PARITAIR COMITÉ 330
RESIDUAIRE SECTOREN
LOONBAREMA'S vanaf 1 november 2026

Onderstaande bedragen en loonbarema's zijn geldig vanaf **1 november 2026** voor de **instellingen** welke ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**) met uitzondering van inrichtingen en diensten waarvoor een specifieke collectieve arbeidsovereenkomst werd gesloten.

Legende tabellen loonbarema's

Anc	anciënniteit
BMW	bruto maandwedde
BJW	bruto jaarwedde
RSZ	RSZ-werkgeversbijdrage op bruto jaarwedde: 34,45 % - *benaderend en gemiddeld percentage*
Vak	vakantiegeld : 92 % van de bruto maandwedde
KOST	benaderende loonkost op jaarbasis *(brutoloon + RSZ + vakantiegeld)*
Uurloon	uurloon bij 38-uren-week

Het gewaarborgd maandelijks minimumloon bedraagt vanaf 1/11/2026: 2.366,93 EUR

BAREMA'S PARITAIR COMITÉ 330 - RESIDUAIRE SECTOREN

Barema	*Functie*	*pagina*
W 1	Werkliedenpersoneel - categorie 1	2
W 2	Werkliedenpersoneel - categorie 2	2
W 3	Werkliedenpersoneel - categorie 3	3
W 4	Werkliedenpersoneel - categorie 4	3
W 5	Werkliedenpersoneel - categorie 5	4
AP 1	Administratief personeel - categorie 1	4
AP 2	Administratief personeel - categorie 2	5
AP 3	Administratief personeel - categorie 3	5
AP 4	Administratief personeel - categorie 4	6
AP 5	Administratief personeel - categorie 5	6
T&P 1	Technisch en paramedisch personeel - categorie 1	7
T&P 2	Technisch en paramedisch personeel - categorie 2	7
T&P 3	Technisch en paramedisch personeel - categorie 3	8
T&P 4	Technisch en paramedisch personeel - categorie 4	8
T&P 5	Technisch en paramedisch personeel - categorie 5	9
V 1	Verplegingspersoneel - categorie 1	9
V 2	Verplegingspersoneel - categorie 2	10
V 3	Verplegingspersoneel - categorie 3	10
V 4	Verplegingspersoneel - categorie 4	11
V 5	Verplegingspersoneel - categorie 5	11
V 6	Verplegingspersoneel - categorie 6	12

W 1 Werkliedenpersoneel - categorie 1

Anc	BMW	BJW	RSZ	Vak	KOST jaar	Uurloon
0	**2.433,93**	29.207,10	10.061,85	2.239,21	41.508,16	14,7809
1	**2.455,80**	29.469,54	10.152,26	2.259,33	41.881,13	14,9137
2	**2.464,03**	29.568,30	10.186,28	2.266,90	42.021,48	14,9637
3	**2.472,25**	29.667,02	10.220,29	2.274,47	42.161,78	15,0137
4	**2.480,02**	29.760,21	10.252,39	2.281,62	42.294,22	15,0608
5	**2.488,24**	29.858,93	10.286,40	2.289,18	42.434,52	15,1108
6	**2.496,01**	29.952,10	10.318,50	2.296,33	42.566,93	15,1579
7	**2.504,24**	30.050,83	10.352,51	2.303,90	42.707,24	15,2079
8	**2.512,00**	30.144,02	10.384,61	2.311,04	42.839,68	15,2551
9	**2.520,23**	30.242,79	10.418,64	2.318,61	42.980,05	15,3051
10	**2.568,05**	30.816,62	10.616,33	2.362,61	43.795,55	15,5955
11	**2.576,28**	30.915,31	10.650,32	2.370,17	43.935,81	15,6454
12	**2.584,04**	31.008,51	10.682,43	2.377,32	44.068,26	15,6926
13	**2.592,27**	31.107,27	10.716,45	2.384,89	44.208,62	15,7425
14	**2.600,04**	31.200,46	10.748,56	2.392,04	44.341,05	15,7897
15	**2.608,27**	31.299,18	10.782,57	2.399,60	44.481,35	15,8397
16	**2.616,03**	31.392,38	10.814,67	2.406,75	44.613,80	15,8868
17	**2.624,26**	31.491,12	10.848,69	2.414,32	44.754,13	15,9368
18	**2.632,03**	31.584,31	10.880,79	2.421,46	44.886,57	15,9840
19	**2.640,25**	31.683,04	10.914,81	2.429,03	45.026,88	16,0339
20	**2.648,02**	31.776,25	10.946,92	2.436,18	45.159,35	16,0811
21	**2.656,68**	31.880,14	10.982,71	2.444,14	45.306,99	16,1337
22	**2.664,44**	31.973,33	11.014,81	2.451,29	45.439,43	16,1808
23	**2.678,86**	32.146,28	11.074,39	2.464,55	45.685,22	16,2684
24	**2.686,62**	32.239,47	11.106,50	2.471,69	45.817,66	16,3155
25	**2.701,03**	32.412,39	11.166,07	2.484,95	46.063,41	16,4030
26	**2.708,80**	32.505,61	11.198,18	2.492,10	46.195,89	16,4502
27	**2.716,57**	32.598,80	11.230,29	2.499,24	46.328,33	16,4974
28	**2.716,57**	32.598,80	11.230,29	2.499,24	46.328,33	16,4974
29	**2.716,57**	32.598,80	11.230,29	2.499,24	46.328,33	16,4974
30	**2.716,57**	32.598,80	11.230,29	2.499,24	46.328,33	16,4974
31	**2.716,57**	32.598,80	11.230,29	2.499,24	46.328,33	16,4974

W 2		Werkliedenpersoneel - categorie 2				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.441,30**	29.295,54	10.092,31	2.245,99	41.633,84	14,8257
1	**2.484,84**	29.818,13	10.272,35	2.286,06	42.376,53	15,0901
2	**2.499,93**	29.999,15	10.334,71	2.299,93	42.633,79	15,1818
3	**2.515,01**	30.180,17	10.397,07	2.313,81	42.891,05	15,2734
4	**2.529,38**	30.352,53	10.456,45	2.327,03	43.136,00	15,3606
5	**2.544,46**	30.533,55	10.518,81	2.340,91	43.393,26	15,4522
6	**2.558,83**	30.705,97	10.578,21	2.354,12	43.638,30	15,5395
7	**2.573,91**	30.886,96	10.640,56	2.368,00	43.895,52	15,6311
8	**2.588,28**	31.059,36	10.699,95	2.381,22	44.140,53	15,7183
9	**2.603,36**	31.240,34	10.762,30	2.395,09	44.397,73	15,8099
10	**2.658,12**	31.897,41	10.988,66	2.445,47	45.331,54	16,1424
11	**2.676,30**	32.115,62	11.063,83	2.462,20	45.641,65	16,2528
12	**2.693,77**	32.325,18	11.136,02	2.478,26	45.939,47	16,3589
13	**2.711,99**	32.543,87	11.211,36	2.495,03	46.250,26	16,4696
14	**2.729,46**	32.753,46	11.283,57	2.511,10	46.548,13	16,5756
15	**2.748,28**	32.979,36	11.361,39	2.528,42	46.869,17	16,6900
16	**2.765,74**	33.188,92	11.433,58	2.544,48	47.166,99	16,7960
17	**2.792,16**	33.505,93	11.542,79	2.568,79	47.617,51	16,9564
18	**2.809,62**	33.715,45	11.614,97	2.584,85	47.915,27	17,0625
19	**2.836,04**	34.032,44	11.724,18	2.609,15	48.365,77	17,2229
20	**2.853,50**	34.241,98	11.796,36	2.625,22	48.663,56	17,3289
21	**2.879,91**	34.558,95	11.905,56	2.649,52	49.114,03	17,4893
22	**2.897,37**	34.768,47	11.977,74	2.665,58	49.411,79	17,5954
23	**2.923,79**	35.085,43	12.086,93	2.689,88	49.862,24	17,7558
24	**2.936,51**	35.238,07	12.139,52	2.701,59	50.079,17	17,8330
25	**2.951,73**	35.420,79	12.202,46	2.715,59	50.338,85	17,9255
26	**2.962,57**	35.550,78	12.247,24	2.725,56	50.523,58	17,9913
27	**2.977,30**	35.727,64	12.308,17	2.739,12	50.774,93	18,0808
28	**2.982,89**	35.794,64	12.331,25	2.744,26	50.870,15	18,1147
29	**2.988,27**	35.859,18	12.353,49	2.749,20	50.961,87	18,1474
30	**2.990,59**	35.887,08	12.363,10	2.751,34	51.001,52	18,1615
31	**2.997,52**	35.970,18	12.391,73	2.757,71	51.119,62	18,2035

W 3		Werkliedenpersoneel - categorie 3				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.476,28**	29.715,36	10.236,94	2.278,18	42.230,48	15,0381
1	**2.594,61**	31.135,30	10.726,11	2.387,04	44.248,45	15,7567
2	**2.610,32**	31.323,81	10.791,05	2.401,49	44.516,35	15,8521
3	**2.626,02**	31.512,29	10.855,98	2.415,94	44.784,22	15,9475
4	**2.641,55**	31.698,61	10.920,17	2.430,23	45.049,01	16,0418
5	**2.657,69**	31.892,24	10.986,88	2.445,07	45.324,19	16,1398
6	**2.673,22**	32.078,60	11.051,08	2.459,36	45.589,04	16,2341
7	**2.695,39**	32.344,68	11.142,74	2.479,76	45.967,18	16,3688
8	**2.710,92**	32.531,03	11.206,94	2.494,05	46.232,02	16,4631
9	**2.735,40**	32.824,79	11.308,14	2.516,57	46.649,50	16,6117
10	**2.796,32**	33.555,89	11.560,00	2.572,62	47.688,51	16,9817
11	**2.823,90**	33.886,76	11.673,99	2.597,98	48.158,73	17,1492
12	**2.842,53**	34.110,33	11.751,01	2.615,13	48.476,46	17,2623
13	**2.870,11**	34.441,28	11.865,02	2.640,50	48.946,80	17,4298
14	**2.888,74**	34.664,82	11.942,03	2.657,64	49.264,49	17,5429
15	**2.916,31**	34.995,72	12.056,03	2.683,01	49.734,75	17,7104
16	**2.934,94**	35.219,27	12.133,04	2.700,14	50.052,45	17,8235
17	**2.962,52**	35.550,18	12.247,04	2.725,51	50.522,73	17,9910
18	**2.981,15**	35.773,76	12.324,06	2.742,65	50.840,48	18,1041
19	**3.008,72**	36.104,67	12.438,06	2.768,02	51.310,75	18,2716
20	**3.027,35**	36.328,18	12.515,06	2.785,16	51.628,40	18,3847
21	**3.054,93**	36.659,16	12.629,08	2.810,54	52.098,78	18,5522
22	**3.073,56**	36.882,68	12.706,08	2.827,67	52.416,44	18,6653
23	**3.101,14**	37.213,65	12.820,10	2.853,05	52.886,80	18,8328
24	**3.116,75**	37.401,03	12.884,65	2.867,41	53.153,10	18,9276
25	**3.134,24**	37.610,89	12.956,95	2.883,50	53.451,34	19,0339
26	**3.147,20**	37.766,42	13.010,53	2.895,43	53.672,38	19,1126
27	**3.163,93**	37.967,18	13.079,69	2.910,82	53.957,69	19,2142
28	**3.171,38**	38.056,52	13.110,47	2.917,67	54.084,66	19,2594
29	**3.178,54**	38.142,48	13.140,08	2.924,26	54.206,82	19,3029
30	**3.182,30**	38.187,54	13.155,61	2.927,71	54.270,86	19,3257
31	**3.190,56**	38.286,72	13.189,78	2.935,32	54.411,81	19,3759

W 4		Werkliedenpersoneel - categorie 4				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.523,70**	30.284,45	10.432,99	2.321,81	43.039,25	15,3261
1	**2.644,43**	31.733,11	10.932,06	2.432,87	45.098,04	16,0593
2	**2.662,96**	31.955,54	11.008,68	2.449,92	45.414,15	16,1718
3	**2.687,92**	32.255,02	11.111,85	2.472,88	45.839,76	16,3234
4	**2.703,45**	32.441,40	11.176,06	2.487,17	46.104,64	16,4177
5	**2.727,93**	32.735,15	11.277,26	2.509,69	46.522,10	16,5664
6	**2.743,46**	32.921,50	11.341,46	2.523,98	46.786,94	16,6607
7	**2.767,93**	33.215,20	11.442,64	2.546,50	47.204,34	16,8093
8	**2.783,47**	33.401,60	11.506,85	2.560,79	47.469,24	16,9036
9	**2.807,94**	33.695,32	11.608,04	2.583,31	47.886,67	17,0523
10	**2.868,28**	34.419,31	11.857,45	2.638,81	48.915,58	17,4187
11	**2.895,85**	34.750,23	11.971,45	2.664,18	49.385,87	17,5861
12	**2.914,48**	34.973,79	12.048,47	2.681,32	49.703,58	17,6993
13	**2.942,06**	35.304,67	12.162,46	2.706,69	50.173,82	17,8667
14	**2.960,69**	35.528,22	12.239,47	2.723,83	50.491,52	17,9799
15	**2.988,26**	35.859,17	12.353,48	2.749,20	50.961,86	18,1474
16	**3.006,89**	36.082,73	12.430,50	2.766,34	51.279,57	18,2605
17	**3.034,47**	36.413,64	12.544,50	2.791,71	51.749,85	18,4280
18	**3.053,10**	36.637,18	12.621,51	2.808,85	52.067,54	18,5411
19	**3.081,90**	36.982,82	12.740,58	2.835,35	52.558,75	18,7160
20	**3.100,53**	37.206,36	12.817,59	2.852,49	52.876,44	18,8291
21	**3.129,34**	37.552,06	12.936,68	2.878,99	53.367,74	19,0041
22	**3.147,96**	37.775,55	13.013,68	2.896,13	53.685,35	19,1172
23	**3.176,77**	38.121,21	13.132,76	2.922,63	54.176,59	19,2921
24	**3.195,39**	38.344,73	13.209,76	2.939,76	54.494,25	19,4052
25	**3.224,20**	38.690,42	13.328,85	2.966,27	54.985,54	19,5802
26	**3.242,87**	38.914,42	13.406,02	2.983,44	55.303,88	19,6935
27	**3.272,04**	39.264,52	13.526,63	3.010,28	55.801,43	19,8707
28	**3.291,04**	39.492,49	13.605,16	3.027,76	56.125,41	19,9861
29	**3.304,69**	39.656,33	13.661,61	3.040,32	56.358,25	20,0690
30	**3.307,89**	39.694,67	13.674,81	3.043,26	56.412,74	20,0884
31	**3.310,04**	39.720,47	13.683,70	3.045,24	56.449,41	20,1015

W 5		Werkliedenpersoneel - categorie 5				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.649,03**	31.788,39	10.951,10	2.437,11	45.176,60	16,0872
1	**2.779,01**	33.348,17	11.488,44	2.556,69	47.393,31	16,8766
2	**2.785,57**	33.426,85	11.515,55	2.562,73	47.505,12	16,9164
3	**2.821,75**	33.861,03	11.665,12	2.596,01	48.122,17	17,1361
4	**2.821,75**	33.861,03	11.665,12	2.596,01	48.122,17	17,1361
5	**2.860,33**	34.323,95	11.824,60	2.631,50	48.780,05	17,3704
6	**2.860,33**	34.323,95	11.824,60	2.631,50	48.780,05	17,3704
7	**2.898,90**	34.786,80	11.984,05	2.666,99	49.437,84	17,6047
8	**2.898,90**	34.786,80	11.984,05	2.666,99	49.437,84	17,6047
9	**2.937,48**	35.249,75	12.143,54	2.702,48	50.095,77	17,8389
10	**2.976,97**	35.723,67	12.306,80	2.738,81	50.769,29	18,0788
11	**3.025,42**	36.305,02	12.507,08	2.783,38	51.595,48	18,3730
12	**3.025,42**	36.305,02	12.507,08	2.783,38	51.595,48	18,3730
13	**3.073,87**	36.886,39	12.707,36	2.827,96	52.421,71	18,6672
14	**3.073,87**	36.886,39	12.707,36	2.827,96	52.421,71	18,6672
15	**3.122,31**	37.467,71	12.907,63	2.872,52	53.247,86	18,9614
16	**3.122,31**	37.467,71	12.907,63	2.872,52	53.247,86	18,9614
17	**3.170,76**	38.049,06	13.107,90	2.917,09	54.074,06	19,2556
18	**3.170,76**	38.049,06	13.107,90	2.917,09	54.074,06	19,2556
19	**3.220,43**	38.645,10	13.313,24	2.962,79	54.921,13	19,5572
20	**3.220,43**	38.645,10	13.313,24	2.962,79	54.921,13	19,5572
21	**3.270,30**	39.243,56	13.519,41	3.008,67	55.771,64	19,8601
22	**3.270,30**	39.243,56	13.519,41	3.008,67	55.771,64	19,8601
23	**3.320,75**	39.849,00	13.727,98	3.055,09	56.632,07	20,1665
24	**3.320,75**	39.849,00	13.727,98	3.055,09	56.632,07	20,1665
25	**3.373,14**	40.477,72	13.944,57	3.103,29	57.525,59	20,4847
26	**3.373,14**	40.477,72	13.944,57	3.103,29	57.525,59	20,4847
27	**3.426,22**	41.114,67	14.164,00	3.152,12	58.430,80	20,8070
28	**3.426,22**	41.114,67	14.164,00	3.152,12	58.430,80	20,8070
29	**3.466,50**	41.597,97	14.330,50	3.189,18	59.117,65	21,0516
30	**3.466,50**	41.597,97	14.330,50	3.189,18	59.117,65	21,0516
31	**3.506,78**	42.081,30	14.497,01	3.226,23	59.804,54	21,2962

AP 1		Administratief personeel - categorie 1				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.433,93**	29.207,10	10.061,85	2.239,21	41.508,16	14,7809
1	**2.481,80**	29.781,55	10.259,74	2.283,25	42.324,55	15,0716
2	**2.496,23**	29.954,79	10.319,43	2.296,53	42.570,75	15,1593
3	**2.510,67**	30.128,03	10.379,11	2.309,82	42.816,95	15,2470
4	**2.525,03**	30.300,40	10.438,49	2.323,03	43.061,92	15,3342
5	**2.539,47**	30.473,65	10.498,17	2.336,31	43.308,14	15,4219
6	**2.553,84**	30.646,07	10.557,57	2.349,53	43.553,17	15,5091
7	**2.568,27**	30.819,27	10.617,24	2.362,81	43.799,32	15,5968
8	**2.582,64**	30.991,67	10.676,63	2.376,03	44.044,33	15,6840
9	**2.597,07**	31.164,88	10.736,30	2.389,31	44.290,49	15,7717
10	**2.651,83**	31.821,95	10.962,66	2.439,68	45.224,29	16,1042
11	**2.669,37**	32.032,38	11.035,15	2.455,82	45.523,35	16,2107
12	**2.686,83**	32.241,94	11.107,35	2.471,88	45.821,17	16,3168
13	**2.704,40**	32.452,85	11.180,01	2.488,05	46.120,91	16,4235
14	**2.721,87**	32.662,45	11.252,21	2.504,12	46.418,79	16,5296
15	**2.748,28**	32.979,36	11.361,39	2.528,42	46.869,17	16,6900
16	**2.765,74**	33.188,92	11.433,58	2.544,48	47.166,99	16,7960
17	**2.792,16**	33.505,93	11.542,79	2.568,79	47.617,51	16,9564
18	**2.809,62**	33.715,45	11.614,97	2.584,85	47.915,27	17,0625
19	**2.836,04**	34.032,44	11.724,18	2.609,15	48.365,77	17,2229
20	**2.853,50**	34.241,98	11.796,36	2.625,22	48.663,56	17,3289
21	**2.879,91**	34.558,95	11.905,56	2.649,52	49.114,03	17,4893
22	**2.897,37**	34.768,47	11.977,74	2.665,58	49.411,79	17,5954
23	**2.923,79**	35.085,43	12.086,93	2.689,88	49.862,24	17,7558
24	**2.936,51**	35.238,07	12.139,52	2.701,59	50.079,17	17,8330
25	**2.951,73**	35.420,79	12.202,46	2.715,59	50.338,85	17,9255
26	**2.962,57**	35.550,78	12.247,24	2.725,56	50.523,58	17,9913
27	**2.977,30**	35.727,64	12.308,17	2.739,12	50.774,93	18,0808
28	**2.982,89**	35.794,64	12.331,25	2.744,26	50.870,15	18,1147
29	**2.988,27**	35.859,18	12.353,49	2.749,20	50.961,87	18,1474
30	**2.990,59**	35.887,08	12.363,10	2.751,34	51.001,52	18,1615
31	**2.997,52**	35.970,18	12.391,73	2.757,71	51.119,62	18,2035

AP 2		Administratief personeel - categorie 2				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.442,15**	29.305,81	10.095,85	2.246,78	41.648,44	14,8309
1	**2.560,89**	30.730,63	10.586,70	2.356,01	43.673,35	15,5519
2	**2.576,22**	30.914,58	10.650,07	2.370,12	43.934,77	15,6450
3	**2.591,55**	31.098,58	10.713,46	2.384,22	44.196,27	15,7381
4	**2.606,29**	31.275,52	10.774,42	2.397,79	44.447,73	15,8277
5	**2.621,62**	31.459,49	10.837,79	2.411,89	44.709,18	15,9208
6	**2.636,38**	31.636,50	10.898,77	2.425,47	44.960,74	16,0104
7	**2.651,94**	31.823,31	10.963,13	2.439,79	45.226,23	16,1049
8	**2.666,69**	32.000,29	11.024,10	2.453,36	45.477,75	16,1945
9	**2.694,40**	32.332,76	11.138,64	2.478,84	45.950,24	16,3627
10	**2.754,85**	33.058,24	11.388,56	2.534,47	46.981,27	16,7299
11	**2.785,67**	33.428,06	11.515,97	2.562,82	47.506,84	16,9170
12	**2.803,53**	33.642,33	11.589,78	2.579,25	47.811,36	17,0255
13	**2.834,34**	34.012,11	11.717,17	2.607,60	48.336,88	17,2126
14	**2.852,20**	34.226,39	11.790,99	2.624,02	48.641,40	17,3210
15	**2.890,71**	34.688,51	11.950,19	2.659,45	49.298,15	17,5549
16	**2.908,57**	34.902,78	12.024,01	2.675,88	49.602,67	17,6634
17	**2.947,07**	35.364,89	12.183,20	2.711,31	50.259,40	17,8972
18	**2.964,93**	35.579,13	12.257,01	2.727,73	50.563,87	18,0056
19	**3.003,44**	36.041,22	12.416,20	2.763,16	51.220,58	18,2395
20	**3.021,30**	36.255,55	12.490,04	2.779,59	51.525,18	18,3480
21	**3.059,80**	36.717,61	12.649,22	2.815,02	52.181,84	18,5818
22	**3.077,65**	36.931,85	12.723,02	2.831,44	52.486,31	18,6902
23	**3.116,68**	37.400,11	12.884,34	2.867,34	53.151,79	18,9272
24	**3.134,53**	37.614,38	12.958,15	2.883,77	53.456,30	19,0356
25	**3.178,21**	38.138,54	13.138,73	2.923,95	54.201,22	19,3009
26	**3.196,07**	38.352,78	13.212,53	2.940,38	54.505,69	19,4093
27	**3.239,75**	38.876,95	13.393,11	2.980,57	55.250,63	19,6746
28	**3.257,60**	39.091,23	13.466,93	2.996,99	55.555,15	19,7830
29	**3.291,48**	39.497,77	13.606,98	3.028,16	56.132,91	19,9888
30	**3.295,24**	39.542,83	13.622,50	3.031,62	56.196,95	20,0116
31	**3.301,28**	39.615,35	13.647,49	3.037,18	56.300,01	20,0483

AP 3		Administratief personeel - categorie 3				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.609,11**	31.309,30	10.786,05	2.400,38	44.495,73	15,8448
1	**2.748,06**	32.976,66	11.360,46	2.528,21	46.865,33	16,6886
2	**2.763,57**	33.162,87	11.424,61	2.542,49	47.129,97	16,7828
3	**2.808,72**	33.704,61	11.611,24	2.584,02	47.899,87	17,0570
4	**2.808,72**	33.704,61	11.611,24	2.584,02	47.899,87	17,0570
5	**2.853,31**	34.239,72	11.795,58	2.625,05	48.660,35	17,3278
6	**2.853,31**	34.239,72	11.795,58	2.625,05	48.660,35	17,3278
7	**2.897,90**	34.774,76	11.979,90	2.666,06	49.420,73	17,5986
8	**2.897,90**	34.774,76	11.979,90	2.666,06	49.420,73	17,5986
9	**2.963,76**	35.565,09	12.252,17	2.726,66	50.543,92	17,9985
10	**3.003,25**	36.039,02	12.415,44	2.762,99	51.217,45	18,2384
11	**3.080,74**	36.968,87	12.735,78	2.834,28	52.538,93	18,7089
12	**3.080,74**	36.968,87	12.735,78	2.834,28	52.538,93	18,7089
13	**3.165,51**	37.986,07	13.086,20	2.912,27	53.984,54	19,2237
14	**3.165,51**	37.986,07	13.086,20	2.912,27	53.984,54	19,2237
15	**3.250,27**	39.003,24	13.436,62	2.990,25	55.430,10	19,7385
16	**3.250,27**	39.003,24	13.436,62	2.990,25	55.430,10	19,7385
17	**3.335,04**	40.020,42	13.787,03	3.068,23	56.875,69	20,2532
18	**3.335,04**	40.020,42	13.787,03	3.068,23	56.875,69	20,2532
19	**3.419,80**	41.037,59	14.137,45	3.146,22	58.321,25	20,7680
20	**3.419,80**	41.037,59	14.137,45	3.146,22	58.321,25	20,7680
21	**3.504,76**	42.057,16	14.488,69	3.224,38	59.770,23	21,2840
22	**3.504,76**	42.057,16	14.488,69	3.224,38	59.770,23	21,2840
23	**3.590,31**	43.083,72	14.842,34	3.303,09	61.229,15	21,8035
24	**3.590,31**	43.083,72	14.842,34	3.303,09	61.229,15	21,8035
25	**3.666,51**	43.998,13	15.157,36	3.373,19	62.528,68	22,2663
26	**3.672,49**	44.069,86	15.182,07	3.378,69	62.630,62	22,3026
27	**3.715,58**	44.586,99	15.360,22	3.418,34	63.365,54	22,5643
28	**3.720,71**	44.648,52	15.381,42	3.423,05	63.452,99	22,5954
29	**3.801,52**	45.618,19	15.715,47	3.497,39	64.831,05	23,0861
30	**3.801,52**	45.618,19	15.715,47	3.497,39	64.831,05	23,0861
31	**3.801,52**	45.618,19	15.715,47	3.497,39	64.831,05	23,0861

AP 4		Administratief personeel - categorie 4				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.649,39**	31.792,72	10.952,59	2.437,44	45.182,75	16,0894
1	**2.793,28**	33.519,32	11.547,41	2.569,81	47.636,54	16,9632
2	**2.808,79**	33.705,52	11.611,55	2.584,09	47.901,16	17,0574
3	**2.853,94**	34.247,26	11.798,18	2.625,62	48.671,06	17,3316
4	**2.853,94**	34.247,26	11.798,18	2.625,62	48.671,06	17,3316
5	**2.908,95**	34.907,44	12.025,61	2.676,24	49.609,29	17,6657
6	**2.908,95**	34.907,44	12.025,61	2.676,24	49.609,29	17,6657
7	**3.008,64**	36.103,71	12.437,73	2.767,95	51.309,39	18,2711
8	**3.008,64**	36.103,71	12.437,73	2.767,95	51.309,39	18,2711
9	**3.134,69**	37.616,30	12.958,82	2.883,92	53.459,03	19,0366
10	**3.174,19**	38.090,23	13.122,08	2.920,25	54.132,57	19,2764
11	**3.295,04**	39.540,50	13.621,70	3.031,44	56.193,64	20,0104
12	**3.295,04**	39.540,50	13.621,70	3.031,44	56.193,64	20,0104
13	**3.409,93**	40.919,21	14.096,67	3.137,14	58.153,02	20,7081
14	**3.409,93**	40.919,21	14.096,67	3.137,14	58.153,02	20,7081
15	**3.525,69**	42.308,28	14.575,20	3.243,63	60.127,12	21,4111
16	**3.525,69**	42.308,28	14.575,20	3.243,63	60.127,12	21,4111
17	**3.641,45**	43.697,40	15.053,75	3.350,13	62.101,29	22,1141
18	**3.641,45**	43.697,40	15.053,75	3.350,13	62.101,29	22,1141
19	**3.757,22**	45.086,59	15.532,33	3.456,64	64.075,56	22,8171
20	**3.757,22**	45.086,59	15.532,33	3.456,64	64.075,56	22,8171
21	**3.872,90**	46.474,83	16.010,58	3.563,07	66.048,48	23,5197
22	**3.872,90**	46.474,83	16.010,58	3.563,07	66.048,48	23,5197
23	**3.960,21**	47.522,51	16.371,50	3.643,39	67.537,41	24,0499
24	**3.972,39**	47.668,73	16.421,88	3.654,60	67.745,21	24,1239
25	**4.040,62**	48.487,44	16.703,92	3.717,37	68.908,73	24,5382
26	**4.051,17**	48.614,04	16.747,54	3.727,08	69.088,65	24,6022
27	**4.117,86**	49.414,33	17.023,24	3.788,43	70.226,00	25,0073
28	**4.126,98**	49.523,77	17.060,94	3.796,82	70.381,53	25,0626
29	**4.181,81**	50.181,77	17.287,62	3.847,27	71.316,66	25,3956
30	**4.192,27**	50.307,23	17.330,84	3.856,89	71.494,96	25,4591
31	**4.201,99**	50.423,82	17.371,01	3.865,83	71.660,65	25,5181

AP 5		Administratief personeel - categorie 5				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.965,73**	35.588,70	12.260,31	2.728,47	50.577,47	18,0105
1	**3.117,15**	37.405,85	12.886,32	2.867,78	53.159,95	18,9301
2	**3.135,73**	37.628,81	12.963,13	2.884,88	53.476,81	19,0429
3	**3.216,95**	38.603,44	13.298,89	2.959,60	54.861,92	19,5362
4	**3.216,95**	38.603,44	13.298,89	2.959,60	54.861,92	19,5362
5	**3.311,12**	39.733,43	13.688,17	3.046,23	56.467,83	20,1080
6	**3.311,12**	39.733,43	13.688,17	3.046,23	56.467,83	20,1080
7	**3.757,30**	45.087,60	15.532,68	3.456,72	64.076,99	22,8176
8	**3.757,30**	45.087,60	15.532,68	3.456,72	64.076,99	22,8176
9	**3.859,10**	46.309,19	15.953,52	3.550,37	65.813,08	23,4358
10	**3.898,84**	46.786,04	16.117,79	3.586,93	66.490,76	23,6771
11	**3.999,65**	47.995,78	16.534,55	3.679,68	68.210,00	24,2894
12	**3.999,65**	47.995,78	16.534,55	3.679,68	68.210,00	24,2894
13	**4.099,17**	49.189,99	16.945,95	3.771,23	69.907,17	24,8937
14	**4.099,17**	49.189,99	16.945,95	3.771,23	69.907,17	24,8937
15	**4.198,68**	50.384,19	17.357,35	3.862,79	71.604,33	25,4981
16	**4.508,73**	54.104,77	18.639,09	4.148,03	76.891,90	27,3810
17	**4.607,56**	55.290,75	19.047,66	4.238,96	78.577,37	27,9811
18	**4.650,78**	55.809,37	19.226,33	4.278,72	79.314,42	28,2436
19	**4.749,32**	56.991,82	19.633,68	4.369,37	80.994,87	28,8420
20	**4.749,32**	56.991,82	19.633,68	4.369,37	80.994,87	28,8420
21	**4.846,33**	58.155,96	20.034,73	4.458,62	82.649,31	29,4312
22	**4.847,86**	58.174,33	20.041,06	4.460,03	82.675,42	29,4405
23	**4.932,87**	59.194,41	20.392,47	4.538,24	84.125,12	29,9567
24	**4.946,40**	59.356,76	20.448,40	4.550,68	84.355,85	30,0388
25	**5.014,46**	60.173,53	20.729,78	4.613,30	85.516,62	30,4522
26	**5.029,06**	60.348,73	20.790,14	4.626,74	85.765,60	30,5409
27	**5.091,71**	61.100,49	21.049,12	4.684,37	86.833,98	30,9213
28	**5.104,33**	61.251,93	21.101,29	4.695,98	87.049,20	30,9979
29	**5.124,93**	61.499,11	21.186,44	4.714,93	87.400,49	31,1230
30	**5.135,83**	61.629,97	21.231,52	4.724,96	87.586,46	31,1893
31	**5.145,96**	61.751,53	21.273,40	4.734,28	87.759,22	31,2508

T&P 1		Technisch en paramedisch personeel - categorie 1				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.441,98**	29.303,77	10.095,15	2.246,62	41.645,54	14,8298
1	**2.560,20**	30.722,43	10.583,88	2.355,39	43.661,69	15,5478
2	**2.575,02**	30.900,22	10.645,13	2.369,02	43.914,36	15,6378
3	**2.589,84**	31.078,05	10.706,39	2.382,65	44.167,09	15,7278
4	**2.604,58**	31.255,00	10.767,35	2.396,22	44.418,56	15,8173
5	**2.619,40**	31.432,80	10.828,60	2.409,85	44.671,25	15,9073
6	**2.634,15**	31.609,82	10.889,58	2.423,42	44.922,82	15,9969
7	**2.648,97**	31.787,58	10.950,82	2.437,05	45.175,45	16,0868
8	**2.663,71**	31.964,55	11.011,79	2.450,62	45.426,95	16,1764
9	**2.678,53**	32.142,36	11.073,04	2.464,25	45.679,65	16,2664
10	**2.738,99**	32.867,84	11.322,97	2.519,87	46.710,68	16,6335
11	**2.756,92**	33.082,99	11.397,09	2.536,36	47.016,44	16,7424
12	**2.774,77**	33.297,27	11.470,91	2.552,79	47.320,97	16,8508
13	**2.792,74**	33.512,91	11.545,20	2.569,32	47.627,43	16,9600
14	**2.810,60**	33.727,19	11.619,02	2.585,75	47.931,96	17,0684
15	**2.837,41**	34.048,86	11.729,83	2.610,41	48.389,10	17,2312
16	**2.855,26**	34.263,14	11.803,65	2.626,84	48.693,63	17,3396
17	**2.882,07**	34.584,83	11.914,47	2.651,50	49.150,81	17,5024
18	**2.899,92**	34.799,07	11.988,28	2.667,93	49.455,28	17,6109
19	**2.926,73**	35.120,73	12.099,09	2.692,59	49.912,41	17,7736
20	**2.944,59**	35.335,08	12.172,94	2.709,02	50.217,04	17,8821
21	**2.971,39**	35.656,71	12.283,74	2.733,68	50.674,13	18,0449
22	**2.989,25**	35.870,95	12.357,54	2.750,11	50.978,60	18,1533
23	**3.016,05**	36.192,64	12.468,36	2.774,77	51.435,77	18,3161
24	**3.033,91**	36.406,92	12.542,18	2.791,20	51.740,30	18,4246
25	**3.060,72**	36.728,59	12.653,00	2.815,86	52.197,45	18,5873
26	**3.078,57**	36.942,83	12.726,80	2.832,28	52.501,92	18,6958
27	**3.105,38**	37.264,52	12.837,63	2.856,95	52.959,09	18,8586
28	**3.123,23**	37.478,80	12.911,45	2.873,37	53.263,62	18,9670
29	**3.131,29**	37.575,48	12.944,75	2.880,79	53.401,02	19,0159
30	**3.135,05**	37.620,54	12.960,28	2.884,24	53.465,06	19,0387
31	**3.141,09**	37.693,07	12.985,26	2.889,80	53.568,13	19,0754

T&P 2		Technisch en paramedisch personeel - categorie 2				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.478,72**	29.744,69	10.247,05	2.280,43	42.272,16	15,0530
1	**2.599,73**	31.196,71	10.747,27	2.391,75	44.335,72	15,7878
2	**2.618,11**	31.417,29	10.823,26	2.408,66	44.649,21	15,8994
3	**2.636,89**	31.642,62	10.900,88	2.425,93	44.969,44	16,0135
4	**2.652,41**	31.828,93	10.965,07	2.440,22	45.234,21	16,1078
5	**2.671,84**	32.062,12	11.045,40	2.458,10	45.565,62	16,2258
6	**2.687,37**	32.248,48	11.109,60	2.472,38	45.830,46	16,3201
7	**2.717,48**	32.609,74	11.234,06	2.500,08	46.343,88	16,5029
8	**2.733,01**	32.796,08	11.298,25	2.514,37	46.608,70	16,5972
9	**2.763,12**	33.157,38	11.422,72	2.542,07	47.122,16	16,7801
10	**2.824,04**	33.888,46	11.674,57	2.598,12	48.161,15	17,1500
11	**2.857,24**	34.286,87	11.811,83	2.628,66	48.727,36	17,3517
12	**2.875,87**	34.510,44	11.888,85	2.645,80	49.045,09	17,4648
13	**2.909,07**	34.908,87	12.026,11	2.676,35	49.611,32	17,6664
14	**2.927,70**	35.132,41	12.103,12	2.693,48	49.929,01	17,7796
15	**2.966,98**	35.603,76	12.265,50	2.729,62	50.598,88	18,0181
16	**2.985,61**	35.827,31	12.342,51	2.746,76	50.916,58	18,1312
17	**3.024,89**	36.298,64	12.504,88	2.782,90	51.586,42	18,3698
18	**3.043,52**	36.522,22	12.581,90	2.800,04	51.904,16	18,4829
19	**3.082,80**	36.993,56	12.744,28	2.836,17	52.574,01	18,7214
20	**3.101,42**	37.217,07	12.821,28	2.853,31	52.891,66	18,8345
21	**3.145,07**	37.740,88	13.001,73	2.893,47	53.636,08	19,0996
22	**3.163,70**	37.964,39	13.078,73	2.910,60	53.953,73	19,2127
23	**3.208,15**	38.497,84	13.262,51	2.951,50	54.711,85	19,4827
24	**3.226,78**	38.721,34	13.339,50	2.968,64	55.029,48	19,5958
25	**3.271,23**	39.254,75	13.523,26	3.009,53	55.787,54	19,8658
26	**3.289,86**	39.478,30	13.600,27	3.026,67	56.105,24	19,9789
27	**3.334,31**	40.011,69	13.784,03	3.067,56	56.863,28	20,2488
28	**3.352,94**	40.235,24	13.861,04	3.084,70	57.180,98	20,3620
29	**3.397,65**	40.771,82	14.045,89	3.125,84	57.943,55	20,6335
30	**3.397,65**	40.771,82	14.045,89	3.125,84	57.943,55	20,6335
31	**3.397,65**	40.771,82	14.045,89	3.125,84	57.943,55	20,6335

T&P 3		Technisch en paramedisch personeel - categorie 3				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.630,19**	31.562,30	10.873,21	2.419,78	44.855,29	15,9728
1	**2.761,31**	33.135,68	11.415,24	2.540,40	47.091,32	16,7691
2	**2.789,80**	33.477,56	11.533,02	2.566,61	47.577,19	16,9421
3	**2.818,28**	33.819,38	11.650,78	2.592,82	48.062,98	17,1151
4	**2.833,81**	34.005,74	11.714,98	2.607,11	48.327,82	17,2094
5	**2.864,86**	34.378,33	11.843,33	2.635,67	48.857,34	17,3979
6	**2.880,39**	34.564,68	11.907,53	2.649,96	49.122,17	17,4922
7	**2.911,44**	34.937,27	12.035,89	2.678,52	49.651,68	17,6808
8	**2.926,97**	35.123,65	12.100,10	2.692,81	49.916,56	17,7751
9	**2.959,12**	35.509,48	12.233,02	2.722,39	50.464,89	17,9704
10	**3.020,06**	36.240,74	12.484,93	2.778,46	51.504,13	18,3405
11	**3.058,07**	36.696,85	12.642,06	2.813,43	52.152,34	18,5713
12	**3.076,70**	36.920,43	12.719,09	2.830,57	52.470,08	18,6844
13	**3.121,20**	37.454,34	12.903,02	2.871,50	53.228,86	18,9546
14	**3.139,83**	37.677,92	12.980,04	2.888,64	53.546,60	19,0678
15	**3.184,32**	38.211,89	13.164,00	2.929,58	54.305,46	19,3380
16	**3.202,95**	38.435,39	13.240,99	2.946,71	54.623,10	19,4511
17	**3.247,45**	38.969,35	13.424,94	2.987,65	55.381,94	19,7213
18	**3.266,07**	39.192,87	13.501,94	3.004,79	55.699,60	19,8344
19	**3.310,57**	39.726,85	13.685,90	3.045,73	56.458,47	20,1047
20	**3.329,20**	39.950,37	13.762,90	3.062,86	56.776,13	20,2178
21	**3.373,69**	40.484,32	13.946,85	3.103,80	57.534,97	20,4880
22	**3.392,32**	40.707,87	14.023,86	3.120,94	57.852,67	20,6011
23	**3.436,82**	41.241,80	14.207,80	3.161,87	58.611,47	20,8714
24	**3.455,78**	41.469,39	14.286,20	3.179,32	58.934,91	20,9865
25	**3.500,64**	42.007,72	14.471,66	3.220,59	59.699,97	21,2590
26	**3.519,64**	42.235,73	14.550,21	3.238,07	60.024,01	21,3744
27	**3.564,51**	42.774,08	14.735,67	3.279,35	60.789,10	21,6468
28	**3.583,51**	43.002,11	14.814,23	3.296,83	61.113,17	21,7622
29	**3.620,72**	43.448,66	14.968,06	3.331,06	61.747,79	21,9882
30	**3.624,04**	43.488,50	14.981,79	3.334,12	61.804,41	22,0084
31	**3.652,98**	43.835,75	15.101,42	3.360,74	62.297,91	22,1841

T&P 4		Technisch en paramedisch personeel - categorie 4				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.755,22**	33.062,66	11.390,09	2.534,80	46.987,55	16,7321
1	**2.899,11**	34.789,30	11.984,91	2.667,18	49.441,39	17,6059
2	**2.914,62**	34.975,49	12.049,06	2.681,45	49.706,00	17,7001
3	**2.959,77**	35.517,21	12.235,68	2.722,99	50.475,87	17,9743
4	**2.959,77**	35.517,21	12.235,68	2.722,99	50.475,87	17,9743
5	**3.016,55**	36.198,55	12.470,40	2.775,22	51.444,17	18,3191
6	**3.016,55**	36.198,55	12.470,40	2.775,22	51.444,17	18,3191
7	**3.297,58**	39.570,95	13.632,19	3.033,77	56.236,92	20,0258
8	**3.297,58**	39.570,95	13.632,19	3.033,77	56.236,92	20,0258
9	**3.409,74**	40.916,82	14.095,84	3.136,96	58.149,62	20,7069
10	**3.450,01**	41.400,11	14.262,34	3.174,01	58.836,46	20,9515
11	**3.562,16**	42.745,93	14.725,97	3.277,19	60.749,09	21,6326
12	**3.562,16**	42.745,93	14.725,97	3.277,19	60.749,09	21,6326
13	**3.667,85**	44.014,18	15.162,89	3.374,42	62.551,49	22,2744
14	**3.667,85**	44.014,18	15.162,89	3.374,42	62.551,49	22,2744
15	**3.773,54**	45.282,43	15.599,80	3.471,65	64.353,88	22,9162
16	**3.773,54**	45.282,43	15.599,80	3.471,65	64.353,88	22,9162
17	**3.878,52**	46.542,22	16.033,79	3.568,24	66.144,25	23,5538
18	**3.878,52**	46.542,22	16.033,79	3.568,24	66.144,25	23,5538
19	**3.983,22**	47.798,59	16.466,61	3.664,56	67.929,76	24,1896
20	**3.983,22**	47.798,59	16.466,61	3.664,56	67.929,76	24,1896
21	**4.087,91**	49.054,94	16.899,43	3.760,88	69.715,25	24,8254
22	**4.087,91**	49.054,94	16.899,43	3.760,88	69.715,25	24,8254
23	**4.192,61**	50.311,32	17.332,25	3.857,20	71.500,77	25,4612
24	**4.192,61**	50.311,32	17.332,25	3.857,20	71.500,77	25,4612
25	**4.297,31**	51.567,68	17.765,07	3.953,52	73.286,27	26,0970
26	**4.297,31**	51.567,68	17.765,07	3.953,52	73.286,27	26,0970
27	**4.401,22**	52.814,65	18.194,65	4.049,12	75.058,42	26,7281
28	**4.401,22**	52.814,65	18.194,65	4.049,12	75.058,42	26,7281
29	**4.445,60**	53.347,23	18.378,12	4.089,95	75.815,31	26,9976
30	**4.445,60**	53.347,23	18.378,12	4.089,95	75.815,31	26,9976
31	**4.445,60**	53.347,23	18.378,12	4.089,95	75.815,31	26,9976

T&P 5		Technisch en paramedisch personeel - categorie 5				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.969,22**	35.630,65	12.274,76	2.731,68	50.637,09	18,0317
1	**3.125,18**	37.502,11	12.919,48	2.875,16	53.296,75	18,9788
2	**3.147,81**	37.773,71	13.013,04	2.895,98	53.682,74	19,1163
3	**3.229,69**	38.756,23	13.351,52	2.971,31	55.079,06	19,6135
4	**3.229,69**	38.756,23	13.351,52	2.971,31	55.079,06	19,6135
5	**3.327,73**	39.932,80	13.756,85	3.061,51	56.751,16	20,2089
6	**3.327,73**	39.932,80	13.756,85	3.061,51	56.751,16	20,2089
7	**3.776,49**	45.317,92	15.612,02	3.474,37	64.404,32	22,9342
8	**3.776,49**	45.317,92	15.612,02	3.474,37	64.404,32	22,9342
9	**3.875,71**	46.508,55	16.022,20	3.565,66	66.096,40	23,5367
10	**3.944,45**	47.333,40	16.306,36	3.628,89	67.268,65	23,9541
11	**4.043,35**	48.520,18	16.715,20	3.719,88	68.955,26	24,5547
12	**4.043,35**	48.520,18	16.715,20	3.719,88	68.955,26	24,5547
13	**4.141,58**	49.698,90	17.121,27	3.810,25	70.630,42	25,1513
14	**4.141,58**	49.698,90	17.121,27	3.810,25	70.630,42	25,1513
15	**4.239,80**	50.877,62	17.527,34	3.900,62	72.305,58	25,7478
16	**4.549,05**	54.588,54	18.805,75	4.185,12	77.579,41	27,6258
17	**4.646,61**	55.759,32	19.209,09	4.274,88	79.243,29	28,2183
18	**4.689,83**	56.277,96	19.387,76	4.314,64	79.980,36	28,4807
19	**4.797,53**	57.570,40	19.833,00	4.413,73	81.817,13	29,1348
20	**4.797,53**	57.570,40	19.833,00	4.413,73	81.817,13	29,1348
21	**4.892,92**	58.715,01	20.227,32	4.501,48	83.443,82	29,7141
22	**4.894,45**	58.733,38	20.233,65	4.502,89	83.469,92	29,7234
23	**4.977,83**	59.733,94	20.578,34	4.579,60	84.891,88	30,2297
24	**4.991,36**	59.896,29	20.634,27	4.592,05	85.122,61	30,3119
25	**5.057,80**	60.693,54	20.908,92	4.653,17	86.255,64	30,7154
26	**5.072,40**	60.868,74	20.969,28	4.666,60	86.504,62	30,8040
27	**5.133,42**	61.600,98	21.221,54	4.722,74	87.545,26	31,1746
28	**5.146,04**	61.752,42	21.273,71	4.734,35	87.760,48	31,2512
29	**5.157,77**	61.893,24	21.322,22	4.745,15	87.960,61	31,3225
30	**5.168,68**	62.024,10	21.367,30	4.755,18	88.146,58	31,3887
31	**5.178,81**	62.145,66	21.409,18	4.764,50	88.319,34	31,4502

V 1		Verplegingspersoneel - categorie 1				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.441,98**	29.303,77	10.095,15	2.246,62	41.645,54	14,8298
1	**2.561,51**	30.738,10	10.589,28	2.356,59	43.683,96	15,5557
2	**2.577,63**	30.931,58	10.655,93	2.371,42	43.958,93	15,6536
3	**2.593,76**	31.125,08	10.722,59	2.386,26	44.233,93	15,7516
4	**2.608,50**	31.302,03	10.783,55	2.399,82	44.485,40	15,8411
5	**2.625,05**	31.500,64	10.851,97	2.415,05	44.767,66	15,9416
6	**2.639,80**	31.677,65	10.912,95	2.428,62	45.019,22	16,0312
7	**2.661,19**	31.934,29	11.001,36	2.448,30	45.383,95	16,1611
8	**2.675,94**	32.111,27	11.062,33	2.461,86	45.635,47	16,2506
9	**2.699,63**	32.395,61	11.160,29	2.483,66	46.039,56	16,3945
10	**2.760,09**	33.121,08	11.410,21	2.539,28	47.070,57	16,7617
11	**2.786,90**	33.442,77	11.521,03	2.563,95	47.527,75	16,9245
12	**2.804,75**	33.657,05	11.594,85	2.580,37	47.832,28	17,0329
13	**2.831,56**	33.978,71	11.705,67	2.605,03	48.289,41	17,1957
14	**2.849,42**	34.192,98	11.779,48	2.621,46	48.593,92	17,3041
15	**2.876,22**	34.514,66	11.890,30	2.646,12	49.051,08	17,4669
16	**2.894,08**	34.728,93	11.964,12	2.662,55	49.355,60	17,5754
17	**2.920,89**	35.050,63	12.074,94	2.687,21	49.812,79	17,7382
18	**2.938,74**	35.264,87	12.148,75	2.703,64	50.117,26	17,8466
19	**2.965,54**	35.586,51	12.259,55	2.728,30	50.574,36	18,0094
20	**2.983,40**	35.800,85	12.333,39	2.744,73	50.878,97	18,1178
21	**3.010,21**	36.122,51	12.444,20	2.769,39	51.336,11	18,2806
22	**3.028,06**	36.336,76	12.518,01	2.785,82	51.640,59	18,3890
23	**3.054,87**	36.658,45	12.628,84	2.810,48	52.097,77	18,5518
24	**3.072,73**	36.872,72	12.702,65	2.826,91	52.402,28	18,6603
25	**3.099,53**	37.194,40	12.813,47	2.851,57	52.859,44	18,8231
26	**3.117,39**	37.408,63	12.887,27	2.867,99	53.163,90	18,9315
27	**3.144,19**	37.730,33	12.998,10	2.892,66	53.621,09	19,0943
28	**3.162,05**	37.944,60	13.071,91	2.909,09	53.925,60	19,2027
29	**3.170,11**	38.041,29	13.105,22	2.916,50	54.063,01	19,2517
30	**3.173,86**	38.086,35	13.120,75	2.919,95	54.127,05	19,2745
31	**3.179,91**	38.158,88	13.145,73	2.925,51	54.230,13	19,3112

V 2		Verplegingspersoneel - categorie 2				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.478,72**	29.744,69	10.247,05	2.280,43	42.272,16	15,0530
1	**2.599,73**	31.196,71	10.747,27	2.391,75	44.335,72	15,7878
2	**2.618,11**	31.417,29	10.823,26	2.408,66	44.649,21	15,8994
3	**2.636,89**	31.642,62	10.900,88	2.425,93	44.969,44	16,0135
4	**2.652,41**	31.828,93	10.965,07	2.440,22	45.234,21	16,1078
5	**2.671,84**	32.062,12	11.045,40	2.458,10	45.565,62	16,2258
6	**2.687,37**	32.248,48	11.109,60	2.472,38	45.830,46	16,3201
7	**2.717,48**	32.609,74	11.234,06	2.500,08	46.343,88	16,5029
8	**2.733,01**	32.796,08	11.298,25	2.514,37	46.608,70	16,5972
9	**2.763,12**	33.157,38	11.422,72	2.542,07	47.122,16	16,7801
10	**2.824,04**	33.888,46	11.674,57	2.598,12	48.161,15	17,1500
11	**2.857,24**	34.286,87	11.811,83	2.628,66	48.727,36	17,3517
12	**2.875,87**	34.510,44	11.888,85	2.645,80	49.045,09	17,4648
13	**2.909,07**	34.908,87	12.026,11	2.676,35	49.611,32	17,6664
14	**2.927,70**	35.132,41	12.103,12	2.693,48	49.929,01	17,7796
15	**2.966,98**	35.603,76	12.265,50	2.729,62	50.598,88	18,0181
16	**2.985,61**	35.827,31	12.342,51	2.746,76	50.916,58	18,1312
17	**3.024,89**	36.298,64	12.504,88	2.782,90	51.586,42	18,3698
18	**3.043,52**	36.522,22	12.581,90	2.800,04	51.904,16	18,4829
19	**3.082,80**	36.993,56	12.744,28	2.836,17	52.574,01	18,7214
20	**3.101,42**	37.217,07	12.821,28	2.853,31	52.891,66	18,8345
21	**3.145,07**	37.740,88	13.001,73	2.893,47	53.636,08	19,0996
22	**3.163,70**	37.964,39	13.078,73	2.910,60	53.953,73	19,2127
23	**3.208,15**	38.497,84	13.262,51	2.951,50	54.711,85	19,4827
24	**3.226,78**	38.721,34	13.339,50	2.968,64	55.029,48	19,5958
25	**3.271,23**	39.254,75	13.523,26	3.009,53	55.787,54	19,8658
26	**3.289,86**	39.478,30	13.600,27	3.026,67	56.105,24	19,9789
27	**3.334,31**	40.011,69	13.784,03	3.067,56	56.863,28	20,2488
28	**3.352,94**	40.235,24	13.861,04	3.084,70	57.180,98	20,3620
29	**3.397,65**	40.771,82	14.045,89	3.125,84	57.943,55	20,6335
30	**3.397,65**	40.771,82	14.045,89	3.125,84	57.943,55	20,6335
31	**3.397,65**	40.771,82	14.045,89	3.125,84	57.943,55	20,6335

V 3		Verplegingspersoneel - categorie 3				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.630,19**	31.562,30	10.873,21	2.419,78	44.855,29	15,9728
1	**2.761,31**	33.135,68	11.415,24	2.540,40	47.091,32	16,7691
2	**2.789,80**	33.477,56	11.533,02	2.566,61	47.577,19	16,9421
3	**2.818,28**	33.819,38	11.650,78	2.592,82	48.062,98	17,1151
4	**2.833,81**	34.005,74	11.714,98	2.607,11	48.327,82	17,2094
5	**2.864,86**	34.378,33	11.843,33	2.635,67	48.857,34	17,3979
6	**2.880,39**	34.564,68	11.907,53	2.649,96	49.122,17	17,4922
7	**2.911,44**	34.937,27	12.035,89	2.678,52	49.651,68	17,6808
8	**2.926,97**	35.123,65	12.100,10	2.692,81	49.916,56	17,7751
9	**2.959,12**	35.509,48	12.233,02	2.722,39	50.464,89	17,9704
10	**3.020,06**	36.240,74	12.484,93	2.778,46	51.504,13	18,3405
11	**3.058,07**	36.696,85	12.642,06	2.813,43	52.152,34	18,5713
12	**3.076,70**	36.920,43	12.719,09	2.830,57	52.470,08	18,6844
13	**3.121,20**	37.454,34	12.903,02	2.871,50	53.228,86	18,9546
14	**3.139,83**	37.677,92	12.980,04	2.888,64	53.546,60	19,0678
15	**3.184,32**	38.211,89	13.164,00	2.929,58	54.305,46	19,3380
16	**3.202,95**	38.435,39	13.240,99	2.946,71	54.623,10	19,4511
17	**3.247,45**	38.969,35	13.424,94	2.987,65	55.381,94	19,7213
18	**3.266,07**	39.192,87	13.501,94	3.004,79	55.699,60	19,8344
19	**3.310,57**	39.726,85	13.685,90	3.045,73	56.458,47	20,1047
20	**3.329,20**	39.950,37	13.762,90	3.062,86	56.776,13	20,2178
21	**3.373,69**	40.484,32	13.946,85	3.103,80	57.534,97	20,4880
22	**3.392,32**	40.707,87	14.023,86	3.120,94	57.852,67	20,6011
23	**3.436,82**	41.241,80	14.207,80	3.161,87	58.611,47	20,8714
24	**3.455,78**	41.469,39	14.286,20	3.179,32	58.934,91	20,9865
25	**3.500,64**	42.007,72	14.471,66	3.220,59	59.699,97	21,2590
26	**3.519,64**	42.235,73	14.550,21	3.238,07	60.024,01	21,3744
27	**3.564,51**	42.774,08	14.735,67	3.279,35	60.789,10	21,6468
28	**3.583,51**	43.002,11	14.814,23	3.296,83	61.113,17	21,7622
29	**3.620,72**	43.448,66	14.968,06	3.331,06	61.747,79	21,9882
30	**3.624,04**	43.488,50	14.981,79	3.334,12	61.804,41	22,0084
31	**3.652,98**	43.835,75	15.101,42	3.360,74	62.297,91	22,1841

V 4		Verplegingspersoneel - categorie 4				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.755,22**	33.062,66	11.390,09	2.534,80	46.987,55	16,7321
1	**2.899,11**	34.789,30	11.984,91	2.667,18	49.441,39	17,6059
2	**2.914,62**	34.975,49	12.049,06	2.681,45	49.706,00	17,7001
3	**2.959,77**	35.517,21	12.235,68	2.722,99	50.475,87	17,9743
4	**2.959,77**	35.517,21	12.235,68	2.722,99	50.475,87	17,9743
5	**3.016,55**	36.198,55	12.470,40	2.775,22	51.444,17	18,3191
6	**3.016,55**	36.198,55	12.470,40	2.775,22	51.444,17	18,3191
7	**3.297,58**	39.570,95	13.632,19	3.033,77	56.236,92	20,0258
8	**3.297,58**	39.570,95	13.632,19	3.033,77	56.236,92	20,0258
9	**3.409,74**	40.916,82	14.095,84	3.136,96	58.149,62	20,7069
10	**3.450,01**	41.400,11	14.262,34	3.174,01	58.836,46	20,9515
11	**3.562,16**	42.745,93	14.725,97	3.277,19	60.749,09	21,6326
12	**3.562,16**	42.745,93	14.725,97	3.277,19	60.749,09	21,6326
13	**3.667,85**	44.014,18	15.162,89	3.374,42	62.551,49	22,2744
14	**3.667,85**	44.014,18	15.162,89	3.374,42	62.551,49	22,2744
15	**3.773,54**	45.282,43	15.599,80	3.471,65	64.353,88	22,9162
16	**3.773,54**	45.282,43	15.599,80	3.471,65	64.353,88	22,9162
17	**3.878,52**	46.542,22	16.033,79	3.568,24	66.144,25	23,5538
18	**3.878,52**	46.542,22	16.033,79	3.568,24	66.144,25	23,5538
19	**3.983,22**	47.798,59	16.466,61	3.664,56	67.929,76	24,1896
20	**3.983,22**	47.798,59	16.466,61	3.664,56	67.929,76	24,1896
21	**4.087,91**	49.054,94	16.899,43	3.760,88	69.715,25	24,8254
22	**4.087,91**	49.054,94	16.899,43	3.760,88	69.715,25	24,8254
23	**4.192,61**	50.311,32	17.332,25	3.857,20	71.500,77	25,4612
24	**4.192,61**	50.311,32	17.332,25	3.857,20	71.500,77	25,4612
25	**4.297,31**	51.567,68	17.765,07	3.953,52	73.286,27	26,0970
26	**4.297,31**	51.567,68	17.765,07	3.953,52	73.286,27	26,0970
27	**4.401,22**	52.814,65	18.194,65	4.049,12	75.058,42	26,7281
28	**4.401,22**	52.814,65	18.194,65	4.049,12	75.058,42	26,7281
29	**4.445,60**	53.347,23	18.378,12	4.089,95	75.815,31	26,9976
30	**4.445,60**	53.347,23	18.378,12	4.089,95	75.815,31	26,9976
31	**4.445,60**	53.347,23	18.378,12	4.089,95	75.815,31	26,9976

V 5		Verplegingspersoneel - categorie 5				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**2.969,22**	35.630,65	12.274,76	2.731,68	50.637,09	18,0317
1	**3.125,18**	37.502,11	12.919,48	2.875,16	53.296,75	18,9788
2	**3.147,81**	37.773,71	13.013,04	2.895,98	53.682,74	19,1163
3	**3.229,69**	38.756,23	13.351,52	2.971,31	55.079,06	19,6135
4	**3.229,69**	38.756,23	13.351,52	2.971,31	55.079,06	19,6135
5	**3.327,73**	39.932,80	13.756,85	3.061,51	56.751,16	20,2089
6	**3.327,73**	39.932,80	13.756,85	3.061,51	56.751,16	20,2089
7	**3.776,49**	45.317,92	15.612,02	3.474,37	64.404,32	22,9342
8	**3.776,49**	45.317,92	15.612,02	3.474,37	64.404,32	22,9342
9	**3.875,71**	46.508,55	16.022,20	3.565,66	66.096,40	23,5367
10	**3.944,45**	47.333,40	16.306,36	3.628,89	67.268,65	23,9541
11	**4.043,35**	48.520,18	16.715,20	3.719,88	68.955,26	24,5547
12	**4.043,35**	48.520,18	16.715,20	3.719,88	68.955,26	24,5547
13	**4.141,58**	49.698,90	17.121,27	3.810,25	70.630,42	25,1513
14	**4.141,58**	49.698,90	17.121,27	3.810,25	70.630,42	25,1513
15	**4.239,80**	50.877,62	17.527,34	3.900,62	72.305,58	25,7478
16	**4.549,05**	54.588,54	18.805,75	4.185,12	77.579,41	27,6258
17	**4.646,61**	55.759,32	19.209,09	4.274,88	79.243,29	28,2183
18	**4.689,83**	56.277,96	19.387,76	4.314,64	79.980,36	28,4807
19	**4.797,53**	57.570,40	19.833,00	4.413,73	81.817,13	29,1348
20	**4.797,53**	57.570,40	19.833,00	4.413,73	81.817,13	29,1348
21	**4.892,92**	58.715,01	20.227,32	4.501,48	83.443,82	29,7141
22	**4.894,45**	58.733,38	20.233,65	4.502,89	83.469,92	29,7234
23	**4.977,83**	59.733,94	20.578,34	4.579,60	84.891,88	30,2297
24	**4.991,36**	59.896,29	20.634,27	4.592,05	85.122,61	30,3119
25	**5.057,80**	60.693,54	20.908,92	4.653,17	86.255,64	30,7154
26	**5.072,40**	60.868,74	20.969,28	4.666,60	86.504,62	30,8040
27	**5.133,42**	61.600,98	21.221,54	4.722,74	87.545,26	31,1746
28	**5.146,04**	61.752,42	21.273,71	4.734,35	87.760,48	31,2512
29	**5.157,77**	61.893,24	21.322,22	4.745,15	87.960,61	31,3225
30	**5.168,68**	62.024,10	21.367,30	4.755,18	88.146,58	31,3887
31	**5.178,81**	62.145,66	21.409,18	4.764,50	88.319,34	31,4502

V 6		Verplegingspersoneel - categorie 6				
Anc	**BMW**	**BJW**	**RSZ**	**Vak**	**KOST jaar**	**Uurloon**
0	**3.156,43**	37.877,13	13.048,67	2.903,91	53.829,71	19,1686
1	**3.238,92**	38.867,02	13.389,69	2.979,80	55.236,51	19,6695
2	**3.262,17**	39.145,98	13.485,79	3.001,19	55.632,96	19,8107
3	**3.344,66**	40.135,88	13.826,81	3.077,08	57.039,77	20,3117
4	**3.344,66**	40.135,88	13.826,81	3.077,08	57.039,77	20,3117
5	**3.675,45**	44.105,34	15.194,29	3.381,41	62.681,04	22,3205
6	**3.675,45**	44.105,34	15.194,29	3.381,41	62.681,04	22,3205
7	**3.898,78**	46.785,35	16.117,55	3.586,88	66.489,78	23,6768
8	**3.938,52**	47.262,20	16.281,83	3.623,44	67.167,46	23,9181
9	**4.037,80**	48.453,59	16.692,26	3.714,78	68.860,63	24,5210
10	**4.045,68**	48.548,17	16.724,84	3.722,03	68.995,04	24,5689
11	**4.144,60**	49.735,24	17.133,79	3.813,04	70.682,07	25,1697
12	**4.144,60**	49.735,24	17.133,79	3.813,04	70.682,07	25,1697
13	**4.244,39**	50.932,68	17.546,31	3.904,84	72.383,83	25,7756
14	**4.448,63**	53.383,56	18.390,64	4.092,74	75.866,94	27,0160
15	**4.547,84**	54.574,10	18.800,78	4.184,01	77.558,89	27,6185
16	**4.656,31**	55.875,74	19.249,19	4.283,81	79.408,74	28,2772
17	**4.755,83**	57.069,94	19.660,59	4.375,36	81.105,90	28,8815
18	**4.800,51**	57.606,16	19.845,32	4.416,47	81.867,95	29,1529
19	**4.906,25**	58.875,05	20.282,45	4.513,75	83.671,26	29,7951
20	**4.906,25**	58.875,05	20.282,45	4.513,75	83.671,26	29,7951
21	**5.004,19**	60.050,33	20.687,34	4.603,86	85.341,53	30,3898
22	**5.004,19**	60.050,33	20.687,34	4.603,86	85.341,53	30,3898
23	**5.102,14**	61.225,68	21.092,25	4.693,97	87.011,90	30,9847
24	**5.102,14**	61.225,68	21.092,25	4.693,97	87.011,90	30,9847
25	**5.200,08**	62.400,98	21.497,14	4.784,08	88.682,19	31,5794
26	**5.200,08**	62.400,98	21.497,14	4.784,08	88.682,19	31,5794
27	**5.238,79**	62.865,50	21.657,16	4.819,69	89.342,35	31,8145
28	**5.238,79**	62.865,50	21.657,16	4.819,69	89.342,35	31,8145
29	**5.238,79**	62.865,50	21.657,16	4.819,69	89.342,35	31,8145
30	**5.238,79**	62.865,50	21.657,16	4.819,69	89.342,35	31,8145
31	**5.238,79**	62.865,50	21.657,16	4.819,69	89.342,35	31,8145