	53.357,65	17,6120
4	<b>3.001,22</b>	36.014,65	3.001,22	13.440,97	2.761,12	55.217,96	18,2260
5	<b>3.001,22</b>	36.014,65	3.001,22	13.440,97	2.761,12	55.217,96	18,2260
6	<b>3.079,30</b>	36.951,55	3.079,30	13.790,63	2.832,95	56.654,42	18,7002
7	<b>3.079,30</b>	36.951,55	3.079,30	13.790,63	2.832,95	56.654,42	18,7002
8	<b>3.223,41</b>	38.680,92	3.223,41	14.436,04	2.965,54	59.305,91	19,5754
9	<b>3.223,41</b>	38.680,92	3.223,41	14.436,04	2.965,54	59.305,91	19,5754
10	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
11	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
12	<b>3.445,60</b>	41.347,20	3.445,60	15.431,12	3.169,95	63.393,87	20,9247
13	<b>3.445,60</b>	41.347,20	3.445,60	15.431,12	3.169,95	63.393,87	20,9247
14	<b>3.589,71</b>	43.076,57	3.589,71	16.076,54	3.302,54	66.045,36	21,7999
15	<b>3.589,71</b>	43.076,57	3.589,71	16.076,54	3.302,54	66.045,36	21,7999
16	<b>3.733,83</b>	44.805,94	3.733,83	16.721,95	3.435,12	68.696,84	22,6751
17	<b>3.733,83</b>	44.805,94	3.733,83	16.721,95	3.435,12	68.696,84	22,6751
18	<b>3.877,94</b>	46.535,33	3.877,94	17.367,37	3.567,71	71.348,35	23,5503
19	<b>3.877,94</b>	46.535,33	3.877,94	17.367,37	3.567,71	71.348,35	23,5503
20	<b>4.022,06</b>	48.264,70	4.022,06	18.012,79	3.700,29	73.999,83	24,4255
21	<b>4.022,06</b>	48.264,70	4.022,06	18.012,79	3.700,29	73.999,83	24,4255
22	<b>4.166,17</b>	49.994,05	4.166,17	18.658,20	3.832,88	76.651,30	25,3006
23	<b>4.310,29</b>	51.723,45	4.310,29	19.303,62	3.965,46	79.302,82	26,1758
24	<b>4.454,40</b>	53.452,81	4.454,40	19.949,03	4.098,05	81.954,29	27,0510
25	<b>4.462,48</b>	53.549,79	4.462,48	19.985,23	4.105,48	82.102,99	27,1001
26	<b>4.469,97</b>	53.639,66	4.469,97	20.018,77	4.112,37	82.240,77	27,1456
27	<b>4.476,91</b>	53.722,90	4.476,91	20.049,83	4.118,76	82.368,40	27,1877
28	<b>4.483,34</b>	53.800,04	4.483,34	20.078,62	4.124,67	82.486,67	27,2267
29	<b>4.489,29</b>	53.871,45	4.489,29	20.105,27	4.130,14	82.596,16	27,2629
30	<b>4.494,81</b>	53.937,67	4.494,81	20.129,99	4.135,22	82.697,68	27,2964
31	<b>4.499,91</b>	53.998,95	4.499,91	20.152,86	4.139,92	82.791,63	27,3274
32	<b>4.504,64</b>	54.055,70	4.504,64	20.174,04	4.144,27	82.878,65	27,3561
33	<b>4.509,02</b>	54.108,25	4.509,02	20.193,65	4.148,30	82.959,22	27,3827
34	<b>4.513,08</b>	54.156,93	4.513,08	20.211,82	4.152,03	83.033,85	27,4074
35	<b>4.516,83</b>	54.201,97	4.516,83	20.228,63	4.155,48	83.102,91	27,4301

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>B3 Begeleidend personeel klasse 3</b>							
Anc	BMW	BJW	ET	RSZ	Vak	KOST jaar	Uurloon
0	<b>2.845,40</b>	34.144,85	2.845,40	12.743,14	2.617,77	52.351,17	17,2798
1	<b>2.902,91</b>	34.834,92	2.902,91	13.000,68	2.670,68	53.409,20	17,6290
2	<b>2.957,23</b>	35.486,71	2.957,23	13.243,94	2.720,65	54.408,52	17,9589
3	<b>3.008,44</b>	36.101,33	3.008,44	13.473,32	2.767,77	55.350,86	18,2699
4	<b>3.056,67</b>	36.680,06	3.056,67	13.689,31	2.812,14	56.238,18	18,5628
5	<b>3.102,02</b>	37.224,19	3.102,02	13.892,38	2.853,85	57.072,44	18,8382
6	<b>3.144,60</b>	37.735,24	3.144,60	14.083,11	2.893,04	57.855,99	19,0968
7	<b>3.184,57</b>	38.214,78	3.184,57	14.262,08	2.929,80	58.591,23	19,3395
8	<b>3.222,01</b>	38.664,10	3.222,01	14.429,76	2.964,25	59.280,11	19,5669
9	<b>3.257,07</b>	39.084,87	3.257,07	14.586,80	2.996,51	59.925,25	19,7798
10	<b>3.289,88</b>	39.478,51	3.289,88	14.733,71	3.026,69	60.528,78	19,9790
11	<b>3.320,52</b>	39.846,29	3.320,52	14.870,97	3.054,88	61.092,67	20,1651
12	<b>3.349,16</b>	40.189,92	3.349,16	14.999,21	3.081,23	61.619,52	20,3390
13	<b>3.375,88</b>	40.510,52	3.375,88	15.118,86	3.105,81	62.111,06	20,5013
14	<b>3.400,78</b>	40.809,35	3.400,78	15.230,39	3.128,72	62.569,24	20,6525
15	<b>3.424,01</b>	41.088,11	3.424,01	15.334,43	3.150,09	62.996,64	20,7936
16	<b>3.475,14</b>	41.701,69	3.475,14	15.563,42	3.197,13	63.937,37	21,1041
17	<b>3.476,58</b>	41.718,98	3.476,58	15.569,87	3.198,46	63.963,89	21,1128
18	<b>3.609,23</b>	43.310,75	3.609,23	16.163,93	3.320,49	66.404,41	21,9184
19	<b>3.610,67</b>	43.328,05	3.610,67	16.170,39	3.321,82	66.430,93	21,9272
20	<b>3.743,32</b>	44.919,88	3.743,32	16.764,47	3.443,86	68.871,54	22,7327
21	<b>3.744,77</b>	44.937,19	3.744,77	16.770,93	3.445,18	68.898,08	22,7415
22	<b>3.877,41</b>	46.528,95	3.877,41	17.364,99	3.567,22	71.338,57	23,5470
23	<b>4.011,51</b>	48.138,09	4.011,51	17.965,54	3.690,59	73.805,72	24,3614
24	<b>4.144,16</b>	49.729,92	4.144,16	18.559,62	3.812,63	76.246,33	25,1670
25	<b>4.153,12</b>	49.837,41	4.153,12	18.599,74	3.820,87	76.411,14	25,2214
26	<b>4.160,09</b>	49.921,05	4.160,09	18.630,95	3.827,28	76.539,37	25,2637
27	<b>4.168,00</b>	50.015,97	4.168,00	18.666,38	3.834,56	76.684,91	25,3117
28	<b>4.173,98</b>	50.087,78	4.173,98	18.693,18	3.840,06	76.795,01	25,3481
29	<b>4.179,52</b>	50.154,27	4.179,52	18.717,99	3.845,16	76.896,94	25,3817
30	<b>4.184,66</b>	50.215,91	4.184,66	18.741,00	3.849,89	76.991,46	25,4129
31	<b>4.189,41</b>	50.272,96	4.189,41	18.762,29	3.854,26	77.078,92	25,4418
32	<b>4.193,82</b>	50.325,82	4.193,82	18.782,01	3.858,31	77.159,96	25,4685
33	<b>4.197,89</b>	50.374,72	4.197,89	18.800,27	3.862,06	77.234,95	25,4933
34	<b>4.201,67</b>	50.420,05	4.201,67	18.817,18	3.865,54	77.304,44	25,5162
35	<b>4.205,16</b>	50.461,98	4.205,16	18.832,83	3.868,75	77.368,73	25,5374

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>B2b Begeleidend personeel klasse 2B</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.845,40</b>	34.144,85	2.845,40	12.743,14	2.617,77	52.351,17	17,2798
1	<b>2.902,91</b>	34.834,92	2.902,91	13.000,68	2.670,68	53.409,20	17,6290
2	<b>2.957,23</b>	35.486,71	2.957,23	13.243,94	2.720,65	54.408,52	17,9589
3	<b>3.008,44</b>	36.101,33	3.008,44	13.473,32	2.767,77	55.350,86	18,2699
4	<b>3.056,67</b>	36.680,06	3.056,67	13.689,31	2.812,14	56.238,18	18,5628
5	<b>3.102,02</b>	37.224,19	3.102,02	13.892,38	2.853,85	57.072,44	18,8382
6	<b>3.144,60</b>	37.735,24	3.144,60	14.083,11	2.893,04	57.855,99	19,0968
7	<b>3.184,57</b>	38.214,78	3.184,57	14.262,08	2.929,80	58.591,23	19,3395
8	<b>3.222,01</b>	38.664,10	3.222,01	14.429,76	2.964,25	59.280,11	19,5669
9	<b>3.257,07</b>	39.084,87	3.257,07	14.586,80	2.996,51	59.925,25	19,7798
10	<b>3.289,88</b>	39.478,51	3.289,88	14.733,71	3.026,69	60.528,78	19,9790
11	<b>3.320,52</b>	39.846,29	3.320,52	14.870,97	3.054,88	61.092,67	20,1651
12	<b>3.349,16</b>	40.189,92	3.349,16	14.999,21	3.081,23	61.619,52	20,3390
13	<b>3.375,88</b>	40.510,52	3.375,88	15.118,86	3.105,81	62.111,06	20,5013
14	<b>3.464,74</b>	41.576,87	3.464,74	15.516,84	3.187,56	63.746,01	21,0409
15	<b>3.466,23</b>	41.594,82	3.466,23	15.523,53	3.188,94	63.773,52	21,0500
16	<b>3.603,80</b>	43.245,59	3.603,80	16.139,61	3.315,49	66.304,49	21,8854
17	<b>3.605,29</b>	43.263,49	3.605,29	16.146,30	3.316,87	66.331,95	21,8945
18	<b>3.742,86</b>	44.914,26	3.742,86	16.762,38	3.443,43	68.862,92	22,7299
19	<b>3.744,35</b>	44.932,23	3.744,35	16.769,08	3.444,80	68.890,47	22,7390
20	<b>3.881,92</b>	46.582,99	3.881,92	17.385,16	3.571,36	71.421,43	23,5744
21	<b>3.883,41</b>	46.600,90	3.883,41	17.391,84	3.572,74	71.448,88	23,5834
22	<b>4.020,97</b>	48.251,68	4.020,97	18.007,93	3.699,30	73.979,87	24,4189
23	<b>4.160,03</b>	49.920,39	4.160,03	18.630,71	3.827,23	76.538,36	25,2634
24	<b>4.297,60</b>	51.571,17	4.297,60	19.246,79	3.953,79	79.069,35	26,0988
25	<b>4.306,89</b>	51.682,66	4.306,89	19.288,40	3.962,34	79.240,29	26,1552
26	<b>4.314,12</b>	51.769,39	4.314,12	19.320,77	3.968,99	79.373,27	26,1991
27	<b>4.322,32</b>	51.867,80	4.322,32	19.357,50	3.976,53	79.524,15	26,2489
28	<b>4.328,52</b>	51.942,27	4.328,52	19.385,29	3.982,24	79.638,33	26,2866
29	<b>4.334,27</b>	52.011,22	4.334,27	19.411,02	3.987,53	79.744,03	26,3215
30	<b>4.339,60</b>	52.075,14	4.339,60	19.434,88	3.992,43	79.842,04	26,3538
31	<b>4.344,53</b>	52.134,31	4.344,53	19.456,96	3.996,96	79.932,76	26,3838
32	<b>4.349,09</b>	52.189,11	4.349,09	19.477,41	4.001,16	80.016,78	26,4115
33	<b>4.353,32</b>	52.239,83	4.353,32	19.496,34	4.005,05	80.094,54	26,4372
34	<b>4.357,24</b>	52.286,84	4.357,24	19.513,88	4.008,66	80.166,61	26,4609
35	<b>4.360,86</b>	52.330,33	4.360,86	19.530,11	4.011,99	80.233,30	26,4830

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>B2a Begeleidend personeel klasse 2A</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.845,40</b>	34.144,85	2.845,40	12.743,14	2.617,77	52.351,17	17,2798
1	<b>2.902,91</b>	34.834,92	2.902,91	13.000,68	2.670,68	53.409,20	17,6290
2	<b>2.957,23</b>	35.486,71	2.957,23	13.243,94	2.720,65	54.408,52	17,9589
3	<b>3.008,44</b>	36.101,33	3.008,44	13.473,32	2.767,77	55.350,86	18,2699
4	<b>3.056,67</b>	36.680,06	3.056,67	13.689,31	2.812,14	56.238,18	18,5628
5	<b>3.102,02</b>	37.224,19	3.102,02	13.892,38	2.853,85	57.072,44	18,8382
6	<b>3.144,60</b>	37.735,24	3.144,60	14.083,11	2.893,04	57.855,99	19,0968
7	<b>3.184,57</b>	38.214,78	3.184,57	14.262,08	2.929,80	58.591,23	19,3395
8	<b>3.258,66</b>	39.103,91	3.258,66	14.593,91	2.997,97	59.954,44	19,7894
9	<b>3.260,23</b>	39.122,74	3.260,23	14.600,93	2.999,41	59.983,32	19,7990
10	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
11	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
12	<b>3.483,97</b>	41.807,63	3.483,97	15.602,96	3.205,25	64.099,80	21,1577
13	<b>3.485,55</b>	41.826,62	3.485,55	15.610,04	3.206,71	64.128,92	21,1673
14	<b>3.629,66</b>	43.555,98	3.629,66	16.255,45	3.339,29	66.780,39	22,0425
15	<b>3.631,23</b>	43.574,75	3.631,23	16.262,46	3.340,73	66.809,17	22,0520
16	<b>3.775,34</b>	45.304,11	3.775,34	16.907,87	3.473,32	69.460,64	22,9272
17	<b>3.776,91</b>	45.322,96	3.776,91	16.914,91	3.474,76	69.489,53	22,9367
18	<b>3.921,03</b>	47.052,30	3.921,03	17.560,31	3.607,34	72.140,98	23,8119
19	<b>3.922,59</b>	47.071,09	3.922,59	17.567,32	3.608,78	72.169,78	23,8214
20	<b>4.066,70</b>	48.800,45	4.066,70	18.212,73	3.741,37	74.821,25	24,6966
21	<b>4.068,27</b>	48.819,29	4.068,27	18.219,77	3.742,81	74.850,15	24,7061
22	<b>4.212,39</b>	50.548,64	4.212,39	18.865,17	3.875,40	77.501,59	25,5813
23	<b>4.358,07</b>	52.296,78	4.358,07	19.517,59	4.009,42	80.181,86	26,4660
24	<b>4.502,18</b>	54.026,15	4.502,18	20.163,01	4.142,01	82.833,35	27,3412
25	<b>4.511,91</b>	54.142,97	4.511,91	20.206,61	4.150,96	83.012,45	27,4003
26	<b>4.519,49</b>	54.233,83	4.519,49	20.240,52	4.157,93	83.151,77	27,4463
27	<b>4.528,08</b>	54.336,94	4.528,08	20.279,00	4.165,83	83.309,84	27,4984
28	<b>4.534,58</b>	54.414,95	4.534,58	20.308,11	4.171,81	83.429,46	27,5379
29	<b>4.540,60</b>	54.487,18	4.540,60	20.335,07	4.177,35	83.540,20	27,5745
30	<b>4.546,18</b>	54.554,15	4.546,18	20.360,06	4.182,48	83.642,88	27,6084
31	<b>4.551,34</b>	54.616,14	4.551,34	20.383,20	4.187,24	83.737,92	27,6397
32	<b>4.556,13</b>	54.673,54	4.556,13	20.404,62	4.191,64	83.825,93	27,6688
33	<b>4.560,56</b>	54.726,68	4.560,56	20.424,45	4.195,71	83.907,40	27,6957
34	<b>4.564,66</b>	54.775,92	4.564,66	20.442,83	4.199,49	83.982,90	27,7206
35	<b>4.568,46</b>	54.821,48	4.568,46	20.459,83	4.202,98	84.052,75	27,7437

met correctiereserve

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>B1c Begeleidend personeel klasse 1</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.020,69</b>	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
1	<b>3.048,11</b>	36.577,27	3.048,11	13.650,94	2.804,26	56.080,57	18,5108
2	<b>3.133,74</b>	37.604,92	3.133,74	14.034,47	2.883,04	57.656,17	19,0308
3	<b>3.249,33</b>	38.991,93	3.249,33	14.552,11	2.989,38	59.782,76	19,7328
4	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
5	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
6	<b>3.463,12</b>	41.557,43	3.463,12	15.509,58	3.186,07	63.716,20	21,0311
7	<b>3.464,29</b>	41.571,45	3.464,29	15.514,81	3.187,14	63.737,69	21,0382
8	<b>3.628,05</b>	43.536,66	3.628,05	16.248,24	3.337,81	66.750,77	22,0327
9	<b>3.629,58</b>	43.554,94	3.629,58	16.255,07	3.339,21	66.778,80	22,0420
10	<b>3.793,34</b>	45.520,13	3.793,34	16.988,49	3.489,88	69.791,84	23,0365
11	<b>3.795,12</b>	45.541,47	3.795,12	16.996,46	3.491,51	69.824,57	23,0473
12	<b>3.958,89</b>	47.506,69	3.958,89	17.729,89	3.642,18	72.837,65	24,0418
13	<b>3.960,67</b>	47.528,02	3.960,67	17.737,85	3.643,81	72.870,35	24,0526
14	<b>4.124,43</b>	49.493,20	4.124,43	18.471,28	3.794,48	75.883,39	25,0472
15	<b>4.126,22</b>	49.514,61	4.126,22	18.479,26	3.796,12	75.916,21	25,0580
16	<b>4.289,98</b>	51.479,81	4.289,98	19.212,69	3.946,79	78.929,27	26,0525
17	<b>4.291,76</b>	51.501,14	4.291,76	19.220,65	3.948,42	78.961,98	26,0633
18	<b>4.455,53</b>	53.466,34	4.455,53	19.954,08	4.099,09	81.975,04	27,0579
19	<b>4.457,31</b>	53.487,68	4.457,31	19.962,05	4.100,72	82.007,76	27,0687
20	<b>4.621,07</b>	55.452,88	4.621,07	20.695,48	4.251,39	85.020,82	28,0632
21	<b>4.622,85</b>	55.474,22	4.622,85	20.703,44	4.253,02	85.053,53	28,0740
22	<b>4.786,62</b>	57.439,41	4.786,62	21.436,87	4.403,69	88.066,59	29,0685
23	<b>4.952,17</b>	59.426,01	4.952,17	22.178,28	4.555,99	91.112,45	30,0739
24	<b>5.115,93</b>	61.391,20	5.115,93	22.911,71	4.706,66	94.125,51	31,0684
25	<b>5.127,00</b>	61.523,98	5.127,00	22.961,26	4.716,84	94.329,08	31,1356
26	<b>5.135,60</b>	61.627,22	5.135,60	22.999,79	4.724,75	94.487,36	31,1879
27	<b>5.145,36</b>	61.744,30	5.145,36	23.043,49	4.733,73	94.666,88	31,2471
28	<b>5.152,75</b>	61.832,96	5.152,75	23.076,58	4.740,53	94.802,81	31,2920
29	<b>5.159,59</b>	61.915,03	5.159,59	23.107,21	4.746,82	94.928,65	31,3335
30	<b>5.165,93</b>	61.991,14	5.165,93	23.135,61	4.752,65	95.045,33	31,3720
31	<b>5.171,80</b>	62.061,57	5.171,80	23.161,89	4.758,05	95.153,32	31,4077
32	<b>5.177,23</b>	62.126,80	5.177,23	23.186,24	4.763,05	95.253,32	31,4407
33	<b>5.182,27</b>	62.187,19	5.182,27	23.208,78	4.767,68	95.345,91	31,4712
34	<b>5.186,93</b>	62.243,14	5.186,93	23.229,66	4.771,97	95.431,70	31,4996
35	<b>5.191,24</b>	62.294,90	5.191,24	23.248,98	4.775,94	95.511,06	31,5258

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>B1b Diensthoofd in de erkende kinderdagverblijven</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
1	<b>3.422,80</b>	41.073,57	3.422,80	15.329,00	3.148,97	62.974,34	20,7862
2	<b>3.533,22</b>	42.398,61	3.533,22	15.823,52	3.250,56	65.005,91	21,4568
3	<b>3.638,75</b>	43.665,02	3.638,75	16.296,15	3.347,65	66.947,57	22,0977
4	<b>3.739,39</b>	44.872,65	3.739,39	16.746,85	3.440,24	68.799,11	22,7088
5	<b>3.835,11</b>	46.021,36	3.835,11	17.175,55	3.528,30	70.560,33	23,2902
6	<b>3.926,00</b>	47.112,00	3.926,00	17.582,59	3.611,92	72.232,51	23,8421
7	<b>4.012,12</b>	48.145,40	4.012,12	17.968,27	3.691,15	73.816,94	24,3651
8	<b>4.093,58</b>	49.123,02	4.093,58	18.333,12	3.766,10	75.315,82	24,8598
9	<b>4.170,49</b>	50.045,94	4.170,49	18.677,56	3.836,86	76.730,85	25,3269
10	<b>4.243,04</b>	50.916,44	4.243,04	19.002,44	3.903,59	78.065,50	25,7674
11	<b>4.311,32</b>	51.735,80	4.311,32	19.308,23	3.966,41	79.321,76	26,1821
12	<b>4.375,52</b>	52.506,27	4.375,52	19.595,78	4.025,48	80.503,05	26,5720
13	<b>4.435,81</b>	53.229,68	4.435,81	19.865,76	4.080,94	81.612,19	26,9381
14	<b>4.492,37</b>	53.908,46	4.492,37	20.119,09	4.132,98	82.652,90	27,2816
15	<b>4.545,38</b>	54.544,56	4.545,38	20.356,48	4.181,75	83.628,17	27,6035
16	<b>4.600,52</b>	55.206,23	4.600,52	20.603,43	4.232,48	84.642,65	27,9384
17	<b>4.652,14</b>	55.825,65	4.652,14	20.834,60	4.279,97	85.592,36	28,2518
18	<b>4.767,32</b>	57.207,84	4.767,32	21.350,44	4.385,93	87.711,54	28,9513
19	<b>4.769,23</b>	57.230,72	4.769,23	21.358,98	4.387,69	87.746,62	28,9629
20	<b>4.944,45</b>	59.333,45	4.944,45	22.143,74	4.548,90	90.970,54	30,0270
21	<b>4.946,36</b>	59.356,32	4.946,36	22.152,27	4.550,65	91.005,60	30,0386
22	<b>5.121,59</b>	61.459,09	5.121,59	22.937,04	4.711,86	94.229,59	31,1028
23	<b>5.298,73</b>	63.584,71	5.298,73	23.730,34	4.874,83	97.488,61	32,1785
24	<b>5.473,95</b>	65.687,44	5.473,95	24.515,10	5.036,04	100.712,52	33,2426
25	<b>5.485,79</b>	65.829,54	5.485,79	24.568,13	5.046,93	100.930,39	33,3145
26	<b>5.495,00</b>	65.940,00	5.495,00	24.609,36	5.055,40	101.099,76	33,3704
27	<b>5.505,44</b>	66.065,27	5.505,44	24.656,11	5.065,00	101.291,82	33,4338
28	<b>5.513,34</b>	66.160,12	5.513,34	24.691,51	5.072,28	101.437,24	33,4818
29	<b>5.520,66</b>	66.247,94	5.520,66	24.724,29	5.079,01	101.571,90	33,5263
30	<b>5.527,45</b>	66.329,37	5.527,45	24.754,68	5.085,25	101.696,75	33,5675
31	<b>5.533,73</b>	66.404,73	5.533,73	24.782,80	5.091,03	101.812,29	33,6056
32	<b>5.539,54</b>	66.474,53	5.539,54	24.808,85	5.096,38	101.919,31	33,6410
33	<b>5.544,93</b>	66.539,14	5.544,93	24.832,96	5.101,33	102.018,36	33,6737
34	<b>5.549,92</b>	66.599,00	5.549,92	24.855,30	5.105,92	102.110,15	33,7039
35	<b>5.554,53</b>	66.654,40	5.554,53	24.875,98	5.110,17	102.195,08	33,7320

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>MV2 Gebrevetteerde verpleegkundige</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.846,10</b>	34.153,25	2.846,10	12.746,28	2.618,42	52.364,04	17,2840
1	<b>2.935,73</b>	35.228,71	2.935,73	13.147,65	2.700,87	54.012,95	17,8283
2	<b>3.020,69</b>	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
3	<b>3.089,17</b>	37.070,01	3.089,17	13.834,84	2.842,03	56.836,05	18,7601
4	<b>3.198,32</b>	38.379,87	3.198,32	14.323,69	2.942,46	58.844,34	19,4230
5	<b>3.199,67</b>	38.396,04	3.199,67	14.329,72	2.943,70	58.869,12	19,4312
6	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
7	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
8	<b>3.446,47</b>	41.357,67	3.446,47	15.435,03	3.170,75	63.409,93	20,9300
9	<b>3.449,82</b>	41.397,90	3.449,82	15.450,04	3.173,84	63.471,60	20,9504
10	<b>3.605,40</b>	43.264,85	3.605,40	16.146,80	3.316,97	66.334,02	21,8952
11	<b>3.606,57</b>	43.278,88	3.606,57	16.152,04	3.318,05	66.355,53	21,9023
12	<b>3.762,15</b>	45.145,79	3.762,15	16.848,78	3.461,18	69.217,90	22,8471
13	<b>3.763,32</b>	45.159,81	3.763,32	16.854,02	3.462,25	69.239,39	22,8542
14	<b>3.918,90</b>	47.026,76	3.918,90	17.550,78	3.605,39	72.101,83	23,7990
15	<b>3.920,06</b>	47.040,73	3.920,06	17.555,99	3.606,46	72.123,25	23,8060
16	<b>4.075,64</b>	48.907,69	4.075,64	18.252,76	3.749,59	74.985,68	24,7509
17	<b>4.077,24</b>	48.926,84	4.077,24	18.259,91	3.751,06	75.015,05	24,7605
18	<b>4.232,82</b>	50.793,80	4.232,82	18.956,67	3.894,19	77.877,48	25,7054
19	<b>4.234,51</b>	50.814,11	4.234,51	18.964,25	3.895,75	77.908,62	25,7156
20	<b>4.390,09</b>	52.681,02	4.390,09	19.661,00	4.038,88	80.770,98	26,6604
21	<b>4.391,78</b>	52.701,31	4.391,78	19.668,57	4.040,43	80.802,08	26,6707
22	<b>4.547,36</b>	54.568,27	4.547,36	20.365,33	4.183,57	83.664,52	27,6155
23	<b>4.704,62</b>	56.455,49	4.704,62	21.069,66	4.328,25	86.558,02	28,5706
24	<b>4.860,20</b>	58.322,45	4.860,20	21.766,42	4.471,39	89.420,46	29,5154
25	<b>4.870,71</b>	58.448,54	4.870,71	21.813,48	4.481,05	89.613,79	29,5792
26	<b>4.878,88</b>	58.546,62	4.878,88	21.850,09	4.488,57	89.764,17	29,6289
27	<b>4.888,16</b>	58.657,89	4.888,16	21.891,61	4.497,10	89.934,77	29,6852
28	<b>4.895,18</b>	58.742,11	4.895,18	21.923,05	4.503,56	90.063,89	29,7278
29	<b>4.901,67</b>	58.820,09	4.901,67	21.952,15	4.509,54	90.183,45	29,7673
30	<b>4.907,70</b>	58.892,39	4.907,70	21.979,13	4.515,08	90.294,30	29,8038
31	<b>4.913,27</b>	58.959,30	4.913,27	22.004,10	4.520,21	90.396,89	29,8377
32	<b>4.918,44</b>	59.021,27	4.918,44	22.027,23	4.524,96	90.491,91	29,8691
33	<b>4.923,22</b>	59.078,64	4.923,22	22.048,64	4.529,36	90.579,86	29,8981
34	<b>4.927,65</b>	59.131,79	4.927,65	22.068,48	4.533,44	90.661,35	29,9250
35	<b>4.931,75</b>	59.180,98	4.931,75	22.086,83	4.537,21	90.736,76	29,9499

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>MV1      Sociaal, verpleegkundig, paramedisch en therapeutisch personeel</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.307,57</b>	39.690,87	3.307,57	14.812,96	3.042,97	60.854,38	20,0865
1	<b>3.422,80</b>	41.073,57	3.422,80	15.329,00	3.148,97	62.974,34	20,7862
2	<b>3.533,22</b>	42.398,61	3.533,22	15.823,52	3.250,56	65.005,91	21,4568
3	<b>3.638,75</b>	43.665,02	3.638,75	16.296,15	3.347,65	66.947,57	22,0977
4	<b>3.739,39</b>	44.872,65	3.739,39	16.746,85	3.440,24	68.799,11	22,7088
5	<b>3.835,11</b>	46.021,36	3.835,11	17.175,55	3.528,30	70.560,33	23,2902
6	<b>3.926,00</b>	47.112,00	3.926,00	17.582,59	3.611,92	72.232,51	23,8421
7	<b>4.012,12</b>	48.145,40	4.012,12	17.968,27	3.691,15	73.816,94	24,3651
8	<b>4.093,58</b>	49.123,02	4.093,58	18.333,12	3.766,10	75.315,82	24,8598
9	<b>4.170,49</b>	50.045,94	4.170,49	18.677,56	3.836,86	76.730,85	25,3269
10	<b>4.243,04</b>	50.916,44	4.243,04	19.002,44	3.903,59	78.065,50	25,7674
11	<b>4.311,32</b>	51.735,80	4.311,32	19.308,23	3.966,41	79.321,76	26,1821
12	<b>4.375,52</b>	52.506,27	4.375,52	19.595,78	4.025,48	80.503,05	26,5720
13	<b>4.435,81</b>	53.229,68	4.435,81	19.865,76	4.080,94	81.612,19	26,9381
14	<b>4.492,37</b>	53.908,46	4.492,37	20.119,09	4.132,98	82.652,90	27,2816
15	<b>4.545,38</b>	54.544,56	4.545,38	20.356,48	4.181,75	83.628,17	27,6035
16	<b>4.600,52</b>	55.206,23	4.600,52	20.603,43	4.232,48	84.642,65	27,9384
17	<b>4.652,14</b>	55.825,65	4.652,14	20.834,60	4.279,97	85.592,36	28,2518
18	<b>4.700,45</b>	56.405,39	4.700,45	21.050,96	4.324,41	86.481,21	28,5452
19	<b>4.745,60</b>	56.947,24	4.745,60	21.253,19	4.365,96	87.311,99	28,8195
20	<b>4.787,79</b>	57.453,49	4.787,79	21.442,12	4.404,77	88.088,18	29,0757
21	<b>4.827,16</b>	57.925,98	4.827,16	21.618,46	4.440,99	88.812,59	29,3148
22	<b>4.863,90</b>	58.366,80	4.863,90	21.782,98	4.474,79	89.488,47	29,5379
23	<b>4.957,69</b>	59.492,32	4.957,69	22.203,03	4.561,08	91.214,12	30,1074
24	<b>5.121,46</b>	61.457,52	5.121,46	22.936,46	4.711,74	94.227,18	31,1020
25	<b>5.131,92</b>	61.583,01	5.131,92	22.983,29	4.721,36	94.419,59	31,1655
26	<b>5.140,53</b>	61.686,36	5.140,53	23.021,86	4.729,29	94.578,04	31,2178
27	<b>5.149,68</b>	61.796,19	5.149,68	23.062,85	4.737,71	94.746,44	31,2734
28	<b>5.157,08</b>	61.884,91	5.157,08	23.095,96	4.744,51	94.882,46	31,3183
29	<b>5.163,92</b>	61.967,07	5.163,92	23.126,63	4.750,81	95.008,43	31,3599
30	<b>5.170,27</b>	62.043,24	5.170,27	23.155,05	4.756,65	95.125,21	31,3984
31	<b>5.176,14</b>	62.113,72	5.176,14	23.181,36	4.762,05	95.233,27	31,4341
32	<b>5.181,58</b>	62.179,01	5.181,58	23.205,72	4.767,06	95.333,37	31,4671
33	<b>5.186,62</b>	62.239,45	5.186,62	23.228,28	4.771,69	95.426,04	31,4977
34	<b>5.191,29</b>	62.295,45	5.191,29	23.249,18	4.775,98	95.511,90	31,5260
35	<b>5.195,60</b>	62.347,25	5.195,60	23.268,51	4.779,96	95.591,33	31,5523

met correctiereserve

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>MV1bis Dienstverantwoordelijken in de diensten voor opvanggezinnen</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.307,57</b>	39.690,87	3.307,57	14.812,96	3.042,97	60.854,38	20,0865
1	<b>3.422,80</b>	41.073,57	3.422,80	15.329,00	3.148,97	62.974,34	20,7862
2	<b>3.533,22</b>	42.398,61	3.533,22	15.823,52	3.250,56	65.005,91	21,4568
3	<b>3.638,75</b>	43.665,02	3.638,75	16.296,15	3.347,65	66.947,57	22,0977
4	<b>3.739,39</b>	44.872,65	3.739,39	16.746,85	3.440,24	68.799,11	22,7088
5	<b>3.835,11</b>	46.021,36	3.835,11	17.175,55	3.528,30	70.560,33	23,2902
6	<b>3.926,00</b>	47.112,00	3.926,00	17.582,59	3.611,92	72.232,51	23,8421
7	<b>4.012,12</b>	48.145,40	4.012,12	17.968,27	3.691,15	73.816,94	24,3651
8	<b>4.093,58</b>	49.123,02	4.093,58	18.333,12	3.766,10	75.315,82	24,8598
9	<b>4.170,49</b>	50.045,94	4.170,49	18.677,56	3.836,86	76.730,85	25,3269
10	<b>4.243,04</b>	50.916,44	4.243,04	19.002,44	3.903,59	78.065,50	25,7674
11	<b>4.311,32</b>	51.735,80	4.311,32	19.308,23	3.966,41	79.321,76	26,1821
12	<b>4.375,52</b>	52.506,27	4.375,52	19.595,78	4.025,48	80.503,05	26,5720
13	<b>4.435,81</b>	53.229,68	4.435,81	19.865,76	4.080,94	81.612,19	26,9381
14	<b>4.492,37</b>	53.908,46	4.492,37	20.119,09	4.132,98	82.652,90	27,2816
15	<b>4.545,38</b>	54.544,56	4.545,38	20.356,48	4.181,75	83.628,17	27,6035
16	<b>4.600,52</b>	55.206,23	4.600,52	20.603,43	4.232,48	84.642,65	27,9384
17	<b>4.661,17</b>	55.934,05	4.661,17	20.875,05	4.288,28	85.758,55	28,3067
18	<b>4.797,97</b>	57.575,59	4.797,97	21.487,69	4.414,13	88.275,37	29,1374
19	<b>4.893,49</b>	58.721,89	4.893,49	21.915,50	4.502,01	90.032,89	29,7176
20	<b>4.893,49</b>	58.721,89	4.893,49	21.915,50	4.502,01	90.032,89	29,7176
21	<b>4.989,02</b>	59.868,19	4.989,02	22.343,31	4.589,89	91.790,40	30,2977
22	<b>4.996,41</b>	59.956,98	4.996,41	22.376,44	4.596,70	91.926,54	30,3426
23	<b>5.161,36</b>	61.936,28	5.161,36	23.115,14	4.748,45	94.961,22	31,3443
24	<b>5.325,13</b>	63.901,50	5.325,13	23.848,57	4.899,12	97.974,32	32,3388
25	<b>5.335,95</b>	64.031,38	5.335,95	23.897,04	4.909,07	98.173,44	32,4045
26	<b>5.344,90</b>	64.138,83	5.344,90	23.937,15	4.917,31	98.338,19	32,4589
27	<b>5.354,38</b>	64.252,51	5.354,38	23.979,57	4.926,03	98.512,49	32,5165
28	<b>5.362,06</b>	64.344,77	5.362,06	24.014,00	4.933,10	98.653,94	32,5631
29	<b>5.369,18</b>	64.430,18	5.369,18	24.045,88	4.939,65	98.784,90	32,6064
30	<b>5.375,78</b>	64.509,37	5.375,78	24.075,43	4.945,72	98.906,30	32,6464
31	<b>5.381,89</b>	64.582,67	5.381,89	24.102,79	4.951,34	99.018,69	32,6835
32	<b>5.387,55</b>	64.650,55	5.387,55	24.128,13	4.956,54	99.122,77	32,7179
33	<b>5.392,78</b>	64.713,38	5.392,78	24.151,57	4.961,36	99.219,10	32,7497
34	<b>5.397,63</b>	64.771,61	5.397,63	24.173,31	4.965,82	99.308,38	32,7792
35	<b>5.402,12</b>	64.825,48	5.402,12	24.193,41	4.969,95	99.390,97	32,8064

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>A3 Administratief personeel klasse 3</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.400,71</b>	28.808,57	2.400,71	10.751,60	2.208,66	44.169,53	14,5792
1	<b>2.493,78</b>	29.925,39	2.493,78	11.168,40	2.294,28	45.881,86	15,1444
2	<b>2.586,85</b>	31.042,24	2.586,85	11.585,22	2.379,90	47.594,22	15,7096
3	<b>2.679,93</b>	32.159,12	2.679,93	12.002,05	2.465,53	49.306,63	16,2749
4	<b>2.773,00</b>	33.275,97	2.773,00	12.418,87	2.551,16	51.018,99	16,8401
5	<b>2.773,00</b>	33.275,97	2.773,00	12.418,87	2.551,16	51.018,99	16,8401
6	<b>2.905,64</b>	34.867,73	2.905,64	13.012,93	2.673,19	53.459,49	17,6456
7	<b>2.905,64</b>	34.867,73	2.905,64	13.012,93	2.673,19	53.459,49	17,6456
8	<b>3.020,69</b>	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
9	<b>3.020,69</b>	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
10	<b>3.104,91</b>	37.258,89	3.104,91	13.905,33	2.856,52	57.125,65	18,8557
11	<b>3.104,91</b>	37.258,89	3.104,91	13.905,33	2.856,52	57.125,65	18,8557
12	<b>3.237,56</b>	38.850,68	3.237,56	14.499,40	2.978,55	59.566,18	19,6613
13	<b>3.237,56</b>	38.850,68	3.237,56	14.499,40	2.978,55	59.566,18	19,6613
14	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
15	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
16	<b>3.436,82</b>	41.241,87	3.436,82	15.391,81	3.161,88	63.232,37	20,8714
17	<b>3.436,82</b>	41.241,87	3.436,82	15.391,81	3.161,88	63.232,37	20,8714
18	<b>3.569,47</b>	42.833,62	3.569,47	15.985,87	3.283,91	65.672,87	21,6769
19	<b>3.569,47</b>	42.833,62	3.569,47	15.985,87	3.283,91	65.672,87	21,6769
20	<b>3.702,12</b>	44.425,46	3.702,12	16.579,95	3.405,95	68.113,48	22,4825
21	<b>3.702,12</b>	44.425,46	3.702,12	16.579,95	3.405,95	68.113,48	22,4825
22	<b>3.834,77</b>	46.017,29	3.834,77	17.174,03	3.527,99	70.554,09	23,2881
23	<b>3.967,42</b>	47.609,07	3.967,42	17.768,10	3.650,03	72.994,62	24,0937
24	<b>4.100,08</b>	49.200,90	4.100,08	18.362,19	3.772,07	75.435,23	24,8992
25	<b>4.107,51</b>	49.290,16	4.107,51	18.395,50	3.778,91	75.572,08	24,9444
26	<b>4.114,41</b>	49.372,88	4.114,41	18.426,37	3.785,25	75.698,91	24,9863
27	<b>4.120,79</b>	49.449,50	4.120,79	18.454,97	3.791,13	75.816,39	25,0251
28	<b>4.126,71</b>	49.520,50	4.126,71	18.481,46	3.796,57	75.925,24	25,0610
29	<b>4.132,19</b>	49.586,24	4.132,19	18.506,00	3.801,61	76.026,03	25,0943
30	<b>4.137,27</b>	49.647,19	4.137,27	18.528,74	3.806,28	76.119,48	25,1251
31	<b>4.141,97</b>	49.703,59	4.141,97	18.549,79	3.810,61	76.205,96	25,1536
32	<b>4.146,32</b>	49.755,84	4.146,32	18.569,29	3.814,61	76.286,06	25,1801
33	<b>4.150,35</b>	49.804,20	4.150,35	18.587,34	3.818,32	76.360,21	25,2046
34	<b>4.154,08</b>	49.849,01	4.154,08	18.604,06	3.821,76	76.428,91	25,2272
35	<b>4.157,54</b>	49.890,46	4.157,54	18.619,54	3.824,94	76.492,48	25,2482

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>A2 Administratief personeel klasse 2</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>2.596,77</b>	31.161,26	2.596,77	11.629,64	2.389,03	47.776,70	15,7699
1	<b>2.697,88</b>	32.374,60	2.697,88	12.082,47	2.482,05	49.637,01	16,3839
2	<b>2.799,00</b>	33.587,95	2.799,00	12.535,30	2.575,08	51.497,32	16,9979
3	<b>2.900,11</b>	34.801,30	2.900,11	12.988,14	2.668,10	53.357,65	17,6120
4	<b>3.001,22</b>	36.014,65	3.001,22	13.440,97	2.761,12	55.217,96	18,2260
5	<b>3.001,22</b>	36.014,65	3.001,22	13.440,97	2.761,12	55.217,96	18,2260
6	<b>3.079,30</b>	36.951,55	3.079,30	13.790,63	2.832,95	56.654,42	18,7002
7	<b>3.079,30</b>	36.951,55	3.079,30	13.790,63	2.832,95	56.654,42	18,7002
8	<b>3.223,41</b>	38.680,92	3.223,41	14.436,04	2.965,54	59.305,91	19,5754
9	<b>3.223,41</b>	38.680,92	3.223,41	14.436,04	2.965,54	59.305,91	19,5754
10	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
11	<b>3.344,00</b>	40.127,97	3.344,00	14.976,09	3.076,48	61.524,54	20,3077
12	<b>3.445,60</b>	41.347,20	3.445,60	15.431,12	3.169,95	63.393,87	20,9247
13	<b>3.445,60</b>	41.347,20	3.445,60	15.431,12	3.169,95	63.393,87	20,9247
14	<b>3.589,71</b>	43.076,57	3.589,71	16.076,54	3.302,54	66.045,36	21,7999
15	<b>3.589,71</b>	43.076,57	3.589,71	16.076,54	3.302,54	66.045,36	21,7999
16	<b>3.733,83</b>	44.805,94	3.733,83	16.721,95	3.435,12	68.696,84	22,6751
17	<b>3.733,83</b>	44.805,94	3.733,83	16.721,95	3.435,12	68.696,84	22,6751
18	<b>3.877,94</b>	46.535,33	3.877,94	17.367,37	3.567,71	71.348,35	23,5503
19	<b>3.877,94</b>	46.535,33	3.877,94	17.367,37	3.567,71	71.348,35	23,5503
20	<b>4.022,06</b>	48.264,70	4.022,06	18.012,79	3.700,29	73.999,83	24,4255
21	<b>4.022,06</b>	48.264,70	4.022,06	18.012,79	3.700,29	73.999,83	24,4255
22	<b>4.166,17</b>	49.994,05	4.166,17	18.658,20	3.832,88	76.651,30	25,3006
23	<b>4.310,29</b>	51.723,45	4.310,29	19.303,62	3.965,46	79.302,82	26,1758
24	<b>4.454,40</b>	53.452,81	4.454,40	19.949,03	4.098,05	81.954,29	27,0510
25	<b>4.462,48</b>	53.549,79	4.462,48	19.985,23	4.105,48	82.102,99	27,1001
26	<b>4.469,97</b>	53.639,66	4.469,97	20.018,77	4.112,37	82.240,77	27,1456
27	<b>4.476,91</b>	53.722,90	4.476,91	20.049,83	4.118,76	82.368,40	27,1877
28	<b>4.483,34</b>	53.800,04	4.483,34	20.078,62	4.124,67	82.486,67	27,2267
29	<b>4.489,29</b>	53.871,45	4.489,29	20.105,27	4.130,14	82.596,16	27,2629
30	<b>4.494,81</b>	53.937,67	4.494,81	20.129,99	4.135,22	82.697,68	27,2964
31	<b>4.499,91</b>	53.998,95	4.499,91	20.152,86	4.139,92	82.791,63	27,3274
32	<b>4.504,64</b>	54.055,70	4.504,64	20.174,04	4.144,27	82.878,65	27,3561
33	<b>4.509,02</b>	54.108,25	4.509,02	20.193,65	4.148,30	82.959,22	27,3827
34	<b>4.513,08</b>	54.156,93	4.513,08	20.211,82	4.152,03	83.033,85	27,4074
35	<b>4.516,83</b>	54.201,97	4.516,83	20.228,63	4.155,48	83.102,91	27,4301

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>A1 Administratief en logistiek personeel klasse 1</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.020,69</b>	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
1	<b>3.020,69</b>	36.248,33	3.020,69	13.528,18	2.779,04	55.576,24	18,3443
2	<b>3.096,63</b>	37.159,52	3.096,63	13.868,24	2.848,90	56.973,29	18,8054
3	<b>3.211,53</b>	38.538,32	3.211,53	14.382,82	2.954,60	59.087,27	19,5032
4	<b>3.326,43</b>	39.917,13	3.326,43	14.897,41	3.060,31	61.201,28	20,2010
5	<b>3.326,43</b>	39.917,13	3.326,43	14.897,41	3.060,31	61.201,28	20,2010
6	<b>3.424,15</b>	41.089,86	3.424,15	15.335,08	3.150,22	62.999,31	20,7945
7	<b>3.606,15</b>	43.273,81	3.606,15	16.150,14	3.317,66	66.347,76	21,8997
8	<b>3.606,15</b>	43.273,81	3.606,15	16.150,14	3.317,66	66.347,76	21,8997
9	<b>3.700,57</b>	44.406,79	3.700,57	16.572,99	3.404,52	68.084,86	22,4731
10	<b>3.751,69</b>	45.020,25	3.751,69	16.801,93	3.451,55	69.025,43	22,7835
11	<b>3.794,93</b>	45.539,12	3.794,93	16.995,58	3.491,33	69.820,96	23,0461
12	<b>3.915,45</b>	46.985,45	3.915,45	17.535,36	3.602,22	72.038,49	23,7781
13	<b>3.915,45</b>	46.985,45	3.915,45	17.535,36	3.602,22	72.038,49	23,7781
14	<b>4.079,22</b>	48.950,64	4.079,22	18.268,79	3.752,88	75.051,53	24,7726
15	<b>4.079,22</b>	48.950,64	4.079,22	18.268,79	3.752,88	75.051,53	24,7726
16	<b>4.308,70</b>	51.704,46	4.308,70	19.296,53	3.964,01	79.273,71	26,1662
17	<b>4.403,07</b>	52.836,79	4.403,07	19.719,13	4.050,82	81.009,80	26,7393
18	<b>4.538,17</b>	54.458,09	4.538,17	20.324,21	4.175,12	83.495,60	27,5598
19	<b>4.632,54</b>	55.590,42	4.632,54	20.746,81	4.261,93	85.231,70	28,1328
20	<b>4.632,54</b>	55.590,42	4.632,54	20.746,81	4.261,93	85.231,70	28,1328
21	<b>4.726,90</b>	56.722,75	4.726,90	21.169,40	4.348,74	86.967,80	28,7058
22	<b>4.734,29</b>	56.811,43	4.734,29	21.202,50	4.355,54	87.103,76	28,7507
23	<b>4.898,05</b>	58.776,63	4.898,05	21.935,93	4.506,21	90.116,82	29,7453
24	<b>5.061,82</b>	60.741,84	5.061,82	22.669,36	4.656,87	93.129,90	30,7398
25	<b>5.071,00</b>	60.852,04	5.071,00	22.710,49	4.665,32	93.298,86	30,7956
26	<b>5.079,51</b>	60.954,16	5.079,51	22.748,60	4.673,15	93.455,42	30,8472
27	<b>5.087,40</b>	61.048,76	5.087,40	22.783,91	4.680,41	93.600,47	30,8951
28	<b>5.094,70</b>	61.136,41	5.094,70	22.816,62	4.687,12	93.734,85	30,9395
29	<b>5.101,46</b>	61.217,57	5.101,46	22.846,91	4.693,35	93.859,29	30,9806
30	<b>5.107,73</b>	61.292,82	5.107,73	22.874,99	4.699,12	93.974,66	31,0186
31	<b>5.113,54</b>	61.362,45	5.113,54	22.900,98	4.704,45	94.081,42	31,0539
32	<b>5.118,91</b>	61.426,95	5.118,91	22.925,05	4.709,40	94.180,31	31,0865
33	<b>5.123,89</b>	61.486,65	5.123,89	22.947,33	4.713,98	94.271,85	31,1167
34	<b>5.128,50</b>	61.541,97	5.128,50	22.967,98	4.718,22	94.356,66	31,1447
35	<b>5.132,76</b>	61.593,16	5.132,76	22.987,08	4.722,14	94.435,14	31,1706

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>L1 Licenciaten / masters</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.779,85</b>	45.358,26	3.779,85	16.928,08	3.477,47	69.543,66	22,9546
1	<b>3.893,08</b>	46.716,99	3.893,08	17.435,17	3.581,64	71.626,88	23,6422
2	<b>4.006,36</b>	48.076,36	4.006,36	17.942,50	3.685,85	73.711,08	24,3301
3	<b>4.119,64</b>	49.435,73	4.119,64	18.449,83	3.790,07	75.795,27	25,0181
4	<b>4.256,98</b>	51.083,79	4.256,98	19.064,90	3.916,42	78.322,10	25,8521
5	<b>4.430,97</b>	53.171,68	4.430,97	19.844,12	4.076,50	81.523,27	26,9087
6	<b>4.430,97</b>	53.171,68	4.430,97	19.844,12	4.076,50	81.523,27	26,9087
7	<b>4.604,90</b>	55.258,85	4.604,90	20.623,07	4.236,51	84.723,34	27,9650
8	<b>4.604,90</b>	55.258,85	4.604,90	20.623,07	4.236,51	84.723,34	27,9650
9	<b>4.778,84</b>	57.346,09	4.778,84	21.402,04	4.396,53	87.923,50	29,0213
10	<b>4.790,59</b>	57.487,06	4.790,59	21.454,65	4.407,34	88.139,65	29,0926
11	<b>4.952,77</b>	59.433,26	4.952,77	22.180,99	4.556,55	91.123,57	30,0776
12	<b>5.003,44</b>	60.041,27	5.003,44	22.407,90	4.603,16	92.055,78	30,3853
13	<b>5.126,70</b>	61.520,44	5.126,70	22.959,94	4.716,57	94.323,66	31,1338
14	<b>5.216,28</b>	62.595,42	5.216,28	23.361,13	4.798,98	95.971,82	31,6778
15	<b>5.300,64</b>	63.607,69	5.300,64	23.738,92	4.876,59	97.523,84	32,1901
16	<b>5.429,13</b>	65.149,58	5.429,13	24.314,37	4.994,80	99.887,87	32,9704
17	<b>5.474,63</b>	65.695,58	5.474,63	24.518,14	5.036,66	100.725,01	33,2468
18	<b>5.641,98</b>	67.703,77	5.641,98	25.267,61	5.190,62	103.803,99	34,2630
19	<b>5.648,56</b>	67.782,75	5.648,56	25.297,09	5.196,68	103.925,08	34,3030
20	<b>5.854,83</b>	70.257,93	5.854,83	26.220,85	5.386,44	107.720,04	35,5556
21	<b>5.859,69</b>	70.316,33	5.859,69	26.242,64	5.390,92	107.809,59	35,5852
22	<b>6.067,68</b>	72.812,13	6.067,68	27.174,09	5.582,26	111.636,16	36,8482
23	<b>6.280,52</b>	75.366,28	6.280,52	28.127,33	5.778,08	115.552,21	38,1408
24	<b>6.488,51</b>	77.862,08	6.488,51	29.058,78	5.969,43	119.378,79	39,4039
25	<b>6.500,28</b>	78.003,35	6.500,28	29.111,50	5.980,26	119.595,38	39,4754
26	<b>6.511,19</b>	78.134,24	6.511,19	29.160,35	5.990,29	119.796,07	39,5416
27	<b>6.521,29</b>	78.255,51	6.521,29	29.205,61	5.999,59	119.982,00	39,6030
28	<b>6.530,66</b>	78.367,86	6.530,66	29.247,54	6.008,20	120.154,26	39,6599
29	<b>6.539,32</b>	78.471,89	6.539,32	29.286,36	6.016,18	120.313,76	39,7125
30	<b>6.547,36</b>	78.568,35	6.547,36	29.322,36	6.023,57	120.461,65	39,7613
31	<b>6.554,80</b>	78.657,61	6.554,80	29.355,67	6.030,42	120.598,50	39,8065
32	<b>6.561,69</b>	78.740,29	6.561,69	29.386,53	6.036,76	120.725,27	39,8483
33	<b>6.568,07</b>	78.816,82	6.568,07	29.415,09	6.042,62	120.842,61	39,8871
34	<b>6.573,98</b>	78.887,74	6.573,98	29.441,56	6.048,06	120.951,35	39,9229
35	<b>6.579,45</b>	78.953,35	6.579,45	29.466,05	6.053,09	121.051,93	39,9561

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>K3 Directie in de erkende kinderdagverblijven</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>3.929,63</b>	47.155,58	3.929,63	17.598,85	3.615,26	72.299,32	23,8642
1	<b>4.042,99</b>	48.515,83	4.042,99	18.106,51	3.719,55	74.384,88	24,5525
2	<b>4.161,06</b>	49.932,78	4.161,06	18.635,33	3.828,18	76.557,35	25,2696
3	<b>4.279,14</b>	51.349,68	4.279,14	19.164,13	3.936,81	78.729,76	25,9867
4	<b>4.420,84</b>	53.050,03	4.420,84	19.798,71	4.067,17	81.336,74	26,8472
5	<b>4.605,04</b>	55.260,44	4.605,04	20.623,66	4.236,63	84.725,77	27,9658
6	<b>4.605,04</b>	55.260,44	4.605,04	20.623,66	4.236,63	84.725,77	27,9658
7	<b>4.793,96</b>	57.527,51	4.793,96	21.469,75	4.410,44	88.201,66	29,1131
8	<b>4.793,96</b>	57.527,51	4.793,96	21.469,75	4.410,44	88.201,66	29,1131
9	<b>4.982,89</b>	59.794,63	4.982,89	22.315,85	4.584,26	91.677,63	30,2604
10	<b>4.982,89</b>	59.794,63	4.982,89	22.315,85	4.584,26	91.677,63	30,2604
11	<b>5.219,04</b>	62.628,50	5.219,04	23.373,48	4.801,52	96.022,54	31,6946
12	<b>5.219,04</b>	62.628,50	5.219,04	23.373,48	4.801,52	96.022,54	31,6946
13	<b>5.431,58</b>	65.178,98	5.431,58	24.325,34	4.997,06	99.932,95	32,9853
14	<b>5.431,58</b>	65.178,98	5.431,58	24.325,34	4.997,06	99.932,95	32,9853
15	<b>5.644,12</b>	67.729,48	5.644,12	25.277,21	5.192,59	103.843,40	34,2761
16	<b>5.644,12</b>	67.729,48	5.644,12	25.277,21	5.192,59	103.843,40	34,2761
17	<b>5.880,28</b>	70.563,35	5.880,28	26.334,83	5.409,86	108.188,32	35,7102
18	<b>5.880,28</b>	70.563,35	5.880,28	26.334,83	5.409,86	108.188,32	35,7102
19	<b>5.880,28</b>	70.563,35	5.880,28	26.334,83	5.409,86	108.188,32	35,7102
20	<b>6.092,82</b>	73.113,79	6.092,82	27.286,68	5.605,39	112.098,67	37,0009
21	<b>6.092,82</b>	73.113,79	6.092,82	27.286,68	5.605,39	112.098,67	37,0009
22	<b>6.328,97</b>	75.947,65	6.328,97	28.344,30	5.822,65	116.443,57	38,4350
23	<b>6.565,13</b>	78.781,57	6.565,13	29.401,94	6.039,92	120.788,56	39,8692
24	<b>6.754,05</b>	81.048,64	6.754,05	30.248,03	6.213,73	124.264,45	41,0165
25	<b>6.766,31</b>	81.195,69	6.766,31	30.302,91	6.225,00	124.489,91	41,0909
26	<b>6.777,66</b>	81.331,94	6.777,66	30.353,76	6.235,45	124.698,80	41,1599
27	<b>6.788,18</b>	81.458,18	6.788,18	30.400,87	6.245,13	124.892,35	41,2238
28	<b>6.797,93</b>	81.575,13	6.797,93	30.444,52	6.254,09	125.071,66	41,2830
29	<b>6.806,95</b>	81.683,41	6.806,95	30.484,93	6.262,39	125.237,69	41,3378
30	<b>6.815,32</b>	81.783,81	6.815,32	30.522,40	6.270,09	125.391,61	41,3886
31	<b>6.823,06</b>	81.876,73	6.823,06	30.557,08	6.277,22	125.534,09	41,4356
32	<b>6.830,23</b>	81.962,79	6.830,23	30.589,20	6.283,81	125.666,04	41,4791
33	<b>6.836,87</b>	82.042,45	6.836,87	30.618,93	6.289,92	125.788,17	41,5195
34	<b>6.843,02</b>	82.116,28	6.843,02	30.646,48	6.295,58	125.901,36	41,5568
35	<b>6.848,71</b>	82.184,57	6.848,71	30.671,96	6.300,82	126.006,06	41,5914

**met correctiereserve**

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>G1 Geneesheer omnipracticus</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>4.539,15</b>	54.469,76	4.539,15	20.328,57	4.176,01	83.513,49	27,5657
1	<b>4.649,26</b>	55.791,17	4.649,26	20.821,73	4.277,32	85.539,48	28,2344
2	<b>4.759,38</b>	57.112,50	4.759,38	21.314,86	4.378,63	87.565,37	28,9031
3	<b>4.869,44</b>	58.433,23	4.869,44	21.807,77	4.479,88	89.590,31	29,5715
4	<b>4.869,44</b>	58.433,23	4.869,44	21.807,77	4.479,88	89.590,31	29,5715
5	<b>5.062,11</b>	60.745,28	5.062,11	22.670,65	4.657,14	93.135,17	30,7415
6	<b>5.062,11</b>	60.745,28	5.062,11	22.670,65	4.657,14	93.135,17	30,7415
7	<b>5.254,78</b>	63.057,36	5.254,78	23.533,53	4.834,40	96.680,07	31,9116
8	<b>5.254,78</b>	63.057,36	5.254,78	23.533,53	4.834,40	96.680,07	31,9116
9	<b>5.447,46</b>	65.369,46	5.447,46	24.396,43	5.011,66	100.225,00	33,0817
10	<b>5.447,46</b>	65.369,46	5.447,46	24.396,43	5.011,66	100.225,00	33,0817
11	<b>5.640,13</b>	67.681,51	5.640,13	25.259,30	5.188,92	103.769,86	34,2518
12	<b>5.640,13</b>	67.681,51	5.640,13	25.259,30	5.188,92	103.769,86	34,2518
13	<b>5.832,80</b>	69.993,60	5.832,80	26.122,20	5.366,18	107.314,77	35,4219
14	<b>5.832,80</b>	69.993,60	5.832,80	26.122,20	5.366,18	107.314,77	35,4219
15	<b>6.025,42</b>	72.304,99	6.025,42	26.984,82	5.543,38	110.858,61	36,5916
16	<b>6.025,42</b>	72.304,99	6.025,42	26.984,82	5.543,38	110.858,61	36,5916
17	<b>6.218,09</b>	74.617,09	6.218,09	27.847,72	5.720,64	114.403,54	37,7617
18	<b>6.218,09</b>	74.617,09	6.218,09	27.847,72	5.720,64	114.403,54	37,7617
19	<b>6.410,76</b>	76.929,18	6.410,76	28.710,61	5.897,90	117.948,45	38,9318
20	<b>6.410,76</b>	76.929,18	6.410,76	28.710,61	5.897,90	117.948,45	38,9318
21	<b>6.603,44</b>	79.241,23	6.603,44	29.573,49	6.075,16	121.493,31	40,1018
22	<b>6.603,44</b>	79.241,23	6.603,44	29.573,49	6.075,16	121.493,31	40,1018
23	<b>6.796,11</b>	81.553,33	6.796,11	30.436,38	6.252,42	125.038,25	41,2719
24	<b>6.796,11</b>	81.553,33	6.796,11	30.436,38	6.252,42	125.038,25	41,2719
25	<b>6.808,44</b>	81.701,29	6.808,44	30.491,60	6.263,77	125.265,10	41,3468
26	<b>6.819,87</b>	81.838,39	6.819,87	30.542,77	6.274,28	125.475,31	41,4162
27	<b>6.830,45</b>	81.965,41	6.830,45	30.590,18	6.284,02	125.670,06	41,4805
28	<b>6.840,26</b>	82.083,10	6.840,26	30.634,10	6.293,04	125.850,49	41,5400
29	<b>6.849,34</b>	82.192,05	6.849,34	30.674,76	6.301,39	126.017,54	41,5952
30	<b>6.857,76</b>	82.293,08	6.857,76	30.712,46	6.309,14	126.172,44	41,6463
31	<b>6.865,55</b>	82.386,57	6.865,55	30.747,35	6.316,30	126.315,77	41,6936
32	<b>6.872,76</b>	82.473,16	6.872,76	30.779,67	6.322,94	126.448,54	41,7374
33	<b>6.879,44</b>	82.553,33	6.879,44	30.809,59	6.329,09	126.571,45	41,7780
34	<b>6.885,63</b>	82.627,61	6.885,63	30.837,31	6.334,78	126.685,34	41,8156
35	<b>6.891,36</b>	82.696,33	6.891,36	30.862,96	6.340,05	126.790,70	41,8504

met correctiereserve

van toepassing vanaf 01/02/2026

tot overschrijding spilindex 135,95

<b>GS      Geneesheer specialist</b>							
<b>Anc</b>	<b>BMW</b>	<b>BJW</b>	<b>ET</b>	<b>RSZ</b>	<b>Vak</b>	<b>KOST jaar</b>	<b>Uurloon</b>
0	<b>6.033,32</b>	72.399,87	6.033,32	27.020,24	5.550,66	111.004,09	36,6396
1	<b>6.033,32</b>	72.399,87	6.033,32	27.020,24	5.550,66	111.004,09	36,6396
2	<b>6.269,25</b>	75.231,02	6.269,25	28.076,85	5.767,71	115.344,83	38,0724
3	<b>6.269,25</b>	75.231,02	6.269,25	28.076,85	5.767,71	115.344,83	38,0724
4	<b>6.505,18</b>	78.062,16	6.505,18	29.133,45	5.984,77	119.685,56	39,5051
5	<b>6.505,18</b>	78.062,16	6.505,18	29.133,45	5.984,77	119.685,56	39,5051
6	<b>6.741,05</b>	80.892,63	6.741,05	30.189,80	6.201,77	124.025,26	40,9376
7	<b>6.741,05</b>	80.892,63	6.741,05	30.189,80	6.201,77	124.025,26	40,9376
8	<b>6.976,98</b>	83.723,78	6.976,98	31.246,41	6.418,82	128.366,00	42,3703
9	<b>6.976,98</b>	83.723,78	6.976,98	31.246,41	6.418,82	128.366,00	42,3703
10	<b>7.212,91</b>	86.554,92	7.212,91	32.303,02	6.635,88	132.706,73	43,8031
11	<b>7.212,91</b>	86.554,92	7.212,91	32.303,02	6.635,88	132.706,73	43,8031
12	<b>7.448,84</b>	89.386,05	7.448,84	33.359,62	6.852,93	137.047,44	45,2359
13	<b>7.448,84</b>	89.386,05	7.448,84	33.359,62	6.852,93	137.047,44	45,2359
14	<b>7.684,77</b>	92.217,19	7.684,77	34.416,22	7.069,98	141.388,17	46,6686
15	<b>7.684,77</b>	92.217,19	7.684,77	34.416,22	7.069,98	141.388,17	46,6686
16	<b>7.920,70</b>	95.048,34	7.920,70	35.472,83	7.287,04	145.728,91	48,1014
17	<b>7.920,70</b>	95.048,34	7.920,70	35.472,83	7.287,04	145.728,91	48,1014
18	<b>8.156,62</b>	97.879,48	8.156,62	36.529,44	7.504,09	150.069,64	49,5342
19	<b>8.156,62</b>	97.879,48	8.156,62	36.529,44	7.504,09	150.069,64	49,5342
20	<b>8.392,55</b>	100.710,63	8.392,55	37.586,05	7.721,15	154.410,38	50,9669
21	<b>8.392,55</b>	100.710,63	8.392,55	37.586,05	7.721,15	154.410,38	50,9669
22	<b>8.628,43</b>	103.541,10	8.628,43	38.642,40	7.938,15	158.750,08	52,3993
23	<b>8.628,43</b>	103.541,10	8.628,43	38.642,40	7.938,15	158.750,08	52,3993
24	<b>8.628,43</b>	103.541,10	8.628,43	38.642,40	7.938,15	158.750,08	52,3993
25	<b>8.644,08</b>	103.728,95	8.644,08	38.712,51	7.952,55	159.038,09	52,4944
26	<b>8.658,58</b>	103.903,01	8.658,58	38.777,47	7.965,90	159.304,97	52,5825
27	<b>8.672,02</b>	104.064,27	8.672,02	38.837,65	7.978,26	159.552,21	52,6641
28	<b>8.684,47</b>	104.213,69	8.684,47	38.893,42	7.989,72	159.781,29	52,7397
29	<b>8.696,00</b>	104.352,03	8.696,00	38.945,05	8.000,32	159.993,40	52,8097
30	<b>8.706,69</b>	104.480,29	8.706,69	38.992,92	8.010,16	160.190,06	52,8746
31	<b>8.716,58</b>	104.598,99	8.716,58	39.037,21	8.019,26	160.372,04	52,9347
32	<b>8.725,75</b>	104.708,94	8.725,75	39.078,25	8.027,69	160.540,62	52,9904
33	<b>8.734,23</b>	104.810,72	8.734,23	39.116,23	8.035,49	160.696,66	53,0419
34	<b>8.742,08</b>	104.905,02	8.742,08	39.151,43	8.042,72	160.841,25	53,0896
35	<b>8.749,36</b>	104.992,26	8.749,36	39.183,99	8.049,41	160.975,01	53,1337

**Loonbarema's Paritair Comité 331 - Kinderopvang trap 2A  
met correctiereserve**

20.

van toepassing vanaf 01/02/2026  
tot overschrijding spilindex 135,95

	<i>basis</i>	<b>bedrag vanaf 01/02/2026</b>	
<b>Gewaarborgd inkomen</b>	23.133,23	<b>per jaar</b>	<b>28.199,41</b>
		<b>per maand</b>	<b>2.349,95</b>
		<b>per uur</b>	<b>14,2710</b>
<b>Weddesupplement zaterdagprestaties per uur</b>	1,6924	<b>2,0630</b>	
<b>Vergoeding vakantieverblijven per dag</b>	29,6256	<b>50,57</b>	