PARITAIR COMITÉ 330

EXTERNE DIENSTEN VOOR PREVENTIE EN BESCHERMING OP HET WERK

LOONBAREMA'S vanaf 1 november 2026

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 november 2026** voor de **Externe diensten voor preventie en bescherming op het werk** behorende tot het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**).

Collectieve arbeidsovereenkomst van 12 oktober 2026 tot vaststelling van de arbeids- en loonvoorwaarden in de externe diensten voor preventie en bescherming op het werk

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - *benaderend en gemiddeld percentage*
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis *(brutoloon + RSZ + vakantiegeld)*
Uurloon	uurloon bij 38-uren-week

Loonbarema's Paritair Comité 330
Externe diensten voor preventie en bescherming op het werk
van toepassing vanaf 01/11/2026

BAREMA'S PARITAIR COMITÉ 330

EXTERNE DIENSTEN VOOR PREVENTIE EN BESCHERMING OP HET WERK

Barema	*Functie*	*pagina*
WL 1	Werkliedenpersoneel - categorie 1	2
WL 2	Werkliedenpersoneel - categorie 2	2
WL 3	Werkliedenpersoneel - categorie 3	3
WL 4	Werkliedenpersoneel - categorie 4	3
WL 5	Werkliedenpersoneel - categorie 5	4
AD 1	Administratief personeel - categorie 1	4
AD 2	Administratief personeel - categorie 2	5
AD 3	Administratief personeel - categorie 3	5
AD 4	Administratief personeel - categorie 4	6
AD 5	Administratief personeel - categorie 5	6
T/PM 1	Technisch en paramedisch personeel - categorie 1	7
T/PM 2	Technisch en paramedisch personeel - categorie 2	7
T/PM 3	Technisch en paramedisch personeel - categorie 3	8
T/PM 4	Technisch en paramedisch personeel - categorie 4	8
T/PM 5	Technisch en paramedisch personeel - categorie 5	9
VP 1	Verplegingspersoneel - categorie 1	9
VP 2	Verplegingspersoneel - categorie 2	10
VP 3	Verplegingspersoneel - categorie 3	10
VP 4	Verplegingspersoneel - categorie 4	11
VP 5	Verplegingspersoneel - categorie 5	11
VP 6	Verplegingspersoneel - categorie 6	12

WL 1	Werkliedenpersoneel - categorie 1						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.433,93	29.207,10	29.207,1000	10.061,85	2.239,22	41.508,16	14,7809
1	**2.469,68**	29.636,11	29.636,1100	10.209,64	2.272,11	42.117,86	14,9980
2	**2.482,65**	29.791,82	29.791,8200	10.263,28	2.284,04	42.339,14	15,0768
3	**2.495,62**	29.947,48	29.947,4800	10.316,91	2.295,97	42.560,36	15,1556
4	**2.508,60**	30.103,14	30.103,1400	10.370,53	2.307,91	42.781,58	15,2344
5	**2.521,57**	30.258,81	30.258,8100	10.424,16	2.319,84	43.002,81	15,3132
6	**2.534,54**	30.414,43	30.414,4300	10.477,77	2.331,78	43.223,98	15,3919
7	**2.547,51**	30.570,09	30.570,0900	10.531,40	2.343,71	43.445,20	15,4707
8	**2.560,48**	30.725,76	30.725,7600	10.585,02	2.355,64	43.666,43	15,5495
9	**2.573,46**	30.881,49	30.881,4900	10.638,67	2.367,58	43.887,75	15,6283
10	**2.653,33**	31.840,00	31.840,0000	10.968,88	2.441,06	45.249,94	16,1134
11	**2.666,30**	31.995,60	31.995,6000	11.022,48	2.453,00	45.471,08	16,1921
12	**2.679,27**	32.151,28	32.151,2800	11.076,12	2.464,93	45.692,32	16,2709
13	**2.692,25**	32.306,99	32.306,9900	11.129,76	2.476,87	45.913,62	16,3497
14	**2.705,22**	32.462,66	32.462,6600	11.183,39	2.488,80	46.134,85	16,4285
15	**2.718,19**	32.618,32	32.618,3200	11.237,01	2.500,73	46.356,07	16,5072
16	**2.731,17**	32.773,98	32.773,9800	11.290,64	2.512,68	46.577,29	16,5860
17	**2.744,14**	32.929,67	32.929,6700	11.344,27	2.524,61	46.798,55	16,6648
18	**2.757,11**	33.085,33	33.085,3300	11.397,90	2.536,54	47.019,77	16,7436
19	**2.770,08**	33.241,00	33.241,0000	11.451,52	2.548,47	47.241,00	16,8224
20	**2.783,06**	33.396,71	33.396,7100	11.505,17	2.560,42	47.462,29	16,9012
21	**2.796,03**	33.552,37	33.552,3700	11.558,79	2.572,35	47.683,51	16,9799
22	**2.809,00**	33.708,03	33.708,0300	11.612,42	2.584,28	47.904,73	17,0587
23	**2.821,98**	33.863,72	33.863,7200	11.666,05	2.596,22	48.125,99	17,1375
24	**2.834,95**	34.019,38	34.019,3800	11.719,68	2.608,15	48.347,21	17,2163
25	**2.847,92**	34.175,05	34.175,0500	11.773,30	2.620,09	48.568,44	17,2951
26	**2.860,90**	34.330,76	34.330,7600	11.826,95	2.632,03	48.789,73	17,3739
27	**2.873,87**	34.486,42	34.486,4200	11.880,57	2.643,96	49.010,95	17,4526
28	**2.873,87**	34.486,42	34.486,4200	11.880,57	2.643,96	49.010,95	17,4526
29	**2.873,87**	34.486,42	34.486,4200	11.880,57	2.643,96	49.010,95	17,4526
30	**2.873,87**	34.486,42	34.486,4200	11.880,57	2.643,96	49.010,95	17,4526
31	**2.873,87**	34.486,42	34.486,4200	11.880,57	2.643,96	49.010,95	17,4526

WL 2	Werkliedenpersoneel - categorie 2						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.442,23	29.306,72	29.306,7200	10.096,17	2.246,85	41.649,74	14,8313
1	**2.513,76**	30.165,10	30.165,1000	10.391,88	2.312,66	42.869,64	15,2657
2	**2.537,76**	30.453,07	30.453,0700	10.491,08	2.334,74	43.278,89	15,4115
3	**2.561,75**	30.741,03	30.741,0300	10.590,28	2.356,81	43.688,12	15,5572
4	**2.585,75**	31.028,94	31.028,9400	10.689,47	2.378,89	44.097,30	15,7029
5	**2.609,74**	31.316,90	31.316,9000	10.788,67	2.400,96	44.506,53	15,8486
6	**2.633,74**	31.604,91	31.604,9100	10.887,89	2.423,04	44.915,84	15,9944
7	**2.657,74**	31.892,82	31.892,8200	10.987,08	2.445,12	45.325,02	16,1401
8	**2.681,73**	32.180,78	32.180,7800	11.086,28	2.467,19	45.734,25	16,2858
9	**2.705,72**	32.468,68	32.468,6800	11.185,46	2.489,26	46.143,40	16,4315
10	**2.797,19**	33.566,24	33.566,2400	11.563,57	2.573,41	47.703,22	16,9870
11	**2.826,36**	33.916,32	33.916,3200	11.684,17	2.600,25	48.200,74	17,1641
12	**2.855,53**	34.266,35	34.266,3500	11.804,76	2.627,09	48.698,20	17,3413
13	**2.884,70**	34.616,36	34.616,3600	11.925,34	2.653,92	49.195,62	17,5184
14	**2.913,87**	34.966,46	34.966,4600	12.045,95	2.680,76	49.693,17	17,6956
15	**2.943,04**	35.316,47	35.316,4700	12.166,52	2.707,60	50.190,59	17,8727
16	**2.972,21**	35.666,51	35.666,5100	12.287,11	2.734,43	50.688,06	18,0499
17	**3.001,39**	36.016,65	36.016,6500	12.407,74	2.761,28	51.185,66	18,2270
18	**3.030,55**	36.366,62	36.366,6200	12.528,30	2.788,11	51.683,03	18,4042
19	**3.059,73**	36.716,72	36.716,7200	12.648,91	2.814,95	52.180,58	18,5813
20	**3.088,89**	37.066,73	37.066,7300	12.769,49	2.841,78	52.678,00	18,7585
21	**3.118,07**	37.416,83	37.416,8300	12.890,10	2.868,62	53.175,55	18,9356
22	**3.147,23**	37.766,80	37.766,8000	13.010,66	2.895,45	53.672,91	19,1128
23	**3.176,41**	38.116,88	38.116,8800	13.131,27	2.922,30	54.170,44	19,2899
24	**3.196,09**	38.353,08	38.353,0800	13.212,64	2.940,40	54.506,12	19,4095
25	**3.202,89**	38.434,68	38.434,6800	13.240,75	2.946,66	54.622,09	19,4507
26	**3.218,80**	38.625,60	38.625,6000	13.306,52	2.961,30	54.893,42	19,5474
27	**3.224,62**	38.695,44	38.695,4400	13.330,58	2.966,65	54.992,67	19,5827
28	**3.230,03**	38.760,36	38.760,3600	13.352,94	2.971,63	55.084,93	19,6156
29	**3.235,03**	38.820,36	38.820,3600	13.373,61	2.976,23	55.170,20	19,6459
30	**3.239,68**	38.876,16	38.876,1600	13.392,84	2.980,51	55.249,50	19,6742
31	**3.253,53**	39.042,36	39.042,3600	13.450,09	2.993,25	55.485,70	19,7583

WL 3	Werkliedenpersoneel - categorie 3						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.496,64	29.959,73	29.959,7300	10.321,13	2.296,91	42.577,77	15,1618
1	**2.694,00**	32.328,01	32.328,0100	11.137,00	2.478,48	45.943,49	16,3603
2	**2.719,95**	32.639,34	32.639,3400	11.244,25	2.502,35	46.385,95	16,5179
3	**2.745,89**	32.950,62	32.950,6200	11.351,49	2.526,22	46.828,33	16,6754
4	**2.771,82**	33.261,84	33.261,8400	11.458,70	2.550,07	47.270,62	16,8329
5	**2.797,76**	33.573,17	33.573,1700	11.565,96	2.573,94	47.713,07	16,9905
6	**2.823,70**	33.884,45	33.884,4500	11.673,19	2.597,80	48.155,45	17,1480
7	**2.849,65**	34.195,74	34.195,7400	11.780,43	2.621,68	48.597,85	17,3055
8	**2.875,58**	34.507,00	34.507,0000	11.887,66	2.645,53	49.040,20	17,4631
9	**2.901,53**	34.818,35	34.818,3500	11.994,92	2.669,41	49.482,68	17,6206
10	**3.003,29**	36.039,53	36.039,5300	12.415,62	2.763,03	51.218,17	18,2386
11	**3.034,40**	36.412,83	36.412,8300	12.544,22	2.791,65	51.748,70	18,4275
12	**3.065,52**	36.786,27	36.786,2700	12.672,87	2.820,28	52.279,42	18,6165
13	**3.096,64**	37.159,69	37.159,6900	12.801,51	2.848,91	52.810,11	18,8055
14	**3.127,76**	37.533,09	37.533,0900	12.930,15	2.877,54	53.340,78	18,9945
15	**3.158,87**	37.906,48	37.906,4800	13.058,78	2.906,16	53.871,42	19,1834
16	**3.189,99**	38.279,88	38.279,8800	13.187,42	2.934,79	54.402,09	19,3724
17	**3.221,10**	38.653,23	38.653,2300	13.316,04	2.963,41	54.932,68	19,5614
18	**3.252,22**	39.026,69	39.026,6900	13.444,69	2.992,04	55.463,43	19,7503
19	**3.283,34**	39.400,08	39.400,0800	13.573,33	3.020,67	55.994,08	19,9393
20	**3.314,45**	39.773,43	39.773,4300	13.701,95	3.049,29	56.524,67	20,1283
21	**3.345,57**	40.146,89	40.146,8900	13.830,60	3.077,92	57.055,42	20,3173
22	**3.376,69**	40.520,24	40.520,2400	13.959,22	3.106,55	57.586,02	20,5062
23	**3.407,81**	40.893,71	40.893,7100	14.087,88	3.135,19	58.116,78	20,6952
24	**3.432,90**	41.194,80	41.194,8000	14.191,61	3.158,27	58.544,68	20,8476
25	**3.443,84**	41.326,08	41.326,0800	14.236,83	3.168,33	58.731,25	20,9140
26	**3.463,62**	41.563,44	41.563,4400	14.318,61	3.186,53	59.068,58	21,0341
27	**3.473,04**	41.676,48	41.676,4800	14.357,55	3.195,20	59.229,22	21,0913
28	**3.481,79**	41.781,48	41.781,4800	14.393,72	3.203,25	59.378,45	21,1445
29	**3.489,89**	41.878,68	41.878,6800	14.427,21	3.210,70	59.516,58	21,1937
30	**3.497,40**	41.968,80	41.968,8000	14.458,25	3.217,61	59.644,66	21,2393
31	**3.513,93**	42.167,16	42.167,1600	14.526,59	3.232,82	59.926,56	21,3397

WL 4	Werkliedenpersoneel - categorie 4						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.571,85	30.862,21	30.862,2100	10.632,03	2.366,10	43.860,34	15,6185
1	**2.769,21**	33.230,53	33.230,5300	11.447,92	2.547,67	47.226,12	16,8171
2	**2.795,15**	33.541,82	33.541,8200	11.555,16	2.571,54	47.668,51	16,9746
3	**2.821,09**	33.853,10	33.853,1000	11.662,39	2.595,40	48.110,90	17,1321
4	**2.847,04**	34.164,43	34.164,4300	11.769,65	2.619,28	48.553,35	17,2897
5	**2.872,98**	34.475,71	34.475,7100	11.876,88	2.643,14	48.995,73	17,4472
6	**2.898,91**	34.786,97	34.786,9700	11.984,11	2.667,00	49.438,08	17,6047
7	**2.924,85**	35.098,19	35.098,1900	12.091,33	2.690,86	49.880,38	17,7622
8	**2.950,80**	35.409,54	35.409,5400	12.198,59	2.714,74	50.322,86	17,9198
9	**2.976,73**	35.720,80	35.720,8000	12.305,82	2.738,59	50.765,21	18,0773
10	**3.077,51**	36.930,12	36.930,1200	12.722,43	2.831,31	52.483,86	18,6893
11	**3.108,63**	37.303,52	37.303,5200	12.851,06	2.859,94	53.014,52	18,8783
12	**3.139,75**	37.676,94	37.676,9400	12.979,71	2.888,57	53.545,22	19,0673
13	**3.170,86**	38.050,27	38.050,2700	13.108,32	2.917,19	54.075,78	19,2562
14	**3.201,97**	38.423,68	38.423,6800	13.236,96	2.945,81	54.606,45	19,4452
15	**3.233,09**	38.797,12	38.797,1200	13.365,61	2.974,44	55.137,17	19,6342
16	**3.264,21**	39.170,54	39.170,5400	13.494,25	3.003,07	55.667,86	19,8231
17	**3.295,32**	39.543,89	39.543,8900	13.622,87	3.031,69	56.198,45	20,0121
18	**3.326,44**	39.917,28	39.917,2800	13.751,50	3.060,32	56.729,11	20,2011
19	**3.357,56**	40.290,68	40.290,6800	13.880,14	3.088,96	57.259,77	20,3900
20	**3.388,67**	40.664,07	40.664,0700	14.008,77	3.117,58	57.790,42	20,5790
21	**3.419,79**	41.037,53	41.037,5300	14.137,43	3.146,21	58.321,17	20,7680
22	**3.450,90**	41.410,84	41.410,8400	14.266,03	3.174,83	58.851,70	20,9569
23	**3.482,02**	41.784,28	41.784,2800	14.394,68	3.203,46	59.382,42	21,1459
24	**3.513,14**	42.157,63	42.157,6300	14.523,30	3.232,09	59.913,02	21,3348
25	**3.544,26**	42.531,09	42.531,0900	14.651,96	3.260,72	60.443,77	21,5238
26	**3.575,44**	42.905,26	42.905,2600	14.780,86	3.289,40	60.975,53	21,7132
27	**3.607,17**	43.286,05	43.286,0500	14.912,04	3.318,60	61.516,69	21,9059
28	**3.638,90**	43.666,84	43.666,8400	15.043,23	3.347,79	62.057,85	22,0986
29	**3.659,95**	43.919,40	43.919,4000	15.130,23	3.367,15	62.416,79	22,2264
30	**3.666,34**	43.996,08	43.996,0800	15.156,65	3.373,03	62.525,76	22,2652
31	**3.670,64**	44.047,68	44.047,6800	15.174,43	3.376,99	62.599,09	22,2913

WL 5	Werkliedenpersoneel - categorie 5						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.724,09	32.689,11	32.689,1100	11.261,40	2.506,16	46.456,67	16,5431
1	**2.930,26**	35.163,17	35.163,1700	12.113,71	2.695,84	49.972,72	17,7951
2	**2.930,26**	35.163,17	35.163,1700	12.113,71	2.695,84	49.972,72	17,7951
3	**2.979,75**	35.757,04	35.757,0400	12.318,30	2.741,37	50.816,71	18,0957
4	**2.979,75**	35.757,04	35.757,0400	12.318,30	2.741,37	50.816,71	18,0957
5	**3.029,24**	36.350,92	36.350,9200	12.522,89	2.786,90	51.660,71	18,3962
6	**3.029,24**	36.350,92	36.350,9200	12.522,89	2.786,90	51.660,71	18,3962
7	**3.078,72**	36.944,68	36.944,6800	12.727,44	2.832,42	52.504,54	18,6967
8	**3.078,72**	36.944,68	36.944,6800	12.727,44	2.832,42	52.504,54	18,6967
9	**3.128,22**	37.538,61	37.538,6100	12.932,05	2.877,96	53.348,62	18,9973
10	**3.194,19**	38.330,24	38.330,2400	13.204,77	2.938,65	54.473,66	19,3979
11	**3.260,16**	39.121,92	39.121,9200	13.477,50	2.999,35	55.598,77	19,7985
12	**3.260,16**	39.121,92	39.121,9200	13.477,50	2.999,35	55.598,77	19,7985
13	**3.326,14**	39.913,62	39.913,6200	13.750,24	3.060,05	56.723,91	20,1992
14	**3.326,14**	39.913,62	39.913,6200	13.750,24	3.060,05	56.723,91	20,1992
15	**3.392,11**	40.705,30	40.705,3000	14.022,98	3.120,74	57.849,02	20,5998
16	**3.392,11**	40.705,30	40.705,3000	14.022,98	3.120,74	57.849,02	20,5998
17	**3.458,08**	41.496,98	41.496,9800	14.295,71	3.181,43	58.974,12	21,0005
18	**3.458,08**	41.496,98	41.496,9800	14.295,71	3.181,43	58.974,12	21,0005
19	**3.524,05**	42.288,61	42.288,6100	14.568,43	3.242,13	60.099,16	21,4011
20	**3.524,05**	42.288,61	42.288,6100	14.568,43	3.242,13	60.099,16	21,4011
21	**3.590,36**	43.084,28	43.084,2800	14.842,53	3.303,13	61.229,95	21,8038
22	**3.590,36**	43.084,28	43.084,2800	14.842,53	3.303,13	61.229,95	21,8038
23	**3.657,64**	43.891,64	43.891,6400	15.120,67	3.365,03	62.377,34	22,2124
24	**3.657,64**	43.891,64	43.891,6400	15.120,67	3.365,03	62.377,34	22,2124
25	**3.724,91**	44.698,93	44.698,9300	15.398,78	3.426,92	63.524,63	22,6209
26	**3.724,91**	44.698,93	44.698,9300	15.398,78	3.426,92	63.524,63	22,6209
27	**3.792,19**	45.506,26	45.506,2600	15.676,91	3.488,81	64.671,98	23,0295
28	**3.792,19**	45.506,26	45.506,2600	15.676,91	3.488,81	64.671,98	23,0295
29	**3.859,46**	46.313,55	46.313,5500	15.955,02	3.550,70	65.819,27	23,4380
30	**3.859,46**	46.313,55	46.313,5500	15.955,02	3.550,70	65.819,27	23,4380
31	**3.926,74**	47.120,88	47.120,8800	16.233,14	3.612,60	66.966,62	23,8466

AD 1	Administratief personeel - categorie 1						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.433,93	29.207,10	29.207,1000	10.061,85	2.239,22	41.508,16	14,7809
1	**2.513,76**	30.165,10	30.165,1000	10.391,88	2.312,66	42.869,64	15,2657
2	**2.537,76**	30.453,07	30.453,0700	10.491,08	2.334,74	43.278,89	15,4115
3	**2.561,75**	30.741,03	30.741,0300	10.590,28	2.356,81	43.688,12	15,5572
4	**2.585,75**	31.028,94	31.028,9400	10.689,47	2.378,89	44.097,30	15,7029
5	**2.609,74**	31.316,90	31.316,9000	10.788,67	2.400,96	44.506,53	15,8486
6	**2.633,74**	31.604,91	31.604,9100	10.887,89	2.423,04	44.915,84	15,9944
7	**2.657,74**	31.892,82	31.892,8200	10.987,08	2.445,12	45.325,02	16,1401
8	**2.681,73**	32.180,78	32.180,7800	11.086,28	2.467,19	45.734,25	16,2858
9	**2.705,72**	32.468,68	32.468,6800	11.185,46	2.489,26	46.143,40	16,4315
10	**2.797,19**	33.566,24	33.566,2400	11.563,57	2.573,41	47.703,22	16,9870
11	**2.826,36**	33.916,32	33.916,3200	11.684,17	2.600,25	48.200,74	17,1641
12	**2.855,53**	34.266,35	34.266,3500	11.804,76	2.627,09	48.698,20	17,3413
13	**2.884,70**	34.616,36	34.616,3600	11.925,34	2.653,92	49.195,62	17,5184
14	**2.913,87**	34.966,46	34.966,4600	12.045,95	2.680,76	49.693,17	17,6956
15	**2.943,04**	35.316,47	35.316,4700	12.166,52	2.707,60	50.190,59	17,8727
16	**2.972,21**	35.666,51	35.666,5100	12.287,11	2.734,43	50.688,06	18,0499
17	**3.001,39**	36.016,65	36.016,6500	12.407,74	2.761,28	51.185,66	18,2270
18	**3.030,55**	36.366,62	36.366,6200	12.528,30	2.788,11	51.683,03	18,4042
19	**3.059,73**	36.716,72	36.716,7200	12.648,91	2.814,95	52.180,58	18,5813
20	**3.088,89**	37.066,73	37.066,7300	12.769,49	2.841,78	52.678,00	18,7585
21	**3.118,07**	37.416,83	37.416,8300	12.890,10	2.868,62	53.175,55	18,9356
22	**3.147,23**	37.766,80	37.766,8000	13.010,66	2.895,45	53.672,91	19,1128
23	**3.176,41**	38.116,88	38.116,8800	13.131,27	2.922,30	54.170,44	19,2899
24	**3.196,09**	38.353,08	38.353,0800	13.212,64	2.940,40	54.506,12	19,4095
25	**3.202,89**	38.434,68	38.434,6800	13.240,75	2.946,66	54.622,09	19,4507
26	**3.218,80**	38.625,60	38.625,6000	13.306,52	2.961,30	54.893,42	19,5474
27	**3.224,62**	38.695,44	38.695,4400	13.330,58	2.966,65	54.992,67	19,5827
28	**3.230,03**	38.760,36	38.760,3600	13.352,94	2.971,63	55.084,93	19,6156
29	**3.235,03**	38.820,36	38.820,3600	13.373,61	2.976,23	55.170,20	19,6459
30	**3.239,68**	38.876,16	38.876,1600	13.392,84	2.980,51	55.249,50	19,6742
31	**3.253,53**	39.042,36	39.042,3600	13.450,09	2.993,25	55.485,70	19,7583

AD 2	Administratief personeel - categorie 2						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.447,37	29.368,45	29.368,4500	10.117,43	2.251,58	41.737,46	14,8626
1	**2.644,73**	31.736,71	31.736,7100	10.933,30	2.433,15	45.103,16	16,0611
2	**2.669,36**	32.032,27	32.032,2700	11.035,12	2.455,81	45.523,20	16,2107
3	**2.693,99**	32.327,90	32.327,9000	11.136,96	2.478,47	45.943,33	16,3603
4	**2.718,62**	32.623,46	32.623,4600	11.238,78	2.501,13	46.363,37	16,5098
5	**2.743,25**	32.919,05	32.919,0500	11.340,61	2.523,79	46.783,45	16,6594
6	**2.767,89**	33.214,72	33.214,7200	11.442,47	2.546,46	47.203,65	16,8091
7	**2.792,52**	33.510,24	33.510,2400	11.544,28	2.569,12	47.623,64	16,9586
8	**2.817,15**	33.805,85	33.805,8500	11.646,12	2.591,78	48.043,74	17,1082
9	**2.841,79**	34.101,43	34.101,4300	11.747,94	2.614,45	48.463,82	17,2578
10	**2.942,77**	35.313,25	35.313,2500	12.165,41	2.707,35	50.186,01	17,8711
11	**2.972,60**	35.671,21	35.671,2100	12.288,73	2.734,79	50.694,73	18,0522
12	**3.002,43**	36.029,13	36.029,1300	12.412,04	2.762,24	51.203,40	18,2334
13	**3.032,25**	36.387,05	36.387,0500	12.535,34	2.789,67	51.712,06	18,4145
14	**3.062,08**	36.744,96	36.744,9600	12.658,64	2.817,11	52.220,71	18,5956
15	**3.091,91**	37.102,92	37.102,9200	12.781,96	2.844,56	52.729,43	18,7768
16	**3.121,74**	37.460,84	37.460,8400	12.905,26	2.872,00	53.238,10	18,9579
17	**3.151,57**	37.818,80	37.818,8000	13.028,58	2.899,44	53.746,82	19,1391
18	**3.181,39**	38.176,65	38.176,6500	13.151,86	2.926,88	54.255,38	19,3202
19	**3.211,21**	38.534,57	38.534,5700	13.275,16	2.954,31	54.764,04	19,5013
20	**3.241,05**	38.892,60	38.892,6000	13.398,50	2.981,77	55.272,87	19,6825
21	**3.270,87**	39.250,49	39.250,4900	13.521,79	3.009,20	55.781,48	19,8636
22	**3.300,70**	39.608,36	39.608,3600	13.645,08	3.036,64	56.290,08	20,0447
23	**3.330,53**	39.966,32	39.966,3200	13.768,40	3.064,09	56.798,80	20,2259
24	**3.360,35**	40.324,24	40.324,2400	13.891,70	3.091,52	57.307,46	20,4070
25	**3.390,18**	40.682,20	40.682,2000	14.015,02	3.118,97	57.816,18	20,5882
26	**3.420,00**	41.040,05	41.040,0500	14.138,30	3.146,40	58.324,75	20,7693
27	**3.449,83**	41.398,01	41.398,0100	14.261,61	3.173,84	58.833,47	20,9504
28	**3.479,66**	41.755,93	41.755,9300	14.384,92	3.201,29	59.342,14	21,1315
29	**3.489,89**	41.878,68	41.878,6800	14.427,21	3.210,70	59.516,58	21,1937
30	**3.497,40**	41.968,80	41.968,8000	14.458,25	3.217,61	59.644,66	21,2393
31	**3.509,49**	42.113,85	42.113,8500	14.508,22	3.228,73	59.850,80	21,3127

AD 3	Administratief personeel - categorie 3						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.724,09	32.689,11	32.689,1100	11.261,40	2.506,16	46.456,67	16,5431
1	**2.930,26**	35.163,17	35.163,1700	12.113,71	2.695,84	49.972,72	17,7951
2	**2.930,26**	35.163,17	35.163,1700	12.113,71	2.695,84	49.972,72	17,7951
3	**2.979,75**	35.757,04	35.757,0400	12.318,30	2.741,37	50.816,71	18,0957
4	**2.979,75**	35.757,04	35.757,0400	12.318,30	2.741,37	50.816,71	18,0957
5	**3.029,24**	36.350,92	36.350,9200	12.522,89	2.786,90	51.660,71	18,3962
6	**3.029,24**	36.350,92	36.350,9200	12.522,89	2.786,90	51.660,71	18,3962
7	**3.078,72**	36.944,68	36.944,6800	12.727,44	2.832,42	52.504,54	18,6967
8	**3.078,72**	36.944,68	36.944,6800	12.727,44	2.832,42	52.504,54	18,6967
9	**3.128,22**	37.538,61	37.538,6100	12.932,05	2.877,96	53.348,62	18,9973
10	**3.194,19**	38.330,24	38.330,2400	13.204,77	2.938,65	54.473,66	19,3979
11	**3.260,16**	39.121,92	39.121,9200	13.477,50	2.999,35	55.598,77	19,7985
12	**3.260,16**	39.121,92	39.121,9200	13.477,50	2.999,35	55.598,77	19,7985
13	**3.326,14**	39.913,62	39.913,6200	13.750,24	3.060,05	56.723,91	20,1992
14	**3.326,14**	39.913,62	39.913,6200	13.750,24	3.060,05	56.723,91	20,1992
15	**3.392,11**	40.705,30	40.705,3000	14.022,98	3.120,74	57.849,02	20,5998
16	**3.392,11**	40.705,30	40.705,3000	14.022,98	3.120,74	57.849,02	20,5998
17	**3.458,08**	41.496,98	41.496,9800	14.295,71	3.181,43	58.974,12	21,0005
18	**3.458,08**	41.496,98	41.496,9800	14.295,71	3.181,43	58.974,12	21,0005
19	**3.524,05**	42.288,61	42.288,6100	14.568,43	3.242,13	60.099,16	21,4011
20	**3.524,05**	42.288,61	42.288,6100	14.568,43	3.242,13	60.099,16	21,4011
21	**3.590,36**	43.084,28	43.084,2800	14.842,53	3.303,13	61.229,95	21,8038
22	**3.590,36**	43.084,28	43.084,2800	14.842,53	3.303,13	61.229,95	21,8038
23	**3.657,64**	43.891,64	43.891,6400	15.120,67	3.365,03	62.377,34	22,2124
24	**3.657,64**	43.891,64	43.891,6400	15.120,67	3.365,03	62.377,34	22,2124
25	**3.730,67**	44.767,98	44.767,9800	15.422,57	3.432,22	63.622,77	22,6559
26	**3.730,67**	44.767,98	44.767,9800	15.422,57	3.432,22	63.622,77	22,6559
27	**3.846,95**	46.163,38	46.163,3800	15.903,28	3.539,19	65.605,86	23,3620
28	**3.846,95**	46.163,38	46.163,3800	15.903,28	3.539,19	65.605,86	23,3620
29	**3.963,24**	47.558,84	47.558,8400	16.384,02	3.646,18	67.589,04	24,0682
30	**3.963,24**	47.558,84	47.558,8400	16.384,02	3.646,18	67.589,04	24,0682
31	**3.963,24**	47.558,84	47.558,8400	16.384,02	3.646,18	67.589,04	24,0682

AD 4	Administratief personeel - categorie 4						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.724,10	32.689,15	32.689,1500	11.261,41	2.506,17	46.456,73	16,5431
1	**2.938,51**	35.262,14	35.262,1400	12.147,81	2.703,43	50.113,38	17,8452
2	**2.938,51**	35.262,14	35.262,1400	12.147,81	2.703,43	50.113,38	17,8452
3	**2.988,00**	35.855,95	35.855,9500	12.352,37	2.748,96	50.957,28	18,1457
4	**2.988,00**	35.855,95	35.855,9500	12.352,37	2.748,96	50.957,28	18,1457
5	**3.053,98**	36.647,70	36.647,7000	12.625,13	2.809,66	52.082,49	18,5464
6	**3.053,98**	36.647,70	36.647,7000	12.625,13	2.809,66	52.082,49	18,5464
7	**3.185,92**	38.231,06	38.231,0600	13.170,60	2.931,05	54.332,71	19,3477
8	**3.185,92**	38.231,06	38.231,0600	13.170,60	2.931,05	54.332,71	19,3477
9	**3.317,88**	39.814,55	39.814,5500	13.716,11	3.052,45	56.583,11	20,1491
10	**3.383,85**	40.606,18	40.606,1800	13.988,83	3.113,14	57.708,15	20,5497
11	**3.499,30**	41.991,63	41.991,6300	14.466,12	3.219,36	59.677,10	21,2508
12	**3.499,30**	41.991,63	41.991,6300	14.466,12	3.219,36	59.677,10	21,2508
13	**3.615,60**	43.387,20	43.387,2000	14.946,89	3.326,35	61.660,44	21,9571
14	**3.615,60**	43.387,20	43.387,2000	14.946,89	3.326,35	61.660,44	21,9571
15	**3.733,34**	44.800,08	44.800,0800	15.433,63	3.434,67	63.668,38	22,6721
16	**3.733,34**	44.800,08	44.800,0800	15.433,63	3.434,67	63.668,38	22,6721
17	**3.851,09**	46.213,04	46.213,0400	15.920,39	3.543,00	65.676,44	23,3872
18	**3.851,09**	46.213,04	46.213,0400	15.920,39	3.543,00	65.676,44	23,3872
19	**3.968,84**	47.626,10	47.626,1000	16.407,19	3.651,33	67.684,62	24,1023
20	**3.968,84**	47.626,10	47.626,1000	16.407,19	3.651,33	67.684,62	24,1023
21	**4.086,44**	49.037,27	49.037,2700	16.893,34	3.759,52	69.690,13	24,8164
22	**4.086,44**	49.037,27	49.037,2700	16.893,34	3.759,52	69.690,13	24,8164
23	**4.147,28**	49.767,36	49.767,3600	17.144,86	3.815,50	70.727,71	25,1859
24	**4.171,65**	50.059,80	50.059,8000	17.245,60	3.837,92	71.143,32	25,3339
25	**4.194,33**	50.331,96	50.331,9600	17.339,36	3.858,78	71.530,10	25,4716
26	**4.215,43**	50.585,16	50.585,1600	17.426,59	3.878,20	71.889,94	25,5998
27	**4.235,04**	50.820,48	50.820,4800	17.507,66	3.896,24	72.224,37	25,7189
28	**4.253,28**	51.039,36	51.039,3600	17.583,06	3.913,02	72.535,44	25,8296
29	**4.270,24**	51.242,92	51.242,9200	17.653,19	3.928,62	72.824,73	25,9327
30	**4.285,97**	51.431,65	51.431,6500	17.718,20	3.943,09	73.092,95	26,0282
31	**4.300,58**	51.607,00	51.607,0000	17.778,61	3.956,53	73.342,15	26,1169

AD 5	Administratief personeel - categorie 5						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	3.059,44	36.713,32	36.713,3200	12.647,74	2.814,68	52.175,74	18,5796
1	**3.282,14**	39.385,69	39.385,6900	13.568,37	3.019,57	55.973,63	19,9320
2	**3.282,14**	39.385,69	39.385,6900	13.568,37	3.019,57	55.973,63	19,9320
3	**3.381,10**	40.573,21	40.573,2100	13.977,47	3.110,61	57.661,29	20,5330
4	**3.381,10**	40.573,21	40.573,2100	13.977,47	3.110,61	57.661,29	20,5330
5	**3.480,06**	41.760,74	41.760,7400	14.386,57	3.201,66	59.348,97	21,1340
6	**3.480,06**	41.760,74	41.760,7400	14.386,57	3.201,66	59.348,97	21,1340
7	**3.966,03**	47.592,31	47.592,3100	16.395,55	3.648,75	67.636,61	24,0852
8	**3.966,03**	47.592,31	47.592,3100	16.395,55	3.648,75	67.636,61	24,0852
9	**4.066,95**	48.803,38	48.803,3800	16.812,76	3.741,59	69.357,74	24,6981
10	**4.133,15**	49.597,77	49.597,7700	17.086,43	3.802,50	70.486,70	25,1001
11	**4.232,09**	50.785,10	50.785,1000	17.495,47	3.893,52	72.174,09	25,7010
12	**4.232,09**	50.785,10	50.785,1000	17.495,47	3.893,52	72.174,09	25,7010
13	**4.331,03**	51.972,35	51.972,3500	17.904,47	3.984,55	73.861,37	26,3018
14	**4.331,03**	51.972,35	51.972,3500	17.904,47	3.984,55	73.861,37	26,3018
15	**4.429,97**	53.159,61	53.159,6100	18.313,49	4.075,57	75.548,67	26,9026
16	**4.770,78**	57.249,31	57.249,3100	19.722,39	4.389,12	81.360,81	28,9723
17	**4.869,71**	58.436,57	58.436,5700	20.131,40	4.480,13	83.048,10	29,5732
18	**4.869,71**	58.436,57	58.436,5700	20.131,40	4.480,13	83.048,10	29,5732
19	**4.968,65**	59.623,84	59.623,8400	20.540,41	4.571,16	84.735,41	30,1740
20	**4.968,65**	59.623,84	59.623,8400	20.540,41	4.571,16	84.735,41	30,1740
21	**5.064,54**	60.774,48	60.774,4800	20.936,81	4.659,38	86.370,67	30,7563
22	**5.067,60**	60.811,21	60.811,2100	20.949,46	4.662,19	86.422,86	30,7749
23	**5.139,48**	61.673,76	61.673,7600	21.246,61	4.728,32	87.648,69	31,2114
24	**5.166,54**	61.998,45	61.998,4500	21.358,47	4.753,22	88.110,13	31,3757
25	**5.204,53**	62.454,36	62.454,3600	21.515,53	4.788,17	88.758,05	31,6065
26	**5.233,73**	62.804,76	62.804,7600	21.636,24	4.815,03	89.256,03	31,7838
27	**5.260,89**	63.130,68	63.130,6800	21.748,52	4.840,02	89.719,22	31,9487
28	**5.286,13**	63.433,56	63.433,5600	21.852,86	4.863,24	90.149,66	32,1020
29	**5.309,60**	63.715,20	63.715,2000	21.949,89	4.884,83	90.549,92	32,2445
30	**5.331,41**	63.976,92	63.976,9200	22.040,05	4.904,90	90.921,87	32,3770
31	**5.351,67**	64.220,04	64.220,0400	22.123,80	4.923,54	91.267,38	32,5000

T/PM 1	Technisch en paramedisch personeel - categorie 1						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.447,37	29.368,45	29.368,4500	10.117,43	2.251,58	41.737,46	14,8626
1	**2.644,73**	31.736,71	31.736,7100	10.933,30	2.433,15	45.103,16	16,0611
2	**2.669,36**	32.032,27	32.032,2700	11.035,12	2.455,81	45.523,20	16,2107
3	**2.693,99**	32.327,90	32.327,9000	11.136,96	2.478,47	45.943,33	16,3603
4	**2.718,62**	32.623,46	32.623,4600	11.238,78	2.501,13	46.363,37	16,5098
5	**2.743,25**	32.919,05	32.919,0500	11.340,61	2.523,79	46.783,45	16,6594
6	**2.767,89**	33.214,72	33.214,7200	11.442,47	2.546,46	47.203,65	16,8091
7	**2.792,52**	33.510,24	33.510,2400	11.544,28	2.569,12	47.623,64	16,9586
8	**2.817,15**	33.805,85	33.805,8500	11.646,12	2.591,78	48.043,74	17,1082
9	**2.841,79**	34.101,43	34.101,4300	11.747,94	2.614,45	48.463,82	17,2578
10	**2.942,77**	35.313,25	35.313,2500	12.165,41	2.707,35	50.186,01	17,8711
11	**2.972,60**	35.671,21	35.671,2100	12.288,73	2.734,79	50.694,73	18,0522
12	**3.002,43**	36.029,13	36.029,1300	12.412,04	2.762,24	51.203,40	18,2334
13	**3.032,25**	36.387,05	36.387,0500	12.535,34	2.789,67	51.712,06	18,4145
14	**3.062,08**	36.744,96	36.744,9600	12.658,64	2.817,11	52.220,71	18,5956
15	**3.091,91**	37.102,92	37.102,9200	12.781,96	2.844,56	52.729,43	18,7768
16	**3.121,74**	37.460,84	37.460,8400	12.905,26	2.872,00	53.238,10	18,9579
17	**3.151,57**	37.818,80	37.818,8000	13.028,58	2.899,44	53.746,82	19,1391
18	**3.181,39**	38.176,65	38.176,6500	13.151,86	2.926,88	54.255,38	19,3202
19	**3.211,21**	38.534,57	38.534,5700	13.275,16	2.954,31	54.764,04	19,5013
20	**3.241,05**	38.892,60	38.892,6000	13.398,50	2.981,77	55.272,87	19,6825
21	**3.270,87**	39.250,49	39.250,4900	13.521,79	3.009,20	55.781,48	19,8636
22	**3.300,70**	39.608,36	39.608,3600	13.645,08	3.036,64	56.290,08	20,0447
23	**3.330,53**	39.966,32	39.966,3200	13.768,40	3.064,09	56.798,80	20,2259
24	**3.360,35**	40.324,24	40.324,2400	13.891,70	3.091,52	57.307,46	20,4070
25	**3.390,18**	40.682,20	40.682,2000	14.015,02	3.118,97	57.816,18	20,5882
26	**3.420,00**	41.040,05	41.040,0500	14.138,30	3.146,40	58.324,75	20,7693
27	**3.449,83**	41.398,01	41.398,0100	14.261,61	3.173,84	58.833,47	20,9504
28	**3.479,66**	41.755,93	41.755,9300	14.384,92	3.201,29	59.342,14	21,1315
29	**3.489,89**	41.878,68	41.878,6800	14.427,21	3.210,70	59.516,58	21,1937
30	**3.497,40**	41.968,80	41.968,8000	14.458,25	3.217,61	59.644,66	21,2393
31	**3.509,49**	42.113,85	42.113,8500	14.508,22	3.228,73	59.850,80	21,3127

T/PM 2	Technisch en paramedisch personeel - categorie 2						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.496,64	29.959,73	29.959,7300	10.321,13	2.296,91	42.577,77	15,1618
1	**2.694,00**	32.328,01	32.328,0100	11.137,00	2.478,48	45.943,49	16,3603
2	**2.719,95**	32.639,34	32.639,3400	11.244,25	2.502,35	46.385,95	16,5179
3	**2.745,89**	32.950,62	32.950,6200	11.351,49	2.526,22	46.828,33	16,6754
4	**2.771,82**	33.261,84	33.261,8400	11.458,70	2.550,07	47.270,62	16,8329
5	**2.797,76**	33.573,17	33.573,1700	11.565,96	2.573,94	47.713,07	16,9905
6	**2.823,70**	33.884,45	33.884,4500	11.673,19	2.597,80	48.155,45	17,1480
7	**2.849,65**	34.195,74	34.195,7400	11.780,43	2.621,68	48.597,85	17,3055
8	**2.875,58**	34.507,00	34.507,0000	11.887,66	2.645,53	49.040,20	17,4631
9	**2.901,53**	34.818,35	34.818,3500	11.994,92	2.669,41	49.482,68	17,6206
10	**3.003,29**	36.039,53	36.039,5300	12.415,62	2.763,03	51.218,17	18,2386
11	**3.034,40**	36.412,83	36.412,8300	12.544,22	2.791,65	51.748,70	18,4275
12	**3.065,52**	36.786,27	36.786,2700	12.672,87	2.820,28	52.279,42	18,6165
13	**3.096,64**	37.159,69	37.159,6900	12.801,51	2.848,91	52.810,11	18,8055
14	**3.127,76**	37.533,09	37.533,0900	12.930,15	2.877,54	53.340,78	18,9945
15	**3.158,87**	37.906,48	37.906,4800	13.058,78	2.906,16	53.871,42	19,1834
16	**3.189,99**	38.279,88	38.279,8800	13.187,42	2.934,79	54.402,09	19,3724
17	**3.221,10**	38.653,23	38.653,2300	13.316,04	2.963,41	54.932,68	19,5614
18	**3.252,22**	39.026,69	39.026,6900	13.444,69	2.992,04	55.463,43	19,7503
19	**3.283,34**	39.400,08	39.400,0800	13.573,33	3.020,67	55.994,08	19,9393
20	**3.314,45**	39.773,43	39.773,4300	13.701,95	3.049,29	56.524,67	20,1283
21	**3.345,57**	40.146,89	40.146,8900	13.830,60	3.077,92	57.055,42	20,3173
22	**3.376,69**	40.520,24	40.520,2400	13.959,22	3.106,55	57.586,02	20,5062
23	**3.407,81**	40.893,71	40.893,7100	14.087,88	3.135,19	58.116,78	20,6952
24	**3.438,92**	41.267,03	41.267,0300	14.216,49	3.163,81	58.647,33	20,8841
25	**3.470,04**	41.640,45	41.640,4500	14.345,14	3.192,44	59.178,02	21,0731
26	**3.501,15**	42.013,85	42.013,8500	14.473,77	3.221,06	59.708,68	21,2621
27	**3.532,27**	42.387,24	42.387,2400	14.602,40	3.249,69	60.239,33	21,4510
28	**3.563,39**	42.760,66	42.760,6600	14.731,05	3.278,32	60.770,03	21,6400
29	**3.594,95**	43.139,35	43.139,3500	14.861,51	3.307,35	61.308,21	21,8317
30	**3.594,95**	43.139,35	43.139,3500	14.861,51	3.307,35	61.308,21	21,8317
31	**3.594,95**	43.139,35	43.139,3500	14.861,51	3.307,35	61.308,21	21,8317

T/PM 3	Technisch en paramedisch personeel - categorie 3						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.657,43	31.889,15	31.889,1500	10.985,81	2.444,84	45.319,80	16,1382
1	**2.854,79**	34.257,47	34.257,4700	11.801,70	2.626,41	48.685,58	17,3368
2	**2.880,73**	34.568,80	34.568,8000	11.908,95	2.650,27	49.128,02	17,4943
3	**2.906,67**	34.880,02	34.880,0200	12.016,17	2.674,14	49.570,32	17,6518
4	**2.932,61**	35.191,30	35.191,3000	12.123,40	2.698,00	50.012,70	17,8094
5	**2.958,55**	35.502,63	35.502,6300	12.230,66	2.721,87	50.455,15	17,9669
6	**2.984,49**	35.813,91	35.813,9100	12.337,89	2.745,73	50.897,53	18,1244
7	**3.010,43**	36.125,20	36.125,2000	12.445,13	2.769,60	51.339,93	18,2820
8	**3.036,38**	36.436,53	36.436,5300	12.552,38	2.793,47	51.782,38	18,4395
9	**3.062,32**	36.747,81	36.747,8100	12.659,62	2.817,33	52.224,76	18,5971
10	**3.164,11**	37.969,28	37.969,2800	13.080,42	2.910,98	53.960,68	19,2152
11	**3.195,21**	38.342,56	38.342,5600	13.209,01	2.939,59	54.491,17	19,4041
12	**3.226,34**	38.716,02	38.716,0200	13.337,67	2.968,23	55.021,92	19,5931
13	**3.257,45**	39.089,35	39.089,3500	13.466,28	2.996,85	55.552,49	19,7821
14	**3.288,57**	39.462,81	39.462,8100	13.594,94	3.025,48	56.083,23	19,9711
15	**3.319,69**	39.836,23	39.836,2300	13.723,58	3.054,11	56.613,93	20,1600
16	**3.350,80**	40.209,56	40.209,5600	13.852,19	3.082,74	57.144,49	20,3490
17	**3.381,92**	40.583,02	40.583,0200	13.980,85	3.111,37	57.675,24	20,5380
18	**3.413,03**	40.956,37	40.956,3700	14.109,47	3.139,99	58.205,83	20,7269
19	**3.444,15**	41.329,83	41.329,8300	14.238,13	3.168,62	58.736,57	20,9159
20	**3.475,27**	41.703,18	41.703,1800	14.366,75	3.197,25	59.267,17	21,1048
21	**3.506,38**	42.076,58	42.076,5800	14.495,38	3.225,87	59.797,83	21,2938
22	**3.537,50**	42.449,97	42.449,9700	14.624,01	3.254,50	60.328,48	21,4828
23	**3.568,61**	42.823,37	42.823,3700	14.752,65	3.283,12	60.859,14	21,6717
24	**3.600,29**	43.203,52	43.203,5200	14.883,61	3.312,27	61.399,40	21,8641
25	**3.632,02**	43.584,24	43.584,2400	15.014,77	3.341,46	61.940,47	22,0568
26	**3.663,76**	43.965,10	43.965,1000	15.145,98	3.370,66	62.481,74	22,2495
27	**3.695,49**	44.345,87	44.345,8700	15.277,15	3.399,85	63.022,87	22,4422
28	**3.727,23**	44.726,77	44.726,7700	15.408,37	3.429,05	63.564,19	22,6350
29	**3.743,66**	44.923,92	44.923,9200	15.476,29	3.444,17	63.844,38	22,7348
30	**3.750,30**	45.003,60	45.003,6000	15.503,74	3.450,28	63.957,62	22,7751
31	**3.756,44**	45.077,28	45.077,2800	15.529,12	3.455,92	64.062,33	22,8124

T/PM 4	Technisch en paramedisch personeel - categorie 4						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.823,06	33.876,68	33.876,6800	11.670,52	2.597,22	48.144,41	17,1441
1	**3.037,48**	36.449,71	36.449,7100	12.556,93	2.794,48	51.801,12	18,4462
2	**3.037,48**	36.449,71	36.449,7100	12.556,93	2.794,48	51.801,12	18,4462
3	**3.086,96**	37.043,53	37.043,5300	12.761,50	2.840,00	52.645,03	18,7467
4	**3.086,96**	37.043,53	37.043,5300	12.761,50	2.840,00	52.645,03	18,7467
5	**3.152,94**	37.835,23	37.835,2300	13.034,24	2.900,70	53.770,17	19,1474
6	**3.152,94**	37.835,23	37.835,2300	13.034,24	2.900,70	53.770,17	19,1474
7	**3.579,16**	42.949,93	42.949,9300	14.796,25	3.292,83	61.039,01	21,7358
8	**3.579,16**	42.949,93	42.949,9300	14.796,25	3.292,83	61.039,01	21,7358
9	**3.680,08**	44.160,99	44.160,9900	15.213,46	3.385,67	62.760,12	22,3487
10	**3.747,36**	44.968,26	44.968,2600	15.491,57	3.447,57	63.907,40	22,7572
11	**3.848,27**	46.179,28	46.179,2800	15.908,76	3.540,41	65.628,45	23,3701
12	**3.848,27**	46.179,28	46.179,2800	15.908,76	3.540,41	65.628,45	23,3701
13	**3.949,20**	47.390,35	47.390,3500	16.325,98	3.633,26	67.349,59	23,9830
14	**3.949,20**	47.390,35	47.390,3500	16.325,98	3.633,26	67.349,59	23,9830
15	**4.050,11**	48.601,35	48.601,3500	16.743,17	3.726,10	69.070,62	24,5958
16	**4.050,11**	48.601,35	48.601,3500	16.743,17	3.726,10	69.070,62	24,5958
17	**4.149,63**	49.795,52	49.795,5200	17.154,56	3.817,66	70.767,74	25,2002
18	**4.149,63**	49.795,52	49.795,5200	17.154,56	3.817,66	70.767,74	25,2002
19	**4.248,57**	50.982,83	50.982,8300	17.563,58	3.908,68	72.455,10	25,8010
20	**4.248,57**	50.982,83	50.982,8300	17.563,58	3.908,68	72.455,10	25,8010
21	**4.347,51**	52.170,09	52.170,0900	17.972,60	3.999,71	74.142,40	26,4019
22	**4.347,51**	52.170,09	52.170,0900	17.972,60	3.999,71	74.142,40	26,4019
23	**4.446,45**	53.357,40	53.357,4000	18.381,62	4.090,73	75.829,76	27,0027
24	**4.446,45**	53.357,40	53.357,4000	18.381,62	4.090,73	75.829,76	27,0027
25	**4.545,39**	54.544,67	54.544,6700	18.790,64	4.181,76	77.517,07	27,6036
26	**4.545,39**	54.544,67	54.544,6700	18.790,64	4.181,76	77.517,07	27,6036
27	**4.644,33**	55.731,93	55.731,9300	19.199,65	4.272,78	79.204,36	28,2044
28	**4.644,33**	55.731,93	55.731,9300	19.199,65	4.272,78	79.204,36	28,2044
29	**4.644,33**	55.731,93	55.731,9300	19.199,65	4.272,78	79.204,36	28,2044
30	**4.644,33**	55.731,93	55.731,9300	19.199,65	4.272,78	79.204,36	28,2044
31	**4.644,33**	55.731,93	55.731,9300	19.199,65	4.272,78	79.204,36	28,2044

T/PM 5	Technisch en paramedisch personeel - categorie 5						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	3.059,44	36.713,32	36.713,3200	12.647,74	2.814,68	52.175,74	18,5796
1	**3.282,14**	39.385,69	39.385,6900	13.568,37	3.019,57	55.973,63	19,9320
2	**3.282,14**	39.385,69	39.385,6900	13.568,37	3.019,57	55.973,63	19,9320
3	**3.381,10**	40.573,21	40.573,2100	13.977,47	3.110,61	57.661,29	20,5330
4	**3.381,10**	40.573,21	40.573,2100	13.977,47	3.110,61	57.661,29	20,5330
5	**3.480,06**	41.760,74	41.760,7400	14.386,57	3.201,66	59.348,97	21,1340
6	**3.480,06**	41.760,74	41.760,7400	14.386,57	3.201,66	59.348,97	21,1340
7	**3.966,03**	47.592,31	47.592,3100	16.395,55	3.648,75	67.636,61	24,0852
8	**3.966,03**	47.592,31	47.592,3100	16.395,55	3.648,75	67.636,61	24,0852
9	**4.066,95**	48.803,38	48.803,3800	16.812,76	3.741,59	69.357,74	24,6981
10	**4.133,15**	49.597,77	49.597,7700	17.086,43	3.802,50	70.486,70	25,1001
11	**4.232,09**	50.785,10	50.785,1000	17.495,47	3.893,52	72.174,09	25,7010
12	**4.232,09**	50.785,10	50.785,1000	17.495,47	3.893,52	72.174,09	25,7010
13	**4.331,03**	51.972,35	51.972,3500	17.904,47	3.984,55	73.861,37	26,3018
14	**4.331,03**	51.972,35	51.972,3500	17.904,47	3.984,55	73.861,37	26,3018
15	**4.429,97**	53.159,61	53.159,6100	18.313,49	4.075,57	75.548,67	26,9026
16	**4.770,78**	57.249,31	57.249,3100	19.722,39	4.389,12	81.360,81	28,9723
17	**4.869,71**	58.436,57	58.436,5700	20.131,40	4.480,13	83.048,10	29,5732
18	**4.869,71**	58.436,57	58.436,5700	20.131,40	4.480,13	83.048,10	29,5732
19	**4.968,65**	59.623,84	59.623,8400	20.540,41	4.571,16	84.735,41	30,1740
20	**4.968,65**	59.623,84	59.623,8400	20.540,41	4.571,16	84.735,41	30,1740
21	**5.064,54**	60.774,48	60.774,4800	20.936,81	4.659,38	86.370,67	30,7563
22	**5.067,60**	60.811,21	60.811,2100	20.949,46	4.662,19	86.422,86	30,7749
23	**5.139,48**	61.673,76	61.673,7600	21.246,61	4.728,32	87.648,69	31,2114
24	**5.166,54**	61.998,45	61.998,4500	21.358,47	4.753,22	88.110,13	31,3757
25	**5.204,53**	62.454,36	62.454,3600	21.515,53	4.788,17	88.758,05	31,6065
26	**5.233,73**	62.804,76	62.804,7600	21.636,24	4.815,03	89.256,03	31,7838
27	**5.260,89**	63.130,68	63.130,6800	21.748,52	4.840,02	89.719,22	31,9487
28	**5.286,13**	63.433,56	63.433,5600	21.852,86	4.863,24	90.149,66	32,1020
29	**5.309,60**	63.715,20	63.715,2000	21.949,89	4.884,83	90.549,92	32,2445
30	**5.331,41**	63.976,92	63.976,9200	22.040,05	4.904,90	90.921,87	32,3770
31	**5.351,67**	64.220,04	64.220,0400	22.123,80	4.923,54	91.267,38	32,5000

VP 1	Verplegingspersoneel - categorie 1						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.447,37	29.368,45	29.368,4500	10.117,43	2.251,58	41.737,46	14,8626
1	**2.644,73**	31.736,71	31.736,7100	10.933,30	2.433,15	45.103,16	16,0611
2	**2.669,36**	32.032,27	32.032,2700	11.035,12	2.455,81	45.523,20	16,2107
3	**2.693,99**	32.327,90	32.327,9000	11.136,96	2.478,47	45.943,33	16,3603
4	**2.718,62**	32.623,46	32.623,4600	11.238,78	2.501,13	46.363,37	16,5098
5	**2.743,25**	32.919,05	32.919,0500	11.340,61	2.523,79	46.783,45	16,6594
6	**2.767,89**	33.214,72	33.214,7200	11.442,47	2.546,46	47.203,65	16,8091
7	**2.792,52**	33.510,24	33.510,2400	11.544,28	2.569,12	47.623,64	16,9586
8	**2.817,15**	33.805,85	33.805,8500	11.646,12	2.591,78	48.043,74	17,1082
9	**2.841,79**	34.101,43	34.101,4300	11.747,94	2.614,45	48.463,82	17,2578
10	**2.942,77**	35.313,25	35.313,2500	12.165,41	2.707,35	50.186,01	17,8711
11	**2.972,60**	35.671,21	35.671,2100	12.288,73	2.734,79	50.694,73	18,0522
12	**3.002,43**	36.029,13	36.029,1300	12.412,04	2.762,24	51.203,40	18,2334
13	**3.032,25**	36.387,05	36.387,0500	12.535,34	2.789,67	51.712,06	18,4145
14	**3.062,08**	36.744,96	36.744,9600	12.658,64	2.817,11	52.220,71	18,5956
15	**3.091,91**	37.102,92	37.102,9200	12.781,96	2.844,56	52.729,43	18,7768
16	**3.121,74**	37.460,84	37.460,8400	12.905,26	2.872,00	53.238,10	18,9579
17	**3.151,57**	37.818,80	37.818,8000	13.028,58	2.899,44	53.746,82	19,1391
18	**3.181,39**	38.176,65	38.176,6500	13.151,86	2.926,88	54.255,38	19,3202
19	**3.211,21**	38.534,57	38.534,5700	13.275,16	2.954,31	54.764,04	19,5013
20	**3.241,05**	38.892,60	38.892,6000	13.398,50	2.981,77	55.272,87	19,6825
21	**3.270,87**	39.250,49	39.250,4900	13.521,79	3.009,20	55.781,48	19,8636
22	**3.300,70**	39.608,36	39.608,3600	13.645,08	3.036,64	56.290,08	20,0447
23	**3.330,53**	39.966,32	39.966,3200	13.768,40	3.064,09	56.798,80	20,2259
24	**3.360,35**	40.324,24	40.324,2400	13.891,70	3.091,52	57.307,46	20,4070
25	**3.390,18**	40.682,20	40.682,2000	14.015,02	3.118,97	57.816,18	20,5882
26	**3.420,00**	41.040,05	41.040,0500	14.138,30	3.146,40	58.324,75	20,7693
27	**3.449,83**	41.398,01	41.398,0100	14.261,61	3.173,84	58.833,47	20,9504
28	**3.479,66**	41.755,93	41.755,9300	14.384,92	3.201,29	59.342,14	21,1315
29	**3.489,89**	41.878,68	41.878,6800	14.427,21	3.210,70	59.516,58	21,1937
30	**3.497,40**	41.968,80	41.968,8000	14.458,25	3.217,61	59.644,66	21,2393
31	**3.509,49**	42.113,85	42.113,8500	14.508,22	3.228,73	59.850,80	21,3127

VP 2	Verplegingspersoneel - categorie 2						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.496,64	29.959,73	29.959,7300	10.321,13	2.296,91	42.577,77	15,1618
1	**2.694,00**	32.328,01	32.328,0100	11.137,00	2.478,48	45.943,49	16,3603
2	**2.719,95**	32.639,34	32.639,3400	11.244,25	2.502,35	46.385,95	16,5179
3	**2.745,89**	32.950,62	32.950,6200	11.351,49	2.526,22	46.828,33	16,6754
4	**2.771,82**	33.261,84	33.261,8400	11.458,70	2.550,07	47.270,62	16,8329
5	**2.797,76**	33.573,17	33.573,1700	11.565,96	2.573,94	47.713,07	16,9905
6	**2.823,70**	33.884,45	33.884,4500	11.673,19	2.597,80	48.155,45	17,1480
7	**2.849,65**	34.195,74	34.195,7400	11.780,43	2.621,68	48.597,85	17,3055
8	**2.875,58**	34.507,00	34.507,0000	11.887,66	2.645,53	49.040,20	17,4631
9	**2.901,53**	34.818,35	34.818,3500	11.994,92	2.669,41	49.482,68	17,6206
10	**3.003,29**	36.039,53	36.039,5300	12.415,62	2.763,03	51.218,17	18,2386
11	**3.034,40**	36.412,83	36.412,8300	12.544,22	2.791,65	51.748,70	18,4275
12	**3.065,52**	36.786,27	36.786,2700	12.672,87	2.820,28	52.279,42	18,6165
13	**3.096,64**	37.159,69	37.159,6900	12.801,51	2.848,91	52.810,11	18,8055
14	**3.127,76**	37.533,09	37.533,0900	12.930,15	2.877,54	53.340,78	18,9945
15	**3.158,87**	37.906,48	37.906,4800	13.058,78	2.906,16	53.871,42	19,1834
16	**3.189,99**	38.279,88	38.279,8800	13.187,42	2.934,79	54.402,09	19,3724
17	**3.221,10**	38.653,23	38.653,2300	13.316,04	2.963,41	54.932,68	19,5614
18	**3.252,22**	39.026,69	39.026,6900	13.444,69	2.992,04	55.463,43	19,7503
19	**3.283,34**	39.400,08	39.400,0800	13.573,33	3.020,67	55.994,08	19,9393
20	**3.314,45**	39.773,43	39.773,4300	13.701,95	3.049,29	56.524,67	20,1283
21	**3.345,57**	40.146,89	40.146,8900	13.830,60	3.077,92	57.055,42	20,3173
22	**3.376,69**	40.520,24	40.520,2400	13.959,22	3.106,55	57.586,02	20,5062
23	**3.407,81**	40.893,71	40.893,7100	14.087,88	3.135,19	58.116,78	20,6952
24	**3.438,92**	41.267,03	41.267,0300	14.216,49	3.163,81	58.647,33	20,8841
25	**3.470,04**	41.640,45	41.640,4500	14.345,14	3.192,44	59.178,02	21,0731
26	**3.501,15**	42.013,85	42.013,8500	14.473,77	3.221,06	59.708,68	21,2621
27	**3.532,27**	42.387,24	42.387,2400	14.602,40	3.249,69	60.239,33	21,4510
28	**3.563,39**	42.760,66	42.760,6600	14.731,05	3.278,32	60.770,03	21,6400
29	**3.594,95**	43.139,35	43.139,3500	14.861,51	3.307,35	61.308,21	21,8317
30	**3.594,95**	43.139,35	43.139,3500	14.861,51	3.307,35	61.308,21	21,8317
31	**3.594,95**	43.139,35	43.139,3500	14.861,51	3.307,35	61.308,21	21,8317

VP 3	Verplegingspersoneel - categorie 3						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.657,43	31.889,15	31.889,1500	10.985,81	2.444,84	45.319,80	16,1382
1	**2.854,79**	34.257,47	34.257,4700	11.801,70	2.626,41	48.685,58	17,3368
2	**2.880,73**	34.568,80	34.568,8000	11.908,95	2.650,27	49.128,02	17,4943
3	**2.906,67**	34.880,02	34.880,0200	12.016,17	2.674,14	49.570,32	17,6518
4	**2.932,61**	35.191,30	35.191,3000	12.123,40	2.698,00	50.012,70	17,8094
5	**2.958,55**	35.502,63	35.502,6300	12.230,66	2.721,87	50.455,15	17,9669
6	**2.984,49**	35.813,91	35.813,9100	12.337,89	2.745,73	50.897,53	18,1244
7	**3.010,43**	36.125,20	36.125,2000	12.445,13	2.769,60	51.339,93	18,2820
8	**3.036,38**	36.436,53	36.436,5300	12.552,38	2.793,47	51.782,38	18,4395
9	**3.062,32**	36.747,81	36.747,8100	12.659,62	2.817,33	52.224,76	18,5971
10	**3.164,11**	37.969,28	37.969,2800	13.080,42	2.910,98	53.960,68	19,2152
11	**3.195,21**	38.342,56	38.342,5600	13.209,01	2.939,59	54.491,17	19,4041
12	**3.226,34**	38.716,02	38.716,0200	13.337,67	2.968,23	55.021,92	19,5931
13	**3.257,45**	39.089,35	39.089,3500	13.466,28	2.996,85	55.552,49	19,7821
14	**3.288,57**	39.462,81	39.462,8100	13.594,94	3.025,48	56.083,23	19,9711
15	**3.319,69**	39.836,23	39.836,2300	13.723,58	3.054,11	56.613,93	20,1600
16	**3.350,80**	40.209,56	40.209,5600	13.852,19	3.082,74	57.144,49	20,3490
17	**3.381,92**	40.583,02	40.583,0200	13.980,85	3.111,37	57.675,24	20,5380
18	**3.413,03**	40.956,37	40.956,3700	14.109,47	3.139,99	58.205,83	20,7269
19	**3.444,15**	41.329,83	41.329,8300	14.238,13	3.168,62	58.736,57	20,9159
20	**3.475,27**	41.703,18	41.703,1800	14.366,75	3.197,25	59.267,17	21,1048
21	**3.506,38**	42.076,58	42.076,5800	14.495,38	3.225,87	59.797,83	21,2938
22	**3.537,50**	42.449,97	42.449,9700	14.624,01	3.254,50	60.328,48	21,4828
23	**3.568,61**	42.823,37	42.823,3700	14.752,65	3.283,12	60.859,14	21,6717
24	**3.600,29**	43.203,52	43.203,5200	14.883,61	3.312,27	61.399,40	21,8641
25	**3.632,02**	43.584,24	43.584,2400	15.014,77	3.341,46	61.940,47	22,0568
26	**3.663,76**	43.965,10	43.965,1000	15.145,98	3.370,66	62.481,74	22,2495
27	**3.695,49**	44.345,87	44.345,8700	15.277,15	3.399,85	63.022,87	22,4422
28	**3.727,23**	44.726,77	44.726,7700	15.408,37	3.429,05	63.564,19	22,6350
29	**3.743,66**	44.923,92	44.923,9200	15.476,29	3.444,17	63.844,38	22,7348
30	**3.750,30**	45.003,60	45.003,6000	15.503,74	3.450,28	63.957,62	22,7751
31	**3.756,44**	45.077,28	45.077,2800	15.529,12	3.455,92	64.062,33	22,8124

VP 4	Verplegingspersoneel - categorie 4						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	2.823,06	33.876,68	33.876,6800	11.670,52	2.597,22	48.144,41	17,1441
1	**3.037,48**	36.449,71	36.449,7100	12.556,93	2.794,48	51.801,12	18,4462
2	**3.037,48**	36.449,71	36.449,7100	12.556,93	2.794,48	51.801,12	18,4462
3	**3.086,96**	37.043,53	37.043,5300	12.761,50	2.840,00	52.645,03	18,7467
4	**3.086,96**	37.043,53	37.043,5300	12.761,50	2.840,00	52.645,03	18,7467
5	**3.152,94**	37.835,23	37.835,2300	13.034,24	2.900,70	53.770,17	19,1474
6	**3.152,94**	37.835,23	37.835,2300	13.034,24	2.900,70	53.770,17	19,1474
7	**3.579,16**	42.949,93	42.949,9300	14.796,25	3.292,83	61.039,01	21,7358
8	**3.579,16**	42.949,93	42.949,9300	14.796,25	3.292,83	61.039,01	21,7358
9	**3.680,08**	44.160,99	44.160,9900	15.213,46	3.385,67	62.760,12	22,3487
10	**3.747,36**	44.968,26	44.968,2600	15.491,57	3.447,57	63.907,40	22,7572
11	**3.848,27**	46.179,28	46.179,2800	15.908,76	3.540,41	65.628,45	23,3701
12	**3.848,27**	46.179,28	46.179,2800	15.908,76	3.540,41	65.628,45	23,3701
13	**3.949,20**	47.390,35	47.390,3500	16.325,98	3.633,26	67.349,59	23,9830
14	**3.949,20**	47.390,35	47.390,3500	16.325,98	3.633,26	67.349,59	23,9830
15	**4.050,11**	48.601,35	48.601,3500	16.743,17	3.726,10	69.070,62	24,5958
16	**4.050,11**	48.601,35	48.601,3500	16.743,17	3.726,10	69.070,62	24,5958
17	**4.149,63**	49.795,52	49.795,5200	17.154,56	3.817,66	70.767,74	25,2002
18	**4.149,63**	49.795,52	49.795,5200	17.154,56	3.817,66	70.767,74	25,2002
19	**4.248,57**	50.982,83	50.982,8300	17.563,58	3.908,68	72.455,10	25,8010
20	**4.248,57**	50.982,83	50.982,8300	17.563,58	3.908,68	72.455,10	25,8010
21	**4.347,51**	52.170,09	52.170,0900	17.972,60	3.999,71	74.142,40	26,4019
22	**4.347,51**	52.170,09	52.170,0900	17.972,60	3.999,71	74.142,40	26,4019
23	**4.446,45**	53.357,40	53.357,4000	18.381,62	4.090,73	75.829,76	27,0027
24	**4.446,45**	53.357,40	53.357,4000	18.381,62	4.090,73	75.829,76	27,0027
25	**4.545,39**	54.544,67	54.544,6700	18.790,64	4.181,76	77.517,07	27,6036
26	**4.545,39**	54.544,67	54.544,6700	18.790,64	4.181,76	77.517,07	27,6036
27	**4.644,33**	55.731,93	55.731,9300	19.199,65	4.272,78	79.204,36	28,2044
28	**4.644,33**	55.731,93	55.731,9300	19.199,65	4.272,78	79.204,36	28,2044
29	**4.644,33**	55.731,93	55.731,9300	19.199,65	4.272,78	79.204,36	28,2044
30	**4.644,33**	55.731,93	55.731,9300	19.199,65	4.272,78	79.204,36	28,2044
31	**4.644,33**	55.731,93	55.731,9300	19.199,65	4.272,78	79.204,36	28,2044

VP 5	Verplegingspersoneel - categorie 5						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	3.059,44	36.713,32	36.713,3200	12.647,74	2.814,68	52.175,74	18,5796
1	**3.282,14**	39.385,69	39.385,6900	13.568,37	3.019,57	55.973,63	19,9320
2	**3.282,14**	39.385,69	39.385,6900	13.568,37	3.019,57	55.973,63	19,9320
3	**3.381,10**	40.573,21	40.573,2100	13.977,47	3.110,61	57.661,29	20,5330
4	**3.381,10**	40.573,21	40.573,2100	13.977,47	3.110,61	57.661,29	20,5330
5	**3.480,06**	41.760,74	41.760,7400	14.386,57	3.201,66	59.348,97	21,1340
6	**3.480,06**	41.760,74	41.760,7400	14.386,57	3.201,66	59.348,97	21,1340
7	**3.966,03**	47.592,31	47.592,3100	16.395,55	3.648,75	67.636,61	24,0852
8	**3.966,03**	47.592,31	47.592,3100	16.395,55	3.648,75	67.636,61	24,0852
9	**4.066,95**	48.803,38	48.803,3800	16.812,76	3.741,59	69.357,74	24,6981
10	**4.133,15**	49.597,77	49.597,7700	17.086,43	3.802,50	70.486,70	25,1001
11	**4.232,09**	50.785,10	50.785,1000	17.495,47	3.893,52	72.174,09	25,7010
12	**4.232,09**	50.785,10	50.785,1000	17.495,47	3.893,52	72.174,09	25,7010
13	**4.331,03**	51.972,35	51.972,3500	17.904,47	3.984,55	73.861,37	26,3018
14	**4.331,03**	51.972,35	51.972,3500	17.904,47	3.984,55	73.861,37	26,3018
15	**4.429,97**	53.159,61	53.159,6100	18.313,49	4.075,57	75.548,67	26,9026
16	**4.770,78**	57.249,31	57.249,3100	19.722,39	4.389,12	81.360,81	28,9723
17	**4.869,71**	58.436,57	58.436,5700	20.131,40	4.480,13	83.048,10	29,5732
18	**4.869,71**	58.436,57	58.436,5700	20.131,40	4.480,13	83.048,10	29,5732
19	**4.968,65**	59.623,84	59.623,8400	20.540,41	4.571,16	84.735,41	30,1740
20	**4.968,65**	59.623,84	59.623,8400	20.540,41	4.571,16	84.735,41	30,1740
21	**5.064,54**	60.774,48	60.774,4800	20.936,81	4.659,38	86.370,67	30,7563
22	**5.067,60**	60.811,21	60.811,2100	20.949,46	4.662,19	86.422,86	30,7749
23	**5.139,48**	61.673,76	61.673,7600	21.246,61	4.728,32	87.648,69	31,2114
24	**5.166,54**	61.998,45	61.998,4500	21.358,47	4.753,22	88.110,13	31,3757
25	**5.204,53**	62.454,36	62.454,3600	21.515,53	4.788,17	88.758,05	31,6065
26	**5.233,73**	62.804,76	62.804,7600	21.636,24	4.815,03	89.256,03	31,7838
27	**5.260,89**	63.130,68	63.130,6800	21.748,52	4.840,02	89.719,22	31,9487
28	**5.286,13**	63.433,56	63.433,5600	21.852,86	4.863,24	90.149,66	32,1020
29	**5.309,60**	63.715,20	63.715,2000	21.949,89	4.884,83	90.549,92	32,2445
30	**5.331,41**	63.976,92	63.976,9200	22.040,05	4.904,90	90.921,87	32,3770
31	**5.351,67**	64.220,04	64.220,0400	22.123,80	4.923,54	91.267,38	32,5000

VP 6	Verplegingspersoneel - categorie 6						
Anc	**BMW**	*Basis*	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
	3.282,14	39.385,69	39.385,6900	13.568,37	3.019,57	55.973,63	19,9320
1	**3.381,10**	40.573,21	40.573,2100	13.977,47	3.110,61	57.661,29	20,5330
2	**3.381,10**	40.573,21	40.573,2100	13.977,47	3.110,61	57.661,29	20,5330
3	**3.480,06**	41.760,74	41.760,7400	14.386,57	3.201,66	59.348,97	21,1340
4	**3.480,06**	41.760,74	41.760,7400	14.386,57	3.201,66	59.348,97	21,1340
5	**3.966,03**	47.592,31	47.592,3100	16.395,55	3.648,75	67.636,61	24,0852
6	**3.966,03**	47.592,31	47.592,3100	16.395,55	3.648,75	67.636,61	24,0852
7	**4.066,95**	48.803,38	48.803,3800	16.812,76	3.741,59	69.357,74	24,6981
8	**4.133,15**	49.597,77	49.597,7700	17.086,43	3.802,50	70.486,70	25,1001
9	**4.232,09**	50.785,10	50.785,1000	17.495,47	3.893,52	72.174,09	25,7010
10	**4.232,09**	50.785,10	50.785,1000	17.495,47	3.893,52	72.174,09	25,7010
11	**4.331,03**	51.972,35	51.972,3500	17.904,47	3.984,55	73.861,37	26,3018
12	**4.331,03**	51.972,35	51.972,3500	17.904,47	3.984,55	73.861,37	26,3018
13	**4.429,97**	53.159,61	53.159,6100	18.313,49	4.075,57	75.548,67	26,9026
14	**4.770,78**	57.249,31	57.249,3100	19.722,39	4.389,12	81.360,81	28,9723
15	**4.869,71**	58.436,57	58.436,5700	20.131,40	4.480,13	83.048,10	29,5732
16	**4.869,71**	58.436,57	58.436,5700	20.131,40	4.480,13	83.048,10	29,5732
17	**4.968,65**	59.623,84	59.623,8400	20.540,41	4.571,16	84.735,41	30,1740
18	**4.968,65**	59.623,84	59.623,8400	20.540,41	4.571,16	84.735,41	30,1740
19	**5.067,60**	60.811,21	60.811,2100	20.949,46	4.662,19	86.422,86	30,7749
20	**5.067,60**	60.811,21	60.811,2100	20.949,46	4.662,19	86.422,86	30,7749
21	**5.166,54**	61.998,45	61.998,4500	21.358,47	4.753,22	88.110,13	31,3757
22	**5.166,54**	61.998,45	61.998,4500	21.358,47	4.753,22	88.110,13	31,3757
23	**5.265,48**	63.185,78	63.185,7800	21.767,50	4.844,24	89.797,52	31,9766
24	**5.265,48**	63.185,78	63.185,7800	21.767,50	4.844,24	89.797,52	31,9766
25	**5.364,42**	64.373,05	64.373,0500	22.176,52	4.935,27	91.484,83	32,5775
26	**5.364,42**	64.373,05	64.373,0500	22.176,52	4.935,27	91.484,83	32,5775
27	**5.364,42**	64.373,05	64.373,0500	22.176,52	4.935,27	91.484,83	32,5775
28	**5.364,42**	64.373,05	64.373,0500	22.176,52	4.935,27	91.484,83	32,5775
29	**5.364,42**	64.373,05	64.373,0500	22.176,52	4.935,27	91.484,83	32,5775
30	**5.364,42**	64.373,05	64.373,0500	22.176,52	4.935,27	91.484,83	32,5775
31	**5.364,42**	64.373,05	64.373,0500	22.176,52	4.935,27	91.484,83	32,5775